

THE SCOTTISH FOOTBALL ASSOCIATION LTD HANDBOOK 2019/2020



NOTHING
MATTERS
MORE

No. 5453

CERTIFICATE OF INCORPORATION

I HEREBY CERTIFY that
'THE SCOTTISH FOOTBALL ASSOCIATION LIMITED'
is this day incorporated under the Companies Act, 1862 to
1900,
and that this Company is Limited.

Given under my hand at Edinburgh, this Twenty-Ninth day of
September, One thousand nine hundred and three.

KENNETH MACKENZIE
Registrar of Joint-Stock Companies



THE SCOTTISH FOOTBALL ASSOCIATION LTD HANDBOOK 2019/2020

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OFFICIAL RETURNS 2019/2020

ABERDEEN FC – SPFL – PREMIERSHIP

S	Steven Gunn	G	01224 650400
	Pittodrie Stadium	B	01224 650458
	Pittodrie Street	M	07912 309823
	Aberdeen AB24 5QH	F	01224 644179
M	Derek McInnes	E	steven.gunn@afc.co.uk
G	Pittodrie Stadium	W	www.afc.co.uk
CWPO	Richard Taylor	T	01224 650489
		M	07764 161313
		E	Richard.Taylor@afc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Red	Jersey	Gold
Shorts	Red	Shorts	Black with Gold Trim
Socks	Red	Socks	Black with Gold Trim

AIRDRIEONIANS FC – SPFL – LEAGUE 1

S	Ann Marie Ballantyne	M	07710 230775
	Penny Cars Stadium	E	annmarie@ballantyneand.co.uk
	Airdrie ML6 8QZ	W	www.airdriefc.com
M	Ian Murray		
G	Penny Cars Stadium		
CWPO	Mr Derek Rolink & Heather Allan	T	01236 622000
		M	07903 339745 (Derek)
		M	07711 544725 (Heather)
		E	derekrolink@airdriefc.com
		E	ha@excelsiorstadium.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	White with a Red Diamond	Jersey	Red with Black Sleeves
Shorts	White	Shorts	Black
Socks	Black with Red/White Top	Socks	Red & Black Hoops

ALBION ROVERS FC – SPFL – LEAGUE 2

S	Colin Woodward	G	01236 606334
	The Reigart Stadium	M	07875 666840
	335-421 Main Street	E	secretary@albionroversfc.com
	Coatbridge ML5 3RB	W	www.albionroversfc.co.uk
M	Kevin Harper		
G	The Reigart Stadium		
CWPO	TBC		

Kit Description			
1st Choice		2nd Choice	
Jersey	Yellow	Jersey	Red
Shorts	Red	Shorts	Red
Socks	Red	Socks	Red

ALLOA ATHLETIC FC – SPFL – CHAMPIONSHIP

S	Ewen G Cameron	B/G	01259 722695
	2B Church Street	M	07810 507185
	Alloa FK10 1DH	P	01259 722696
M	Peter Grant	F	01259 210886
G	Indodrill Stadium	E	fcadmin@alloaathletic.co.uk
		W	www.alloaathletic.co.uk

CWPO	Ewen G Cameron	See Above
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Kit Description			
1st Choice		2nd Choice	
Jersey	Gold & Black Hoops	Jersey	White
Shorts	Black	Shorts	White
Socks	Black & Gold Hoops	Socks	White

ANNAN ATHLETIC FC – SPFL – LEAGUE 2

S	Alan Irving	G	01461 204108
	1 Newlands Rise	B/M	07888 728590
	Annan	E	annanathletic.secretary@btconnect.com
	DG12 5HT	W	www.annanathleticfc.com
M	Peter Murphy		
G	Galabank Stadium		
CWPO	Alan Gribbon	M	07557045657
		E	Gribbo1973@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Gold with Black Flashings	Jersey	Red with Black Flashings
Shorts	Black Shorts with Gold Flashings	Shorts	Red with Black Flashings
Socks	Gold with Black Flashings	Socks	Red and Black Ringed

ARBROATH FC – SPFL – CHAMPIONSHIP

S	Dr Gary J Callon 4 Lochside Cottages Elliot Arbroath DD11 2PE	G	01241 872157
		B	01382 384695
		M	07802 747558
		F	01241 431125
M	Dick Campbell	E	g.j.callon@dundee.ac.uk
G	Gayfield Park	W	www.arbroathfc.co.uk

CWPO Dr Gary J Callon See Above

Kit Description			
1st Choice		2nd Choice	
Jersey	Maroon with White Trim	Jersey	White with Navy Trim
Shorts	White	Shorts	Navy
Socks	Maroon	Socks	Navy

AYR UNITED FC – SPFL – CHAMPIONSHIP

S	Tracy McTrusty Somerset Park Tryfield Place Ayr KA8 9NB	B/G	01292 263435 (opt 6)
		M	07715 697442
		F	01292 281314
		E	tracy@ayrunitedfc.co.uk
M	Ian McCall	W	www.ayrunitedfc.co.uk
G	Somerset Park		

CWPO Donald Stewart T 01290 424421
M 07791789753
E communearts@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	White	Jersey	Red
Shorts	Black	Shorts	Red
Socks	White	Socks	Red

BANKS O'DEE FC – SJFA

S	Thomas Ewan 231 North Anderson Drive Stockethill Aberdeen AB16 5NH	G	01244 893333
		P	01244 699983
		M	07712 473408
		E	secretary@banksodeefc.co.uk
Co-M	Jamie Watt	PE	tom.ewan@mac.com
Co-M	Thomas Forbes	W	www.pitchero.com/clubs/bankso
G	Spain Park		deefootballclub

CWPO Brian Winton T 07595 336302
P 01224 575319
E president@banksodeefc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Sky Blue & Navy Blue Hoops	Jersey	White
Shorts	White	Shorts	White
Socks	Sky Blue	Socks	White

BERWICK RANGERS FC – SLFL

S	Dennis McCleary Shielfield Park Shielfield Terrace Tweedmouth Berwick-upon-Tweed TD15 2EF	B/G	01289 307424
		M	07713 101372
		P	01289 307623
		E	club@berwickrangers.com
		W	www.berwickrangers.com
M	John Brownlie		
G	Shielfield Park		

CWPO John Bell B 01289 333100
M 07803 745411
E john.bell@berwickyouthproject.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Black with Gold Stripes, Black Sleeves, Black back, White flashes on Sleeves	Jersey	Evergreen with White Flashings on Sleeves
Shorts	Black with White Flashings on sides	Shorts	Evergreen with White Flashings on sides
Socks	Black with White Hoops at Tops	Socks	Evergreen with White Flashings

BLACKBURN UNITED FC – EOS

S	Paul Meechan 31 Glenshee Whitburn West Lothian EH47 8NY	B	01324 482382
		M	07540 434899
		G	01506 654436
		E	pgmeechan@yahoo.co.uk
		W	blackburnunited.com
M	Mark Campbell		
G	New Murrayfield Park		

CWPO James Johnstone M 07930 843807
E james.johnstone@blackburnunited.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Black with White Trim	Jersey	Yellow with Black Trim
Shorts	Black with White Trim	Shorts	Yellow or Black
Socks	White with Black Trim or Black with White Trim	Socks	Yellow with Black Trim

BONNYRIGG ROSE ATHLETIC FC – SLFL

S	Robert Dickson New Dundas Park 21 Quarryfoot Gardens Bonnyrigg Midlothian EH19 2DH	B/G M P E W	0131 663 7036 07762 368 986 0131 663 7498 rob.dickson226@btinternet.com www.bonnyriggrosefc.co.uk
M G	Robbie Horn New Dundas Park		
CWPO	John Sime	M E	07824888107 John.sime2@btinternet.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Red & White Hoops	Jersey	Yellow
Shorts	White	Shorts	Yellow
Socks	White	Socks	Yellow

BRECHIN CITY FC – SPFL – LEAGUE 2

S	Grant Hood Glebe Park Trinity Road Brechtin DD9 6BJ	G M P F	01356 622856 07590 383558 01575 575364 01356 625524
M G	Barry Smith Glebe Park	E W	secretary@brechincityfc.com www.brechincity.com
CWPO	Bobby Black	M E	07711 515193 bblack@brechincityfc.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Red with White Trim	Jersey	White with Red Trim
Shorts	Red with White Trim	Shorts	White with Red Trim
Socks	Red with White Trim	Socks	White with Red Trim

BRORA RANGERS FC – SHFL

S	Kevin MacKay Dudgeon Park Brora Sutherland KW9 6QN	B M E W	01408 623005 07721 940938 brorarangersfc@highlandleague.com www.brorarangers.football
M G	Steven MacKay Dudgeon Park		
CWPO	Dale Pryde Macdonald	M E	07496 143526 brorarangersfc@highlandleague.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Red	Jersey	Black and Gold Hoops
Shorts	Red	Shorts	Black
Socks	Red	Socks	Black

BROXBURN ATHLETIC FC – EOS

S	James Provan 24 Hillview Avenue Broxburn EH52 5SB	B M E W	01506 858057 07753 708841 jamesprovan@hotmail.com www.broxburnathleticfootballclub.co.uk
M G	Steven Hislop Albyn Park		
CWPO	James Provan		See Above

Kit Description			
1st Choice		2nd Choice	
Jersey	Red Body White Sleeves	Jersey	All Black
Shorts	White	Shorts	Black
Socks	Red and White	Socks	Black

BSC GLASGOW FC – SLFL

S	George Fraser 119 Earbank Avenue Glasgow G14 9EA	B M E	0141 572 2468 07446 281 332 geo_fraser@hotmail.co.uk
M G	Stephen Swift Indodrill Stadium		
CWPO	Stephen Prince	M E	07980 818626 mail@bscglasgow.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Yellow	Jersey	Royal Blue and White Vertical Stripes
Shorts	Yellow	Shorts	Royal Blue
Socks	Yellow	Socks	Royal Blue

BUCKIE THISTLE FC – SHFL

S	David Pirie "St Aethans" 33 Station Road Findochty Buckie AB56 4PJ	G B P M E W	01542 831946 01343 816037 01542 834123 07592 875555 buckiethistlefc@highlandleague.com www.buckiethistle.org
M G	Graeme Stewart Victoria Park		
CWPO	David Pirie		See Above

Kit Description			
1st Choice		2nd Choice	
Jersey	Green and White Hoops	Jersey	Green and White Hoops
Shorts	White	Shorts	Green
Socks	White	Socks	Green

BURNTISLAND SHIPYARD AMATEUR FC – EOS

S	Andrew Beveridge 4 Kirkcaldy Road Burntisland Fife KY3 9HQ	M	07856 728634 01592 345 013 abeveridge.shipyard@sky.com www.burntislandshipyard.co.uk
M	Stuart Innes		
G	Recreation Park		
CWPO	David Laing	B	07515 189994
		M	07517 375276
		E	laing_david@yahoo.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Bold Blue with Black Stripes and White Trim	Jersey	Bold Gold with Black Trim
Shorts	Bold Blue	Shorts	Black
Socks	Bold Blue	Socks	Bold Gold with Black Trim

CALEDONIAN BRAVES FC – SLFL

S	Christopher Ewing 120 bis Rue Jean Pierre Timbaud Courbevoie France 92400	B	0033183757293
		M	0033624896541
		E	c.ewing@edusportacademy.com
		PE	glasgow_chris@icloud.com
		W	www.edusportacademy.com
M	Ricky Waddell		
G	Alliance Park		
CWPO	Ricky Waddell	M	07855 816792
		E	r.waddell@edusportacademy.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Navy with Sky Blue and White Sash	Jersey	White with Navy and Sky Blue Sash
Shorts	Navy	Shorts	Sky Blue
Socks	Sky Blue	Socks	Sky Blue

CELTIC FC – SPFL – PREMIERSHIP

S	Michael Nicholson Celtic Park 95 Kerrydale Street Glasgow G40 3RE	G	0871 226 1888
		B	0141 551 4298
		M	07780 674544
		F	0141 554 8845
M	Neil Lennon	E	dscoular@celticfc.co.uk
G	Celtic Park	W	www.celticfc.net
CWPO	Tom Dickson	B	0141 551 4250
		E	tdickson@celticfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Green/White Hoops	Jersey	Yellow/Teal
Shorts	White (1st Choice) Green (2nd Choice)	Shorts	Teal (1st Choice) Yellow (2nd Choice)
Socks	Green/White	Socks	Yellow/Teal

CIVIL SERVICE STROLLERS FC – SLFL

S	Keith Stewart 117 Wester Broom Dr Edinburgh EH12 7RQ	B	07802 916832
		P	0131 334 3379
		E	keith.l.stewart@bt.com
M	Gary Jardine	PE	stewartykl@gmail.com
G	Christie Gillies Park	W	www.csstrollers.com
CWPO	Russell Pryde	M	07554 968628
		E	jrpryde@outlook.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Red	Jersey	Navy
Shorts	Red	Shorts	Navy
Socks	Red	Socks	Navy

CLACHNACUDDIN FC (1990) LTD – SHFL

S	Scott Dowling 39 Brookfield Culloden Moor Inverness IV2 5GC	M	07810 798 607
		P	01463 419 072
		E	clachnacuddinfc@highlandleague.com
		W	www.clachfc.com
M	Brian Macleod		
G	Grant Street Park		
CWPO	Alexander Chisholm	M	07742 130609
		E	chisaj@aol.com

Kit Description			
1st Choice		2nd Choice	
Jersey	White	Jersey	Black
Shorts	Black	Shorts	Black
Socks	White	Socks	Black

CLYDE FC – SPFL – LEAGUE 1

S	Gordon Thomson Broadwood Stadium Cumbernauld G68 9NE	B/G	01236 451511/263309
		M	07852 268021
		E	info@clydefc.co.uk
		W	www.clydefc.co.uk
M	Danny Lennon		
G	Broadwood Stadium		
CWPO	Gordon Thomson	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	White	Jersey	Black
Shorts	Black	Shorts	Black
Socks	Red	Socks	Black

COLDSTREAM FC – EOS

S	Brian Balmbro 18 Buckstone Dell Edinburgh EH10 6PG	G	01890 883085
		M	07879 682360
		P	0131 445 7500
		E	secretary@coldstreamfc.co.uk
M	Philip Johnson	PE	Brian.balmbro@btinternet.com
G	The Jim Patterson Pavillion	W	www.coldstreamfc.co.uk

CWPO Brian Balmbro See Above

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue	Jersey	Red
Shorts	Royal Blue	Shorts	Red
Socks	White	Socks	Red

COVE RANGERS FC – SPFL – LEAGUE 2

S	Duncan Little Balmoral Stadium Wellington Circle, Altness Aberdeen AB12 3JG	B	01224 392111
		P	01224 896282
		M	07710 648154
		F	01224 392859
		E	dlittle@coverangersfc.com
M	Paul Hartley	PE	d_little4@sky.com
G	Balmoral Stadium	W	www.coverangersfc.com

CWPO Kate Dean P 01224 894866
M 07850 144076
E Katdn7@aol.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Blue and White	Jersey	White
Shorts	Blue	Shorts	Blue
Socks	White and Blue	Socks	Blue

COWDENBEATH FC – SPFL – LEAGUE 2

S	David Allan 41 Garvock Hill Dunfermline KY12 7UR	G	01383 610166
		P	01383 724000
		M	07885 606759
		F	01383 512132
		E	office@cowdenbeathfc.com
M	Gary Bolland	W	www.cowdenbeathfc.com
G	Central Park		

CWPO Margaret Steven B 01383 610166
M 07495 673174
E childprocfc@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue with White Candy Stripes	Jersey	Yellow
Shorts	White	Shorts	Royal Blue
Socks	White	Socks	Royal Blue

CUMBERNAULD COLTS FC – SLFL

S	Stewart McKenzie 8 Lime Crescent Cumbernauld G67 3PQ	B	0141 211 3995
		G	01236 341952
		M	07798 646110
		P	01236 780668
Co-M	James Orr	E	stewart.mckenzie@ggc.scot.nhs.uk
Co-M	Craig McKinlay	PE	Smckenzie62@yahoo.co.uk
G	Broadwood Stadium	W	www.cumbernauld-colts.com

CWPO Stuart Gilchrist M 07538836708
E scgilch@btinternet.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Yellow	Jersey	Black
Shorts	Blue	Shorts	Black
Socks	Blue	Socks	Black

DALBEATTIE STAR FC – SLFL

S	Robert Geddes 31 Alpine Street Dalbeattie DG5 4HQ	B	01556 610563
		G	01556 611151
		M	07860 549444
		E	bob.solwaypressservices@gmail.com
M	Ritchie Maxwell	W	www.dalbeattiestar.co.uk
G	Islecroft Stadium		

CWPO Colin Holden P 01556 504369
M 07783 666626
E colinbluebell@btinternet.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Red & Black Vertical Stripes	Jersey	Navy/Sky
Shorts	Black	Shorts	Navy
Socks	Red	Socks	Navy

DEVERONVALE FC – SHFL

S	Stewart McPherson 8 Victoria Place Banff AB45 1EL	G	01261 818303
		M	07813 733617
		E	deveronvalefc@highlandleague.com
		W	www.deveronvale.co.uk
M	Steven Dolan		
G	Princess Royal Park		

CWPO Kevin Stewart P 01261 818216
E kevstewart@deveronvaleyouthfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Red with White Trims	Jersey	Sky Blue with White Trims
Shorts	Red	Shorts	Black
Socks	Red	Socks	Sky Blue

DUMBARTON F.C. – SPFL – LEAGUE 1

S	Stephen Lynch Castle Road Dumbarton G82 1JJ	B	01389 762569
		M	07505 002 375
		E	stephenlynchdfc@gmail.com
		W	www.dumbartonfootballclub.com
M	James Duffy		
G	The C&G Systems Stadium		
CWPO	Rev John MacGregor	B	01389 762569
		E	jmacgregor@churchofscotland.org.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Yellow & Black Stripes	Jersey	White with Black Stripe on arm
Shorts	Black with Yellow Stripe	Shorts	White with Black Hoop Trim
Socks	Yellow with Black Trim	Socks	White with Black Trim

DUNDEE F.C. – SPFL – CHAMPIONSHIP

S	Eric Drysdale Kilmac Stadium at Dens Park Sandeman Street Dundee DD3 7JY	B	01382 767035
		G	01382 889966
		M	07974 114 952
		F	01382 828820
M	James McPake	E	eric@dundeefc.co.uk
G	Kilmac Stadium at Dens Park	W	www.dundeefc.co.uk
CWPO	Pam Rodgers	M	07403 185984
		E	prodgers@dundeefc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Dark Blue with White Trim	Jersey	White with Tartan Trim
Shorts	Dark Blue	Shorts	White
Socks	Dark Blue	Socks	White

DUNDEE UNITED F.C. – SPFL – CHAMPIONSHIP

S	Priti Trivedi Tannadice Park Tannadice Street Dundee DD3 7JW	B/G	01382 833166
		M	07775 877233
		E	Priti.trivedi@dundeeyunitedfc.co.uk
		W	www.dundeeyunitedfc.co.uk
M	Robbie Neilson		
G	Tannadice Park		
CWPO	Michael McPake	B	01382833166
		M	07429 342720
		E	Michael.mcpake@dundeeyunitedfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Tangerine	Jersey	Black
Shorts	Black	Shorts	Black
Socks	Tangerine	Socks	Black

DONDONALD BLUEBELL FC – EOS

S	Allan Halliday 62 Balmano Green Glenrothes KY7 4TD	B/G	07725199773
		M	07725199773
		E	allan.halliday@fife.gov.uk
		W	www.dundonaldbluebellfc.co.uk
M	Lee Dair		
G	Moorside Park		
CWPO	Allan Halliday	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue White Trim	Jersey	White with Navy Trim
Shorts	Royal Blue White Trim	Shorts	Navy with White Trim
Socks	Royal Blue White Trim	Socks	Navy with White Trim

DUNFERMLINE ATHLETIC F.C. – SPFL – CHAMPIONSHIP

S	Shirley Stubbs East End Park Halbeath Road Dunfermline KY12 7RB	B/G	01383 724295
		M	07834 632312
		E	shirley@dafc.co.uk
		W	www.dafc.co.uk
M	Stephen Crawford		
G	East End Park		
CWPO	Andrew Main	B	01383 724295
		E	andrew@dafc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Black with White Pin Stripes	Jersey	Yellow
Shorts	Black	Shorts	Yellow
Socks	Black	Socks	Yellow

EASTHOUSES LILY M.W FC – EOS

S	Robert Paul 90 Langlaw Road Mayfield EH22 5AS	P	0131 237 1351
		E	davidmcqueenie@yahoo.co.uk
		W	www.easthouseslilyclubwebsite
M	David McQueenie		
G	Newbattle Complex		
CWPO	David Arthur	M	07599 462 359
		E	david.arthur8@btinternet.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Red	Jersey	Blue
Shorts	Red	Shorts	Blue
Socks	Red	Socks	Blue

EAST FIFE FC – SPFL – LEAGUE 1

S	James Stevenson Locality Hub Bayview Stadium Harbour View Methil Fife KY8 3RW	M	07815 743607 01592 581702 Jim.stevenson@blueyonder.co.uk www.eastfifefc.info
M	Darren Young		
G	Locality Hub Bayview Stadium		
CWPO	Shona Cargill	M	07776 126250

Kit Description			
1st Choice		2nd Choice	
Jersey	Black and Gold Vertical Stripes	Jersey	White with Red Shoulder Flash
Shorts	White	Shorts	Red
Socks	Black	Socks	Red

EAST KILBRIDE F.C. – SLFL

S	Dave McKenna 21 Kirkton Gate East Kilbride G74 1NF	M	07800 948932 01355 249204 01355 249253 eastkilbride2@slfl.co.uk
M	Stuart Malcolm	PE	davemckenna@hotmail.co.uk
G	K Park Training Academy	W	www.eastkilbridefootballclub.co.uk
CWPO	Dave McKenna	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	Navy/Gold	Jersey	White
Shorts	Navy	Shorts	White
Socks	Navy	Socks	White

EAST STIRLINGSHIRE FC – SLFL

S	Andy Williamson 31 Roxburgh Place Stenhousemuir Falkirk FK5 4UE	G	01324 624121 07985 197766 fceaststirlingshire@gmail.com andygwilliamson@btinternet.com
M	Derek Ure	W	www.eaststirlingshirefc.co.uk
G	Falkirk Community Stadium		
CWPO	Bill Sharp	B	07894 452204
		E	fceaststirlingshire@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Black & White Hoops	Jersey	Orange and Grey Hoops
Shorts	Black	Shorts	Orange
Socks	Black	Socks	Orange

EDINBURGH CITY FC – SPFL – LEAGUE 2

S	Colin Campbell 30 Ashley Gardens Edinburgh EH11 1RW	G	0131 552 7854 07401 706829 c.campbell@edinburghcityfc.com www.edinburghcityfc.com
M	James McDonaugh		
G	Ainslie Park Stadium		
CWPO	Gordon Kneebone	M	07795 145295
		E	gordon.kneebone@specialisedcardsolutions.com

Kit Description			
1st Choice		2nd Choice	
Jersey	White	Jersey	Red/Black
Shorts	Black	Shorts	White
Socks	White	Socks	Red

EDINBURGH UNIVERSITY ASSOCIATION F.C. – SLFL

S	Louis Maurice Edinburgh Uni Assoc. FC c/o The University of Edinburgh Sports Union 48 Pleasance Edinburgh EH8 9TJ	B	0131 6502346 07754 871878 07713 820110 football@ed.ac.uk Louismaurice1@gmail.com www.euafc.com
M	Dorian Ogunro		
G	Edinburgh Uni Sports Union		
CWPO	Stewart MacKinnon	B	0131 663 8290
		M	07710 769550
		E	football@ed.ac.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Dark Green	Jersey	Red
Shorts	Navy	Shorts	Navy
Socks	White	Socks	Navy

ELGIN CITY FC – SPFL – LEAGUE 2

S	Kieran Carty	B/G	01343 551114
	Borough Briggs	M	07837 445041
	Borough Briggs Road	E	accountsecfc@btconnect.com
	Elgin	W	www.elgincity.net
	Moray IV30 1AP		
M	Gavin Price		
G	Borough Briggs		
CWPO	Robbie Hope	B	01343 551114
		M	07546 548681
		E	footballacademy@elgincity.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Black & White Vertical Stripe with Red Piping	Jersey	Red with Black detail
Shorts	Black Shorts – Option of White Shorts Available	Shorts	White or Black Shorts
Socks	White Socks with Black Band on top (with option of black with band of white on top available)	Socks	Black or White or Red Socks

FALKIRK FC – SPFL – LEAGUE 1

S	Connor Park	B/G	01324 624121
	The Falkirk Stadium	M	07742 609513
	6 Stadium Way	E	connor@falkirkfc.co.uk
	Falkirk FK2 9EE	W	www.falkirkfc.co.uk
M	Ray McKinnon		
G	The Falkirk Stadium		
CWPO	Alan Dick	B	01324 624121
		M	07795 958592
		E	safeguarding@falkirkfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Navy	Jersey	White
Shorts	White	Shorts	Navy
Socks	Red	Socks	White

FORFAR ATHLETIC FC – SPFL – LEAGUE 1

S	David McGregor	G	01307 463576
	6 Westfield Crescent	P	01307 464924
	Forfar DD8 1EG	M	07871 165689
M	James Weir	E	david.mcgregor@forfarathletic.co.uk
G	Station Park	W	www.forfarathletic.co.uk
CWPO	Paul Stephen	B	01307 475000
		M	07798 872766
		E	paul@jfsa.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Sky with White Trim	Jersey	Gold with Navy Trim
Shorts	White with Sky Trim	Shorts	Navy with Gold Trim
Socks	Sky with White Trim	Socks	Navy with Gold Trim

FORMARTINE UNITED FC – SHFL

S	Bryan Braidwood	G	01651 843266 (match days only)
	27 Links Road	M	07815 072024
	Bridge of Don	E	formartineunitedfc@highlandleague.com
	Aberdeen AB23 8DD	PE	bryan_braidwood@hotmail.com
M	Paul Lawson	W	www.formartineunitedfc.co.uk
G	North Lodge Park		
CWPO	Bryan Braidwood	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	Red & White Vertical Stripes	Jersey	White with Black Sleeves
Shorts	Red or White	Shorts	White or Black
Socks	Red or White	Socks	White or Black

FORRES MECHANICS FC – SHFL

S	David W Macdonald	G	01309 675096
	7 Brinuth Place	M	07779 782799
	Elgin IV36 6YW	P	01343 544294
M	Charles Rowley	E	forresmechanicsfc@highlandleague.com
G	Mosset Park		
CWPO	Dr James Anderson	P	01309 673282
		M	07817 048 724

Kit Description			
1st Choice		2nd Choice	
Jersey	Gold with Brown Trim at Shoulders & Sides	Jersey	White with Brown & Gold Trim
Shorts	Gold with Brown Trim	Shorts	White with Brown Trim
Socks	Brown & White	Socks	White & Gold Hoops

FORT WILLIAM FC – SHFL

S	Laura MacMorran 2 Police House Glencoe PH49 4HP	M	07960 954313
		G	01397 698003
		E	fortwilliamfc@highlandleague.com
M	Russell MacMorran	PE	Lorz458@icloud.com
G	Claggan Park	W	www.fortwilliamfc.co.uk
CWPO	Lisa MacGillivray	M	07769 250739
		E	Lisa.juno@hotmail.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Amber	Jersey	Black
Shorts	Black	Shorts	Black
Socks	Black/Amber	Socks	Black

FRASERBURGH FC – SHFL

S	Finlay Noble 18 Bawdley Head Fraserburgh AB43 9SE	G	01346 518444
		B	01779 482372
		M	07852 178634
M	Mark Cowie	P	01346 770317
G	Bellslea Park	E	fraserburghfc@highlandleague.com
		PE	Finlay.noble@fraserburghfc.co.uk
		W	www.fraserburghfc.scot
CWPO	Elizabeth Dunbar	M	07831 656533
		B	01346 515451
		E	elizabeth.dunbar@fraserburghfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Black and White Stripes (White Back)	Jersey	Sky Blue
Shorts	Black	Shorts	White
Socks	Black	Socks	White

GALA FAIRYDEAN ROVERS FC – SLFL

S	Robert Fairburn Hawthornden Abbotsview Drive Galashiels TD1 3SL	M	07767 645354
		E	matchsecretary@gfrfc.co.uk
		W	www.gfrfc.co.uk
M	Neil Hastings		
G	The 3G Arena		
CWPO	Robert Fairburn	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	Red	Jersey	Black
Shorts	White	Shorts	Black
Socks	White	Socks	Black

GIRVAN JFC – SJFA

S	Andrew Sinclair 2 Todd Street Girvan KA26 0DX	M	07759 753425
		P	01465 238301
		E	andrewsinclair35@hotmail.com
M	Ian Patterson	W	www.girvanfc.co.uk
G	Hamilton Park		
CWPO	Andrew Sinclair	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	Azure Blue and Black Stripes on front, Azure Blue on the back	Jersey	White
Shorts	Black	Shorts	Red
Socks	Black	Socks	Red

GLASGOW UNIVERSITY F.C. – CAFL

S	Donald Fergusson 9 Botanic Crescent Glasgow G20 8QQ	G	01236 622000
		M	07789 545439
		P	0141 946 5418
M	Phillip Storrer	E	donniefergusson@aol.com
G	Penny Cars Stadium		
CWPO	Tom Middlemass	M	07480 652208
		E	Tom.midd@hotmail.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Gold	Jersey	White
Shorts	Black	Shorts	Black
Socks	Gold	Socks	White

GOLSPIE SUTHERLAND FC – NCL

S	James Urquhart 14 Millicent Road Golspie KW10 6TW	B	01408 633491
		M	07774 913946
		E	email@jamesurquhart.co.uk
M	TBC		
G	King George V Park		
CWPO	TBC		

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue	Jersey	White
Shorts	Royal Blue	Shorts	Blue
Socks	Royal Blue	Socks	White

GREENOCK MORTON FC – SPFL – CHAMPIONSHIP

S	Brendan McEleny Cappielow Park Sinclair Street Greenock PA15 2TU	B/G M E W	01475 723571 07815 556075 admin@gmfc.net www.gmfc.net
M	David Hopkin		
G	Cappielow Park		

