

## **Code of Conduct**

- 1.** The club will act at all times in an open and communicative manner, except where there are issues of commercial sensitivity or individual privacy.
- 2.** Falkirk Football Club will not tolerate racism, sectarianism, bigotry or any other forms of discrimination in its business or activities. The club reserves the right to pursue criminal charges against those supporters who engage in such activities at matches.
- 3.** The club will act at all times as an equal opportunities employer.
- 4.** Falkirk Football Club will work closely with partners in local and national government to achieve its aims.
- 5.** Falkirk Football Club will develop and maintain a close working relationship with associated voluntary organisations in the community.
- 6.** All members of staff and volunteers will take part in equal opportunities training to ensure equality of access to services.
- 7.** Falkirk Football Club supports the principles in the United Nations "Rights of the Child" charter.
- 8.** The club will maintain a Supporters Charter, devised in consultation with BairnsTrust.
- 9.** Falkirk Football Club staff and volunteers will at all times conduct themselves in a manner which reflects well on the club.
- 10.** The club will work closely with local and national business for mutual support and benefit.