



# job description

JOB TITLE:  
Director of Football Development

JOB PURPOSE:  
To Implement and maintain a strategy for the future development of football in Scotland by managing and developing the Football Development Department to ensure the appropriate delivery structures, products and services to support the implementation of policies and strategies agreed by the SFA Board.

Responsible to:  
Chief Executive

- MAIN DUTIES AND RESPONSIBILITIES:
- Direct, lead and co-ordinate the development of football in Scotland to enhance further the nation's reputation for football coaching expertise.
  - Assist in the Independent Review of Youth Football and implementation of its findings as determined by the SFA Board
  - Promote, foster and develop aspects of the football player pathway for young people aged between 12 and 18 through the proposed introduction and development of Community Clubs, the further development of the National and Regional Youth Initiative Leagues, and other national competitions.
  - Direct, lead and guide in conjunction with other key delivery partners the promotion and development of football among under 12's through the national player pathway programme thus ensuring that all children receive equal access to football opportunities under the supervision of suitably qualified coaches.
  - Direct, lead and guide the development of the Regional Delivery of Football in Scotland particularly in the development of the Community Scheme and Regional Football Alliances to promote foster and develop football in Scotland.
  - Direct and control the Association's contracts with Local Enterprise Companies to ensure that football skill seekers are receiving development training in line with required quality standards.
  - Ensure an equitable balance of football development taking positive action in relation to the development of the female game.
  - The effective management of the business units and administration within the Football Development Department. Ensuring effective integrated cross business unit working on team based work programmes.
  - Advise and develop support services for the development of facilities for football in Scotland
  - To ensure effective cross departmental working within the SFA in relation to the development and delivery of football at all levels, offering particular support to the work of the National Teams Department as required and agreed with the Chief Executive.
  - To work with member clubs and National Associations, as appropriate, to encourage their involvement in youth development activities in accordance with standards set by the Scottish FA from time to time.
  - Prepare, administer and maintain Departmental budget and ongoing budgetary controls.
  - Any other reasonable duties as delegated by the Chief Executive from time to time commensurate with the salary grade.
  - Provide support and advice on all youth and coaching matters related to the Club Licensing system.
  - Review and evaluate coaching data from Clubs on the club licensing system making recommendations as appropriate.
  - Participate actively as a member of the staff internal Review Body for club licensing.

Signed Employee..... Date.....

Signed Manager..... Date.....