CWPO Brendan McEleny See Above

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue and White Faded Hoops, White Trim, White Reverse	Jersey	Yellow
Shorts	White with Royal Blue and White Trim	Shorts	Blue
Socks	White with Royal Trim	Socks	Yellow

GRETN A FC 2008 – SLFL

S	Kevin Smith 72 Melbourne Avenue Eastriggs Annan Dumfriesshire DG12 6PJ	M P E PE W	07902 826124 01461 701062 kevinsmith@gretnafc2008.co.uk smithkevinkev@aol.com www.gretnafc2008.co.uk
M	Stuart Rome		
G	Raydale Park		

CWPO Susan Pollock M 076868 753265
E susan.pollock2008@hotmail.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	White with Black Trim	Jersey	Red with White Trim
Shorts	Black	Shorts	Red
Socks	Black	Socks	Red

HAMILTON ACADEMICAL FC – SPFL – PREMIERSHIP

S	Daniel Doherty New Douglas Park Hamilton ML3 0FT	G B/M E P W	01698 368650 (Not based at stadium) 07801 567336 Secretary@acciesfc.co.uk / office@acciesfc.co.uk Daniel.doherty@hotmail.com www.hamiltonacciesfc.co.uk
M	Brian Rice		
G	New Douglas Park		

CWPO Matthew Boyle M 07581 142862
E mattboyle@acciesfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Red and White Hoops with White Back	Jersey	Navy Blue with Green Shoulder
Shorts	White	Shorts	Navy Blue with Green Flash
Socks	White	Socks	Navy Blue with Green Stripe

HAWICK ROYAL ALBERT UNITED FC – SLFL

S	Douglas Purves 16 Lanton Place Hawick TD9 7QL	G M P E W	01450 590667 07862 295028 01450 590667 Dpurves4@aol.com www.hawickroyalalbertunited.co.uk
M	Paul McGovern		
G	Albert Park		

CWPO Douglas Purves See Above

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue & Tangerine Trim	Jersey	Tangerine & Royal Blue Trim
Shorts	Royal Blue & Tangerine Trim	Shorts	Tangerine & Royal Blue Trim
Socks	Royal Blue	Socks	Tangerine

HEART OF MIDLOTHIAN FC – SPFL – PREMIERSHIP

S	Jacqui Duncan Tynecastle Park Gorgie Road Edinburgh EH11 2NL	B G M F E W	0131 200 7280 0333 043 1874 07515 713909 0131 200 7222 JacquiDuncan@homplc.co.uk www.heartsfc.co.uk
M	Craig Levein		
G	Tynecastle Park		

CWPO Desmond Coyne B 0131 200 7232
M 07525 591 733
E desmondcoyne@homplc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Maroon	Jersey	Grey
Shorts	White	Shorts	Maroon
Socks	Maroon	Socks	Grey

HiBERNIAN FC – SPFL – PREMIERSHIP

S	Leeann Dempster Easter Road Stadium 12 Albion Place Edinburgh EH7 5QG	B/G P E W	0131 661 2159 0131 656 7095 ldempster@hibernianfc.co.uk www.hibernianfc.co.uk
M	Paul Heckingbottom		
G	Easter Road Stadium		

CWPO David Flynn B 0131 661 2159
M 07788 393939
E DFlynn@hibernianfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Green	Jersey	Purple (Green Lines)
Shorts	White	Shorts	Purple
Socks	Green	Socks	Purple

HILL OF BEATH HAWTHORN FC – EOS

S	Scott Forrest 69 Kingfisher Place Duloch Grange Dunfermline KY11 8JN	M	07826 840020 P 01383 842792 E Sforrest3@aol.com W www.hillofbeatthhawthorn.co.uk
Co-M	Kevin Fotheringham		
Co-M	John Mitchell		
G	Keirs Park		
CWPO	Ian Short	M	07927 733123 E lshort79@hotmail.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Red	Jersey	White
Shorts	White	Shorts	White
Socks	Red	Socks	White

HUNTLY FC – SHFL

S	Alix Turner 12 Forest Way Huntly AB54 8RG	P	01466 793055 M 07867 625303 E huntlyfc@highlandleague.com W www.huntlyfc.co.uk
M	Martin Skinner		
G	Christie Park		
CWPO	Alix Turner	P	01466 793055 E childrenswellbeing@huntlyfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Black and Gold Stripes	Jersey	Black and Blue Stripes
Shorts	Black	Shorts	Blue
Socks	Black	Socks	Blue

INVERNESS CALEDONIAN THISTLE FC – SPFL – CHAMPIONSHIP

S	Fiona Ann McWilliams Tulloch Caledonian Stadium Stadium Road Inverness IV1 1FF	G	01463 222880 B 01463 229335 M 07971 757342 F 01463 250397
M	John Robertson		
G	Tulloch Caledonian Stadium		
CWPO	Willie MacLennan	B	01463 222880 M 07787 847220 E willie.maclennan@hotmail.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue with Red Trim	Jersey	Black with Gold Trim
Shorts	Royal Blue with Red Trim	Shorts	Black
Socks	Royal Blue with Red Tops	Socks	Black

INVERURIE LOCO WORKS FC – SHFL

S	Billy Thomson 7 Birch Drive Osprey Village Inverurie AB51 6AN	G	01467 622168 M 07500 664434 P 01467 620766 F 01467 622168 E inverurielocoworksfc@highlandleague.com W www.inverurielocos.com
M	Neil Cooper		
G	Harlaw Park		
CWPO	Mark Cooper	M	07713283899 E Mark8525@aol.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Red with Black Trim	Jersey	Yellow with Royal Blue Trim
Shorts	Black with Red Trim	Shorts	Royal Blue with Yellow Trim
Socks	Red with Black Trim	Socks	Yellow with Royal Blue Trim

JEANFIELD SWIFTS FC – EOS

S	Scott Cummings 16 Balbedie Avenue Lochore KY5 8HP	M	07795168931 E Scottgk1@gmail.com W www.jeanfieldswifts.co.uk
M	Ross Gunnion		
G	Riverside Stadium		
CWPO	Janice Douglas	M	07762 903524 E mail@janicedouglas.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Black and White Stripes	Jersey	Fluer Yellow with Navy Flashings
Shorts	Black (Alternative White)	Shorts	Navy (Alternative White)
Socks	Black (Alternative White)	Socks	Navy (Alternative White)

KEITH FC – SHFL

S	Fiona Simpson 28 Fraser Place Keith AB55 5EB	G	01542 882629 M 07877 444024 E keithfc@highlandleague.com PE fionamaroon57@outlook.com W www.keithfc.com
M	Dean Donaldson		
G	Kynoch Park		
CWPO	David Innes	B	01542 882629 E dj.innes@btinternet.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Maroon/White and Sky Blue Trim	Jersey	Sky Blue
Shorts	Maroon/White and Sky Blue Trim	Shorts	Sky Blue
Socks	Maroon	Socks	Sky Blue

KELTY HEARTS FC – EOS

S	Garry Grandison 30 Croall Place Kelty KY14 0DY	B	01383 422769
		M	07982 725903
		P	01383 832856
		E	garry.grandison@babcockinternational.com
M	Barry Ferguson	PE	keltygaz@yahoo.co.uk
G	New Central Park	W	www.keltyhearts.co.uk

CWPO Garry Grandison See Above

Kit Description			
1st Choice		2nd Choice	
Jersey	Maroon	Jersey	Light Blue
Shorts	White	Shorts	Light Blue
Socks	Maroon	Socks	Light Blue

KILMARNOCK FC – SPFL – PREMIERSHIP

S	Kirsten Robertson Rugby Park Rugby Road Kilmarnock KA1 2DP	B/G	01563 5501960
		M	07701 233167
		E	kirstenrobertson@kilmarnockfc.co.uk
		W	www.kilmarnockfc.co.uk
M	Angelo Alessio		
G	Rugby Park		

CWPO Charles Adams B 01563 501960
M 07929 563018
E charlieadams@kilmarnockfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Blue and White Stripe	Jersey	Yellow
Shorts	Blue	Shorts	Blue
Socks	White	Socks	Yellow

LINLITHGOW ROSE JFC – EOS

S	Martin Brown 3a Union Road Linlithgow EH48 7DY	B	07496 899932
		E	martin.brown@angloscottishfinance.co.uk
		W	www.linlithgowrose.co.uk
M	Mark Bradley		
G	Prestonfield		

CWPO Stuart Smith M 07815 699927
E SAJEI93@blueyonder.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Maroon	Jersey	Black (Maroon and White Shoulder Flashes)
Shorts	White	Shorts	Black
Socks	Maroon	Socks	Black

LIVINGSTON FC – SPFL – PREMIERSHIP

S	Brian Ewing Alderstone Road Livingston EH54 7DN	B/G	01506 417000
		M	07768 537410
		F	01506 429948
		E	brian.ewing@livingstonfc.co.uk
M	Gary Holt	W	www.livingstonfc.co.uk
G	Tony Macaroni Arena		

CWPO James Dunn B 01506 417000
M 07737 838279
E hoy@livingstonfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	White	Jersey	Amber
Shorts	White	Shorts	Amber
Socks	White	Socks	Amber

LOSSIEMOUTH FC – SHFL

S	Alan McIntosh 3 Forties Place Lossiemouth IV31 6SS	G	01343 813717
		M	07890 749053
		E	lossiemouthfc@highlandleague.com
M	Joe Russell	PE	alanlfcsec@aol.com
G	Grant Park	W	www.lossiemouthfc.co.uk

CWPO Laura Williams M 07817 642086
P 01343 814847
E T21laurajw@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Red	Jersey	Blue
Shorts	Red	Shorts	Blue
Socks	Red	Socks	Blue

LOTHIAN THISTLE HUTCHINSON VALE FC – EOS

S	Thomas William Allison 31 Clermiston Place Edinburgh EH4 7DN	G	0131 444 0422
		M	07730 256783
		P	0131 336 1751
		E	secretary@lthvfc.co.uk
M	Raymond Carr	W	www.lthvfc.co.uk
G	Saughton Enclosure		

CWPO Les Trotter M 07852557406
E secretary@lthvfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Black and Yellow	Jersey	Maroon and Sky Blue
Shorts	Black	Shorts	Maroon
Socks	Yellow	Socks	Maroon

MONTROSE F.C – SPFL – LEAGUE 1

S	Brian Petrie	G	01674 673200
	31 Renny Crescent	M	07747 765071
	Montrose DD10 9BW	F	01674 677311(Ground)
M	Stewart Petrie	E	secretary@montrosefc.co.uk
G	Links Park Stadium	W	www.montrosefc.co.uk
CWPO	Anne Kenny & Joan Murray	M	07923 673775 (Anne)
		M	07905 5377222 (Joan)
		P	01674 674982 (Anne)
		P	01674 674616 (Joan)
		E	CWPO@montrosefc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue with White Sleeves	Jersey	White
Shorts	Royal Blue	Shorts	White
Socks	White	Socks	Black

MOTHERWELL F.C – SPFL – PREMIERSHIP

S	Alan Burrows	B/G	01698 333333
	Firpark Stadium	P	01698 338019
	Firpark Street	E	alan.burrows@motherwellfc.co.uk
	Motherwell ML1 2QN	W	www.motherwellfc.co.uk
M	Stephen Robinson		
G	Fir Park Stadium		
CWPO	Brian Reynolds	M	07525 101058
		B	01698 338019
		E	brian.reynolds@motherwellfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Amber with Claret Band	Jersey	White with Claret and Amber Band
Shorts	Claret with Amber Trim	Shorts	White with Claret/Amber Trim
Socks	Amber with Claret Trim	Socks	White with Claret/Amber Trim

NAIRN COUNTY FC – SHFL

S	Ian Finlayson	M	07821 828852
	2 Chattan Drive	G	01667 454298
	Nairn	E	nairncountyfc@highlandleague.com
	IV12 4QR	PE	ifinl@hotmail.co.uk
M	Ronald Sharp	W	www.nairncountyfc.co.uk
G	Station Park		
CWPO	Donald Matheson	M	07525 233955
		P	01667 456590
		E	dln@dmatheson.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Cyber Yellow and Black Vertical Stripes	Jersey	Silver Lake (Sky) Blue
Shorts	Black	Shorts	White
Socks	Cyber Yellow	Socks	Silver Lake (Sky) Blue

NEWTON STEWART F.C – SSL

S	Gary McKie	M	07825 600725
	244 Myreside Street	E	gary_mckie@hotmail.co.uk
	Glasgow	W	www.newtonstewartfc.co.uk
	G32 6DX		
M	Craig Fraser		
G	Blairmount Park		
CWPO	Gary McKie	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	Black and White Vertical Stripes	Jersey	Yellow and Blue Vertical Stripes
Shorts	Black	Shorts	Blue
Socks	Black/White Tops	Socks	Blue

PARTICK THISTLE FC – SPFL – CHAMPIONSHIP

S	Gerry Britton	B	0141 579 1971
	Firhill Stadium	M	07714 454758
	80 Firhill Road	E	Gerry.Britton@ptfc.co.uk
	Glasgow G20 7AL	W	www.ptfc.co.uk
M	Gary Caldwell		
G	Firhill Stadium		
CWPO	Beth Adamson	B	0141 579 1971
		M	07837 560113
		E	Beth.adamson@ptfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Yellow	Jersey	White
Shorts	Red	Shorts	Black
Socks	Red	Socks	Black

PENICUIK ATHLETIC FC – EOS

S	Neil Gordon 103 Rullion Road Penicuik Midlothian EH26 9JA	B	0131 653 2481
M	Kevin Milne	M	07936 156451
G	Penicuik Park	E	neil@johnmckayinsurance.co.uk
CWPO	Gary Stein	M	07850 161122
		E	Garystein953@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Blue/White Stripes	Jersey	Red
Shorts	Blue	Shorts	Red
Socks	Blue	Socks	Red

PETERHEAD FC – SPFL – LEAGUE 1

S	Martin Johnston Balmoor Stadium Balmoor Terrace Peterhead AB42 1EQ	B/G	01779 478256
M	James McNally	M	07580 744355
G	Balmoor Stadium	E	martin.johnston@peterheadfc.co.uk
		W	www.peterheadfc.co.uk
CWPO	Nat Porter	M	07809 584702
		B	01779 487185
		E	nat.porter@peterheadfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue	Jersey	Pink
Shorts	Royal Blue	Shorts	Pink
Socks	Royal Blue	Socks	Pink

PRESTON ATHLETIC FC – EOS

S	Lesley Birrell 14a Linkfield Road Musselburgh EH21 7LQ	M	07724 091906
M	Jack Lynch	G	01875 815221
G	Pennypit Park	E	prestonathletic1945@gmail.com
		PE	lesleybirrell@aol.com
		W	www.prestonathletic.co.uk
CWPO	Donald Reid	M	07368 383265
		E	reiddonald09@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue/White	Jersey	Red/White
Shorts	Royal Blue/White	Shorts	Red/White
Socks	Royal Blue	Socks	Red

QUEEN OF THE SOUTH F.C. – SPFL – CHAMPIONSHIP

S	Craig Paterson Farries Kirk & McVean, CA Dumfries Enterprise Park Heathhall Dumfries DG1 3SJ	G	01387 254853
M	Allan Johnston	B	01387 252127
G	Palmerston Park	P	01387 256088
		M	07711 105318
		F	01387 250501 Business
		F	01387 240470 Ground
		E	craig.paterson@fkmcv.co.uk
		W	www.qosfc.com
CWPO	Eric Moffat	M	07732 640738
		B	01387 254853
		E	ericpmoffat@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue (Tartan side panel)	Jersey	Red, White & Grey Tartan, Red Sleeves
Shorts	White	Shorts	Red
Socks	Royal Blue	Socks	Red

QUEEN'S PARK FC – SPFL – LEAGUE 2

S	Christine Wright JB McAlpine Pavilion Hampden Park Glasgow G42 9BA	G	0141 620 4000
M	Mark Roberts	B	0141 632 1275
G	Hampden Park	M	07595 509827
		E	christine@queensparkfc.co.uk
		W	www.queensparkfc.co.uk
CWPO	Christine Wright	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	1" Black & White Hoops	Jersey	Red
Shorts	White	Shorts	Red
Socks	Black	Socks	Red

RAITH ROVERS FC – SPFL – LEAGUE 1

S	David Sinton Stark's Park Pratt Street Kirkcaldy KY1 1SA	B/G	01592 263514
M	John McGlynn	M	07770 321296
G	Stark's Park	F	01592 642833
		E	football@raithrovers.net
		W	www.raithrovers.net
CWPO	Robert Farmer	M	07818 178744
		E	bob.farmer@raithrovers.net

Kit Description			
1st Choice		2nd Choice	
Jersey	Navy Blue	Jersey	Yellow with Black Chevron
Shorts	White	Shorts	Yellow with Black Stripe
Socks	White	Socks	Yellow

RANGERS FC – SPFL – PREMIERSHIP

S	Andrew Dickson	G	0141 580 8500
	Ibrox Stadium	B	0141 580 8647
	150 Edmiston Drive	M	07771 734040
	Glasgow	F	0141 419 0600
	G51 2XD	E	adickson@rangers.co.uk
M	Steven Gerrard	W	www.rangers.co.uk
G	Ibrox Stadium		
CWPO	Arlene Sinclair	B	0141 580 8859
		E	arlenesinclair@rangers.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Blue	Jersey	Black
Shorts	White	Shorts	Black
Socks	Black with Red Turnovers	Socks	Black

ROSS COUNTY F.C. – SPFL – PREMIERSHIP

S	Fiona MacBean	M	07714 570953
	Global Energy Stadium	E	fiona.macbean@rosscountyfootballclub.co.uk
	Victoria Park	W	www.rosscountyfootballclub.co.uk
	Jubilee Park Road		
	Dingwall IV15 9QZ		
Co-M	Steven Ferguson		
Co-M	Stuart Kettlewell		
G	Global Energy Stadium		
CWPO	Alan Heath	B	01349 860860
		M	07710 380849
		E	Alan.Heath@rosscountyfootballclub.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Navy with Lighter Blue Horizontal Stripes	Jersey	White
Shorts	Navy	Shorts	White
Socks	Navy	Socks	White

ROTHES F.C. – SNFL

S	Gary Davies	P	01340 831631
	87 Provost Christie Drive	M	07828 111 293
	Roths	E	rothesfc@highlandleague.com
	Aberlour AB38 7BU	PE	sec.rothesfc@btinternet.com
M	Steven Macdonald	W	www.rothesfc.co.uk
G	MacKessack Park		
CWPO	Andrew G Simpson	M	07876 343957
		E	Simpson1047@aol.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Tangerine with Black Piping	Jersey	White with Black Piping
Shorts	Black	Shorts	White
Socks	Black	Socks	White

SPARTANS F.C. – SLFL

S	John McCabe	G	0131 552 7854
	72 Denholm Road	M	07815 792 882
	Musselburgh	P	0131 665 8225
	Edinburgh EH21 6TU	E	macabiteam@hotmail.com
M	Douglas Samuel	W	www.spartansfc.com
G	Ainslie Park Stadium		
CWPO	Scott McKail	M	07772 663720
		E	scottmckail@hotmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	White with Red Trim	Jersey	Royal Blue
Shorts	Red	Shorts	Royal Blue
Socks	White	Socks	Royal Blue

ST. CUTHBERT WANDERERS F.C. – SSL

S	Michael McGarrie	M	07813 634787
	11 Abbey Park	P	01557 500540
	Dundrennan	E	michaelmcgarrie@gmail.com
	Kirkcudbright	W	www.stcuthbertwanderers.co.uk
	DG6 4QQ		
M	Jordan Williamson		
G	St. Mary's Park		
CWPO	Tracey McGarrie	P	01557 500540
		M	07793 727743
		E	traceymcgarrie@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Blue and White Hoops	Jersey	Maroon
Shorts	Blue or White	Shorts	Maroon or White
Socks	Blue	Socks	Maroon

ST. JOHNSTONE F.C. – SPFL – PREMIERSHIP

S	Paul Smith	B	01738 459094
	McDiarmid Park	G	01738 459090
	Crieff Road	M	07821 640032
	Perth PH1 2SJ	F	01738 625771
M	Thomas Wright	E	paul@perthstjohnstonefc.co.uk
G	McDiarmid Park	W	www.perthstjohnstonefc.co.uk
CWPO	David Graham	M	07752 104084
		E	davidgraham958@btinternet.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue	Jersey	Yellow
Shorts	White	Shorts	Royal Blue
Socks	Royal Blue	Socks	Yellow

ST. MIRREN F.C. – SPFL – PREMIERSHIP

S	Lynn Watson The Simple Digital Arena 75 Greenhill Road Paisley PA3 1RU	B	0141 840 6120
		G	0141 889 2558
		F	0141 887 9801
		E	tickets@stmirren.com
M	Jim Goodwin	W	www.stmirren.com
G	The Simple Digital Arena		
CWPO	Barry Nicholson	M	07495 694439
		B	0141 882 0925
		E	barry.nicholson@stmirren.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Black and White Striped Shirt with Black and White sleeves, Black trim on collar	Jersey	Macaw Flower (Purple) with graduating Black shadow, Black trim on collar and cuff
Shorts	White	Shorts	Black
Socks	White	Socks	Black

STENHOUSEMUIR F.C. – SPFL – LEAGUE 2

S	Margaret Kilpatrick Ochilview Park Gladstone Road Stenhousemuir FK5 4QL	B/G	01324 562992
		M	07773 904517
		E	info@stenhousemuirfc.com
		W	www.stenhousemuirfc.com
M	Colin McMenamin		
G	Ochilview Park		
CWPO	Jamie Swinney Margaret Kilpatrick	M	07814 776191 (Jamie)
		M	07773 904517 (Margaret)
		E	jamie.swinney@stenhousemuirfc.com
		E	info@stenhousemuirfc.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Maroon with slight Maroon diamond pattern made up of dots	Jersey	White with diagonal Amber and Maroon strip from shoulder to waist
Shorts	White	Shorts	Maroon
Socks	Maroon	Socks	White

STIRLING ALBION F.C. – SPFL – LEAGUE 2

S	Graham Douglas Forthbank Stadium Springkerse Stirling FK7 7UJ	G	01786 450399
		M	07765 486847
		E	office@stirlingalbionfc.co.uk
		W	www.stirlingalbionfc.co.uk
M	Kevin Rutkiewicz		
G	Forthbank Stadium		
CWPO	Andy Todd	B	01786 450399
		M	07941 397295
		E	andytodd@stirlingalbionfc.co.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Red with White Sleeves	Jersey	Purple
Shorts	Red	Shorts	Purple
Socks	Red and White Hoops	Socks	Purple

STRANRAER F.C. – SPFL – LEAGUE 1

S	Hilde Law Stair Park London Road Stranraer DG9 8BS	B/G	01776 703271
		P	07747 855437
		E	secretary@stranraerfc.org
		W	www.stranraerfc.org
M	Stephen Farrell		
G	Stair Park		
CWPO	David McMillan	B	01776 703271
		M	07818 533484
		E	davie.mcmillan@outlook.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Blue	Jersey	White
Shorts	White	Shorts	White
Socks	Blue	Socks	Navy

STRATHSPEY THISTLE F.C. – SHFL

S	Karen Race 17 Kynlra Crescent Grantown on Spey PH26 3ES	P	01479 870161
		M	07890 114216
		E	Karen-race@sky.com
M	Gordon Nicholson		
G	Seaford Park		
CWPO	Sarah McLeod	B	01479 873729
		E	Smcleod123@btinternet.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Royal Blue/Black/White	Jersey	White/Black/Royal Blue
Shorts	Royal Blue/Black/White	Shorts	White/Black/Royal Blue
Socks	Royal Blue	Socks	White

THREAVE ROVERS FC – SSL

S	David McMath 10 Gardenhill Drive Castle Douglas DG7 1LX	G	01556 504536
		M	07796 994078
		P	01556 503153
		E	davy.mcmath@scottishwater.co.uk
M	Michael Houston	PE	mcmathgardenhill@aol.com
G	Meadow Park	W	www.threaveroversfc.co.uk
CWPO	Robin Hogg	B	01556 504536
		P	01556 502658
		M	07974 814172
		E	mailthreaveroversfc@btconnect.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Black/White Stripe	Jersey	Red/Black
Shorts	Black	Shorts	Red
Socks	Black	Socks	Red

TURRIFF UNITED F.C. – SHFL

S	Phillip Napier South Lodge Fyvie Castle Fyvie Aberdeenshire AB53 8JS	B	01224 727000
		P	01651 891571
		G	01888 562169
		M	07928 367286
		E	turriffunitedfc@highlandleague.com
M	Kris Hunter	PE	phillipnapier06@aol.com
G	The Haughs	W	www.turriffunited.co.uk
CWPO	Karen Watson	M	07977 223 046
		E	karenmhwatson@hotmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Navy/Red/White	Jersey	Light Blue
Shorts	Navy/White	Shorts	Light Blue
Socks	Navy/Red	Socks	Light Blue

TYNECASTLE FC – EOS

S	Alistair David Wilkie 17 Caiystane Terrace Edinburgh EH10 6SR	B	0131 467 5555
		P	0131 622 1148
		G	0131 455 8375
		M	07889 931 054
M	Calum Elliot	E	alistair@wilkielaw.co.uk
G	Meggetland Sports Complex	W	tynecastlefc@gmail.com
CWPO	Simon Kinghorn	M	07817 545983
		P	01968 660773
		E	simon@kinghorn.plus.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Maroon	Jersey	Petrol Blue with Jade Stripes
Shorts	Maroon	Shorts	Petrol Blue
Socks	Maroon	Socks	Navy

UNIVERSITY OF STIRLING F.C. – SLFL

S	Chris Geddes Gannochy Sports Centre University of Stirling Stirling FK9 4LA	M	07739 049047
		B	01786 466511
		E	chris.geddes@stir.ac.uk
		W	www.stir.ac.uk/footballclub/
M	Chris Geddes		
G	Forthbank Stadium		
CWPO	Chris Geddes	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	Green	Jersey	Purple/White
Shorts	Green	Shorts	Purple
Socks	Green	Socks	Purple

VALE OF LEITHEN FC – SLFL

S	Robert Wilson 10 Connor Street Peebles EH45 8HD	M	07751 580665
		P	01721 720292
		E	Wilsor84@gmail.com
		W	www.valeofleithen.co.uk
M	Chris Anderson		
G	Victoria Park		
CWPO	Robert Wilson	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	Navy Blue	Jersey	Red
Shorts	Navy Blue	Shorts	Black
Socks	Navy Blue	Socks	Red

WHITEHILL WELFARE FC – SLFL

S	John Quinn 25 Eskgrove Drive Bilston Midlothian EH25 9RZ	G	0131 448 2698 07780 903768 jockey1975@gmail.com www.whitehillwelfare.co.uk
M	Craig Meikle		
G	Ferguson Park		
CWPO	James Stout	M	07815086636
		E	james.stout@sportschaplaincy.org.uk

Kit Description			
1st Choice		2nd Choice	
Jersey	Claret body with Sky Blue Trim	Jersey	Royal Blue with White Trim
Shorts	Claret	Shorts	Royal Blue
Socks	Claret	Socks	Royal Blue

WICK ACADEMY F.C – SHFL

S	Melanie Roger 7 Thorfinn Place Thurso Caithness KW14 7LN	B	01955 602466
		M	07803 667593
		E	wickacademyfc@highlandleague.com
		W	www.wick-academy.co.uk
M	Thomas McKenna		
G	Harmsworth Park		
CWPO	Jan Robertson	B	01955 602466
		M	07468494138
		E	janbellar@gmail.com

Kit Description			
1st Choice		2nd Choice	
Jersey	Black and White Stripes	Jersey	Yellow and Blue
Shorts	Black with White Trim	Shorts	Yellow with Blue Trim
Socks	Black with White Trim	Socks	Yellow with Blue Trim

WIGTOWN AND BLADNOCH FC – SSL

S	James McColm Sturen Lochancroft Lane Wigtown DG8 9HY	B	01988 403201
		M	07849 432008
		E	sturen@btinternet.com
M	Michael Dougan		
G	Tramondford Park		
CWPO	James McColm	See Above	

Kit Description			
1st Choice		2nd Choice	
Jersey	Red and White Vertical Stripes	Jersey	White with Red Trim
Shorts	Red	Shorts	Red
Socks	Red	Socks	White

ASSOCIATIONS AND LEAGUES 2019/2020

AFFILIATED ASSOCIATIONS

ABERDEENSHIRE AND DISTRICT F.A.

Secretary William Young, The Orchard, Prospect Court, Prospect Terrace, Aberdeen, AB11 7YZ
 Telephone(s) (B) 07968 959838; (M) 07968 959838; (H) 01224 587859
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EAST OF SCOTLAND F.A.

Secretary John Greenhorn 2 Baberton Mains Court, Edinburgh EH14 3ER
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FIFE F.A.

Secretary Robert Mullen, 56 Overton Mains, Kirkcaldy, Fife, KY1 3JN
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FORFARSHIRE F.A.

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GLASGOW F.A.

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NORTH OF SCOTLAND F.A.

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SOUTHERN COUNTIES F.A.

Secretary Richard Osborne, 29 Castle Street, Dumfries, DG1 1DL
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STIRLINGSHIRE F.A.

Secretary Alan Christie, 5 Dunster Road, Causewayhead, Stirling FK9 5JG
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WEST OF SCOTLAND F.A.

Secretary Tracy McTrusty, 8d Towans Court, Prestwick, Ayrshire, KA9 2AY
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 Email tracy@ayrunitiedfc.co.uk

WIGTOWNSHIRE & DISTRICT F.A.

Secretary Richard Osborne, 29 Castle Street, Dumfries, DG1 1DL
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 Email richard.osborne1962@googlegmail.com

AFFILIATED NATIONAL ASSOCIATIONS

SCOTTISH AMATEUR F.A.

Secretary Thomas McKeown, Hampden Park, Glasgow G42 9DB
 Telephone(s) (B) 0141 620 4550
 Email safa@scottish-football.com
 Website www.scottishamateurfa.co.uk

SCOTTISH JUNIOR F.A.

