



YOUTH AMBASSADOR OF CHANGE FOR DIVERSITY AND INCLUSION

Diversity and Inclusion lies at the heart of what the Youth Ambassadors seeks to achieve. The successful candidate will become an active member of the Youth Congress and will contribute to and ensure that the opinions of young people are included in the future vision of the Scottish FA. With the support of the Participation and Engagement Officer and the Diversity and Inclusion Manager, you will create a small subcommittee to the Youth Congress with a direct focus of embedding diversity and inclusion in the activity of the Youth Congress and the Scottish FA. You must have a passion for Diversity and Inclusion topics and be a strong communicator with good teamwork experience. We look forward to receiving your application.

TITLE OF POSITION:
Youth Ambassador of Change for Diversity and Inclusion
REPORTS TO:
Participation and Engagement Officer & Diversity and Inclusion Manager
ROLE PURPOSE:
<ul style="list-style-type: none"> Actively provide the opportunity for children and young people in Scotland to advise and support the direction of football in Scotland by consulting with the business and staff of the Scottish FA. Attend and contribute to the direction and action of the Youth Congress. Contribute to the embedding of diversity and inclusion across all of the activity of the Youth Ambassadors of Change and their sub committees. Recruit and chair a youth diversity and inclusion committee that will support both the Youth Congress and the work of the Diversity and Inclusion Manager. Contribute to other work involving children and young people and/or related projects as agreed by the Youth Congress.

KEY DUTIES & RESPONSIBILITIES
<ul style="list-style-type: none"> Attend a minimum of 3 Youth Congress meetings per year. Agree, manage and complete a personal work plan with the Participation and Engagement Officer and Diversity and Inclusion Manager. You will also coordinate Youth Congress projects if and when required. Support other Youth Congress members to fulfil their duties. Represent the Youth Congress at National events, Scottish FA and external events as and when required to do so. To be a spokesperson for the Youth Congress and be a positive role model at all times. Recruit and Chair a youth diversity and inclusion committee, then, with the Participation and Engagement Officer, manage the agenda and work of this committee. Establish good rapport with Scottish FA representatives and other football groups/members as and when necessary. Abide by Scottish FA standards of professionalism. Be an ambassador for equality, diversity and inclusion, and Children's Rights and Wellbeing across Scotland.

QUALIFICATIONS
<ul style="list-style-type: none"> No formal qualifications are necessary but you must agree to undertake training.

SKILLS	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none">• An ability to develop relationships, via strong teamwork and communication skills.• Self-motivated, committed, with an ability to manage your own tasks.• Computer literate.• Willing to learn and committed to personal development.	<ul style="list-style-type: none">• Proven leadership skills.• Ability to present to audiences outwith the Youth Congress.• Understanding of the impacts of social media and its various uses.

COMPETENCIES	
<ul style="list-style-type: none"> • Able to communicate and build relationships with others regardless of age or background. • Able to respect other people's views and behaviors and treat others without judgement or discrimination. • A commitment to and enthusiasm for the sport of football. • Is passionate to improve the voice and view of young people in football in Scotland. • Acts with discretion and confidentiality. 	<ul style="list-style-type: none"> • Take a collaborative approach to work, and can work toward common goals. • Able to put forward ideas with enthusiasm and provide solutions to issues or problems. • Able to prioritise as appropriate. • Willing to challenge those resistant to change.
EXPERIENCE and KNOWLEDGE	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • A keen interest for Scottish Football. • Experience of active participation as part of a team. • Passion for Equalities, Diversity & Inclusion, and Children's Rights. 	<ul style="list-style-type: none"> • Experience of Project Management in a previous role.
ADDITIONAL REQUIREMENTS	
<ul style="list-style-type: none"> • Willingness to undertake training and development. • Willingness to obtain and hold a full PVG membership. • Willingness to sign a Non-Disclosure Agreement, ahead of your participation in the Scottish FA. • Willingness to travel within Scotland as and when necessary and agreed. • Willingness to fulfill weekend work as and when necessary and agreed. 	