Secretary Tom Johnston, Hampden Park, Glasgow G42 9DD
 Telephone(s) (B) 0141 620 4560; (M) 07930 571123; (H) 0141 880 6568;
 (F) 0141 620 4561
 Email scottishjuniorfa@scottish-football.com
 Website www.scottishjuniorfa.com

SCOTTISH SCHOOLS F.A.

Secretary John Watson, Hampden Park, Glasgow G42 9AZ
 Telephone(s) (B) 0141 620 4570; (M) 07889 617612; (H) 01236 766929;
 Email john.watson@scottish-football.com
 Website www.scottishschoolsfa.co.uk

SCOTTISH WELFARE F.A.

Secretary John Campbell, 61 High Street, Rothes AB38 7AY
 Telephone (B) 01343 567 103; (M) 07527 387515; (H) 01340 831 992
 Email john.campbell@moray.gov.uk
 Website www.scottishwelfarefa.org

SCOTTISH WOMEN'S FOOTBALL

Secretary Fiona McIntyre, Hampden Park, Glasgow G42 9DF
 Telephone(s) (B) 0141 620 4580
 Email swf@scottish-football.com
 Website www.scotwomensfootball.com

SCOTTISH YOUTH FOOTBALL ASSOCIATION

Secretary Florence Witherow, Hampden Park, Glasgow G42 9BF
 Telephone(s) (B) 0141 620 4590; (F) 0141 620 4591
 Email syfa@scottish-football.com
 Website www.scottishyouthfa.co.uk - www.scottishfalive.co.uk/syfa

NATIONAL ASSOCIATIONS

IRISH FOOTBALL ASSOCIATION

Chief Exec Patrick Nelson, 20 Windsor Avenue, Belfast BT9 6EG
 Telephone(s) (B) 02890 669458 (F) 02890 667620
 W www.irishfa.com

THE FOOTBALL ASSOCIATION

Chief Exec Martin Glenn, Wembley Stadium, Wembley Street, Wembley,
 Middlesex HA9 0WS
 Telephone(s) (B) 0844 980 8200 (F) 0844 980 8201
 W www.thefa.com

THE FOOTBALL ASSOCIATION OF WALES

Chief Exec Jonathan Ford, 11/12 Neptune Court, Vanguard Way, Cardiff CF24 5PJ
 Telephone(s) (B) 02920 435830 (F) 02920 496953
 W www.faw.org.uk

RECOGNISED LEAGUES

THE SCOTTISH PROFESSIONAL FOOTBALL LEAGUE

Secretary Iain J Blair, Hampden Park, Glasgow G42 9DE
 Telephone(s) (B) 0141 620 4140; (M) 07775 877234; (F) 0141 620 4141
 Email ianblair@spfl.co.uk
 Website www.spfl.co.uk

THE SCOTTISH HIGHLAND FOOTBALL LEAGUE

Secretary Roderick Houston, 5 Lundie Drive, Golspie, Sutherland, KW10 6UF
 Telephone(s) (M) 07867 761233 (H) 01408 634 011
 Email secretary@highlandleague.com
 Website www.highlandfootballleague.com - www.highlandfootballleague.co.uk

THE SCOTTISH LOWLAND FOOTBALL LEAGUE

Secretary David Baxter, 23/5 South Elixia Place, Edinburgh, EH8 7PG
 Telephone(s) (M) 07952 534015 (H) 0131 652 1633
 Email secretary@slfl.co.uk
 Website www.slfl.co.uk

THE EAST OF SCOTLAND FOOTBALL LEAGUE

Secretary David Baxter, 23/5 South Elixia Place, Edinburgh, EH8 7PG
 Telephone(s) (M) 07952 534015 (H) 0131 652 1633
 Email leaguesecretary@eastofscotlandfa.co.uk
 Website www.eosfl.com

THE SOUTH OF SCOTLAND FOOTBALL LEAGUE

Secretary Richard Osborne, 29 Castle Street, Dumfries DG1 1DL
 Telephone(s) (M) 07764 259 195;
 Email richard.osborne1962@googlemail.com
 Website www.southofscotlandfootballleague.co.uk

REGISTER OF COMPETITIONS 2019/2020

The following is a list of competitions approved by the Scottish Football Association.

AFFILIATED ASSOCIATIONS

Aberdeenshire & District F.A.	Aberdeenshire Cup Aberdeenshire Shield
East of Scotland F.A.	East of Scotland Cup East of Scotland Shield King Cup East of Scotland Qualifying Cup Alex Jack Cup
Fife F.A.	Fife Cup
Forfarshire F.A.	Forfarshire F.A. Challenge Cup
Glasgow F.A.	The City of Glasgow Cup
North of Scotland F.A.	Pat Munro North of Scotland Cup North of Scotland FA U20 League
Southern Counties F.A.	Southern Counties FA Alba Cup Southern Counties FA Challenge Cup J Haig Gordon Memorial Trophy Potts Cup South & East Cup Winners Shield South Region Challenge Cup
Stirlingshire F.A.	Stirlingshire Cup
West of Scotland F.A.	Renfrewshire Cup & Renfrewshire Victoria Cup

LEAGUES

Aberdeenshire & District League	Aberdeenshire League
East of Scotland League	Premier Division First Division League Cup
North Caledonian League	Macleod & MacCallum North Caledonian League
Scottish Highland Football League	League Championship Highland League Cup SHFL Under 17 League

Scottish Professional Football League	Ladbrokes Premiership Ladbrokes Championship Ladbrokes League 1 Ladbrokes League 2 The Betfred Cup The Tunnock's Caramel Wafer Challenge Cup SPFL Reserve League SPFL Reserve League 2 SPFL Reserve League Cup SPFL Reserve Challenge Cup
South of Scotland Football League	South of Scotland Football League South of Scotland Football League Cup
Scottish Lowland League	League Championship League Cup Lowlands Development League Challenge Cup Lowlands Development League Championship Lowlands Development League Cup Lowlands Development League Knock Out Cup

RECOGNISED BODIES & COMPETITIONS

North Caledonian F.A.	North Caledonian Cup Football Times Cup Jock Mackay Cup
Wigtownshire & District F.A.	Cree Lodge Cup Tweedie Cup

LIST OF REFEREES – SEASON 2019-20

The names of all referees who are approved by the Referee Committee for matches involving a club or clubs in full or associate membership are contained in this list.

In accordance with the terms of Article 90.2 of the Articles of Association, unless the rules of a European or other competition prescribe to the contrary, or unless the Association gives permission to the contrary, every match in which a club in full or associate membership is engaged within Scotland shall be controlled by a referee whose name is included within this list.

CATEGORY 1 REFEREES

Greg Aitken
Euan Anderson
Graham Beaton
John Beaton
Kevin Clancy
William Collum
Barry Cook
Andrew Dallas
David Dickinson
Gavin Duncan
Chris Fordyce
Chris Graham
Kevin Graham
Grant Irvine
Steven Kirkland
Scott Lambie
David Lowe
Bobby Madden
John McKendrick
Steven McLean
Alan Muir
David Munro
Craig Napier
Alan Newlands
Steven Reid
Don Robertson
Mike Roncone
Gavin Ross
Colin Steven
Peter Stuart
Nick Walsh
Duncan Williams
Lloyd Wilson

CATEGORY 1 DEVELOPMENT REFEREES

Graham Grainger
Matthew MacDermid
Calum Scott
Lorraine Watson

CATEGORY 2 REFEREES

Jordan Curran
Kyle Hall
Stewart Luke
Dan McFarlane (Ab)
Colin Whyte
William Wilson

CATEGORY 2 DEVELOPMENT REFEREES

Connor Ashwood
George Calder
Liam Duncan
Chris Gentles
Alastair Grieve
Ross Hardie
Calum Haswell
Ryan Lee
Chris McNab
Ryan Oliver
Jordan Paterson
Alex Shepherd
Iain Snedden
Greg Soutar
Craig Wilson

CATEGORY 3 SPECIALIST ASSISTANT REFEREES

Michael Banks
Sean Carr
Graham Chambers
Kylie Cockburn
Frank Connor
Anthony Cooper
Gordon Crawford
David Doig
Ralph Gordon
Ross Haswell
Gary Hilland
Stuart Hodge
Drew Kirkland
Joseph Lawson
Graeme Leslie
Alastair Mather
John McCrossan
Daniel McFarlane (Lan)

David McGeachie
Graham McNeillie
Andrew McWilliam
Andy Milne
Alan Mulvanny
Paul O'Neill
Dougie Potter
David Roome
Douglas Ross
Calum Spence
Ivan Stankovic
Stuart Stevenson
Graeme Stewart
Jordan Stokoe

CATEGORY 3 SPECIALIST ASSISTANT REFEREE DEVELOPMENT

Jonathan Bell
Colin Drummond
David Dunne
Craig Ferguson
George King
Ross MacLeod
Colin McAlpine
Kevin McElhinney
David McKniff
Chris Phillips
Steven Traynor

CATEGORY 3 REFEREES

Michael Addy
Ross Anderson (Lan)
Scott Robert Anderson
Billy Baxter
Euan Birch
Ross Birrell
Harry Bruce
Andrew Bryson
Jim Burns
Frazer Bushell
Liam Butler
Ross Clark
Blair Comerford
Jordan Cousland
Andrew Craven

Paul Cummings
Barry Dickson
Garry Doherty
Calum Doyle
Eddie Ferguson
Willie Ferguson
Blair Fraser
Tony Fullerton
Jonathan Gall
Stephen Gill
Alan Grainger
Daniel Graves
Gary Hanvidge
Ian Hart
Greig Haynes
Sean Henderson
Chris Hughes
Elliot Husband Powton
David Ingram
Ryan Kennedy
Craig King
Scott Leslie
Kevin Lindsay
Gary Logan
Scott Love
Michael MacDermid
Steven MacDonald
Alan Macfadyen
Simon MacLean
Craig Macrae
Filippo Mazzoni
Paul McAvinue
Gordon McCabe
Michael McCart
Steven McKay
Chris McTiernan
Ross Menzies
Ryan Milne
David Milton
Bart Misiak
Gordon Morrison
Darren Munro
Richard Murray
Ross Nelson
Chris Newman
Duncan Nicolson
Mat Northcroft

Terry Ormiston
Alan Proctor
Chris Rae
Barry Reid
Gordon Seago
Thomas Shaw
Will Smith
John Stewart
Andy Taylor
Robin Taylor
Cameron Telfer
Brian Templeton
Robert Thomson
Paul Timmons
Gary Train
Keiran Trayner
Michael Williamson
Steven Wilson

CATEGORY 3 DEVELOPMENT REFEREES

Kenneth Allen
Jack Bell
Michael Bonner
Robert Bowie
Kenneth Brown (A&P)
Kenny Brown (Fife)
Alan Budd
Scott Bunting
Brian Christie
Nathan Clac-Mansfield
Billy Dewar-Riddick
Scott Downie
Brent Falconer
Dawid Galazka
Liam Gallagher
Andrew Gamble
Zachery Gill
Neil Grant
Jamie Guyan
Mark Harris
Josh Hay
Chris Hobbs
Joel Kennedy
Kieran Kennedy
Tommi Kerr

Alastair Leghorn
Neil Matheson
Scott Matthew
James McCluskey
Scott McGregor
Chris McLaughlin
Kevin Murray
Kieran O'Reilly
Will Pare
Robert Peacock
Lee Pirie
Liam Redpath
Lee Robertson
Daniel Silva
Steven Spence
Ryan Stewart
Alastair Taylor
Danny Taylor
Regan Wallace
Ellis Walls

Andrew McGachan
Mark McHendry
Mike McIlvenny
Dave McLaren
Derek McNee
Edward Nichol
Stephen Nicol
John Nicolson
Caryl Potten
Mark Rennie
Stewart Riddoch
Jamie Shepherd
Graeme Smith
Andrew Strang
Sean Sutherland
Gary Toland
Mike Tumilty
Darren Westmacott

CATEGORY 4 REFEREES

Molly Alexander
Boise Allan
George Anderson
Anton Brown
Ally Bruce
Evan Cairns
Brian Colvin
Billy Cooper
Finlay Currie
Derek Davidson
Gavin Dearie
Graham Elder
Stephen Foggin
Iain Gallacher
Paul Hanlon
Alan Hogg
Graeme Jack
Scott Jamieson
Graham John
George MacDonald
Laurie Mackinnon
Gary MacLean
Rodney Marshall
Keith Maskell
Stephen McDade

REFEREE TARIFF 2019/20

SCOTTISH CUP				
ROUND	REFEREES	ASSISTANT REFEREES	4TH OFFICIALS	ADDITIONAL ARS
Prelim 1	130	70	70	
Prelim 2	130	70	70	
1	130	70	70	
2	195	100	70	
3	280	140	70	
4	525	265	265	
5	720	360	360	
6	830	415	415	
Semi Final	940	470	470	470
Final	1,100	550	550	550

SCOTTISH FA YOUTH CUP				
ROUND	REFEREES	ASSISTANT REFEREES	4TH OFFICIALS	ADDITIONAL ARS
Rounds 1-4	60	35		
Quarter Final	80	45		
Semi Final	100	55		
Final	130	65	65	

EXPENSES

A 45p per mile rate is payable for travel expenses where a car is used. This payment is to be made to the driver of the car only — no expenses will be paid in respect of any fellow official travelling as a passenger.

Claims should be based on the point of departure for the match appointment i.e. home or work place as applicable – to the end point of the journey.

For match officials who travel by either train or bus, the standard fare as incurred will be reimbursed (for whole or part of journey, as applicable) on the submission of a receipt.

Match officials who travel independently to an agreed meeting point and then travel with another official by car to the match are entitled to submit a claim for such separate parts of their journey (to and from the match) as applicable.

GROUND INSPECTORS FEE: £60.00

Should the match referee act as ground inspector, he/she shall be paid the inspection fee provided his/her inspection is made not less than 4 hours before the time of kick-off.

POSTPONED MATCHES

Should a match official not be notified of the postponement of a match before travelling, he/she shall be entitled to claim one half of the fee appropriate to the match, plus expenses, actually incurred, in accordance with the above tariff.

HOTEL ALLOWANCE

Match officials can request overnight accommodation taking cognisance of the following criteria:

- Kick off time
- Day of week
- Adverse weather forecast
- The distance travelled to the match is in excess of 100 miles (one way)

Requests must be submitted to appointments@scottishfa.co.uk in the first instance.

REFEREES' ASSOCIATIONS' MANAGERS

Aberdeen & District RA
(Incorporating Orkney and Shetland)
Angus & Perthshire RA

Ayrshire RA

Edinburgh & District RA

Fife RA

Glasgow RA

Lanarkshire RA

Moray & Banff RA
North of Scotland RA
Renfrewshire RA

South of Scotland RA
Stirlingshire RA

Sandy Roy
Mike Pocock (Assistant Manager)
Neil Watters
Steve Pullar (Assistant Manager)
Dougie Smith
Jim Laird (Assistant Manager)
Martin Clark
Mark Doyle (Assistant Manager)
Stuart Macaulay
Derek Lowe (Assistant Manager)
Alan Cunningham
Gerry Corrie (Assistant Manager)
George Drummond
Stephen Mitchell (Assistant Manager)
Bill Machray
Billy Murray
Joe McDowall
John Brown (Assistant Manager)
Graeme Alison
Brian McGarry
Ricky Mooney (Assistant Manager)

REFEREE OBSERVERS

Graeme Alison
Crawford Allan
Jim Bruce
Brian Cassidy
Craig Charleston
Kenny Clark
Martin Clark
George Clyde
Gerry Corrie
Gerry Evans
Stephen Finnie
Alan Freeland
Ian Fyfe
Douglas Hope
Bill Machray

Craig MacKay
Calum Murray
Billy Murray
Euan Norris
Mike Pocock
Bryan Robertson
Sandy Roy
Dougie Smith
Louis Thow
Paul Watson
Neil Watters
Brian Winter
Douglas Yeats
Willie Young
John Young

ASSISTANT REFEREE OBSERVERS

Martin Cryans
Willie Conquer
Alan Cunningham
Mark Doyle
George Drummond
Gavin Harris
Stuart Macaulay

Joe McDowall
John McElhinney
Brian McGarry
Stephen Mitchell
Stewart Shearer

SECRETARIES OF REFEREES' ASSOCIATIONS

ABERDEEN AND DISTRICT (INCORPORATING ORKNEY AND SHETLAND)

Roddy Cobb
Tel. Nos. 36 Berrywell Road, Dyce, Aberdeen, AB21 7DB
(Home) 01224 729610
(Business) 01224 380532
(Mobile) 07769 636400
e-mail secretariesfarefereearberdeen@outlook.com
website www.aberdeenanddistrictreferees.co.uk

ANGUS AND PERTHSHIRE

Steven Traynor
Tel. Nos. 20 Gordon Court, Dalclaverhouse, Dundee DD4 9DE
(Home) 01382 523663
(Mobile) 07941 348260
e-mail secretary@aprefs.co.uk
website www.aprefs.co.uk

AYRSHIRE

Derrick Park
Tel. No. 17 James Crescent, Irvine, KA12 0UL
(Home) 01294 277388
(Mobile) 07738 352764
e-mail: secretary@ayrshirerefs.co.uk
website: www.ayrshirerefs.co.uk

EDINBURGH AND DISTRICT

Vikki Allan
Tel. Nos. Flat 24, 12 Arneil Drive, Edinburgh, EH5 2GS
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(Mobile) 0739 222 0928
e-mail secretary.edra@gmail.com
website www.edinburghhrefs.com

FIFE

Liam Redpath
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(Mobile) 07881 279254
e-mail secretary@fifereferes.co.uk
website www.fifereferes.co.uk

GLASGOW

Gary Hilland
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(Business) 0141 201 5417
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e-mail secretary@glasgowreferees.co.uk
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LANARKSHIRE

Donnie MacKinnon
Tel. Nos. 5 Rice Way, Muirhouse, Motherwell ML1 4FT
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(Mobile) 07841 735398
e-mail donniemac997@msn.com
website www.sfar-lanarkshire.org.uk

MORAY AND BANFF

John Black
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(Mobile) 07713 358554
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NORTH OF SCOTLAND

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(Mobile) 07786 364155
e-mail er.robertson@btinternet.com
website www.nosref.org.uk

RENFREWSHIRE

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(Business) 07918 717497
(Mobile) 07536 088561
e-mail renfrewshiresecretary@gmail.com
website www.renfrewshirereferes.org.uk

SOUTH OF SCOTLAND

Rod Williamson
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(Home) 01387 251876
(Business) 01387 269595
(Mobile) 07801 685586
e-mail rsw@carsontrotter.co.uk
(Business) williamson71@btinternet.com
(Home)

STIRLINGSHIRE

Wes Boulstridge
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(Home) 01324 823190
(Mobile) 07933 987604
e-mail wes.boulstridge@yahoo.co.uk
(Home) wesbsec@gmail.com
(Ref) www.sfar-stirlingshire.co.uk
website

MEMORANDUM OF ASSOCIATION

The Scottish Football Association, Limited

The Companies (Consolidation) Act, 1908. Company Limited by Guarantee.

1. The name of the Association is "The Scottish Football Association Limited."
2. The Registered Office of the Association shall be situated in Scotland.
3. The objects for which the Association is established are:-
 - (1) To acquire and take over the whole property and assets of the present Scottish Football Association, and to discharge the same and the office-bearers thereof of all such property and assets.
 - (2) To promote, foster, and develop, in all its branches without discrimination against any organisation or person for reason of age, gender, disability, ethnicity, language, religion or politics, the game of Association football, and to take all such steps as may be deemed necessary or advisable for preventing infringements of the rules of the game, or other improper methods or practices in the game, and for protecting it from abuses.
 - (3) To support and promote the principle of Fair Play by encouraging everyone involved in football to read, understand and accept the Laws of the Game, to show respect to opponents and to behave in a sporting manner both on and off the field of play.
 - (4) To promote organisations designed to foster in all its branches the development of the game of football, training and regulation of players and referees, sportsmanship, security in relation to spectating and all other aspects of the game by subscribing for shares, loan stock, warrants or other instruments in such organisations, or becoming involved as a member of unincorporated organisations and to facilitate the drafting and adoption of the Constitution or Memorandum and Articles of Association of such organisations.
 - (5) To make, adopt, vary and publish rules, regulations, bye-laws and conditions for the regulation of the said game or otherwise, and to take all such steps as shall be deemed necessary or advisable for enforcing such regulations, bye-laws and conditions.
 - (6) To promote, provide for, regulate, and manage in all or any of the required details or arrangements, including any arrangements for the benefit of associations or clubs, football competitions, contests, and matches, international or otherwise, in Scotland or elsewhere, and things as may be considered necessary, and to do or provide for all or any such matters and things as may be considered necessary for or ancillary to the comfort, conduct, conveyance, convenience, or benefit of players and of the public, or of any other persons concerned or engaged in such competitions, contests, or matches.
 - (7) To accept, take over, or otherwise acquire all cups, shields, and other prizes, and to provide for the proper custody, insurance, protection, exhibition, awarding, distribution, or loan of or other dealing with all or any of the same.
 - (8) To provide for, make, and vary all such rules, regulations, and bye-laws as to amateur and non-amateur players as may from time to time be determined on.

- (9) To provide by rules, regulations, and bye-laws, or otherwise, for deciding and settling all differences that may arise between football associations, clubs, or players, or any persons, who are members of, or alleged to be members of, or are employed or engaged by, any such associations or clubs, or any other persons in reference to due compliance with the Laws of the Game, or the rules, regulations, or bye-laws of the association, or to contracts or to any other matter of dispute or difference arising between such associations, clubs, or persons, or any of them, and whether this Association is concerned in such dispute, or difference or not, and to make such provisions for enforcing any award or decisions as may seem fit.
- (10) To co-operate with or assist any football association or club in any way in which the Association shall think proper, and to enter into or adopt any agreement or arrangements with such association or club.
- (11) To co-operate with the International Football Association Board in all matters relating to international or other competitions or otherwise relating to the game of football or the rules or regulations affecting the same.
- (12) To purchase, lease, or otherwise acquire any heritable, leasehold, or other property, or any estate or interest whatever, which may be necessary for or calculated to promote or assist in the promotion of any of the objects of the Association.
- (13) To build, construct, maintain, alter, remove, or rebuild any buildings, offices, and dwelling-houses, and to clear sites for the same, or to join with any person, firm, or company in doing any of the things aforesaid, and to work, manage, and control the same, or join others in so doing.
- (14) To acquire, lay out, improve, hold, use, or turn to account in any way football grounds, or other athletic grounds, with all such pavilions, buildings, erections, and easements and with all necessary fittings and accessories as the Association may deem advisable.
- (15) To sell or otherwise dispose of the whole or any part of the undertaking of the Association, either together or in portions, for such considerations and on such terms as may be agreed.
- (16) To promote, support, or assist in all or any such athletic contests of sport for which any property of the Association may be available, or which may be determined on or approved by the Association.
- (17) To improve, develop, manage, mortgage, let, sell, dispose of, or otherwise deal with, all or any part of the property and rights of the Association.
- (18) To act as trustees for any associations, or clubs, and as such trustees to hold any real or personal property upon such trusts, and with and subject to such powers and provisions, as may be approved of.
- (19) To invest and deal with the monies of the Association not immediately required upon such securities and in such manner as may from time to time be thought fit.
- (20) To lend and advance money or give credit to such persons and on such terms as may be thought fit, and in particular to members of and persons dealing with or associated with the Association.

- (21) To borrow or raise money in such manner as the Association shall think fit.
- (22) To support and subscribe to any religious, charitable, or public objects, to take over, set aside, or provide for a benevolent fund, and to grant or continue pensions, annuities, compensations, or other awards or benefits in money or otherwise to players or other persons disabled or superannuated or otherwise requiring assistance, or to widows or orphans of, or other persons dependent wholly or partially on, any players or other persons who may die or be disabled or be otherwise incapacitated from earning a living, or who may be, in the opinion of the Association, deserving or having such assistance rendered.
- (23) To subscribe out of the funds of the Association to any such fund, club or institution, charitable or otherwise, and in such manner, as the Association may deem advisable.
- (24) To amalgamate or co-operate with any association, club, or body having all or any of their objects similar to any of the objects of the Association.
- (25) To draw, make, accept, endorse, discount, execute, and issue bills of exchange, promissory notes, and other instruments, so as to be negotiable or transferable by delivery, or to order, or otherwise.
- (26) To pay all or any expenses incurred in connection with the formation and incorporation of the Association.
- (27) To effect insurances against risk of loss to the Association, or against risk or accident to any servants of the Association in the course of their employment by the Association, and to pay premiums on any such insurance.
- (28) To subscribe for, take, purchase, or otherwise acquire and hold shares or other interest in, or securities of, any other association having objects altogether, or in part, similar to those of this Association, or carrying on any business which may directly or indirectly assist any business carried out by this Association.
- (29) To distribute among the members of the Association in kind any property of the Association.
- (30) To do all such other things as may be deemed incidental or conducive to the attainment of the above objects or any of them.
- (31) To guarantee the payment of any monies or the performance of any contracts, liabilities, duties, obligations or engagements of any company, firm, trust, organisation or person, and to become liable or responsible for money, and to undertake obligations of every kind and description, upon such terms as the Association may consider desirable and without prejudice to the generality thereof and with or without the Association receiving any consideration, to guarantee and/or to give security (either by way of mortgage or charge on all or any part of the property and undertaking present and future, and the uncalled capital of the Association or otherwise) for the performance of the obligations of any company, firm, trust, organisation or person and the payment of principal of and dividends, interests and premiums on any stock, shares, debentures, debenture stock or other securities of any company.

It is hereby declared that each sub-paragraph of this sub-clause shall be construed independently of the other sub-paragraphs hereof and that none of the objects mentioned in any sub-paragraph shall be deemed to be merely subsidiary to the objects mentioned in any other sub-paragraph.

- 4. The liability of each member is limited to £1, being the amount that each member undertakes to contribute to the assets of the Association in the event of its being wound up while it is a member or within one year after it ceases to be a member, for (a) payment of the Association's debts and liabilities contracted before it ceases to be a member, (b) payment of the costs, charges and expenses of winding up and (c) adjustment of the rights of the contributories among themselves.

WE, the several persons whose names and addresses are subscribed, are desirous of being formed into a Company in pursuance of the Memorandum of Association.

NAMES, ADDRESSES, AND DESCRIPTION OF SUBSCRIBERS

R.M. Christie, of Dunblane Football Club, Westlands, Dunblane.
 Alex Stevenson, of the Falkirk Football Club, Ella House, Falkirk.
 Robert Dixon, of the Greenock Morton Football Club Limited, Old Post Office Buildings, Greenock.
 W.T. McCulloch, of the Arbroath Football Club, 53 Lambhill Street, Glasgow.
 Thomas Watson, of the Royal Albert Football Club, Kamesburgh Terrace, Uddingston.
 W.M. Ward, of Partick Thistle Football Club Limited, 235 Dumbarton Road, Partick.
 A. McLauchlan, of Lanarkshire Association, 5 Bothwell Circus, Glasgow.

Dated the Twenty-sixth day of September,
 Nineteen hundred and three.

Witness to the above signatures,
 WILLIAM SHAW,
 of 45 West George Street, Glasgow
 Clerk-at-Law.

ARTICLES OF ASSOCIATION

THE COMPANIES ACTS 1862 TO 2006

PRIVATE COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION

OF

THE SCOTTISH FOOTBALL ASSOCIATION LIMITED

(INCORPORATED IN SCOTLAND NO SC0005453)

(AS ADOPTED BY SPECIAL RESOLUTION PASSED ON 7TH JUNE 2011 AND AS AMENDED BY
SPECIAL RESOLUTIONS FROM TIME TO TIME THEREAFTER)

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PRELIMINARY

1. INTERPRETATION

1.1 In these Articles, unless expressly provided otherwise:-

"the Act"	means the Companies Act 2006;
"Affiliated Association"	means an association which is in full membership of the Scottish FA, other than an Affiliated National Association;
"Affiliated National Association"	means each of the Scottish Amateur Football Association, the Scottish Junior Football Association, the Scottish Schools' Football Association, the Scottish Welfare Football Association, Scottish Women's Football, the Scottish Youth Football Association and Scottish Para-Football;
"amateur"	shall have the meaning ascribed to it in Article 78.1;
"Annual General Meeting"	means the annual general meeting of the Scottish FA;
"the Anti-Doping Regulations"	means the Anti-Doping Regulations of the Scottish FA which came into force on 12th December 2006 as such shall be amended by the Board from time to time;
"these Articles"	means these Articles of Association;
"an associated person"	means any body or person who is involved in Association Football in Scotland under the auspices of or pursuant to a contract with a member;
"associate member"	means a club or association which is admitted as a full member in accordance with Article 6 at any time after the commencement of the 2019 Annual General Meeting and which, at the time of becoming a full member, is not entitled to play in the Scottish Professional Football League, the Scottish Highland Football League or the Scottish Lowland Football League during the Season in which it is admitted as a full member;
"Association Football"	means any football played under the jurisdiction of FIFA and in accordance with the Laws of the Game;
"authorised club"	means a club as defined herein and any other football club in membership of a National Association;
"the Board"	means the board of directors of the Scottish FA, which shall comprise all of the Directors from time to time, as constituted in accordance with these Articles;
"Board Protocols"	means the protocols promulgated by the Board from time to time in relation to the operation of the Board, the Professional Game Board, the Non-Professional Game Board, the Congress, the Committees and sub-committees;
"Category"	means (i) female or male gender; (ii) colour, race, nationality (including citizenship), language or ethnic or national origin; (iii) membership of a religious group or of a social or cultural group with any perceived religious affiliation; (iv) sexual orientation; (v) transgender identity (being any one or more of transvestism, transsexualism, inter-sexuality or change of gender); and (vi) disability (being a physical or mental impairment of any kind);
"the Challenge Cup Competition"	means "The Scottish Cup";

"the Challenge Cup Competition Rules"	means the rules laid down by the Scottish FA governing the conduct of the Challenge Cup Competition;
"Chief Executive"	means, subject to Article 69, the Secretary of the Scottish FA from time to time;
"club"	means a football club playing Association Football in accordance with the provisions set out in Article 6 and, except where the context otherwise requires, includes the owner and operator of such club;
"Club Licence"	means the licence secured and maintained by the clubs in membership of the Scottish FA, an Affiliated Association or an Affiliated National Association upon compliance with the Club Licensing Procedures;
"Club Licensing"	means the process by which clubs in membership of the Scottish FA, an Affiliated Association or an Affiliated National Association satisfy the Club Licensing Procedures and secure and maintain a Club Licence;
"Club Licensing Procedures"	means the procedures and criteria promulgated by the Board and/or UEFA (as appropriate), respectively, from time to time in connection with Club Licensing of the clubs in membership of the Scottish FA, an Affiliated Association or an Affiliated National Association;
"Code of Conduct"	means the code of conduct for members of the Congress as promulgated by the Board from time to time;
"Committee"	means a committee of the whole Board or a committee consisting of Directors, members of the Congress and co-opted persons, in each case formed in terms of Article 63;
"communications"	shall have the meaning ascribed to it in the Electronic Communications Act 2000;
"Control"	means the power of a person(s) to secure that the affairs of a club are conducted in accordance with the wishes of that person(s): (i) by means of the holding of shares, or the possession of voting power, in or in relation to that club, directly or indirectly; or (ii) by virtue of any powers conferred by the constitutional or corporate documents, or any other document, regulating that club, and "a Change of Control" occurs if a person who controls any club ceases to do so or if another person(s) acquires control of it;
"co-opted person"	means a person who is neither a Director nor a member of the Congress appointed as a member of a Committee or a sub-committee under the terms of Article 63;
"the Congress"	means the Congress of the Scottish FA for the time being and from time to time as constituted in accordance with these Articles;
"Court of Arbitration for Sport"	means the Court of Arbitration for Sport created by the International Court of Arbitration for Sport, whose arbitration procedure shall be available to members, players and referees where specifically provided for in these Articles;

"the Directors"	means the directors of the Scottish FA from time to time, who shall each be a member of the Board as constituted by these Articles;
"Disciplinary Procedures"	means the disciplinary procedures of the Scottish FA to deal with incidents and/or acts of misconduct occurring at or in the environs of or associated with a match forming part of the Judicial Panel Protocol;
"Disclosure"	means a certificate disclosing criminal history and other relevant information issued by Disclosure Scotland;
"Disclosure Scotland"	means the executive agency of the Scottish Government which discharges Scottish Ministers' functions under Part V of the Police Act 1997 and the Protection of Vulnerable Groups (Scotland) Act 2007 for the purpose of issuing certificates disclosing criminal history and other relevant information to organisations and any successor or replacement bodies therefor;
"Disorderly Conduct"	shall include, but not be limited to, the following: (i) conduct which stirs up or sustains or is likely or designed to stir up or sustain, hatred or ill will against or towards a group of persons based on their membership or presumed membership of a group defined by reference to a Category or against an individual who is or is presumed to be, by the person or persons engaged in the Conduct, to be a member of such group; (ii) using threatening, abusive, or insulting words or conduct; (iii) displaying any writing or other thing which is threatening, abusive or insulting; (iv) using words or conduct or displaying any writing or other thing which indicates support for, or affiliation to, or celebration of, or opposition to an organisation or group proscribed in terms of the Terrorism Act 2000 and any successive or replacement legislation thereto; (v) any incursion onto the field of play, or the pitch side area, other than as part of an emergency evacuation; or (vi) the possession of or the discharging of any pyrotechnic device, smoke device, or similar item;
"the East of Scotland Football League"	means the unincorporated association of football clubs called The East of Scotland Football League;
"electronic communications"	shall have the meaning ascribed to it in the Electronic Communications Act 2000;
"FIFA"	means Federation of International Football Associations;
"FIFA Intermediary Regulations"	means the FIFA Regulations on Working with Intermediaries, as may be amended from time to time;
"the first meeting"	shall have the meaning ascribed to it in Article 66.6;
"Football Family"	means PFA Scotland, Managers & Coaches Association, Scottish Senior Football Referees' Association, Sportscotland, and such relevant respective collectives of the media and/or supporters in Scotland as are agreed by the Board from time to time;
"full member"	means a club or association which is a full member of the Scottish FA (including an associate member) and the expression " full membership " shall be construed accordingly;
"general meeting"	means a general meeting of the Scottish FA;
"General Meeting"	means a general meeting of the Scottish FA other than an Annual General Meeting;
"Honorary Office-Bearer"	means an Honorary Vice-President;
"Honorary Vice-President"	means an Honorary Vice-President of the Scottish FA appointed in terms of Article 57;

"IFAB"	means the International Football Association Board;
"Independent Non-Executive Directors"	means those Directors who are not also Office-Bearers, the Chief Executive or a member of the Professional Game Board or the Non-Professional Game Board;
"Independent Scrutineers"	means the 3 individuals appointed by the Board to review any proposed amendments by the Board to the Judicial Panel Protocol who will be independent of the Scottish FA and the members and will have appropriate professional experience and background to discharge the role of scrutineer;
"insolvency event"	means circumstances where a member suspends, or threatens to suspend payment of its debts, or is unable to pay its debts as they fall due or admits inability to pay its debts, or is deemed unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986; the convening of a meeting for the purpose of considering a resolution for the winding up of a member; the appointment of any provisional liquidator to a member; the liquidation of a member (other than for the purposes of a bona fide solvent reconstruction); the making of an administration order or an order by the court appointing an interim manager or manager or the court making an order in terms of paragraph 13(3)(b) of Schedule B1 of the Insolvency Act 1986 in relation to a member; the appointment of an administrator by the directors or by a qualifying charge holder (as defined in paragraph 14 of Schedule B1 of the Insolvency Act 1986) of a member; the appointment of a receiver (including without limitation an administrative receiver) in respect of the whole or any part of the property, assets and/or undertaking of a member; the appointment by a court of a judicial factor, receiver or manager in respect of a member; the entering into by a member of a voluntary arrangement with its creditors; circumstances where a creditor or encumbrancer of a member attaches or takes possession of, or a distress, execution, sequestration or other such process is levied or enforced on or sued against, the whole or any significant or material part of such member's assets, and such attachment or process is not discharged within 14 days; or any proceedings or step is taken or any court order in any jurisdiction made which has the same or substantially similar effect to any of the foregoing;
"insolvency practitioner"	means a person qualified to act as an insolvency practitioner in terms of Part XIII of the Insolvency Act 1986;
"Intermediary"	means any person or persons who carries out or seeks to carry out an Intermediary Activity and has completed the relevant Intermediary Declaration Form;
"Intermediary Activity"	shall have the meaning ascribed to it in Annex I of the Intermediary Regulations;
"Intermediary Declaration Form"	means the form prescribed by the Board from time to time to be completed by the Intermediary;
"Intermediary Regulations"	means the Scottish FA Working with Intermediaries Regulations which came into force on 1st April 2015 as such shall be amended by the Board from time to time;
"International Match Calendar"	means the calendar of fixed dates, approved by FIFA, for the playing of matches by national teams of confederations of FIFA and of member associations;
"Judicial Panel"	means the body with that name formed by the Board in terms of Article 65;

"Judicial Panel Protocol"	means the protocol relating to the operation of the Judicial Panel promulgated by the Board from time to time in accordance with Article 65 which will incorporate the Disciplinary Procedures and will also set out disciplinary rules;
"Laws of the Game"	means the laws of the game of Association Football promulgated and amended by IFAB from time to time;
"the Licensing Committee"	means the Committee established by the Board pursuant to the Board Protocols to discharge the remit set out in the Board Protocols;
"List of Referees"	means the list of referees, as defined by the Referee Committee, from which appointments will be made to matches involving clubs in full membership of the Scottish FA;
"match official"	means a referee and/or an assistant referee and/or a 4th official and/or an additional assistant referee and/or a referee observer; a referee who is a member of the Registration Scheme for Referees shall be deemed a "match official" for the purposes of these Articles and the Judicial Panel Protocol;
"member"	means a full member and/or a registered member of the Scottish FA, and the expression " membership " shall be construed accordingly;
"members of the Congress"	means the Office Bearers and the ordinary members of the Congress (including the Directors);
"Membership Criteria"	means the criteria promulgated by the Board from time to time in connection with qualifying for full membership of the Scottish FA in terms of Article 6;
"Memorandum"	means the memorandum of association of the Scottish FA;
"National Association"	means a national association in membership of FIFA;
"Non-Professional Game Board"	means the body with that name formed in terms of Article 64;
"Notice to Refer"	shall have the meaning ascribed to it in Article 99.16;
"Office"	means the registered office of the Scottish FA for the time being;
"Office-Bearers"	means the President and the Vice-President;
"official"	means any shareholder controlling, directly or indirectly, more than 50 per cent of the voting rights attached to the shares (if any) in a club or recognised football body or any person having a function or duty or position involving authority or trust within a club or recognised football body, including any such person who is able to exercise control over the majority of the board of any such club or recognised football body (whether or not such person is himself intimated to the Registrar of Companies as holding the office of director), all of whom should be included on the Official Return of a club or recognised football body;
"official match"	means, solely for the purposes of the Registration Procedures, a competitive match involving a club's first team;
"Official Return"	means the annual return of particulars submitted by full members using the form prescribed by the Board from time to time, together with all changes from time to time to such return as are permitted by the Board, all as set out in Article 10;
"ordinary member of Congress"	means a member of the Congress other than the Office-Bearers, appointed in terms of Article 51;
"the Parties"	shall have the meaning ascribed to it in Article 99.19;

"person with significant control"	shall have the meaning ascribed to it in Article 11.2(c);
"play"	means to engage in a match or game in which the number of players in each team is more than 5, other than Futsal, at which a charge for admission is made or collection is taken or money raised in any form, or to engage in any competition or competitive match in which the number of players in each team is more than 5;
"player"	means a player participating in Association Football under the jurisdiction of the Scottish FA;
"President"	means the President of the Scottish FA elected in terms of Articles 56 and 57;
"professional"	shall have the meaning ascribed to it in Article 78.1, except that in the context of a league it shall mean that the clubs in such league are deemed by the Board as professional under the Club Licensing Procedures and any league that is not professional shall be " non-professional ";
"Professional Game Board"	means the body with that name formed in terms of Article 64;
"Prohibited Method"	shall have the meaning ascribed to it in the Anti-Doping Regulations;
"Prohibited Substance"	shall have the meaning ascribed to it in the Anti-Doping Regulations;
"Proxy Notice"	means a notice in writing containing the information set out in Article 46.2;
"recognised football body"	means an Affiliated Association, an Affiliated National Association or an association, league or other combination of clubs, players, officials or referees formed with the consent of the Scottish FA in terms of Article 18, or such bodies or persons as may be formed with the consent of an Affiliated National Association in terms of Article 18;
"referee"	means a referee who is a member of the Registration Scheme for Referees; any reference to referee shall include match official;
"Referee Committee"	means the Committee under that title formed in terms of Article 63 to supervise the refereeing aspects of the game;
"Referees' Association"	means an association of referees, formed with the consent of the Scottish FA in terms of Article 18;
"the Referring Party"	shall have the meaning ascribed to it in Article 99.16;
"registered ground"	means the sports ground of which the full member has sole use, or shared use, approved by the Scottish FA, and such member must be in a position to establish security of tenure for the ground and to play matches as and whenever required, all as notified to the Scottish FA in the Official Return;
"registered member"	means a club or association which has been admitted as a registered member of the Scottish FA in accordance with the provisions of Article 6.2 and the expression " registered membership " shall be construed accordingly;
"Register of Competitions"	means the list of approved leagues and competitions which is compiled annually in accordance with Article 18.4;
"Registration Procedures"	means the procedures promulgated by the Board from time to time in connection with the registration of players and also the licensing of Team Scouts;

"Registration Scheme for Referees"	means the register maintained by the Scottish FA of all qualified and registered referees in membership of a Referees' Association who participate in Association Football under the jurisdiction of the Scottish FA;
"religious group"	means a group of persons defined by reference to their religious belief or lack of religious belief, membership of or adherence to a church or religious organisation, support for the culture and traditions of a church or religious organisation and/or participation in activities associated with such a culture or such traditions;
"representatives of the Football Family"	means those individuals nominated to represent each member of the Football Family in the Congress;
"required particulars"	shall have the meaning ascribed to it in Article 11.2(b);
"the Respondents"	shall have the meaning ascribed to it in Article 99.19;
"the Scottish FA"	means The Scottish Football Association Limited (Company Number SC005453) whose registered office is at Hampden Park, Glasgow G42 9AY;
"the Scottish Highland Football League"	means the unincorporated association of football clubs called The Scottish Highland Football League;
"the Scottish Lowland Football League"	means the unincorporated association of football clubs called The Scottish Lowland Football League;
"the Scottish Professional Football League"	means the combination of association football clubs known as The Scottish Professional Football League, operating under and administered and managed by The Scottish Professional Football League Limited, a company incorporated under the Companies Act 1985 (Registered No. 175364) and having its Registered Office at Hampden Park, Glasgow G42 9DE, and any successor thereto from time to time; where the context admits, references in these Articles to the Scottish Professional Football League shall be deemed to include The Scottish Professional Football League Limited;
"Season"	means the period from the day of the Annual General Meeting in one year through to the day prior to the next Annual General Meeting;
"the South of Scotland Football League"	means the unincorporated association of football clubs called The South of Scotland Football League;
"Secretary"	means the Secretary of the Scottish FA appointed by the Board in accordance with Article 69 and shall include, subject to the provisions of the Act, an assistant or deputy Secretary appointed in terms of Article 69;
"the Secretary's Notice"	shall have the meaning ascribed to it in Article 99.19;
"supporter"	means an individual who follows or purports to follow a club;
"Team Official"	means the manager, assistant manager, or first team coach (or equivalent as applicable) of a club;
"Team Official/ Team Staff Form"	means the form as prescribed by the Board from time to time to be submitted by the club giving details of the Team Official and/or member of Team Staff, as the case may be, in accordance with Articles 5.3 and 10;

"Team Scout"	means a person employed or acting on behalf of a club, holding a licence issued by the Scottish FA, who undertakes scouting activities for and on behalf of such club;
"Team Scout Form"	means the form as prescribed by the Board from time to time to be submitted by the member giving details of its Team Scout(s) in accordance with Articles 5.4 and 10;
"Team Staff"	means those individuals, other than players, authorised to represent a club within the technical area at any match (including the Team Officials);
"the Tribunal"	shall have the meaning ascribed to it in Article 99.19;
"the Tribunal Candidate List"	shall have the meaning ascribed to it in Article 99.18;
"the Tribunal Chairman"	shall have the meaning ascribed to it in Article 99.19;
"UEFA"	means Union of European Football Associations;
"Unacceptable Conduct"	means Violent Conduct and/or Disorderly Conduct as the context so requires;
"Vice-President"	means the Vice-President of the Scottish FA elected in terms of Articles 56 and 57;
"Violent Conduct"	means conduct where there is (i) actual, attempted or threatened physical violence against a person or persons; or (ii) intentional damage to property;
"working day"	means a day (other than a Saturday or Sunday) on which banks are open for normal banking business in Scotland; and
"Youth Ambassador"	shall have the meaning ascribed to it in Article 51.4.1.

1.2 In these Articles, unless expressly provided otherwise:-

- (a) words and expressions which have particular meanings in the Act shall have the same meanings in these Articles;
- (b) a reference to any statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time, including any subordinate legislation from time to time made under it and any amendment or re-enactment, and includes any statute, statutory provision or subordinate legislation which it amends or re-enacts;
- (c) words importing the singular only shall include the plural and vice versa;
- (d) words importing any gender shall include all genders;
- (e) words importing natural persons shall include corporations;
- (f) references to an **"Article"** are to the relevant article of these Articles;
- (g) references to **"printed forms"**, **"forms"** or **"in writing"** include the use of appropriate electronic media; and
- (h) any phrase introduced by the terms **"including"**, **"includes"** or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms.

- 1.3 The headings in these Articles are inserted for convenience only and shall not affect the construction of these Articles.

2. EXCLUSION OF TABLE C

- 2.1 The regulations contained in Table C in The Companies (Tables A to F) Regulations 1985 (as amended by The Companies (Tables A to F) (Amendment) Regulations 1985) and in any Table C applicable to the Scottish FA under any former enactment relating to companies shall not apply to the Scottish FA.
- 2.2 For the avoidance of doubt, the model articles for private companies limited by guarantee contained in Schedule 2 to The Companies (Model Articles) Regulations 2008 shall not apply to the Scottish FA.

THE SCOTTISH FA AND ITS MEMBERSHIP

3. THE SCOTTISH FA

The Scottish FA is a member of FIFA and UEFA. Accordingly, it is itself obliged to:-

- (a) observe the principles of loyalty, integrity and sportsmanship in accordance with the principles of fair play;
- (b) comply with the statutes, regulations, directives, codes and decisions and the International Match Calendar of FIFA, UEFA and the Court of Arbitration for Sport, and the Laws of the Game;
- (c) recognise and submit to the jurisdiction of the Court of Arbitration for Sport as specified in the relevant provisions of the FIFA Statutes and the UEFA Statutes;
- (d) use its best endeavours, to the extent legally permissible, to procure that in the final instance any dispute arising under these Articles (and which is referred to it) is determined by arbitration pursuant to Article 99; and
- (e) use its best endeavours to ensure that the leagues, clubs, players, officials, matches and Intermediary under its jurisdiction (through their statutes, licences, regulations or any other written document) acknowledge and accept all the above mentioned obligations and agree to be bound by and observe these Articles.

4. MEMBERS

- 4.1 The aggregate number of full members of the Scottish FA shall be restricted to 200 and the Board may from time to time register an increase of such members within that limit.
- 4.2 Members shall be of two classes:- full members and registered members.
- 4.3 Notwithstanding anything contained in or implied by these Articles, the Affiliated National Associations shall be deemed to be full members of the Scottish FA.
- 4.4 Members cannot become members of any other National Association without the express authority of the Scottish FA, the prospective National Association and FIFA. For the avoidance of doubt, the express authority of the Scottish FA for the acceptance of

membership in any other National Association can be granted only by the adoption of a special resolution to that effect by the members in a general meeting. Such general meeting, as aforesaid, to be arranged by the Board no later than three months before the notice of the member's intention to resign, retire from membership or cease for whatever reason being a member of the Scottish FA becomes effective. The Board shall have no power to grant such express authority on behalf of the Scottish FA, although it will have the power to issue recommendations in respect of any application made by any member pursuant to this Article 4.4.

- 4.5 In order to retain their full membership of the Scottish FA, members, which do not have a Club Licence, are required to secure such a Club Licence and those members which have a Club Licence, are required to retain their Club Licence throughout their entire period of membership. Without prejudice to the foregoing generality, each full member must operate at least one team in an adult competition organised by an Affiliated Association or league (formed with the consent of the Scottish FA in terms of Article 18). Failure to so secure and thereafter retain the Club Licence or failure to so operate at least one team in an adult competition, as aforesaid, shall be a cause for the Judicial Panel to consider the status of such membership of the Scottish FA in accordance with the terms of Article 15.
- 4.6 Notwithstanding any other provision of these Articles, an associate member shall be entitled to receive notice of and attend (by way of a representative appointed pursuant to Article 40.1) at all general meetings in accordance with the terms of these Articles, but shall not be entitled to speak or vote at any such general meeting or appoint another person as its proxy to attend, speak or vote at any such general meeting. Without prejudice to the foregoing, the associate member shall otherwise remain at all times bound by the obligations and liabilities of full membership.
- 4.7 The rights and privileges of each club and association which is a full member prior to the commencement of the 2019 Annual General Meeting, or to whom such full membership has been transferred with the approval of the Board, shall, for so long as its full membership is extant, be unaffected by the provisions of Article 4.6.
- 4.8 Notwithstanding the provisions of Article 4.6:
- (a) if any club which is an associate member shall become entitled to play in the Scottish Professional Football League, or the Scottish Highland Football League, or the Scottish Lowland Football League, it shall be entitled to receive notice of, attend, speak and vote (including by way of proxy) at any general meeting with effect from the last working day immediately prior to the Annual General Meeting falling immediately after becoming so entitled; and
 - (b) in the event that any such club shall thereafter no longer be entitled to play in any of the Leagues referred to in Article 4.8(a), the terms of Article 4.6 shall apply to the relevant club in respect of any general meeting with effect from the last working day immediately prior to the Annual General Meeting falling immediately after it is no longer entitled to play in any of those Leagues.
- 4.9 Without prejudice to the terms of Article 4.8, in exceptional circumstances, the Board shall, in its sole discretion and subject to such conditions as it determines to be appropriate, be entitled to determine that the terms of Article 4.6 shall not apply to a full member for such period of time as the Board determines to be appropriate, in which case such full member shall be a full member without any restriction on the rights and privileges of such membership and shall not be an associate member for such period of time and in accordance with such conditions (if any) as the Board shall have, in its sole discretion, so determined.

5. OBLIGATIONS AND DUTIES OF MEMBERS

5.1 All members shall:-

- (a) observe the principles of loyalty, integrity and sportsmanship in accordance with the rules of fair play;
- (b) be subject to and shall comply with:-
 - (i) these Articles;
 - (ii) the Judicial Panel Protocol;
 - (iii) the Challenge Cup Competition Rules;
 - (iv) the Registration Procedures;
 - (v) International Match Calendar;
 - (vi) Club Licensing Procedures; and
 - (vii) any statutes, regulations, directives, codes, decisions promulgated by the Board, the Professional Game Board, the Non-Professional Game Board, the Judicial Panel, a Committee or sub-committee, FIFA, UEFA or the Court of Arbitration for Sport;
- (c) recognise and submit to the jurisdiction of the Court of Arbitration for Sport as specified in the relevant provisions of the FIFA Statutes and the UEFA Statutes;
- (d) respect the Laws of the Game;
- (e) refrain from engaging in any activity, practice or conduct which would constitute an offence under sections 1, 2 or 6 of the Bribery Act 2010; and
- (f) behave towards the Scottish FA and other members with the utmost good faith.

5.2 Each member shall procure that its officials, its Team Officials and its players, and shall use its best endeavours to procure that its Team Staff, its employees, its Team Scout(s) (other than its officials, its Team Officials or players):-

- (a) observe the principles of loyalty, integrity and sportsmanship in accordance with the rules of fair play;
- (b) observe, submit to and comply with these Articles and the statutes, regulations;
- (c) be subject to and shall comply with:-
 - (i) these Articles;
 - (ii) the Judicial Panel Protocol;
 - (iii) the Challenge Cup Competition Rules;
 - (iv) the Registration Procedures;

(v) International Match Calendar;

(vi) Club Licensing Procedures; and

(vii) any statutes, regulations, directives, codes, decisions promulgated by the Board, the Professional Game Board, the Non-Professional Game Board, the Judicial Panel, a Committee or sub-committee, FIFA, UEFA or the Court of Arbitration for Sport;

(d) recognise and submit to the jurisdiction of the Court of Arbitration for Sport as specified in the provisions of the FIFA Statutes and the UEFA Statutes;

(e) observe the Laws of the Game; and

(f) refrain from engaging in any activity, practice or conduct which would constitute an offence under sections 1, 2 or 6 of the Bribery Act 2010.

5.3 Each member shall procure that each of its Team Officials, and/or each member of Team Staff, as the case may be, completes, signs and submits to the Scottish FA the Team Official/Team Staff Form prior to taking up his post. Until a completed Team Official/Team Staff Form has been submitted to the Scottish FA, the Team Official, and/or each member of Team Staff, as the case may be, in question will not be eligible to gain access to the technical area at any match involving the club by which he has been appointed.

5.4 Each member shall procure that each of its Team Scouts completes, signs and submits to the Scottish FA the Team Scout Form prior to the taking up of his post.

5.5 Each member shall ensure that it advises its officials, Team Officials, its Team Staff, Team Scout and its employees of all amendments to the Articles from time to time.

5.6 Each member hereby authorises the Scottish FA to communicate, engage and be the recipient of information, as the Scottish FA deems appropriate, with such governmental agencies (including but not limited to HM Revenue and Customs) in respect of the financial affairs and operations of such member, subject to a duty of confidentiality to the member.

6. APPLICATION AND FEES

6.1 Clubs or associations undertaking to promote Association Football according to the Laws of the Game and these Articles and other rules of the Scottish FA may be admitted as registered members or full members, subject to the provisions of Articles 6.2 to 6.7 (both inclusive).

6.2 A club or association shall be admitted as a registered member automatically by reason of its being admitted as a member of an Affiliated Association or an Affiliated National Association, or in the case of a club through membership of or participation in an association, league or other combination of clubs formed in terms of Article 18 and in the case of an association by being formed in terms of Article 18, provided it is not already a full member. A registered member shall not be a member of more than one Affiliated Association or more than one Affiliated National Association. A registered member may apply at any time to become a full member.

6.3 A club or association desiring to qualify for full membership of the Scottish FA must meet, and commit to continuous compliance with, the Membership Criteria and amendments thereto as shall be promulgated by the Board from time to time in connection with

the membership of the Scottish FA. No application for full membership of the Scottish FA shall be granted by the Board unless the Licensing Committee confirms to the Board that the applicant, if it is a club, has satisfied the minimum criteria as prescribed within the Club Licensing Procedures.

- 6.4 Applicants for full membership shall use such printed forms as shall from time to time be prescribed by the Board. Applications for full membership shall be lodged with the Secretary and must be accompanied by a copy of the applicant's constitution or rules and any other information concerning the applicant which the Board may require, together with a remittance for the amount of the application fee. The application fee for full membership shall be £2,000. This application fee is non-refundable, irrespective of the finalisation and/or outcome of the application process as narrated above.
- 6.5 A club or association accepted as a full member shall thereafter receive from the Secretary a copy of the Memorandum and these Articles, and such other rules and regulations of the Scottish FA as the Board may from time to time direct. These publications, in particular the Memorandum and these Articles, shall be placed in a convenient place so that any official, Team Official or player of such full member, on application, may have access thereto.
- 6.6 All applications for full membership shall be considered and decided by the Board and the Board's decision on the matter shall be final.
- 6.7 The constitutions of all Affiliated Associations, Affiliated National Associations and associations, leagues or other combinations of clubs formed in terms of Article 18 shall include a provision to the effect that membership of such body confers registered membership of the Scottish FA.
- 6.8 Not Used
- 6.9 Only those clubs in full membership of the Scottish FA are permitted to participate in professional leagues.

7. CERTIFICATE OF MEMBERSHIP

Full members shall be entitled to a certificate of membership in such form and terms as the Board may determine.

8. ANNUAL SUBSCRIPTION

The annual subscription for a registered member shall be prescribed by the recognised football body of which it is in membership.

9. CONSTITUTION OF MEMBERS

Any change or changes in the constitution or in the rules of a full member or of a recognised football body shall become operative only if it is/they are submitted to the Secretary in writing by electronic communication or by recorded delivery letter and have been approved by the Board.

10. OFFICIAL RETURN

- 10.1 Each full member shall lodge with the Secretary not later than 1st June in each year the Official Return and shall notify in writing without delay any subsequent changes to the details contained in such Official Return to the Secretary. Each full member will procure

that the relevant office-bearer, secretary, director or member of the board of management or committee of such member will personally confirm to the Scottish FA, utilising the form prescribed by the Board, that:-

- (a) he has been furnished with a copy of these Articles and that, having read in particular this Article 10 and Article 13, the information supplied by him using the prescribed form is complete, true and accurate; and
- (b) he is a fit and proper person to hold such position within Association Football.

At the time of lodging the Official Return, as aforesaid, the member shall, without prejudice to its obligations under Article 10.3, disclose to the Scottish FA (i) any proposed changes to the details of any person listed on the Official Return, (ii) the appointment of any person, since the date of the last Official Return, who is required to be listed on the Official Return and (iii) any other matter relating to any person listed on the Official Return which the member (acting reasonably) believes may be relevant to the Board in determining whether such person is fit and proper to hold a position in Association Football.

- 10.2 The Official Return shall include details of all officials, office-bearers, secretary, directors or members of the board of management or committee of such member, Team Officials, with their full designation, profession, business or occupation and full service address, and also, subject to and in accordance with the provisions of Article 13, full details of the interest of such member or any official, office-bearer, secretary, director or member of the board of management or committee of such member and of its or his associates (as defined in Article 13.5) in any other member. The Board must be satisfied that any such person is fit and proper to hold such position within Association Football. The Board hereby reserves its discretion as to whether or not such a person is fit and proper, as aforesaid, after due consideration of all relevant facts which the Board has in its possession and knowledge, including the undernoted list which is acknowledged to be illustrative and not exhaustive:-
- (a) he is bankrupt or has made any arrangement or composition with his creditors generally;
 - (b) he is under or is pending suspension imposed or confirmed by the Scottish FA;
 - (c) he is listed in the Official Return of another club in full membership;
 - (d) he is currently participating as a player of another member club or referee in Association Football;
 - (e) he is the subject of an endorsed Disclosure from Disclosure Scotland;
 - (f) he has been disqualified as a director pursuant to a disqualification order granted under the Company Directors' Disqualification Act 1986 within the previous five years or was serving a disqualification as a director pursuant to such Act at any time within the previous five years;
 - (g) he has been convicted within the last 10 years of (i) an offence liable to imprisonment of two years or over, (ii) corruption or (iii) fraud;
 - (h) he has been suspended or expelled by a National Association from involvement in the administration of a club;

- (i) he has been a director of a club in membership of any National Association within the 5-year period preceding such club having undergone an insolvency event;
- (j) he is currently under or is pending suspension imposed by or confirmed by the Scottish FA in accordance with the Anti-Doping Regulations.

All such persons (including the Team Officials) by allowing their details to be included on the Official Return or any amendment thereto, thereby agree to be bound by, comply with and be subject to these Articles and rules and regulations of the Scottish FA (as amended from time to time) whose decision on all matters shall be final and binding, subject to any appeals or arbitration procedure available in terms of or promulgated under these Articles, and the Official Returns and amendments thereto shall display prominently a notice to this effect.

- 10.3 In addition and without prejudice to the requirements imposed on members under Article 10.1, members shall intimate (i) any proposed changes to the details of any person listed on the Official Return, (ii) the appointment of any person who is required to be listed on the Official Return and (iii) any other matter relating to any person listed on the Official Return which the member (acting reasonably) believes may be relevant to the Board in determining whether such person is fit and proper to hold a position in Association Football, in each case to the Scottish FA from time to time by submitting any such proposed changes, appointments or matters to the Secretary within 10 working days of the effective date of such proposed changes, appointments or matters arising or coming to the attention of the relevant member, and the Board must be satisfied that such changes, appointments or matters are bona fide before granting permission thereto. In the event that any such changes, appointments or matters relate specifically to the appointment(s) of a Team Official of such member, the appointment must be intimated to the Scottish FA by the club by means of the Team Official/Team Staff Form and all in accordance with this Article 10. Notwithstanding the foregoing, in the event that any such changes relate to resignations, the member is required to intimate such change as soon as reasonably practicable after the resignation is effective.
- 10.4 All members shall ensure that all persons required to be specified on the Official Return, in accordance with this Article 10, are so specified on the Official Return and any variations thereto. All appointments must be intimated to the Scottish FA by means of the relevant form as prescribed by the Board from time to time, not being the Official Return.
- 10.5 A recognised football body which is entitled to nominate a representative to the Congress in terms of Article 51 shall similarly lodge with the Secretary not later than 1st June in each year the Official Return as provided in this Article 10. A recognised football body shall comply with the terms of Articles 10.3, 10.4 and 10.6.
- 10.6 In accordance with Article 5, members shall give full effect to all decisions of the Board in respect of the Board's determinations pursuant to this Article 10, subject to all rights of appeal by the relevant office-bearer, secretary, director, or member of the board of management or Team Staff of such member having been waived or exhausted.
- 10.7 Each club in full membership shall in its Official Return register its name, the name of its registered ground and its playing field dimensions and no such club shall remove to another ground without first obtaining the consent of the Board. Any club in full membership wishing to make any alteration to its name, or the name of its registered ground or its registered ground or its playing field dimensions must first obtain the prior written consent of the Board. No club in registered membership shall adopt in whole or in part the name of a club in full membership without the prior written consent of the Board.

- 10.8 In the event of a Change of Control of any club, the board of directors or the board of management or committee (as the case may be) of such club or the insolvency practitioner in relation to such club immediately prior to the Change of Control shall prepare and deliver to the Scottish FA (in such form as the Scottish FA shall prescribe from time to time) at the time of or prior to the Change of Control a certificate signed by an authorised signatory of the outgoing board of directors or the board of management or committee (as the case may be) of such club or the insolvency practitioner in relation to such club confirming that they have conducted an investigation into the provenance of the person(s) who is/are prepared to take Control of the club, having regard to the factors listed in Article 10.2, together with such other factors as they (acting reasonably) think fit. In the event that the Board is not satisfied that any such person(s) is or are fit and proper to hold a position within Association Football and determines that the outgoing board of directors or the board of management or committee (as the case may be) of the relevant club or the insolvency practitioner in relation to such club which prepared the certificate referred to in this Article 10.8 did not act with due care and attention in doing so, the club shall be deemed to be in breach of these Articles and the Judicial Panel will have jurisdiction to deal with any such breach and to impose sanctions in relation to it as prescribed within the Judicial Panel Protocol.

In addition to and without prejudice to the foregoing generality, the Scottish FA shall be provided with such additional information in respect of the proposed transaction as the Board deems appropriate, as soon as reasonably practicable prior to the Change of Control.

- 10.9 In the event that the Board considers that a person is not fit and proper to hold a relevant position within Association Football, the Board shall determine (in its sole discretion) what, if any, actions/consequences will apply in such circumstances.

11. DISCLOSURE OF PERSONS WITH SIGNIFICANT CONTROL

- 11.1 Each club shall take reasonable steps to provide the Scottish FA with:

- (a) the required particulars of all persons with significant control over the club and, in the event that any such person is a legal person, the required particulars of the natural person(s) who ultimately has/have significant control over each such legal person, provided that if any such legal person is a trust, the club shall not be required to provide any required particulars which it would not be required to disclose pursuant to Part 21A of the Act; or
- (b) confirmation that it has established that it does not have any person with significant control or has reason to believe that there is/are a person(s) with significant control but has not been able to identify them,

in each case as soon as reasonably practicable following (i) a Change of Control or (ii) receipt of a written request from the Scottish FA to do so.

- 11.2 For the purposes of these Articles:

- (a) a club's compliance with its obligations under section 790D of the Act and any guidance published by the Department for Business, Innovation & Skills from time to time in relation to identifying persons with significant control for the purposes of Part 21A of the Act shall be taken into account in determining whether a club has taken reasonable steps to provide the information or confirmation referred to in Article 11.1;

(b) the “**required particulars**” are:

- (i) for natural persons, name, service address, country or state (or part of the United Kingdom) in which the individual is usually resident, nationality and date of birth;
- (ii) for legal persons, name, register in which it is entered and registration number (if any), registered or principal office, legal form and law by which it is governed; and
- (iii) for all persons, the date on which that person became a person with significant control, the nature of that person's control, which of the conditions for being a person with significant control that person meets and that person's level of interest in the club;

(c) a “**person with significant control**” is a person that (either alone or as one of a number of joint holders of the share or right in question) meets one or more of the following conditions:

- (i) directly or indirectly holding more than 25% of the nominal share capital of the club or, if the club does not have a share capital, holding a right to share in more than 25% of the capital or, as the case may be, profits of the club;
- (ii) directly or indirectly controlling more than 25% of the votes at general meetings of the club or, if the club does not hold general meetings at which matters are decided by the exercise of voting rights, exercising a right under the constitution of the club to block changes to the overall policy of the club or to the terms of its constitution;
- (iii) directly or indirectly having the ability to appoint or remove those members of the board of directors or the board of management or committee (as the case may be) of the club who hold a majority of the voting rights at meetings of the board of directors or the board of management or committee (as the case may be) of the club on all or substantially all matters;
- (iv) holding the right to exercise (or actually does exercise) significant influence or control over the club;
- (v) holding the right to exercise (or actually does exercise) significant influence or control over any trust or firm which has significant control (under one of (i) to (iv) above) over the club; and

(d) regard must be had to any guidance issued by the Secretary of State about the meaning of “significant influence or control” for the purposes of Schedule 1A to the Act in interpreting references in this Article 11 to “significant influence or control”.

11.3 The Scottish FA shall be entitled to publish any required particulars provided to it pursuant to Article 11.1 to the extent that the club is required by law (or has otherwise elected) to keep any such required particulars available for inspection or submit them to a public register pursuant to Chapter 3 or Chapter 4 of Part 21A of the Act. For the avoidance of doubt, the Scottish FA shall not publish any such required particulars which are not otherwise generally available to the public or which are subject to protection from disclosure pursuant to section 790ZF of the Act or regulations made pursuant to section 790ZG of the Act.

11.4 Any failure by a club to comply with its obligations under Article 11.1 shall be deemed to be a breach of these Articles and the Judicial Panel will have jurisdiction to deal with any such breach and to impose sanctions in relation to it as prescribed within the Judicial Panel Protocol.

12. FINANCIAL RECORDS

12.1 All clubs and recognised football bodies shall keep and maintain for a minimum period of 5 years detailed financial books and records in connection with their trading activities, including details of the ground and stand admissions, members tickets, turnstile arrangements and all other related activities.

12.2 The Board may arrange for an inspection of, and may require the relevant club or recognised football body to provide copies of, all such books, records and details for any purpose, including but not limited to Club Licensing. Such inspection may be conducted by the Board, or by such authorised employees of the Scottish FA, the Scottish FA's auditors or other professional advisers duly appointed by the Board on giving to any club or recognised football body reasonable notice of its intention to do so.

12.3 All payments, benefits or consideration of any description which are to be made to a player by or on behalf of a club in respect of or in connection with that player's playing or training activities for the said club (other than re-imbursement of expenses actually incurred) must be fully recorded within a written agreement between the club and the player which must be submitted to the Scottish FA.

13. DUAL INTERESTS IN CLUBS

13.1 Except with the prior written consent of the Board:-

- (a) no club or nominee of a club; and
- (b) no person, whether absolutely or as a trustee, either alone or in conjunction with one or more associates or solely through an associate or associates (even where such person has no formal interest), who:-
 - (i) is a member of a club; or
 - (ii) is involved in any capacity whatsoever in the management or administration of a club; or
 - (iii) has any power whatsoever to influence the management or administration of a club,

may at the same time either directly or indirectly:-

- (a) be a member of another club; or
- (b) be involved in any capacity whatsoever in the management or administration of another club; or
- (c) have any power whatsoever to influence the management or administration of another club.

- 13.2 Except with the prior written consent of the Board, any person who (i) is a member of a club, (ii) is involved in any capacity whatsoever in the management or administration of a club or (iii) has any power whatsoever to influence the management or administration of a club may not take up any such role with another club until such time as the Scottish FA is reasonably satisfied that such person has ceased to hold such role in the first club. If this would require the relevant person to transfer his shares in the first club, the Scottish FA must be reasonably satisfied that the share transfer has been completed and that the shares have not been transferred to an associate. The criteria for assessing whether the position is satisfactory or not shall include provision to the Scottish FA of (a) a certified true copy of the register of members of the first club showing that the relevant person is no longer a member and that the shares have not been transferred to a person who is an associate and (b) a certificate from the secretary of the first club confirming that the procedures applied in the transfer of the shares by the person to whom this Article 13.2 applies complies with such club's constitution in all respects.

The Scottish FA must be reasonably satisfied about the transfer of his shares in the first club before such person can take up any such role at another club. The relevant person shall only be entitled to take up any of the aforementioned roles at another club prior to the transfer of his shares in the first club if the Scottish FA is reasonably satisfied that the shares have been placed into an irrevocable trust of which neither he nor any of his associates is a beneficiary and that he cannot exercise any rights or be entitled to any privileges in respect of such shares.

- 13.3 Without prejudice to the foregoing, (i) any club or nominee of a club and (ii) any person who (a) is a member of a club, (b) is involved in any capacity whatsoever in the management or administration of a club, or (c) has any power whatsoever to influence the management or administration of a club is required to notify the Board in writing within 7 days of any event which results, or would result, in it/him being entitled to hold or own, or its/his acquisition or dealing with, securities or shares in excess of 3% of the issued share capital of another club or the holding company of such club. This Article 13.3 is not to be construed as excluding from the ambit of Article 13.1 any holding by a club or a person to whom such Article applies of shares equal to or less than 3% of the issued share capital of another club or the holding company of such club.
- 13.4 The Scottish FA is authorised to request full disclosure of the identity of all of the shareholders of a member and details of all beneficial interests represented by any such shareholder and all members and other relevant persons under the jurisdiction of the Scottish FA will be required to meet all such requests without delay. Failure to do so will constitute a breach of these Articles and the Judicial Panel will have jurisdiction to deal with any such breach and to impose sanctions in relation to it.
- 13.5 For the purposes of this Article 13:-
- (a) **"club"** means any club in membership of the Scottish FA and any club in membership of an association in membership of UEFA;
 - (b) **"person"** includes any body corporate and a partnership;
 - (c) **"associate"** means:-
 - (i) if the person referred to is an individual, (1) a close relative of that individual, including that individual's spouse, common law spouse, civil partner, parent, step parent, child, stepchild, uncle, aunt, nephew or niece, or a child or stepchild of such

parent or spouse, common law spouse or civil partner or anyone else of a close relationship to that individual who in the opinion of the Board is or is likely to be acting in conjunction with that individual, (2) any company of which that individual or a close relative of such individual is a director or over which that individual or a close relative of such individual is able to exercise control or influence, and (3) any individual who is an employee or partner of that individual or a close relative of any such employee or partner; and

- (ii) if the person referred to or any associate of that person is a body corporate, (1) any other body corporate associated with it either through the holding of shares in it or by reason of control by contract or other form of agreement, (2) any director or employee of that body corporate or other associated body corporate or any close relative of any such director or employee, and (3) where any person has an agreement or arrangement, whether legally binding or not, with any other person in relation to the exercise of his voting power in a club or in relation to the holding or disposal of his interest in such club, that other person; and
- (d) **"member"** means involvement directly or indirectly (and whether as principal, trustee, nominee, beneficiary or in any other capacity) in a club as a shareholder, holder of options over any share, holder of convertible loans or securities or any like instrument, member of a company limited by guarantee, the holder of an interest in any unincorporated voluntary association, or as possessor of any other right of ownership or control in relation to a club.

- 13.6 In considering whether to give any such consent as may be required by this Article 13, the Board shall have regard to the need to promote and safeguard the interests and public profile of Association Football, its players, spectators and others concerned with the game and shall have regard also to these Articles, the rules and regulations of the Scottish FA and to the constitution and rules of those bodies of which the Scottish FA is in membership and, accordingly, any such consent shall be subject to such conditions as the Board shall consider appropriate in all the circumstances.

14. PROHIBITION ON TRANSFER OF MEMBERSHIP

- 14.1 It is not permissible for a member to transfer directly or indirectly its membership of the Scottish FA to another member or to any other entity, and any such transfer or attempt to effect such a transfer is prohibited, save as otherwise provided in this Article 14. Any member desirous of transferring its membership to another entity within its own administrative group for the purpose of internal solvent reconstruction must apply to the Board for permission to effect such transfer, such consent not to be unreasonably withheld or delayed. Any other application for transfer of membership will be reviewed by the Board, which will have complete discretion to reject or to grant such application on such terms and conditions as the Board may think fit.
- 14.2 Any member which is in breach of the provisions of Article 14.1 shall, if required, indemnify the Scottish FA, its players, the relevant recognised football body and its members against all losses, damages, liabilities, costs or expenses suffered or incurred by the Scottish FA, its players, the relevant recognised football body and its members which result directly or indirectly from such breach, including any loss of income or profits from any undertaking, commercial liaison, sponsorship, or arrangement entered into by the Scottish FA, its players, the relevant recognised football body or by any of its members.

15. SUSPENSION OR TERMINATION OF MEMBERSHIP

- 15.1 Subject to Article 15.3 full membership may be suspended or terminated by the Judicial Panel.
- 15.2 Registered membership shall be terminated automatically on the termination of the registered member's membership of or participation in an Affiliated Association or an Affiliated National Association or any other recognised football body.
- 15.3 In respect of a Determination by a tribunal appointed from the Judicial Panel of the sanctions of suspension or termination of full membership, subject to the provisions set out below, all members will have the right to request a further appeal (following Determination by an Appellate Tribunal in terms of the Judicial Panel Protocol) against any such Determination to a freshly constituted Appellate Tribunal (a **"Second Appellate Tribunal"**).
- (a) A request for further appeal shall be restricted to the following four grounds:- that the Appellate Tribunal constituted under the Judicial Panel Protocol (the **"First Appellate Tribunal"**) (1) failed to give the member a fair hearing, (2) acted outwith its powers, (3) issued a Determination which it could not properly have issued on the facts of the case, or (4) made a determination of sanctions which were excessive or inappropriate.
- (b) A member may, not less than three working days after the date on which the Determination of the First Appellate Tribunal was communicated or delivered to the member, request that First Appellate Tribunal issue reasons in respect of its Determination that the sanctions of suspension or termination of full membership be imposed.
- (c) A member wishing to request a further appeal shall send written notice of its request (a **"Request"**) to the Secretary, which request shall comprise the same details as required by Paragraph 15.2.1.4 of the Judicial Panel Protocol, together with a full statement of its permitted grounds of appeal and the nature and detail of each ground(s) upon which the member requests to rely. Such a Request shall be delivered to the Secretary within five working days following communication or delivery of the communication of the First Appellate Tribunal's final Determination; or, where reasons were timeously requested, within five working days following the communication or delivery of reasons (failing which the right to request a further appeal shall fall).
- (d) The Request, and any submission to a Second Appellate Tribunal, shall only refer the question of the sanction of suspension or termination of full membership and any other sanction(s) imposed by the First Appellate Tribunal or by a preceding first instance tribunal shall not be reviewed by the Second Appellate Tribunal and shall remain effective.
- (e) Upon receipt of a Request, the Secretary shall submit such request to the Board. The Board shall decide, in its sole discretion, whether to give leave for a further appeal in terms of this Article 15.3. The Board shall generally deliver its decision within 14 days following its receipt of the Request.
- (f) A Second Appellate Tribunal shall proceed in accordance with the same provisions of the Judicial Panel Protocol which apply to an Appellate Tribunal, save that the Request shall be deemed to be the Notice of Appeal in terms of Paragraph 15.2.1 and the Deposit shall be paid within 7 days of the date of the Board's letter giving leave for the second appeal. A member shall forfeit its right to further appeal if such member fails to pay the Deposit timeously.

- (g) For the avoidance of doubt, there shall be no further appeal from the Determination of a Second Appellate Tribunal. The Determination of a Second Appellate Tribunal will be final and binding.

16. CESSATION OF MEMBERSHIP

- 16.1 Except with the prior written consent of the Board, subject to the terms of Article 4.4 and further on such terms as specified by the Board, no full member shall resign, retire or cease for whatever reason to be a member of the Scottish FA unless it shall have given a minimum of 2 full seasons' prior written notice of its intention to do so and such member does not owe any money to the Scottish FA or to any other member, or player or recognised football body on the expiry of such notice. The prior written notice required from the member, as aforesaid, shall be irrevocable. In the event that subsequent to providing such written notice the member intimates a desire not to resign, retire or cease for whatever reason to be a member of the Scottish FA, the written notice shall nonetheless remain extant and if the member wishes to continue in membership of the Scottish FA, it shall be required to apply for membership of the Scottish FA in accordance with Article 6.
- 16.2 Any full member which is in breach of the provisions of Article 16.1 shall, if required, indemnify the Scottish FA and its members, players and recognised football bodies against all losses, damages, liabilities, costs or expenses suffered or incurred by the Scottish FA and its members, players and recognised football bodies which result directly or indirectly from such breach, including any loss of income or profits from any undertaking, commercial liaison, sponsorship, or arrangement entered into by the Scottish FA or by any of its members.
- 16.3 A club or association ceasing to be a member for whatever reason shall thereupon forfeit all privileges of membership, save that liability as provided for in the Memorandum shall nevertheless continue. Any club or association ceasing to be a member for whatever reason shall nevertheless remain liable for and shall pay to the Scottish FA, its members, the players and recognised football bodies all monies which at such time may be due by such club or association to the Scottish FA, its members, the players and recognised football bodies.

17. DISSOLUTION OF THE SCOTTISH FA

If upon the winding up or dissolution of the Scottish FA there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed amongst the members but shall be given or transferred to some other society, institution or organisation having objects similar to the objects of the Scottish FA and which shall prohibit the distribution of its income and property among its members to an extent at least as great as is imposed on the Scottish FA under or by virtue hereof, such a society, institution or organisation to be determined by the full members of the Scottish FA at or before the time of dissolution, and if and so far as effect cannot be given to such provision then to some charitable object.

CLUBS, ASSOCIATIONS, LEAGUES, MATCHES, ETC.

18. FORMATION OF ASSOCIATIONS, LEAGUES, ETC.

- 18.1 Associations, leagues or other combinations of clubs, officials, players or referees shall only be formed with the consent of the Scottish FA.

- 18.2 An Affiliated National Association may, where appropriate, and subject to the overriding authority of the Scottish FA, give consent to the formation of an association, league or other combination of clubs, officials or players which would normally be expected to participate in that grade of football.
- 18.3 All associations, leagues or other combinations of clubs, officials, players or referees shall observe these Articles and the rules, regulations, bye-laws and decisions of the Scottish FA.
- 18.4 All applications for consent to operate leagues and competitions other than leagues or competitions which come under the jurisdiction of an Affiliated National Association shall be lodged with the Secretary on a form approved by the Board accompanied by a copy of the applicant body's relative constitution and rules, and applications for continuance must be made on this form annually to be lodged with the Secretary not later than 30th June along with notification of any proposed alterations to such constitution and rules which must be approved by the Board before becoming operative.
- 18.5 Applications for consent to operate leagues and competitions which come under the jurisdiction of an Affiliated National Association shall be made in accordance with the respective provisions of such bodies.
- 18.6 Any association, league, or other combination of clubs, officials, players, or referees failing or refusing to obtain approval in conformity with Articles 18.1 and 18.2 shall be held to be ineligible and unauthorised and shall be debarred from all privileges and rights obtainable through membership of the Scottish FA or an Affiliated National Association.

19. CHARITY COMMITTEES, ETC.

Charity committees or associations shall not be formed without the prior written consent of the Board and on such terms as determined by the Board as it deems appropriate.

20. MATCHES

- 20.1 In any match played under the jurisdiction of the Scottish FA, other than the exception permitted in Article 20.2, all of the participating players shall be of the same gender.
- 20.2 Matches involving male and female players may be played, provided that all of the participating players are not older than 15 years of age on 1 January of the calendar year in which the season commenced.
- 20.3 The involvement of male and female players in footballing activities at any coaching or instructional course or event approved by the Scottish FA shall not be deemed to be matches for the purpose of Article 20.1.

21. APPROVAL OF MATCHES/COMPETITIONS

- 21.1 Subject to the terms of Article 18.4, a recognised football body or club may not participate in, organise or promote a football match or football competition, whether or not within Scotland, which is not approved by the Board and, where appropriate, the National Association in whose territory the football match or football competition will be held and of FIFA, except in exceptional circumstances. When seeking approval for such a football match or football competition such football body or club must submit the relevant football match or football competition regulations to the Board for prior approval. Prior written notice of such match or competition shall be lodged with the Secretary by the recognised football body or club concerned, unless otherwise pre-determined as specified hereinafter.

If a match or competition is or is to be arranged through the services of an agent, such agent must be in possession of a FIFA and/or a UEFA match agent's licence.

- 21.2 A full member club may play in matches or competitions which are organised or promoted or approved by the Scottish FA and in matches or competitions which are included in the Scottish FA's Register of Competitions, which is compiled annually. The prior written approval of the Board must be obtained for all proposed friendly matches involving a club in full membership. A club in full membership desiring to play or stage such a match must ensure that it does not conflict with a scheduled match of any neighbouring club which is in full membership.
- 21.3 Once submitted to and approved by the Board in accordance with Article 21.1, football match or football competition regulations need not be re-submitted on an annual basis to the Scottish FA unless there are proposed changes to the previously lodged submissions.
- 21.4 A registered member club, provided that it is eligible to do so, may play in a match or competition:-
- (a) which is organised or promoted by the Scottish FA;
 - (b) which is included in the Scottish FA's Register of Competitions; or
 - (c) which is under the jurisdiction of an Affiliated National Association.
- 21.5 A recognised football body or club may not participate in, organise or promote a football match or football competition involving a club or team which is not under the jurisdiction of the Scottish FA without the permission of the Scottish FA. Permission may be withheld if such club or team is not under the jurisdiction of a National Association in membership of FIFA.
- 21.6 A recognised football body or club intending to participate in, organise or promote a football match or football competition is required to observe the following conditions:-
- (a) the consent of the Scottish FA must be obtained before any contract or agreement relative to such match or competition is concluded;
 - (b) except as permitted under FIFA or UEFA regulations governing licensed match agents, a percentage of receipts from such match or competition may not be paid to any person or organisation arranging such a match or competition nor shall any other payment, whether in respect of a refund of expenses incurred or for any other reason, be made to any such person or organisation;
 - (c) application in writing for permission to participate in, organise or promote such match shall be lodged with the Secretary at least 7 days before the proposed date of such match;
 - (d) application in writing for permission to participate in, organise or promote such competition shall be lodged with the Secretary at least 84 days before the starting date of such competition and shall include:-
 - (i) if the competition is to be played in Scotland, a copy of the competition rules and the names of the teams intending to take part together with a copy of a letter from the National Association or other relevant football body under whose jurisdiction each team normally participates confirming that such team is authorised to participate; or

- (ii) if the competition is to be played outwith Scotland, a copy of the competition rules translated if appropriate, together with proof of the authorisation of the competition by the National Association concerned and of the approval of the rules thereof by FIFA or by UEFA, as the case may be.

- 21.7 Clubs and players shall not compete in any match or competition where the number of players on each side is more than 5, the proceeds of which are not devoted to an authorised club or recognised football body or to some other object approved by the Scottish FA or by an Affiliated National Association where all the players involved in the match come under the jurisdiction of an Affiliated National Association. The playing of matches by private individuals for speculative purposes shall not be permitted.

22. TESTIMONIAL MATCHES

- 22.1 Testimonial matches may only be played with the consent of and subject to conditions approved by the Board, and applications shall be submitted in writing to the Secretary unless the beneficiary is a player, Team Official or official who would normally participate under the jurisdiction of an Affiliated National Association and both teams in such a match would likewise normally participate under the jurisdiction of an Affiliated National Association, in which case the application shall be considered and determined by the Affiliated National Association concerned. An audited income and expenditure statement relative to each testimonial match, and all corroborative vouchers and receipts, must be lodged with the Secretary or with the secretary of the Affiliated National Association concerned not later than 60 days after the date of such match, unless as otherwise authorised by the Board.
- 22.2 An application to play a testimonial match on behalf of a player of amateur status may be approved only if the player is in ill health and a medical certificate is produced, and the Board or the Affiliated National Association concerned is satisfied that there is good reason to play a match for such purpose.
- 22.3 A club may at its discretion, and with the prior permission of the Board or the Affiliated National Association concerned, allow the use of its ground for the purpose of a testimonial match.

23. TRANSMISSION OF MATCHES

A match played under the jurisdiction of the Scottish FA shall not be transmitted in whole or in part, in any form, or by any means, whether electronic, mechanical, recording, film, video, over the air, via cable, via the Internet (including online streaming), via mobile telephones, on demand, or otherwise, except with the prior consent of the Board. The Scottish FA shall retain all copyright and other intellectual property rights in matches in the Challenge Cup Competition and any other competitions played under the direct control of the Scottish FA.

24. NOT USED

25. MATCH FINANCES: COMPLAINTS

In any match not governed by the rules of a competition, any complaint relating to financial matters must be lodged with the Secretary in writing within 28 days from the date upon which the match was played or should have been played.

26. GAMBLING

- 26.1 A club, official, Team Official or other member of Team Staff, player, referee or other person under the jurisdiction of the Scottish FA shall not gamble in any way on a football match. Any such club or person found guilty of gambling of any description on football shall be deemed guilty of misconduct and shall be liable to such sanctions in respect thereof as are prescribed within the Judicial Panel Protocol.
- 26.2 A club, official, Team Official, other member of Team Staff, player, referee or other person under the jurisdiction of the Scottish FA knowingly behaving in a manner, during or in connection with a match in which the party has participated or has any influence, either direct or indirect, which could give rise to an event in which they or any third party benefits financially through gambling shall be deemed guilty of serious misconduct and shall be liable to such sanctions in respect thereof as are prescribed within the Judicial Panel Protocol.

27. MISCONDUCT WITH INTENT TO INFLUENCE RESULT

- 27.1 Without prejudice to the generality of Articles 5.1(e) and 5.2(f), a club, official, Team Official or other member of Team Staff, player, referee or other person directly or indirectly offering or receiving a bonus or any other inducement to or from another club, official, player, referee or other person to influence the result of a match or otherwise affect the conduct of a match shall be deemed guilty of serious misconduct.
- 27.2 Any club, official, Team Official or other member of Team Staff, player or referee who has been approached to be the target or is the target of attempted bribery must notify the Scottish FA forthwith.

28. RESPONSIBILITY OF CLUBS/BEHAVIOUR OF SPECTATORS

- 28.1 Each club must take all such steps as are reasonably practicable to ensure the safety, good conduct and good behaviour of its supporters on any ground. A club playing at its own ground or allowing its ground to be used for a match in which it is not participating shall also take all such steps as are reasonably practicable to ensure the safety, good conduct and good behaviour of all spectators at that ground.
- 28.2 A recognised football body which is directly responsible for organising a match under its jurisdiction shall take all such steps as are reasonably practicable to ensure the safety, good conduct and good behaviour of spectators at such match.
- 28.3 Misbehaviour by spectators before, during or at the close of a match resulting from the failure of a club or recognised football body to take all reasonably practicable steps as aforesaid shall render that club or recognised football body liable to disciplinary proceedings before the Judicial Panel, who will have jurisdiction to deal with the matter and to impose sanctions in respect thereof as prescribed within the Judicial Panel Protocol. Such misbehaviour must be reported to or brought to the attention of the Scottish FA within six (6) days of the day of the match.
- 28.4 In the event of a match being abandoned due to field invasion by spectators the Judicial Panel may impose such penalties as prescribed within the Judicial Panel Protocol.
- 28.5 A club playing at its own ground or allowing its ground to be used for a match in which it is not participating must ensure, so far as is reasonably practicable, (i) good order

and security, (ii) that policies and procedures have been adopted and are implemented to prevent instances of Unacceptable Conduct, and (iii) that any instance of Unacceptable Conduct is effectively dealt with, all at its own ground, all on the occasion of a match.

- 28.6 A club using a third party club's registered ground for the playing of a match in which it is participating must ensure, so far as reasonably practicable, (i) good order and security, (ii) that policies and procedures have been adopted and are implemented to prevent instances of Unacceptable Conduct, and (iii) that any instance of Unacceptable Conduct is effectively dealt with, as if the match was being played at its own ground, all on the occasion of a match.
- 28.7 Each club must take all such steps as are reasonable practicable to identify any of its supporters who engage in Unacceptable Conduct at a match, and, so far as reasonably practicable, take proportionate disciplinary measures in respect of such supporters.
- 28.8 Each club must ensure, as far as is reasonably practicable, that its players, officials, supporters and any person exercising a function for or in connection with the club do not engage in Unacceptable Conduct at any club's ground on the occasion of a match.
- 28.9 Any failure by a club or, as the case may be, recognised football body, to discharge a requirement to which it is subject by virtue of any one or more of Articles 28.1, 28.2, 28.3, 28.5, 28.6, 28.7 and 28.8 shall constitute a breach of these Articles.
- 28.10 In any proceedings in terms of these Articles against a club in which it is alleged that there has been a failure by the club to discharge a requirement to which it is subject by virtue of any one or more of Articles 28.1, 28.2, 28.3, 28.5, 28.6, 28.7 and 28.8, it shall be for the club concerned to prove that it was not reasonably practicable to do more than was in fact done or (as the case may be) there was no better practicable means than were in fact used to discharge such requirement.
- 28.11 Proceedings in terms of these Articles against a club in which it is alleged that there has been a failure by that club to comply as required in accordance with any one or more of the provisions of this Article 28 may be commenced where the Scottish FA has received a written complaint or other written communication or has by any other means been brought to the attention of the Scottish FA which, in the opinion of the Scottish FA, provides grounds to believe that there has been a failure to so comply. The Judicial Panel shall have jurisdiction in the case of an alleged or apparent breach of Article 28.
- 28.12 The provisions of Articles 28.1 to 28.10 (both inclusive) shall not apply in the case of any match played under the jurisdiction of the Scottish Professional Football League, unless the board of directors of the Scottish Professional Football League shall request the Board to invoke the powers granted to it under these Articles.
- 28.13 Notwithstanding the above terms of Article 28.12, the Judicial Panel shall have jurisdiction in the case of an alleged or apparent breach of Articles 28.1 to 28.10 (both inclusive) arising as a result, directly or indirectly, of the actions or omissions of the Scottish Professional Football League.
- 28.14 Guidance in respect of the application of the terms of this Article 28 shall be promulgated by the Scottish FA from time to time. Observance of such guidance by a club or, as the case may be, recognised football body concerned in an alleged incident of Unacceptable Conduct, shall be taken cognisance of in respect of any proceedings under the jurisdiction of the Judicial Panel Protocol and, in particular, as regards whether such club or, as the case may be, recognised football body concerned, has done all that it was reasonably practicable for it to do or to have done in the circumstances.

29. PROGRAMMES, PUBLICITY, ETC.

- 29.1 A club or recognised football body which publishes, distributes, issues, sells or authorises a third party to publish, distribute, issue or sell a match programme or any other publication or audio/visual material of any description in any media now existing or hereinafter invented, including but not limited to the Internet, social networking or micro-blogging sites, shall be held responsible for all matters contained therein.
- 29.2 A club or recognised football body which publishes, distributes, issues, sells or authorises a third party to publish, distribute, issue or sell a match programme or any other publication or audio/visual material of any description in any media now existing or hereinafter invented, including but not limited to the Internet, social networking or micro-blogging sites, shall ensure that any such publications or audio/visual material does not contain any criticism of any match official calculated to indicate bias or incompetence on the part of such match official or to impinge upon his character.
- 29.3 A club or recognised football body issuing a match programme shall make available one page for promoting the Scottish FA's activities and interests, as from time to time may be decided by the Board.

30. PLAYING SHIRT REQUIREMENTS

Member clubs in full membership shall submit any proposed change in colour or design of the said club's playing shirt to the Board for prior written approval. Once approved the playing shirt shall be worn and no changes to it shall be made except with prior written permission of the Board. Furthermore, in matches played under the jurisdiction of the Scottish FA the players' shirts may carry advertising, subject to:-

- compliance with the requirements relating to the dimensions of such advertising as laid down by the Board;
- the name or logo and/or design to be used in such advertising having the prior written approval of the Board;
- the provisions of the agreements negotiated with the broadcasting authorities in the case of televised matches;
- the Scottish FA having the right to make and market whether by electronic, mechanical, film, video or other means recordings of matches played under its direct control in which such advertising is visible; and
- shirt advertisements by tobacco manufacturers or for any tobacco related products or for any product bearing a name or image associated with any tobacco product or manufacturer being strictly prohibited.

31. PLAYING FIELDS

All clubs shall have a responsibility to ensure that the playing field of its registered ground is properly maintained and is of a standard of condition compliant with the Club Licensing Procedures where applicable.

32. NOT USED

33. PARTICIPATION IN A CUP TIE

- 33.1 Clubs eligible to compete in the Challenge Cup Competition shall be subject to and shall comply with both these Articles and the Challenge Cup Competition Rules, as amended from time to time.
- 33.2 All members eligible to compete in the Challenge Cup Competition, shall so compete in the Challenge Cup Competition.

34. REGISTRATION PROCEDURES

Clubs in full membership of the Scottish FA or in membership of an Affiliated Association or an Affiliated National Association, as the case may be, shall comply with the requirements of the Registration Procedures and amendments thereto as shall be promulgated by the Board from time to time in connection with the registration of players, irrespective of status, under the jurisdiction of the Scottish FA.

35. CLUB LICENSING

- 35.1 Clubs in full membership of the Scottish FA or in membership of an Affiliated Association or an Affiliated National Association, as the case may be, shall comply with the requirements of the Club Licensing Procedures.
- 35.2 It shall be for the Licensing Committee to determine, in the first instance, whether:-
- (a) a club has complied with the requirements of the Club Licensing Procedures; and
 - (b) to grant, suspend, refuse to grant or withdraw a Club Licence (on such terms and conditions as the Licensing Committee thinks fit) and, if a Club Licence is granted, which category of Club Licence to grant to the applicant club,

provided that the determination of the Licensing Committee will not be final and binding, and clubs will have the right to appeal against any determination made by the Licensing Committee to the Judicial Panel in accordance with the Judicial Panel Protocol.

GENERAL MEETINGS AND VOTING

36. ANNUAL GENERAL MEETING

The Scottish FA shall hold a general meeting in every calendar year as its Annual General Meeting at such time and place as may be determined by the Board, and shall specify the meeting as such in the notices calling it.

37. GENERAL MEETINGS

- 37.1 All general meetings, other than Annual General Meetings, shall be called General Meetings. The Board may whenever it thinks fit convene a General Meeting. General Meetings shall also be convened on requisition in terms of Article 37.2 or in default may be convened by such requisitionists as provided in Sections 303 to 305 of the Act.

- 37.2 In addition to any right conferred on members by the Act, the Board shall, upon receiving a requisition in writing: (i) appealing against the suspension or expulsion of a member and signed by full members having not less than one-tenth of the total voting rights of all such members, or (ii) questioning an act or omission of the Board and signed by 10 or more full members of the Scottish FA, convene a General Meeting. Such requisitions must state the object of the meeting proposed to be called and shall be lodged with the Secretary, who shall be bound to convene the meeting within 21 days after the receipt of the requisition and in the event of his failing to do so the requisitionists may themselves convene the meeting.

38. NOTICE

- 38.1 At least 14 clear days' notice of every General Meeting shall be given and at least 21 clear days' notice of every Annual General Meeting shall be given. The notice shall specify the place, the day and the hour of the meeting, and in the case of special business the general nature of that business. Notice shall be given to such persons as are under these Articles or under the Act entitled to receive such notice from the Scottish FA. With the consent of all the members having the right to attend and vote thereat, or of such proportion of them as is prescribed by the Act in the case of General Meetings, a meeting may be convened on such notice as those members may think fit.
- 38.2 Notice to be given to such persons entitled to receive such notice from the Scottish FA, as aforesaid, shall be in writing or shall be given using electronic communications to an address for the time being notified for that purpose to the Scottish FA. In this Article 38, "address" in relation to electronic communications includes any number or address used for the purposes of such communications.
- 38.3 No registered member shall be entitled to receive notice of or attend or vote at any general meeting.

39. PROPOSED AMENDMENTS TO THESE ARTICLES OR THE CHALLENGE CUP COMPETITION RULES

- 39.1 Notice in writing of any addition or alteration proposed to be made to these Articles and/or the Challenge Cup Competition Rules must be lodged with the Secretary either in hard copy or by electronic communication not later than 28th February in each year by the full member or the Director desiring such addition or alteration to be made, for consideration by the Board prior to the Annual General Meeting or for action under Article 37.1 if the Board deems such action desirable, provided that the Board shall not be required to take any action in respect of any such proposal if written support from at least one full member or a Director in addition to the full member or the Director making such proposal is not submitted together with the notice of the proposal in accordance with the foregoing.
- 39.2 If, on receipt of a proposal submitted in accordance with Article 39.1, the Board is of the opinion (acting reasonably) that the addition(s) and/or alteration(s) proposed to be made to these Articles and/or the Challenge Cup Competition Rules do(es) not take account of all additions and alterations which would be required to be made to these Articles and the Challenge Cup Competition Rules in consequence of the adoption of such proposal, the full member or the Director lodging such proposal shall be required to work in conjunction with the Secretary and his staff to notify the Board in writing of all such consequential additions and alterations within three weeks of being notified of the requirement so to do by the Secretary. If the Board is not satisfied (acting reasonably) that all such consequential additions and alterations have been notified to it within the time period specified, then the Board will not be required to take any further action in respect of the proposal, which will be deemed to have fallen.

40. REPRESENTATION AT GENERAL MEETINGS

- 40.1 Each full member shall be entitled to appoint one representative to attend all general meetings, subject to the following conditions:-
- (a) a representative of a club in full membership shall only represent one club and he shall not be listed in the Official Return of any other club. He must be an office-bearer, secretary, director or member of the board of management or committee of the club he represents and must have been notified as such in the Official Return lodged by his club;
 - (b) the provisions of Article 40.1(a) shall apply to a representative of an Affiliated Association or an Affiliated National Association in full membership, save that references therein to "club" shall be construed as references to such Affiliated Association or Affiliated National Association, as the case may be;
 - (c) a representative must not be a participating player in Association Football;
 - (d) a representative of a member which is under suspension shall be debarred from attending at any general meeting and no member shall be represented at any general meeting by any person under suspension imposed or confirmed by the Scottish FA;
 - (e) no person owing money to the Scottish FA shall represent a member at any general meeting;
 - (f) a representative of a club which has failed to play or to complete its participation in the Challenge Cup Competition in the immediately preceding playing season shall be debarred from attending the Annual General Meeting unless otherwise decided by the Board;
 - (g) a representative of a club subject to Club Licensing which has had its Club Licence suspended for whatever reason shall be debarred from attending the Annual General Meeting; and
 - (h) no person being a Director shall represent a member at any general meeting. The member, on whose Official Return the Director is specified, shall be entitled to send a representative to a general meeting so long as such person is not a Director.
- 40.2 A recognised football body which is entitled to nominate a representative to the Congress in terms of Article 51 shall be entitled to send one representative to all general meetings but shall not be entitled to vote thereat. Such representative must be listed in the Official Return of the recognised football body concerned.
- 40.3 Without prejudice to the terms of Article 40.1, each full member shall be entitled to send one representative in an observer capacity only to all general meetings provided that such representative shall not be entitled to speak or vote thereat nor shall he be counted in the quorum for the meeting(s) which he attends. This representative must be an office-bearer, secretary, director or member of the board of management or committee of the full member he represents and must have been notified as such in the Official Return lodged by such full member.

41. ANNUAL GENERAL MEETING BUSINESS

The business to be transacted at the Annual General Meeting shall be:-

- (a) to receive the report of the Board;
- (b) to receive and consider the accounts and balance sheet of the Scottish FA and the report of the auditors thereon;
- (c) to elect or re-elect, as the case may be, the Office-Bearers and the Independent Non-Executive Directors;
- (d) to appoint auditors and authorise the Board to fix their remuneration;
- (e) to consider proposed alterations, if any, to the Challenge Cup Competition Rules; and
- (f) all such other business as by statute and these Articles can be transacted at general meetings.

42. QUORUM AT GENERAL MEETINGS

- 42.1 No business shall be transacted at any general meeting unless a quorum is present at the time when the meeting proceeds to business. 20 members entitled to be represented at general meetings and to vote thereat shall be a quorum.
- 42.2 If within 30 minutes from the time appointed for any general meeting a quorum is not present, the meeting, if convened upon the requisition of members, shall be dissolved. In any other case, it shall stand adjourned to the same day in the next week at the same time and, if available, the same place, and if at such adjourned meeting a quorum is not present it shall stand adjourned sine die.

43. CHAIRMAN

- 43.1 The President or, in his absence, the Vice-President, shall preside as chairman at every general meeting. If at any general meeting neither the President nor the Vice-President is present within 15 minutes after the time appointed for holding such meeting, the members represented and entitled to vote shall choose one of their number to be chairman of the meeting.
- 43.2 The chairman at all general meetings shall have a casting as well as a deliberative vote.

44. ADJOURNMENT

The chairman may, with the consent of the meeting at which a quorum is present, adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. Whenever a meeting is adjourned for 30 days or more or to a different place, at least 7 clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Save as aforesaid it shall not be necessary to give notice of an adjournment.

45. VOTES OF MEMBERS

- 45.1 At general meetings:-
- (a) matters requiring to be passed by ordinary resolution shall be so passed if the relevant resolution is carried by a simple majority of the members who, being present and entitled to vote upon the resolution, do vote; and
 - (b) matters requiring to be passed by special resolution shall be so passed if the relevant resolution is carried by a majority of not less than three-fourths of the members who, being present and entitled to vote upon the resolution, do vote.
- 45.2 Other than as provided in Article 45.3, at any general meeting a resolution put to the vote of the meeting shall be decided on a show of hands.
- 45.3 Notwithstanding the terms of Articles 45.2 and 45.6, if voting is required at the Annual General Meeting for the election or re-election as the case may be of the Office-Bearers or the Independent Non-Executive Directors, it shall be by ballot.
- 45.4 Every member entitled to be represented at general meetings shall have one vote.
- 45.5 A member otherwise entitled to be represented at general meetings shall not be entitled to vote thereat unless all monies due by such member to the Scottish FA shall have been paid.
- 45.6 A declaration by the chairman of the general meeting that a resolution has been carried or carried unanimously or by a particular majority or lost or not carried by a particular majority and an entry to that effect in the minute book of the Scottish FA shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution.
- 45.7 Without prejudice to the generality of Article 5.1(e), no member shall, directly or indirectly, offer any bribe, consideration or other improper inducement to any other member for the purpose of procuring a vote and for any member to accept such offer.

46. PROXY VOTING

- 46.1 Each member entitled to be represented at general meetings shall be entitled to appoint another person as its proxy to exercise all or any of its rights to attend and to speak and vote at a general meeting.
- 46.2 Proxies may only validly be appointed by a proxy notice which:-
- (a) states the name and address of the member appointing the proxy;
 - (b) identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed;
 - (c) is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the Board may determine; and
 - (d) is delivered to the Scottish FA in accordance with these Articles and any instructions contained in the notice of the general meeting to which they relate.

- 46.3 The Scottish FA may require Proxy Notices to be delivered in a particular form, and may specify different forms for different purposes.
- 46.4 Proxy Notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 46.5 Unless a Proxy Notice indicates otherwise, it must be treated as:-
- (a) granting the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and
 - (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.
- 46.6 On a vote on a resolution on a show of hands at a meeting, every proxy present who has been duly appointed by one or more members entitled to vote on the resolution has one vote, save that a proxy has one vote for and one vote against the resolution if:-
- (a) the proxy has been duly appointed by more than one member entitled to vote on the resolution; and
 - (b) the proxy has been instructed by one or more of those members to vote for the resolution and by one or more other of those members to vote against it.
- 46.7 The appointment of a proxy to vote on a matter at a general meeting authorises the proxy to demand, or join in demanding, a poll on that matter.
- 46.8 On a poll taken at a general meeting, the voting rights of a member may be exercised by any proxy present who has been duly appointed by such member in relation to the resolution in respect of which the poll is taken.
- 46.9 A member which is entitled to attend, speak or vote (either on a show of hands or a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid Proxy Notice has been delivered to the Scottish FA by or on behalf of that member.
- 46.10 An appointment made under a Proxy Notice may be revoked by delivering to the Scottish FA a notice given by or on behalf of the member by or on behalf of which the proxy was given.
- 46.11 A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- 46.12 If a Proxy Notice is not executed by the member appointing the proxy, it must be accompanied by written evidence of the authority of the member who executed it to execute it on the appointer's behalf.
- 46.13 A Proxy Notice to be effective must be lodged with the Secretary at the Office not less than 48 hours before the time for holding the meeting or adjourned meeting and in calculating such period no account shall be taken of any part of a day that is not a working day.

THE HONORARY OFFICE-BEARERS AND THE OFFICE-BEARERS

47. THE HONORARY OFFICE-BEARERS AND THE OFFICE-BEARERS

47.1 The Honorary Office-Bearers and the Office-Bearers shall consist of not more than:-

- (a) the President;
- (b) the Vice-President; and
- (c) such former Presidents as are appointed by the Board from time to time as Honorary Vice-Presidents.

47.2 An Office-Bearer shall not belong to or have any prohibited connection with the same member club as any other Office-Bearer.

47.3 An Office-Bearer, for the period of his term of office as an Office-Bearer, shall be entitled, at any time during the period of his term of office as an Office-Bearer, to renounce all connections with the club on whose Official Return he is specified, subject to prior written intimation to the Board.

47.4 At the expiry, or earlier termination, of his period of office, each Office-Bearer who has renounced his connection with the club or the full member on whose Official Return he was specified immediately prior to the commencement of the period of his term of office shall be entitled to renew his connections with his former club or full member (as the case may be).

47.5 The exercise by an Office-Bearer of his right in terms of Article 47.3 shall not in any way whatsoever prejudice or impinge upon the power, authority and role of such Office-Bearer as contained within these Articles.

48. NOMINATION OF CANDIDATES AS OFFICE-BEARERS

48.1 The nomination of any candidate as an Office-Bearer shall state the office to which such candidate seeks to be elected and must be submitted by electronic communication or by recorded delivery letter to the Secretary so as to be received by him in the period commencing on 28th February and ending on 31st March prior to the Annual General Meeting at which election or re-election for such office is determined.

48.2 A candidate nominated as an Office-Bearer shall:-

- (a) be an office-bearer, secretary, director or member of the board of management or committee of a full member and must be listed as such in the Official Return of such full member;
- (b) have served a minimum of two years (in the five year period immediately preceding the nomination) on the Professional Game Board or the Non-Professional Game Board or the Referee Committee or the Licensing Committee or the Congress or the entity previously known as the Council (excluding any co-opted persons thereon) or have acted in an official capacity for a recognised football body for a minimum of two years, such minimum period of two years being effective from the date of election to

the office of Office Bearer and not from the date of nomination as prescribed in Article 48.1, provided that any time spent as an alternate at meetings of the Non-Professional Game Board pursuant to Article 64.4.3 shall not count as a period of service on the Non-Professional Game Board for the purposes of this Article 48.2(b);

- (c) be nominated by a full member on whose Official Return he is listed in terms of Article 48.2(a);
- (d) not be listed in the Official Return of more than one club in full membership;
- (e) not be participating as a player or a referee in Association Football and, in the case of a person who was formerly such a participant, the Board must be satisfied that he has permanently ceased so to be; and
- (f) not belong to or have any prohibited connection with the same member club such as would cause his election to fail in terms of Article 47.2.

For the avoidance of doubt, the terms of Articles 48.2(a) and 48.2(c) shall not apply in the event that the candidate, as aforesaid, is an Office-Bearer at the date of submission of the nomination, as aforesaid.

48.3 The Secretary shall on issuing the notices convening the Annual General Meeting intimate to the members entitled to receive notice of such meeting the names of the candidates for office.

48.4 A member shall only be entitled to participate either by nomination or voting in the election of the Office-Bearers if:-

- (a) it is a full member;
- (b) it has played and completed its participation in the Challenge Cup Competition in the preceding playing season unless the circumstances surrounding its failure to do so have been accepted by the Board; and
- (c) it is not under suspension imposed or confirmed by the Scottish FA.

THE CONGRESS

49. PURPOSE OF THE CONGRESS

The Congress shall be established and shall meet three times in each Season in order to:-

- (a) provide a consultation forum for Scottish FA initiatives;
- (b) provide a debating forum for key issues for the game of Association Football in Scotland;
- (c) review areas of concern;
- (d) provide a platform to discuss Scottish FA strategic outputs; and
- (e) consider and perform its functions as prescribed in these Articles.

50. COMPOSITION

50.1 The Congress shall comprise of:-

- (a) the President;
- (b) the Vice-President;
- (c) the Chief Executive;
- (d) such of the Directors as appointed by the Board from time to time;
- (e) no more than six (6) representatives of the Scottish Professional Football League as determined pursuant to Article 51.1;
- (f) a representative of each of the East of Scotland Football League, the Scottish Highland Football League, the Scottish Lowland Football League and the South of Scotland Football League as determined pursuant to Article 51.2;
- (g) a representative of each of the respective Affiliated National Associations as determined pursuant to Article 51.3;
- (h) no more than six (6) representatives of the Football Family appointed by the Board from time to time pursuant to Article 51.4;
- (i) the Youth Ambassador; and
- (j) a representative unconnected with Association Football in Scotland, as appointed by the Board from time to time.

50.2 In addition to the members of the Congress referred to in Article 50.1, the Board shall be entitled (at its sole discretion) to invite third parties to appear before the Congress for the purpose of making presentations or facilitating or contributing to discussions under Article 49(b) and (c) or providing information in relation to any such discussion, provided that no such invited person shall be entitled to vote on any matters put to the Congress.

51. REPRESENTATION ON THE CONGRESS

51.1 Scottish Professional Football League Representatives

- 51.1.1 The Scottish Professional Football League shall be entitled to nominate to the Congress six (6) representatives, all of whom shall comply with Article 51.1.3.
- 51.1.2 The Secretary shall immediately after those Annual General Meetings succeeding which a new Congress will be formed send a nomination form to the Scottish Professional Football League. The form shall be completed and returned as soon as possible thereafter to the Secretary to be received by him within 10 days from the date of issue of such form.
- 51.1.3 Each representative nominated by the Scottish Professional Football League shall:-
 - (a) be (i) an office-bearer, secretary, director or member of the board of management or committee of a full member club and must be listed as such in the Official Return of such club or (ii) be a director of the Scottish

Professional Football League and must be listed as such in the Official Return of the Scottish Professional Football League; and

- (b) not be the subject of an endorsed Disclosure from Disclosure Scotland.

51.2 League Representatives

- 51.2.1 The East of Scotland Football League, the Scottish Highland Football League, the Scottish Lowland Football League and the South of Scotland Football League shall each be entitled to nominate one (1) representative to the Congress and each such representative shall comply with the conditions laid down in Article 51.2.3.
- 51.2.2 The Secretary shall immediately after those Annual General Meetings succeeding which a new Congress will be formed, send a nomination form to each League which is entitled to nominate one representative to the Congress. The form shall be completed and returned as soon as possible thereafter to the Secretary to be received by him within 10 days from the date of issue of such form.
- 51.2.3 Each representative nominated by the East of Scotland Football League, the Scottish Highland Football League, the Scottish Lowland Football League and the South of Scotland Football League shall:-
 - (a) be a member of the committee or board of the relevant league he represents and must be listed as such on the Official Return of such league;
 - (b) not be listed in the Official Return of any Affiliated National Association or any other recognised league; and
 - (c) not be the subject of an endorsed Disclosure from Disclosure Scotland.

51.3 Affiliated National Associations

- 51.3.1 An Affiliated National Association shall not be a member of another Affiliated National Association.
- 51.3.2 Notwithstanding anything contained in or implied by these Articles, the Affiliated National Associations as defined in Article 1.1 shall be deemed to be full members of the Scottish FA.
- 51.3.3 An Affiliated National Association shall be entitled to nominate one representative to the Congress, in all cases subject to an Affiliated National Association's conforming to the following conditions:-
 - (a) it has lodged a copy of its constitution and rules with the Secretary and such constitution and rules and any changes or amendments thereto have been approved by the Board; and
 - (b) it has no club in its membership which is in membership of another Affiliated National Association.
- 51.3.4 The Secretary shall immediately after those Annual General Meetings succeeding which a new Congress will be formed, send a nomination form to each Affiliated National Association. The form shall be completed and returned as soon

as possible thereafter to the Secretary to be received by him within 10 days from the date of issue of such form.

51.3.5 Each representative nominated by an Affiliated National Association shall:-

- (a) be a member of the committee of the Affiliated National Association he represents and must be listed as such in the Official Return of such Affiliated National Association;
- (b) not be listed in the Official Return of any other Affiliated National Association;
- (c) not be listed in the Official Return of an Affiliated Association; and
- (d) comply with the condition laid down in Article 51.1.3(b).

51.4 **Representatives of the Football Family**

51.4.1 Each member of the Football Family shall be entitled to nominate one representative to the Congress. In addition, the Scottish FA shall nominate one (1) individual to the Congress to represent the views and opinions of young people on matters relating to Association Football in Scotland ("**the Youth Ambassador**").

51.4.2 Each representative nominated by each member of the Football Family, and the Youth Ambassador, shall comply with the condition laid down in Article 51.1.3(b).

51.4.3 The Secretary shall immediately after those Annual General Meetings succeeding which a new Congress will be formed, send a nomination form to each member of the Football Family. The form shall be completed and returned as soon as possible thereafter to the Secretary to be received by him within 10 days from the date of issue of such form.

51.5 A club shall not have more than one person listed in its Official Return on the Congress unless such representation is exceeded due to any other person or persons listed in its Official Return being appointed as an Honorary Vice-President.

51.6 Each nomination received by the Secretary in accordance with Article 51 will be subject to the approval of the Board, whose decision shall be final and binding.

51.7 The representatives on the Congress nominated or appointed as aforesaid are not to be nominated for nor be a member of the Board or any other Committee or sub-committee of the Scottish FA. Without prejudice to the foregoing generality, the Board shall be entitled to over-ride the terms of this Article 51.7, at its sole discretion, on application by the relevant nominating body.

52. **OBLIGATIONS, RIGHTS AND DUTIES OF CONGRESS MEMBERS**

52.1 For the duration of their term of office, members of the Congress shall:-

- (a) comply with these Articles and any regulations, procedures or decisions promulgated by the Board, the Professional Game Board, the Non-Professional Game Board, the Judicial Panel, a Committee or sub-committee, FIFA or UEFA;
- (b) act in the best interests of the Scottish FA and comply with its Code of Conduct at all times;

- (c) comply with the policies of the Scottish FA as approved by the Board from time to time;
- (d) use their reasonable endeavours to attend all meetings of the Congress and/or the Board, as appropriate, and of any appropriate Committee or sub-committee in person;
- (e) perform such functions as are allocated to them, all as specified in these Articles;
- (f) comply with the principles of natural justice;
- (g) refrain from engaging in any activity, practice or conduct which would constitute an offence under sections 1, 2 or 6 of the Bribery Act 2010; and
- (h) behave towards the Scottish FA and its members with utmost good faith.

52.2 Subject to Article 59.3, any member of the Congress failing to comply with his obligations and duties, as specified in these Articles, shall be liable to penalty or sanction as the Judicial Panel considers appropriate.

52.3 **Membership Card**

During his period in office, each Honorary Office-Bearer, Office-Bearer and ordinary member of the Congress shall be provided with a membership card entitling him to admission to all matches played in Scotland under the jurisdiction of the Scottish FA, except when the Board shall decide otherwise.

53. **QUORUM OF THE CONGRESS**

10 members of the Congress present and entitled to vote at meetings of the Congress shall constitute a quorum for the transaction of the business of the Congress.

54. **CHAIRMAN OF THE CONGRESS**

The President or, in his absence, the Vice-President, shall preside as chairman at every meeting of the Congress. If at any meeting of the Congress neither the President nor the Vice-President is present within 15 minutes after the time appointed for holding such meeting, the members of the Congress present and entitled to vote shall choose one of their number to be chairman of the meeting.

55. **VOTING AT CONGRESS MEETINGS**

55.1 Questions arising at any meeting of the Congress shall be determined by a majority of votes of the members of the Congress present and entitled to vote and, in the case of an equality of votes, the chairman, in addition to his deliberative vote, shall have a casting vote. Voting at meetings of the Congress shall be by show of hands.

TERM OF OFFICE OF HONORARY OFFICE-BEARERS, OFFICE-BEARERS AND MEMBERS OF THE CONGRESS

56. GENERAL

The Office-Bearers and the ordinary members of the Congress shall continue in office for two years from the date of the Annual General Meeting at which or succeeding which they are elected until the Annual General Meeting in the second year thereafter and at such meeting the Office-Bearers shall be elected or re-elected. A new Congress shall thereafter be appointed in the manner provided in Article 51, and at every second Annual General Meeting, the Office-Bearers shall be so elected or re-elected and the Congress thereafter appointed for the ensuing two years.

57. HONORARY OFFICE-BEARERS AND OFFICE-BEARERS

- 57.1 On conclusion of his tenure as President, such former President may be appointed by the Board as an Honorary Office-Bearer. Once so appointed, the Honorary Office-Bearer shall retain that appointment unless such appointment is withdrawn by the Board.

Retiring Office-Bearers shall be eligible for re-election unless disqualified in terms of any of these Articles.

- 57.2 Save as provided in Article 57.4, no Office-Bearer may hold the same position (as detailed in Article 57.1) for more than four years after initial election to such position. The maximum continuous or aggregate period of time during which any individual can hold office as an Office-Bearer (in whichever of the positions he is elected to serve as detailed in Article 57) shall be eight years.

- 57.3 An Office-Bearer who is eligible and who seeks election or re-election, as the case may be, as President or Vice-President, as the case may be, at the Annual General Meeting succeeding which a new Congress will be formed shall not later than 28th February in the year of such Annual General Meeting lodge with the Secretary written notice of his desire to seek such election or continue in office, as appropriate. The Secretary shall within 7 days thereafter inform full members and the Congress of which such Office-Bearer is seeking such election or re-election, as aforesaid. If, in the interval between 28th February and the date of the Annual General Meeting, an Office-Bearer intimates withdrawal of his application for election or re-election, as the case may be, or if any eventuality which would preclude his election or re-election has arisen, the Secretary shall proceed as instructed by the Board.

- 57.4 If, for any reason, the office of President or of Vice-President becomes vacant, the Board either on its own or on the requisition of the members in accordance with the Act may convene expeditiously a General Meeting to elect a candidate to fill such vacant office. In the event that as a result of the application of this Article 57.4, a person elected to office as President or Vice-President would, in order to meet the four-year limitation on the holding of such offices set out in Article 57.2, require to resign from any such office prior to the expiry of any two-year term which he was subsequently elected to serve in respect of such office, it is declared that such person will be entitled to remain in office until the expiry of such two-year term notwithstanding the provisions of Article 57.2 and as an exception to them. Any period of office served as a consequence of the invocation of this Article 57.4 shall therefore be disregarded when assessing the application of the limitation on the holding of the same offices within the Scottish FA, all as set out in Article 57.2.

- 57.5 Articles 48.1 and 48.3 shall not apply to the nomination or election of a candidate pursuant to Article 57.4. The nomination of any candidate for the vacated office of President or Vice-President shall state the office to which such candidate seeks to be elected and shall be submitted by electronic communication or by recorded delivery letter to the Secretary at any time up to and including the date to be set by the Board for receipt of such nominations prior to the date of the convened General Meeting to fill such vacant office and the Secretary shall, within 7 days of his receipt, issue to the members entitled to receive notice of such a General Meeting the names of the candidates for office. For the avoidance of doubt the provisions of Articles 48.2 and 48.4 shall apply to the nomination of a candidate pursuant to Article 57.4.

- 57.6 The provisions of Article 45.3 shall apply to any election to the office of President or Vice-President, pursuant to Article 57.4, save that the references to "Annual General Meeting" shall be deleted and replaced by the words "General Meeting".

- 57.7 Any candidate elected pursuant to Article 57.4 shall be deemed to retire at the next Annual General Meeting at which the Office-Bearers elected pursuant to Articles 56 and 57.1 retire.

- 57.8 The Scottish FA in general meeting may by a simple majority remove an Office-Bearer before the expiration of his period of office, and the person appointed in his place shall be elected in the manner provided in Article 57.4. The foregoing terms which apply to an Office-Bearer are subject to the terms of Article 60.

58. NOT USED

59. MEMBERS OF THE CONGRESS

- 59.1 The retiring ordinary members of the Congress, unless disqualified under these Articles, shall be eligible for re-election or re-appointment.

- 59.2 If, for any reason, a vacancy occurs amongst the members of the Congress appointed in terms of Article 51, the Board may authorise that the vacancy be filled subject to the conditions prescribed for the nomination or appointment of such a member to serve on the Congress and any person appointed to fill such vacancy shall hold office until the expiry of the period to which the member of Congress so replaced was subject.

- 59.3 The Board may by a simple majority remove any ordinary member of the Congress before the expiration of his period of office, and the person appointed in his place shall be elected in the manner provided in Article 59.2.

60. DISQUALIFICATION OF MEMBERS OF THE CONGRESS AND DIRECTORS

- 60.1 The office of a member of the Congress or a Director, other than as excepted below, shall be vacated if he:-

- becomes bankrupt, or makes any arrangement or composition with his creditors generally;
- be under suspension imposed or confirmed by the Scottish FA, or the club or recognised football body from which he derived his appointment be under such suspension, provided that this Article 60.1(b) shall not apply in the case of an Office-Bearer who has renounced all connection with the club on whose Official Return he was specified, in accordance with Article 47.3;

- (c) ceases to be an office-bearer, secretary, director or member of the board of management or committee of the club or recognised football body from which he derived his appointment, or is suspended from being an office-bearer, secretary, director or member of the board of management or committee of the club or recognised football body from which he derived his appointment as a consequence of an insolvency event involving a member or recognised football body, provided that this Article 60.1(c) shall not apply in the case of an Office-Bearer who has revoked all connection with the club on whose Official Return he was specified, in accordance with Article 47.3;
 - (d) in the case of a Director, ceases to be resident in Scotland;
 - (e) in the case of a Director, he is removed at a general meeting by a simple majority of the members entitled to vote thereat in terms of Article 57.8 or, in the case of an ordinary member of the Congress, he is removed by a simple majority of the Directors in terms of Article 59.3;
 - (f) resigns his office by notice in writing to the Secretary;
 - (g) becomes disqualified as or prohibited from being a company director by reason of any relevant order made against him in terms of the Company Directors' Disqualification Act 1986;
 - (h) becomes at any time during his term of office the subject of an endorsed Disclosure from Disclosure Scotland;
 - (i) in the case of a representative of the Football Family the nominating body intimates to the Scottish FA the removal of this representative;
 - (j) fails to comply with policies of the Scottish FA as approved by the Board from time to time; or
 - (k) fails to comply with the obligations and duties incumbent on him as specified in these Articles.
- 60.2 In the event that during his two year term a member of the Congress or a Director ceases to be an office-bearer, secretary, director or member of the board of management or committee of the member from which he derived his appointment as a member of the Congress or a Director (as the case may be), such person shall forthwith resign from his position on the Congress and/or the Board and shall not be eligible to be reinstated to the Congress and/or the Board, until the expiration of the full two year term, provided that this Article 60.2 shall not apply in the case of an Office-Bearer who has revoked all connection with the club or the full member on whose Official Return he was specified, in accordance with Article 47.3.

THE BOARD

61. COMPOSITION OF THE BOARD

- 61.1 Unless otherwise determined by ordinary resolution of the Scottish FA, there shall be no maximum number of Directors but the minimum number of Directors shall be not less than two.

- 61.2 The Board shall comprise:-
- (a) the President;
 - (b) the Vice-President;
 - (c) the Chief Executive;
 - (d) a member of the Non-Professional Game Board nominated annually by the Non-Professional Game Board;
 - (e) two members of the Professional Game Board nominated annually by the Professional Game Board; and
 - (f) 2 Independent Non-Executive Directors.
- 61.3 Each of the President and the Vice-President shall serve on the Board for so long as they hold their respective offices in accordance with Articles 56 and 57. The Chief Executive will be entitled to a seat on the Board for so long as he holds such position.
- 61.4 Each of the Directors referred to in Articles 61.2 (d) and (e) shall be appointed for a period of 1 year, subject always to the provisions of Article 61.6. Each such Director shall be eligible for nomination to the Board by the Professional Game Board or the Non-Professional Game Board, as the case may be, at the first meeting of the Professional Game Board or Non-Professional Game Board, as the case may be, at the commencement of each Season. Each Independent Non-Executive Director shall be eligible to be appointed for a maximum of two (2) periods of three (3) years each subject to the Independent Non-Executive Director being nominated by the Board, in accordance with Article 61.5, for re-election after the initial three (3) year period, provided that:-
- (a) if this would result in a breach of Article 61.6, he shall be appointed for such lesser period as shall ensure compliance with such Article; and
 - (b) where an Independent Non-Executive Director elected pursuant to Article 61.7(c) who is deemed to retire pursuant to Article 61.7 is nominated for re-election by the Board pursuant to this Article 61.4 and is subsequently re-elected as an Independent Non-Executive Director, that Independent Non-Executive Director's initial three (3) year period of appointment shall be deemed to have commenced on the date of his appointment pursuant to Article 61.7(c).
- 61.5 Subject to Article 61.6, the Board may nominate a retiring Independent Non-Executive Director for re-election at the relevant Annual General Meeting, in which case the Board shall not later than 28th February in the year of such Annual General Meeting intimate the names of the relevant nominees to the Secretary. The Secretary shall within 7 days thereafter inform full members and the Congress of the persons seeking such election or re-election, as aforesaid. If, in the interval between 28th February and the date of the Annual General Meeting, any such person intimates withdrawal of the application for election or re-election, as the case may be, or if any eventuality which would preclude the election or re-election has arisen, the Secretary shall proceed as instructed by the Board.
- 61.6 Notwithstanding the provisions of Article 61.5, no Independent Non-Executive Director shall hold office on the Board for a continuous period of more than 6 years. The respective terms of the President, the Vice-President and the Chief Executive are as prescribed in Article 61.3. None of the appointees to the Board from the Non-Professional Game Board or the Professional Game Board shall hold office for a continuous period of more than 6 years.

61.7 If, for any reason, the office of a Director (other than the President, the Vice-President or the Chief Executive) becomes vacant:-

- (a) if the Director was nominated by the Professional Game Board, it may elect a candidate to fill such vacant office;
- (b) if the Director was nominated by the Non-Professional Game Board, it may elect a candidate to fill such vacant office; or
- (c) if the Director is an Independent Non-Executive Director, the Board may elect a candidate to fill such vacant office.

The candidate elected pursuant to Article 61.7(c) shall be deemed to retire at the next Annual General Meeting, in addition to any other Director required to retire by rotation pursuant to Article 61.4, and the vacancy shall be filled in accordance with the provisions of those Articles 61.4 and 61.5 as if the relevant Director had retired by rotation in accordance with Article 61.4.

61.8 The office of Director shall be vacated if any of the circumstances detailed in Article 60 occurs.

62. POWERS OF THE BOARD

62.1 The management of the business and the control of the Scottish FA shall be vested in the Board, which shall be entitled to exercise all such powers and carry out all such objects of the Scottish FA as are not by these Articles or by statute expressly directed or required to be exercised or done by the Scottish FA in general meeting subject, nevertheless, to any regulations from time to time made by the Scottish FA in general meeting, provided that no regulation shall invalidate any prior act of the Board which would have been valid if such regulation had not been made.

62.2 Without prejudice to the general powers conferred by Article 62.1 and of the other powers conferred by these Articles, it is hereby expressly declared that the Board shall have the following powers:-

- (a) it may make, alter and revoke all such rules, bye-laws and regulations relative to the use of the property of the Scottish FA and to the conduct or holding of meetings, or for such other purpose as it may deem fit and proper, provided that no rule, bye-law, or regulation shall be made under the foregoing which would amount to such an addition to or alteration of these Articles as could only by law be made by a resolution of the members;
- (b) it may draw, make, accept, endorse, discount, execute and issue, respectively, promissory notes, bills, cheques or other negotiable instruments, provided that every promissory note, bill, cheque or other negotiable instrument drawn, made, accepted, endorsed, discounted, executed or issued shall be signed by the President, the Vice-President and the Secretary or in such other manner as the Board may determine;
- (c) it may borrow any sum or sums of money not exceeding in all the sum of £10,000,000 on such security and upon such terms as to interest or otherwise as it may deem fit;
- (d) it may extend the playing season as from time to time it in its discretion shall deem necessary or desirable;

- (e) it may suspend the game entirely or in any district or districts or under the auspices of a recognised football body as from time to time it in its absolute discretion may deem necessary or desirable, provided that in the case of restricted stoppage it shall have power to exempt any club or number of clubs or recognised football body from such stoppage;
- (f) it may suspend or abandon or discontinue any or all of the competitions of the Scottish FA;
- (g) it shall have power to call upon any recognised football body, club, official, Team Official or other member of Team Staff, player, referee or other person under the jurisdiction of the Scottish FA to produce any books, letters, or documents or any other evidence at any time it desires;
- (h) it shall have power to enquire into all and any financial arrangements between recognised football bodies, clubs and players and to cancel any agreement between clubs and players contrary to these Articles and to publish in the public press or otherwise the findings of the Board in this regard and the substance of any and all evidence tendered in such enquiries;
- (i) it shall have the power, where a recognised football body or club fails to make any payment to the Scottish FA or to another recognised football body or club, to deduct and retain any sums due to it and/or to another recognised football body or club from any monies, fund or account held by the Scottish FA which would otherwise have been payable to the defaulting recognised football body or club. Any such monies deducted or retained by the Scottish FA shall be applied first to meet any payment due to the Scottish FA and thereafter to meet any payment due by the defaulting recognised football body or club to another recognised football body or club in which case if the sum deducted/retained is insufficient to pay all sums due to such recognised football bodies or clubs, the remaining deducted/retained monies will be distributed in equal portions between those recognised football bodies or clubs;
- (j) it shall have power to affiliate any national football association within Scotland to which it may or may not grant representation on the Congress;
- (k) it shall have power to promulgate from time to time such regulations as it deems necessary in respect of the requirements and standards of football stadia;
- (l) it shall have power to pay reasonable travelling expenses, referees' fees and expenses and other sums where necessary in connection with all matches arranged by it;
- (m) it may remove co-opted persons from any Committee or sub-committee by such procedures as are prescribed by the Board from time to time;
- (n) without prejudice to its common law rights in relation to compensation, retention, set off or any other applicable legal principle, it shall have the power to deduct and retain or otherwise withhold monies from members or recognised football bodies which fail to settle fines levied by or any other financial obligations or liabilities of whatsoever nature, whether direct or indirect, to the Scottish FA as determined by the Scottish FA (in its sole discretion) from any monies, funds or account held by the Scottish FA which would otherwise have been payable to the defaulting member or recognised football body, provided that this Article 62.2(n) shall be without prejudice to any sanction otherwise imposed in terms of these Articles;

- (o) it shall be entitled to revoke or alter as it considers appropriate any powers delegated by it from time to time to the Professional Game Board, the Non-Professional Game Board or such other Committee or sub-committee as may be formed by it subject to the terms of these Articles;
 - (p) it may disclose details of any registered player to such third party for commercial and regulatory purposes; and
 - (q) it may appoint a commission formed entirely of co-opted persons (who need not be Directors or ordinary members of Congress), all as it may think fit, to attend to and/or determine any matter(s) referred to it by the Board.
- 62.3 In addition to and without prejudice to the terms of Articles 63 and 64, the Board may delegate to any individual who holds an office with the Scottish FA such of the Board's powers as shall be determined by the Board in its sole discretion, provided that:
- (a) any such delegation shall be subject to:
 - (i) such conditions and (subject to Article 62.3(a)(iii)) for such duration as the Board shall determine from time to time;
 - (ii) renewal by the Board on an annual basis;
 - (iii) modification, suspension or withdrawal by the Board at any time; and
 - (iv) the relevant individual continuing to hold the office with the Scottish FA which was held by him at the time when the relevant powers were delegated to him; and
 - (b) any decision of the Board under this Article 62.3 must be taken unanimously by those Directors present at a quorate meeting of the Board.

63. COMMITTEES: GENERAL

- 63.1 In addition to and without prejudice to the terms of Article 64, the Board may by vote resolve itself into a committee of the whole Board and, notwithstanding the establishment of the Committees and any other provision of the Board Protocols, may also appoint committees of some or all of the Directors, together with such co-opted persons as the Board thinks fit in the circumstances.
- 63.2 The Board may also delegate any of its powers to Committees consisting of Directors, members of the Congress and co-opted persons, and any such Committee may in turn delegate powers to sub-committees on such terms as that Committee shall determine from time to time. For the avoidance of doubt, membership of any such sub-committee may include some or all of the members of the Committee which formed it and other co-opted persons, but may also be formed entirely of co-opted persons who need not be Directors, members of the Committee which formed the sub-committee or members of the Congress. The membership of any such sub-committee shall be subject to the prior approval of the Board.
- 63.3 Any Committee or sub-committee formed pursuant to this Article 63 shall in the exercise of the powers so delegated conform to any regulation that may be imposed on it in the case of a Committee by the Board or in the case of a sub-committee by the Board or by the relevant Committee or in the case of a sub-committee formed by a sub-committee, by the Board, by the relevant Committee or by the sub-committee which established it.

- 63.4 Without prejudice to the foregoing generality, the Board shall be entitled to exercise its powers under this Article 63 by including within the Board Protocols details of the Committees to which it has delegated its powers and the powers to be exercised by such Committees, provided that before any delegation by the Board of its powers to Committees takes effect, the Board Protocols including such details shall first have been approved by a vote conducted in accordance with Article 66 at a meeting of the Board.
- 63.5 Without prejudice to the generality of Article 5.1(e), no member shall, directly or indirectly, offer any bribe, consideration or other improper inducement to a member of the Congress, to a Director, to a member of the Professional Game Board or the Non Professional Game Board, or to a person co-opted to a Committee or sub-committee, in each case for the purpose of procuring a vote, and for any member of the Congress, Director, member of the Professional Game Board or the Non Professional Game Board or such co-opted person to accept such offer.
- 63.6 No member of any Committee, the Professional Game Board, the Non-Professional Game Board or Congress, whether at first instance or at any subsequent appeal stage or in any arbitration or any process commenced pursuant to these Articles and/or the Judicial Panel Protocol shall be permitted to represent any player, official or employee of a club, or a club, on whose Official Return such individual is listed in the event that such player, official or employee or club is called to appear before or is required to address the Board, a Committee, the Professional Game Board, the Non-Professional Game Board or Tribunal of the Judicial Panel. Under no circumstances shall an Office Bearer be permitted to represent any player, official or employee of a club or a club.
- 63.7 Where, pursuant to the terms of any applicable policy of the Scottish FA from time to time, a member of the Board, any Committee, the Professional Game Board, the Non-Professional Game Board or the Congress who is entitled to attend and is present at a meeting of the Board, the relevant Committee, the Professional Game Board, the Non-Professional Game Board or the Congress (as the case may be) is not entitled to vote at such meeting on a matter in which he has an interest which conflicts, or may conflict, with the interests of the Scottish FA, such individual shall nonetheless still be counted in the quorum for that part of the meeting at which such matter is considered.

64. DELEGATION OF POWERS BY THE BOARD: SPECIFIC

- 64.1 Without prejudice to and as a specific application of Article 63, the Board shall have the power to appoint the Professional Game Board and the Non-Professional Game Board, each of which shall be entitled to exercise any powers conferred on it under these Articles and the Board Protocols.
- 64.2.1 Notwithstanding any delegation of powers by the Board as detailed in the Board Protocols, the Board shall at any time be entitled, save to the extent that the body or person to which or whom a power has been so delegated has, pursuant to such delegation, already made a determination on the matter or issue delegated to it or him:-
- (a) to exercise its powers in relation to such areas of responsibility over any like matters to be considered and determined by the Professional Game Board, the Non-Professional Game Board, any Committee or sub-committee, the Chief Executive or any other individual to whom any of the Board's powers are delegated pursuant to the terms of these Articles in priority to any such body or person; and

- (b) withdraw or suspend any such delegated power in whole or in part and subject to any such conditions, including as to a particular matter or issue for determination and/or for such period of time and/or the occurrence of a future event or events, as the Board sees fit.

64.2.2 The chairmen of the Professional Game Board and the Non-Professional Game Board shall be as determined by the Office-Bearers in their sole discretion. The chairmen of the Professional Game Board and the Non-Professional Game Board, respectively, need not be an Office Bearer, but must be either a nominated representative or ex officio member of the Professional Game Board or the Non-Professional Game Board, as the case may be. The Board will be entitled to determine and appoint the chairmen of the Referee Committee, the Licensing Committee, any Committee or sub-committee provided any nominee for chairman is otherwise eligible to serve on the Committee or sub-committee in question.

64.3 The Professional Game Board

64.3.1 The Professional Game Board, which shall be responsible for driving the development of the professional game in Scotland, shall comprise:-

- (a) the President;
- (b) the Vice-President;
- (c) the Chief Executive; and
- (d) 7 nominated representatives, being:-
 - (i) 5 representatives of the Scottish Professional Football League, one of whom shall be its Chief Executive for the time being;
 - (ii) 1 representative of the Scottish Highland Football League; and
 - (iii) 1 representative of the Scottish Lowland Football League.

64.3.2 In order to be nominated as one of the 7 nominated representatives on the Professional Game Board, a candidate shall:-

- (a) be (i) an office-bearer, secretary, director or member of the board of management or committee of a full member which is a professional club and must be listed as such in the Official Return of such full member or (ii) be a member of the board of management or committee of the league he represents and must be listed as such in the Official Return of such league;
- (b) without prejudice to Article 64.3.2 (a) not be listed in the Official Return of more than one club in full membership; and
- (c) not be participating as a player or a referee in Association Football and, in the case of a person who was formerly such a participant, the Board must be satisfied that he has permanently ceased so to be.

For the avoidance of doubt it will not be necessary to qualify for participation on the Professional Game Board for a nominated representative to be a serving member of the Congress.

64.3.3 Each of the nominated representatives on the Professional Game Board shall serve for the duration of the Season in respect of which he is nominated. At the expiry of such period, the relevant member must stand down from office and shall be eligible to stand for re-nomination.

64.3.4 The Professional Game Board shall annually elect two of its 7 nominated representatives to sit on the Board. Such persons shall serve on the Board in accordance with Article 61. For the avoidance of doubt, in any such election processes, each position on the Board to be filled shall be elected separately and none of the nominated representatives on the Professional Game Board can nominate himself to be the representative(s) of the Professional Game Board on the Board. It will not be competent for the Office-Bearers or the Chief Executive to nominate or to vote in relation to any election under this Article 64.3.4 unless there is a tied vote in which event there will be a second ballot in which process the Office-Bearers and the Chief Executive will be entitled to participate and to vote. If after such second ballot there remains a tied vote, the Board will determine the identity of the relevant nominee to the Board.

64.4 The Non-Professional Game Board

64.4.1 The Non-Professional Game Board, which shall be responsible for driving the development of the non-professional game in Scotland, shall comprise:-

- (a) the President;
- (b) the Vice-President;
- (c) the Chief Executive; and
- (d) 9 nominated representatives, being 1 representative of each of the 7 Affiliated National Associations, 1 representative of the East of Scotland Football League, and 1 representative of the South of Scotland Football League.

64.4.2 In order to be nominated as one of the 9 nominated representatives on the Non-Professional Game Board, a candidate will in the case of a representative of the East of Scotland Football League or a representative of the South of Scotland Football League be an office bearer, secretary, director or member of the board of management or committee of the East of Scotland Football League or the South of Scotland Football League (as the case may be) and be listed as such on the Official Return of such body and comply with Article 51.1.3 (b); and in the case of the representatives of the Affiliated National Associations, will meet the eligibility criteria set out in Article 51.3.5.

64.4.3 Each of the nominated representatives on the Non-Professional Game Board shall serve for the duration of the Season in respect of which he is nominated. At the expiry of such period, the relevant member must stand down from office and shall be eligible to stand for re-nomination.

Each of the bodies nominating the nominated representatives on the Non-Professional Game Board shall be entitled to nominate one alternate to attend meetings of the Non-Professional Game Board in the absence of the elected representative. Such alternate to comply with the eligibility criteria set out in Article 64.4.2.

64.4.4 The Non-Professional Game Board shall elect one of its 9 nominated representatives to sit on the Board. Such person shall serve on the Board in accordance with Article 61. For the avoidance of doubt, in any such election process, none of the nominated representatives on the Non-Professional Game Board can nominate himself to be the representative of the Non-Professional Game Board on the Board. It will not be competent for the Office-Bearers or the Chief Executive to nominate or to vote in relation to any election under this Article 64.4.4 unless there is a tied vote in which event there will be a second ballot in which process the Office-Bearers and the Chief Executive will be entitled to participate and to vote. If after such second ballot there remains a tied vote, the Board will determine the identity of the nominee to the Board.

65. THE JUDICIAL PANEL

- 65.1 Alleged breaches of the Articles which fall under the jurisdiction of the Judicial Panel shall be dealt with and be construed in accordance with the Judicial Panel Protocol.
- 65.2 Without prejudice to Article 63 the Board shall have the power to appoint the Judicial Panel, which together with any tribunal appointed from it, and together with any officers, persons or bodies with functions in terms of the Judicial Panel Protocol, shall be entitled to exercise any powers conferred on it or them under these Articles and the Judicial Panel Protocol.
- 65.3 All persons or bodies who are subject to the jurisdiction of the Articles shall act in accordance with, and are subject to, the provisions of the Judicial Panel Protocol, including any Decisions or Determinations (as defined in the Judicial Panel Protocol) arising therefrom.
- 65.4 The Judicial Panel shall comprise such persons as are appointed to serve on it by the Scottish FA from time to time. Such persons need not be members of the Congress.
- 65.5 The fact of membership of the Scottish FA shall constitute an agreement by a member that it, or any body or person interested through such member, shall submit (and/or agree to submission of) such complaints, breaches, claims, disciplinary matters, appeals and/or disputes as are specified in the Judicial Panel Protocol to the jurisdiction of the Judicial Panel and shall not be permitted to take such differences or questions to a court of law.
- 65.6 The Board shall be entitled to promulgate and amend the Judicial Panel Protocol, provided that any amendments to the Judicial Panel Protocol made by the Board shall require the approval in writing of the Independent Scrutineers.
- 65.7 The Scottish FA shall appoint a Compliance Officer (as defined in the Judicial Panel Protocol) who shall have the powers and responsibilities as provided in the Judicial Panel Protocol.

66. PROCEEDINGS OF THE BOARD

- 66.1 The Board shall have power to promulgate from time to time Board Protocols regulating the proceedings of the Congress, the Board, the Professional Game Board, the Non-Professional Game Board, the Committees and sub-committees. Such Board Protocols may, in addition, set out the nature and extent of any delegation of powers to the Professional Game Board, the Non-Professional Game Board, the Committees and sub-committees.

- 66.2 Subject to the provisions of these Articles, the Board may regulate its proceedings as it thinks fit.
- 66.3 The Board shall meet as considered appropriate by the Board in accordance with the Act and at least 7 days' clear notice of a meeting shall be required to be given, save where each Director agrees to a shorter notice period.
- 66.4 The President (or in his absence the Vice President) shall act as the chairman of meetings of the Board.
- 66.5 The quorum for a meeting of the Board shall be 4, provided that at least two of the President, the Vice-President and the Chief Executive must be present for a meeting to be quorate.
- 66.6 If a quorum is not present within half an hour of the time for which the meeting was called or ceases to be present thereafter, the meeting ("the first meeting") shall be adjourned to the same day in the next week and at the same time and place. The Scottish FA shall give notice to each Director who did not attend the first meeting requiring him either to attend the adjourned meeting of the Directors or to state in writing his views on the matter to be discussed at that meeting.
- 66.7 Questions arising at any meeting of the Board, the Professional Game Board, the Non-Professional Game Board or a Committee or sub-committee shall be determined by a majority of votes of the Directors or the members of the Professional Game Board, the Non-Professional Game Board or the relevant Committee or sub-committee (as the case may be) present and entitled to vote, and in the case of an equality of votes the chairman, in addition to his deliberative vote, shall have a casting vote. Voting at meetings of the Board, the Professional Game Board, the Non-Professional Game Board or a Committee or sub-committee shall be by show of hands and, on any resolution, each Director or member of the Professional Game Board, the Non-Professional Game Board or the relevant Committee or sub-committee (as the case may be) shall have one vote.
- 66.8 A resolution in writing signed by all of the Directors entitled to receive notice of a meeting of directors or by all of the members of the Professional Game Board, the Non-Professional Game Board or a Committee or sub-committee entitled to receive notice of a meeting of the Professional Game Board, the Non-Professional Game Board or the relevant Committee or sub-committee (as the case may be) shall be as valid and effectual as if it had been passed at a meeting of the Directors, the Professional Game Board, the Non-Professional Game Board or the relevant Committee or sub-committee (as the case may be) duly convened and held; it may consist of several documents in the same form, each signed by one or more Directors or members of the Professional Game Board, the Non-Professional Game Board or the relevant Committee or sub-committee (as the case may be).
- 66.9 All or any of the Directors or the members of the Professional Game Board, the Non-Professional Game Board or a Committee or sub-committee may participate in a meeting of the Directors, the Professional Game Board, the Non-Professional Game Board or the relevant Committee or sub-committee (as the case may be) by means of a conference telephone or any communication equipment which allows all persons participating in the meeting to hear each other and provided the relevant quorum as specified elsewhere in these Articles and/or the Board Protocols is participating as aforesaid (notwithstanding that such quorum is not present together in one place) such meeting shall be quorate and subject to the provisions of these Articles the meeting shall constitute a meeting of the Directors, the Professional Game Board, the Non-Professional Game Board or the relevant Committee or sub-committee (as the case may be). A person so participating

shall be deemed to be present in person at the meeting and shall be entitled to vote or be counted in a quorum accordingly. Such a meeting shall be deemed to take place where the largest group of those participating is assembled, or, if there is no such group, where the chairman of the meeting then is located.

- 66.10 The Scottish FA or the Board shall be entitled to publish in the public press, or in any other manner it shall think fit, reports of its proceedings, acts, resolutions and decisions whether the same shall or shall not reflect on the character or conduct of any recognised football body, club, official, Team Official or other member of Team Staff, player, referee or any other body or person and all of the aforementioned shall be deemed to have assented to such publication and to regard the same as privileged in law.

67. MINUTES

The Board shall cause minutes to be prepared recording:-

- (a) all appointments of the Honorary Office-Bearers, the Office-Bearers, the Directors, members of the Congress, co-opted persons and the Secretary and other members of the Scottish FA's staff;
- (b) the names of the members present at each meeting of the Congress, the Board, the Professional Game Board, the Non-Professional Game Board, the Committees and sub-committees;
- (c) all orders made by the Board, the Professional Game Board, the Non-Professional Game Board, the Committees and sub-committees; and
- (d) all resolutions and proceedings of general meetings and of meetings of the Board, the Professional Game Board, the Non-Professional Game Board, the Committees or sub-committees and any such minutes of any meeting of the Board, the Professional Game Board, the Non-Professional Game Board, the Committees or sub-committees or of any general meeting, if signed by the chairman of such meeting or by the chairman of the next succeeding meeting, shall be conclusive evidence of the matters stated in such minutes.

Such minutes may be distributed via the Scottish FA's website or via any other form of electronic communication, and shall be kept for at least 10 years from the date of the relevant meeting.

68. VALIDITY OF ACTS

All acts done by any meeting of the Board or by the Professional Game Board, the Non-Professional Game Board, the Judicial Panel or a Committee or sub-committee, or by any person acting bona fide as a Director or as a member of the Professional Game Board, the Non-Professional Game Board, the Judicial Panel or a Committee or sub-committee shall, notwithstanding that it be afterwards discovered that there was some defect in the appointment of the said member or person acting as aforesaid, be as valid as if such member or person had been duly appointed and was qualified to act.

69. SECRETARY AND INTERIM CHIEF EXECUTIVE

- 69.1 Subject to the provisions of the Act, the Secretary shall be appointed by the Board for such time, at such remuneration and upon such conditions as it may think fit, and any Secretary so appointed may be removed by it.

- 69.2 The Board may from time to time by resolution appoint an assistant or deputy Secretary, and any person so appointed may act in place of the Secretary if there be no Secretary or no Secretary capable of acting.
- 69.3 The Secretary shall ordinarily also serve in the capacity of Chief Executive but, at the entire discretion of the Board, different persons may be appointed to office as the Secretary and the Chief Executive, respectively.
- 69.4 Without prejudice to Article 69.3, where the position of Chief Executive is vacant, the Board may (in its sole discretion) appoint an individual to act as Chief Executive on an interim basis and empower such individual to exercise such powers of the Chief Executive as the Board decides. Any individual acting in this capacity shall only hold those positions which these Articles state are to be held by the Chief Executive with the prior approval of the Board.

GENERAL PROVISIONS APPLICABLE TO HONORARY OFFICE-BEARERS, OFFICE-BEARERS, MEMBERS OF THE CONGRESS AND DIRECTORS

70. INDEMNITY, ETC.

- 70.1 Subject to Article 70.2, every Honorary Office-Bearer, Office-Bearer, Director, ordinary member of the Congress, co-opted person, Secretary, Chief Executive or other officer or employee of the Scottish FA may be indemnified out of the Scottish FA's assets against:-
- (a) any liability incurred by that person in connection with any negligence, default, breach of duty or breach of trust in relation to the Scottish FA;
 - (b) any liability incurred by that person in connection with the activities of the Scottish FA in its capacity as a Trustee of an occupational pension scheme (as defined in Section 236(6) of the Act); and
 - (c) any other liability incurred by that person as an officer of the Scottish FA,
- except such as may happen from his own respective wilful neglects or defaults.
- 70.2 This Article 70 does not authorise any indemnity which would be prohibited or rendered void by any provision of the Act or by any other provision of law.
- 70.3 Without prejudice to the provisions of Article 70.1, the Board shall have the power to purchase and maintain insurance for or for the benefit of any persons who are or were at any time Honorary Office-Bearers, Office-Bearers, Directors, ordinary members of the Congress, co-opted persons, Secretary, Chief Executive or other officer or employee of the Scottish FA, or of any other company in which the Scottish FA or any of the predecessors of the Scottish FA has any interest, whether direct or indirect, or which is in any way allied to or associated with the Scottish FA, or of any subsidiary undertaking of the Scottish FA or of any such other company, or who are or were at any time trustees of any pension fund in which any employees of the Scottish FA or of any such other company or subsidiary undertaking are interested, including insurance against any liability incurred by such persons in respect of any act or omission in the actual or purported execution and/or discharge of their duties and/or in the exercise or purported exercise of their powers and/or otherwise in relation to their duties, powers or offices in relation to the Scottish FA or any such other company, subsidiary undertaking or pension fund.

71. REMUNERATION AND EXPENSES

- 71.1 Members of the Congress and, where appropriate, third parties invited to appear before the Congress under Article 50.2, and such other third parties as approved by the Board, shall be entitled to expenses properly incurred by them for attending meetings of the Scottish FA in connection with the discharge of their duties on a scale to be determined by the Board.
- 71.2 The Directors (specifically excluding the Chief Executive) and, where appropriate, co-opted persons shall be entitled to such remuneration as the Scottish FA may by ordinary resolution determine and, unless the resolution provides otherwise, the remuneration shall be deemed to accrue from day to day.
- 71.3 In the event of prolonged absence of the President, the Vice-President shall deputise for the President, as required, and receive the remuneration of the President, pursuant to Article 71.2; subject to a maximum period of 12 months.

72. LIBERTY TO CONTRACT

A member of the Congress, the Board, the Professional Game Board or the Non-Professional Game Board or a co-opted person shall be at liberty to contract with the Scottish FA and shall not be disqualified by reason of his having so contracted, and such member of the Congress, the Board, the Professional Game Board or the Non-Professional Game Board or co-opted person shall not be bound to account to the Scottish FA for any profit which he may derive from the Scottish FA from his having so contracted with it, provided that at the time the contract is entered into he discloses his interest therein and does not participate in any part of any meeting of the Congress, the Board, the Professional Game Board or the Non-Professional Game Board (as the case may be) at which such contract is discussed, count in the quorum for such part of any such meeting or vote in the matter.

COMMERCIAL AND FINANCIAL

73. COMMERCIAL ARRANGEMENTS

- 73.1 The Board may approve contracts on behalf of the Scottish FA with commercial sponsors, broadcasters, publishers and others for the benefit of members and Association Football generally or otherwise as required by law.
- 73.2 Any such contracts shall be binding upon each member subject to the terms of any sponsorship or other commercial contract of a member previously approved by the Scottish FA and in force on the date any such contract is entered into by the Scottish FA. Where there is any conflict between a commercial contract entered into by the Scottish FA and one entered into by a member, the Scottish FA's contract shall prevail and members shall reflect this Article 73 in all of their commercial contracts.
- 73.3 Such contracts to be entered into on behalf of the Scottish FA shall include:-
- (a) central sponsorship of the Challenge Cup Competition or any other competitions organised or promoted by the Scottish FA;
 - (b) transmission and recording by any means of any match organised or promoted by the Scottish FA;

- (c) commercial exploitation of the Scottish FA's name, badge, emblem, trade marks and other intellectual property; and
- (d) publications, including sound, video and DVD recordings and such other appropriate media, relating to the history and matches of the Scottish FA.

- 73.4 Members shall take all reasonable steps to assist in securing compliance by the Scottish FA with its obligations to third parties in implementing the terms of such contracts and, in particular, shall, without prejudice to the foregoing generality, make available appropriate facilities for the transmission or recording by any means of matches organised or promoted by the Scottish FA and for the preparation of publications or official photographs related thereto and shall be deemed to license the use by the Scottish FA of all such transmissions, recordings, publications or official photographs and of any other copyright or other intellectual property rights of members required by the Scottish FA in connection with such transmissions, recordings, publications or official photographs.
- 73.5 Monies received by the Scottish FA in terms of any contract referred to in this Article 73 shall be apportioned by the Board in its discretion.
- 73.6 The Board may require any club to provide services and facilities pursuant to any contract relating to sponsorship of the Challenge Cup Competition or any other competitions organised or promoted by the Scottish FA.

74. SPONSORSHIP

- 74.1 Any recognised football body, club, official, Team Official or other member of Team Staff, player or referee contemplating any form of sponsorship shall procure that the requirements of the Scottish FA pursuant to these Articles and the Challenge Cup Competition Rules shall take precedence over any of its obligations to the contemplated sponsor and that such obligations will be harmonised and be consistent with the requirements of the Scottish FA.
- 74.2 No recognised football body shall be permitted to change its name to one which could be associated with a sponsor or with any commercial enterprise or product or to assume a name which could be similarly associated.

75. EXECUTION AND AUTHENTICATION OF DOCUMENTS

- 75.1 Every deed, contract, document, instrument or other writing shall be subscribed on behalf of the Scottish FA in accordance with the requirements of the Act.
- 75.2 Any Director or the Secretary or any person appointed by the Board shall have power to authenticate any documents affecting the constitution of the Scottish FA, any resolutions passed by the Scottish FA, and any books, records, documents and accounts relating to the business of the Scottish FA, and to certify copies thereof or extracts therefrom as true copies or extracts. Where any books, records, documents or accounts are elsewhere than at the Office, the officer, servant or agent of the Scottish FA having the custody thereof shall be deemed to be a person appointed by the Board as aforesaid. A document purporting to be a copy of a resolution, or a copy of or an extract from the minutes of a meeting of the Scottish FA or of the Board, the Professional Game Board, the Non-Professional Game Board or any Committee or sub-committee which is certified as aforesaid shall be conclusive evidence in favour of all persons dealing with the Scottish FA upon the faith thereof that such resolution has been duly passed or, as the case may be, that such minutes or extract is a true and accurate record of proceedings at a duly constituted meeting.

76. FINANCIAL ACCOUNTS

- 76.1 The Board shall cause accounting records to be kept in accordance with the requirements of the Act. The accounting records shall be kept at the Office or, subject to the provisions of the Act, at such other place or places as the Board shall think fit.
- 76.2 The Board may from time to time determine whether and to what extent and at what times and places and under what conditions or regulations the accounting records or other books or documents of the Scottish FA or any of them shall be open to the inspection of members and no member shall have any right of inspecting any accounting records or other books or documents of the Scottish FA except as conferred by statute or authorised by the Board or by the Scottish FA in general meeting.
- 76.3 At the Annual General Meeting in every year the Board shall in accordance with the provisions of the Act lay before such meeting an income and expenditure account for the period since the last preceding accounting reference date of the Scottish FA, together with a proper balance sheet as at the same date as such account. In cases where any item of expenditure which may in fairness be distributed over several years has been incurred in any one year, the amount of any such item may be so distributed. Every such balance sheet shall be signed by any two Directors, and shall be accompanied by proper reports of the Board and the Scottish FA's auditors, and copies of such account, balance sheet and reports all of which shall be stated in accordance with any statutory requirements for the time being in force and of any other documents required by law to be annexed or attached thereto or to accompany the same shall, not later than the end of the period for filing of such account, balance sheet and reports prescribed by the Act or, if earlier, the date on which the Scottish FA actually delivers such account, balance sheet and reports to the Registrar of Companies be delivered or sent by post to all persons entitled to receive notices of general meetings in accordance with the Act in the manner in which notices are in terms of these Articles directed to be served, and to UEFA.

77. AUDIT

- 77.1 In accordance with the provisions of the Act, at least once in every year the accounts of the Scottish FA shall be examined and the correctness of the income and expenditure account and balance sheet ascertained by one or more properly qualified auditor or auditors.
- 77.2 Auditors shall be appointed and their duties regulated in accordance with the provisions of the Act, the Directors being treated for all purposes as the directors mentioned in those provisions.

PLAYERS

78. STATUS

- 78.1 A player shall be either an amateur or a professional. A player who has never received any remuneration or consideration other than for the actual expenses incurred during the course of his participation in or for any activity connected with Association Football shall be regarded as amateur. A player who is registered with the Scottish FA as a professional or who has ever received or is receiving, in respect of his participation in or an activity connected with Association Football, remuneration or consideration of any sort above or in addition to his necessary hotel and travelling expenses actually paid

and the necessary provision of his playing equipment and insurance, shall be regarded as professional. A player who takes part in a football contest for a money prize shall be deemed to be professional. When a player is registered as a professional he immediately loses his status as an amateur.

- 78.2 Medical fees incurred in connection with an injury sustained by an amateur player while playing for his club may be paid by such club without infringing the player's status as an amateur, and likewise an amateur player may be reimbursed by an insurance company in terms of an existing policy for any period during which he is prevented by incapacity from following his normal course of employment by reason of an injury sustained while playing for such club.
- 78.3 Reinstatement of a player from professional status to amateur status may only be granted by the Scottish FA. A player of professional status who makes a written application to the Scottish FA to be granted reinstatement from professional status to amateur status may be granted such provided that:-
- (a) he is not currently registered for any member club of the Scottish FA; and
 - (b) a period of not less than 30 days has elapsed since he competed in his last match as a professional.
- Any such reinstatement shall not annul any infringement subsequently reported or disclosed to the Scottish FA.
- 78.4 Reinstatement to amateur status under Article 78.3 may not be granted until a period of 6 months has elapsed from the date upon which any suspension resulting from the infringement expired.
- 78.5 Reinstatement to amateur status under Article 78.3 shall only apply to the area under the jurisdiction of the National Association named in the application form.
- 78.6 A player of professional status shall not be inhibited because of such status from moving from one club to another or from playing for any club provided that his doing so is within the limitations of the regulatory framework governing player movement and participation.

79. SUBJECT TO ARTICLES AND RULES

- 79.1 A player having signed a registration form shall be subject to and shall comply with these Articles, the Laws of the Game and the rules, procedures and regulations of the Scottish FA, whose decision in all matters in dispute shall be final and binding, subject to any relevant appeals or arbitration procedure available in terms of these Articles, and all registration forms shall display prominently a statement to this effect. Failure to so comply by a player may result in the player being deemed ineligible to play for the club for which he is registered and/or being liable to such penalties or conditions as the Judicial Panel may think proper.
- 79.2 A player who participates in any match played under the jurisdiction of the Scottish FA shall also be subject to the terms of Article 79.1.
- 79.3 A player who has signed a registration form or who participates in any match played under the jurisdiction of or with the permission of the Scottish FA shall be subject also to the regulations and authority of UEFA and FIFA and decisions issued by the Court of Arbitration for Sport.

- 79.4 A player having signed a registration form of any description shall not sign another unless as authorised elsewhere in these Articles. A signing can be made invalid only by declaration of the Scottish FA.

80. PROHIBITION ON APPROACH TO REGISTERED PLAYER

- 80.1 Except as otherwise provided by these Articles, the Registration Procedures or such regulations as are issued by FIFA, in connection with the status and transfer of players, from time to time, a club, official, Team Official or other member of Team Staff, Team Scout, player or other person, shall not directly or indirectly induce or attempt to induce a registered player of another club to leave for any purpose whatsoever the club for which he is so registered. Public statements by officials of their interest in registered players of other clubs or by players expressing interest in registered players of other clubs shall be regarded as attempts to induce within the meaning of this Article 80.1.
- 80.2 Except as otherwise provided by these Articles, no club shall employ a player who is registered for any other club or who has failed to comply with a decision of the Board.
- 80.3 Except as otherwise provided by these Articles, the Registration Procedures or such regulations as are issued by FIFA, in connection with the status and transfer of players, from time to time, a registered player shall not directly or indirectly through an agent or otherwise communicate with or approach another authorised club or any official or player of another authorised club or other person with the object of negotiating or arranging the transfer of registration of himself or another player of any other authorised club during the currency of his or that other player's contract.
- 80.4 No member or person instructed by such member shall either directly or indirectly induce or attempt to induce any manager, coach, trainer or other person involved in the training or management of the team of another member to terminate a contract of employment with that other member (whether or not by breach of contract) or either directly or indirectly approach any manager, coach, trainer or other person, as aforesaid, with a view to offering employment without first obtaining the consent in writing of that other member.

81. REVERSION OF TRANSFER OF REGISTRATION RIGHTS

- 81.1 If any club is expelled, resigns, retires or ceases for whatever reason to be a member of the Scottish FA, the registrations of the players who are registered with the Scottish FA by such club shall continue to be held by the Scottish FA for such period as the Board determines. Without prejudice to the foregoing generality, the Scottish FA shall not be responsible to meet any financial obligations to such registered players.

82. INTERNATIONAL SELECTION

- 82.1 No player selected to attend any international or other match arranged by the Scottish FA shall refuse to comply with the arrangements for playing in such match or fail to attend such match without good and sufficient cause. No club or official or Team Official or other member of Team Staff shall encourage or instigate or cause such player so to refuse.
- 82.2 Any player selected to attend any international or other match arranged by the Scottish FA shall comply with these Articles and any statutes, regulations, directives, codes, decisions and International Match Calendar promulgated by the Board, the Professional Game Board, a Committee or sub-committee, FIFA, UEFA or the Court of Arbitration for Sport, including the Anti-Doping Regulations.

83. NOT USED

84. REGISTRATION FOR COMPETITIONS

For competition purposes only, any Affiliated Association, Affiliated National Association or other recognised football body may make provision in its rules for the registration of players but such registration shall not be binding on the player in any manner contrary to these Articles.

85. REPRESENTATIVES OF PLAYERS AND WORKING WITH INTERMEDIARIES

- 85.1 All clubs and persons under the jurisdiction of the Scottish FA shall be bound by and shall comply with the Intermediary Regulations and the FIFA Intermediary Regulations.
- 85.2 In respect of any Intermediary Activity all clubs and players must either retain the services of an Intermediary in accordance with the Intermediary Regulations or shall represent themselves. No club or player or Intermediary shall participate in and/or undertake any Intermediary Activity in any other manner. The Judicial Panel will have jurisdiction to deal with any alleged breach of the Intermediary Regulations and to impose sanctions in relation to a breach thereof as prescribed within the Judicial Panel Protocol.

PROVISIONS APPLICABLE TO RECOGNISED FOOTBALL BODIES, CLUBS, PLAYERS, ETC.

86. COMMUNICATIONS AND ENQUIRIES

- 86.1 In order that the affairs of the Scottish FA may be conducted without unreasonable hindrance, a recognised football body, club, official, Team Official or other member of Team Staff, player, referee or other person under the jurisdiction of the Scottish FA is required to answer a written communication from the Scottish FA timeously. Any such body or person will comply with all instructions and/or requests regarding delivery of documents or any other form of evidence as are issued by the Scottish FA.
- 86.2 The Board, the Professional Game Board, the Non-Professional Game Board and each Committee and sub-committee is authorised to compel any recognised football body, club, official, Team Official or other member of Team Staff, player, referee or other person under the jurisdiction of the Scottish FA to appear before it as a witness and/or to assist it in its enquiries.

87. ACCEPTANCE OF AWARDS, ETC.

- 87.1 No club, manager, trainer or other official, Team Official or other member of Team Staff or player of any club or any referee shall accept or receive or permit it or its name to be associated with the acceptance of any testimonial, presentation or gift, where the value of the gift is more than £200, without the prior approval of the Scottish FA.
- 87.2 A club, or any manager, trainer or other official, Team Official or other member of Team Staff or player of a club, referee or other person under the jurisdiction of the Scottish FA shall not contribute to any testimonial, presentation or gift which has not been sanctioned as appropriate by the Scottish FA or by an Affiliated National Association.

ANTI-DOPING

88. THE ANTI-DOPING REGULATIONS

- 88.1 All players, recognised football bodies, clubs, officials, Team Officials, Team Staff, referees and other persons under the jurisdiction of the Scottish FA are bound by and are required to comply in all respects with the provisions of the Anti-Doping Regulations.
- 88.2 Any allegations that Article 88.1 and the provisions of the Anti-Doping Regulations have been breached shall be considered and determined by the Scottish FA (or its designee) in accordance with the terms of the Anti-Doping Regulations.
- 88.3 The Scottish FA (or its designee) shall have the power to impose such penalties as are specified in the Anti-Doping Regulations for any breaches of this Article 88 and of the Anti-Doping Regulations.
- 88.4 If it is established that a breach of the Anti-Doping Regulations has occurred, the Scottish FA (or its designee) shall impose such penalties and consequences as are provided in the Anti-Doping Regulations. Any such decision is subject to the appeal rights and mechanisms outlined in the Anti-Doping Regulations.
- 88.5 All suspensions imposed for any breach of Article 88 and the Anti-Doping Regulations shall be regulated strictly in accordance with the provisions of the Anti-Doping Regulations.

REFEREES

89. REFEREES

All persons intending to participate as referees in Association Football played under the jurisdiction of the Scottish FA require to be registered as a referee with the Scottish FA and in membership of one of the Referees' Associations. The Referee Committee shall determine the classification system for all referees. No person below 16 years of age shall be registered as a referee.

90. REGISTER OF REFEREES

- 90.1 The Scottish FA shall maintain a register of referees. Referees having been included within the register of referees shall be subject to and comply with these Articles and to any regulations, statutes, directives, codes or decisions promulgated or issued by the Board, the Professional Game Board, the Non-Professional Game Board, the Judicial Panel, a Committee or sub-committee, FIFA, UEFA or the Court of Arbitration for Sport. From this register, the Referee Committee shall determine annually the List of Referees for matches involving a club or clubs in full membership.
- 90.2 Unless the rules of a European or other competition prescribe to the contrary, or unless the Scottish FA gives permission to the contrary, every match in which a club in full membership is engaged within Scotland shall be controlled by a Referee whose name is included within the List of Referees. All other matches which are played under the jurisdiction of the Scottish FA in which one or both clubs are in registered membership shall be controlled by a referee who is a registered referee, and any exception to this Article 90.2 shall only be allowable at the discretion of the Referee Committee.

- 90.3 The Scottish FA will use its reasonable endeavours to facilitate the appointment(s) of match officials to matches as specified in Article 90.2, and those matches played under the jurisdiction of the Scottish Junior FA and Scottish Women's Football.

91. PARTICIPATION AS A PLAYER OR REPRESENTATIVE OF A RECOGNISED FOOTBALL BODY

- 91.1 A referee whose name is included in the List of Referees shall not be eligible to take part in any match as a player or to be nominated as a representative of a recognised football body or club as prohibited in terms of these Articles unless he has officially resigned as a registered referee and from membership of his Referees' Association and has satisfied the Referee Committee that he has permanently ceased to be a referee.
- 91.2 All other registered referees may participate in football as a player or as a representative of a recognised football body or club, provided that to do so is not contrary to these Articles and that there is no conflict of interest between his role as a referee and his role as a player, Team Official or other member of Team Staff or official.
- 91.3 If a referee is suspended as a player, Team Official or other member of Team Staff or official his registration as a referee is suspended for the duration of the period of such suspension.

92. PAYMENT TO REFEREES

It is not permitted that any club may pay more than the authorised tariff for the services of a match official from the List of Referees, nor is it permitted for a match official to accept payment in excess of the tariff. A club cannot issue more than two complimentary tickets to each of the appointed match officials at any match. In all Challenge Cup Competition appointments made by the Scottish FA the remuneration of match officials shall be on the scale laid down in the tariff for the List of Referees. In all appointments made by Affiliated National Associations or other recognised football bodies to matches under their direct jurisdiction the authorised tariff of the relevant appointing body shall apply.

93. DISCUSSION OF POINTS OF PLAY

A referee shall be permitted to discuss points of play related to a match strictly in accordance with instructions promulgated by the Referee Committee and approved by the Board from time to time.

PENALTIES

94. JUDICIAL PANEL'S POWERS

- 94.1 No recognised football body, club, official, Team Official or other member of Team Staff, player, referee or other persons under the jurisdiction of the Scottish FA shall bring the game into disrepute.
- 94.2 Any recognised football body, club, official, Team Official or other member of Team Staff, player, referee or other person under the jurisdiction of the Scottish FA is obliged to comply with the decisions and/or determinations of the Scottish FA (including the Professional Game Board, the Non-Professional Game Board, the Judicial Panel, a Committee and any sub-committee), subject to any right of appeal available to such entity or person pursuant to these Articles.

- 94.3 When a sentence of expulsion has been passed, the permanency or otherwise of such expulsion shall be a matter for the discretion of the Judicial Panel.

95. INFRINGEMENT OF THESE ARTICLES

The Judicial Panel shall have jurisdiction, subject to the terms of the Judicial Panel Protocol, to deal with any alleged infringement of any provision of these Articles. A recognised football body, club, official, Team Official or other member of Team Staff, player, referee or other person under the jurisdiction of the Scottish FA if found to have infringed the Articles shall be liable to censure or to a fine or to a suspension or to an expulsion or to ejection from the Challenge Cup Competition, to any combination of these penalties or such other penalty, condition or sanction as the Judicial Panel considers appropriate, including such other sanctions as are contained within the Judicial Panel Protocol, in order to deal justly with the case in question.

96. OTHER SANCTIONS

- 96.1 No recognised football body, club, official, Team Official or other member of Team Staff, player or other person under the jurisdiction of the Scottish FA, reported to the Scottish FA by a referee for misconduct, or any such body or person, shall, in an interview, a “blog” on the Internet, on a social networking or micro-blogging site, or in any other manner calculated or likely to lead to publicity which is brought to the Scottish FA’s attention or of which the Scottish FA becomes aware by whatever manner or means, criticise the performance(s) of any or all match official(s) in such a way as to indicate bias or incompetence on the part of such match official or make remarks about such match official which impinge upon his character.
- 96.2 No club, official, Team Official, other member of Team Staff or player shall make public comments which relates to a referee who has been appointed to a match involving the club of the official, Team Official, other member of Team Staff or player; such comments having been made by the official, Team Official, other member of Team Staff or player at any time prior to the relevant match.
- 96.3 Suspension of a referee by an Affiliated National Association or other recognised body shall only be effective within that association or body.
- 96.4 If a person is debarred by the Scottish FA from taking part in football management, any office held by him in relation to the Scottish FA or its members or other recognised football body shall be immediately vacated.
- 96.5 No official, Team Official, other member of Team Staff or player shall engage in harassment, either orally or physically, of any of the match officials so officiating, during and/or directly after a match involving the club of the official, Team Official, other member of Team Staff or player.
- 96.6 A recognised football body, club, official, Team Official, other member of Team Staff, player or other person under the jurisdiction of the Scottish FA shall, at all times, act in the best interests of Association Football and shall not act in any manner which is improper or use any one, or a combination of, violent conduct, serious foul play, threatening, abusive, indecent or insulting words or behaviour.

97. FAILURE TO PAY A FINE

In the event that any fine imposed upon any recognised football body, club, official, Team Official or other member of Team Staff, player, Intermediary, referee, Team Scout or any other person under the jurisdiction of the Scottish FA is not paid by or on behalf of such person, in accordance with the direction(s) of the Judicial Panel, pursuant to the Judicial Panel Protocol, the Scottish FA will be entitled to offset such outstanding fine from and against the relevant amount of any monies held by the Scottish FA by or on behalf of such person or owed by the Scottish FA to such person. In the case of an official, Team Official or other member of Team Staff or player or Team Scout, the Scottish FA will be entitled to effect offset in the context of monies otherwise due to the club with which such official, Team Official or other member of Team Staff or player or Team Scout is associated.

98. NOT USED

RESOLUTION OF DISPUTES BETWEEN MEMBERS

99. ARBITRATION

General

- 99.1 This Article 99 comprises an agreement by parties who are subject to the jurisdiction of the Scottish FA, to submit disputes of certain natures, as specified in more detail below, to arbitration. It is important for parties to understand that the resolution of any dispute under this Article 99 comprises resolution by arbitration. Accordingly the provisions of the Arbitration (Scotland) Act 2010 (“the 2010 Act”), together with the Scottish Arbitration Rules which form Schedule 1 to the 2010 Act (with the exception of default rules which are disapplied by this Article 99) must be considered together with this Article 99, together with any amendments to the said Act and/or any other statutory or other provisions which may be relevant to the conduct of an arbitration in Scotland.
- 99.2 It is also important for parties to recognise that arbitrations under this Article 99 provide for resolution by an independent arbitral tribunal. The role of the Scottish FA and officers thereof, arises (in disputes which do not involve the Scottish FA) in respect of the appointment of tribunals. In respect of any jurisdictional matter, which cannot be agreed between the parties, such matters shall be determined by the arbitral tribunal, who shall have available the powers provided to them in this Article 99 and in the 2010 Act or otherwise by the law of Scotland. The Scottish FA may, in its appointment role, point out to parties an obvious jurisdictional issue, or an obvious conflict issue (for instance in a party’s nomination of an arbitrator in terms of this Article) or otherwise. Insofar as a party does not agree with the Scottish FA in such circumstances, then the appointment of the tribunal shall proceed and the tribunal shall resolve the matter. Where the Scottish FA has raised such a matter with a party, and the party declines to take a step suggested by the Scottish FA, an arbitral tribunal may take such into consideration in any award of costs.
- 99.3 In respect of all arbitrations conducted under this Article 99, the law governing the arbitration shall be the law of Scotland and the seat of the arbitration shall be Scotland.
- 99.4 Where a player, official, referee, club, league or association has the right to refer a dispute to any recognised football body, then such dispute shall be so referred to such recognised football body and any appeal shall proceed in accordance with the provisions of Paragraph 14 of the Judicial Panel Protocol. Similarly appeals against Determinations of a Disciplinary

Tribunal, disciplinary committee or a Club Licensing determination shall proceed in accordance with the relevant provisions of Paragraph 14 of the Judicial Panel Protocol. Where such a right of appeal exists to the Judicial Panel or tribunals appointed therefrom, then such matters shall not be referred to arbitration under this Article 99.

Definitions

- 99.5 An **"associated person"** shall have the definition ascribed to it in Article 1.1.
- 99.6 A **"Scottish FA Dispute"** in this Article 99 shall be any dispute or difference (with the exception of a matter which falls within the supervisory jurisdiction of the Court of Session, and with the exception of any matter for which the Judicial Panel or tribunals appointed therefrom have jurisdiction under these Articles) with the Scottish FA.
- 99.7 A **"Football Dispute"** in this Article 99 shall be a dispute between or among members and/or any associated person(s) arising out of or relating to Association Football (with the exception of a matter which falls within the supervisory jurisdiction of the Court of Session, and with the exception of any matter for which the Judicial Panel or tribunals appointed therefrom have jurisdiction under these Articles).
- 99.8 Other definitions shall have the meaning ascribed to them elsewhere in the Articles.

Scottish FA Dispute Arbitrations

- 99.9 The fact of membership of the Scottish FA and/or the submission to the jurisdiction of the Articles and/or association with such member by an associated person shall constitute an agreement by a member; and/or an associated person and/or the Scottish FA that such member and/or associated person and/or the Scottish FA shall settle a Scottish FA Dispute by arbitration conducted in accordance with Articles 99.9 to 99.12.
- 99.10 Failing agreement, in respect of a Scottish FA Dispute, the arbitrator shall be selected and appointed by the Chairman or Vice Chairman of the Chartered Institute of Arbitrators (Scottish Branch) or by the President or Vice President of the Law Society of Scotland or by the Executive Director or the Chairman of Sports Resolutions (UK) (a trading name of Sports Dispute Resolution Panel Limited, company no. 03351039, registered at 1 Salisbury Square, London, EC4Y 8AE) ("Sport Resolutions"). Where appointment is by Sport Resolutions, Sports Resolution's Arbitration Rules, as amended by Sports Resolutions from time to time (https://www.sportresolutions.co.uk/uploads/related-documents/D_3_-_Arbitrations_Rules.pdf), shall apply, save that (1) all such arbitrations shall follow the Full Arbitration Procedure; and (2) their provisions regarding the seat, applicable law, and statutory regime shall be deleted, so that the law governing the arbitration shall be the law of Scotland and the seat of the arbitration shall be Scotland, and the Arbitration (Scotland) Act 2010 (as amended), shall apply.
- 99.11 With reference to Schedule 1 of the Arbitration (Scotland) Act 2010, Rules 11, 22, 26, 41, 43 and 46 of the Scottish Arbitration Rules shall not apply.
- 99.12 A member, an associated person and/or the Scottish FA shall not take a Scottish FA Dispute to a court of law except with the prior approval of the Board. For the avoidance of doubt, this Article 99.12 does not prevent a member, associated person and/or the Scottish FA from raising proceedings for time bar purposes, subject to such proceedings being sisted at the earliest opportunity for resolution in accordance with this Article 99.

Football Dispute Arbitrations

- 99.13 The fact of membership of the Scottish FA and/or the submission to the jurisdiction of the Articles and/or association with such member by an associated person shall constitute an agreement by (i) a member; and/or (ii) an associated person that such member and/or associated person shall settle a Football Dispute by arbitration conducted in accordance with Articles 99.13 to 99.29.
- 99.14 A Football Dispute shall not be referred under these provisions where (i) the Scottish FA (including the Judicial Panel and any Committee or sub-committee) has power to determine a dispute or other issue in accordance with a different provision of these Articles or the Judicial Panel Protocol; or (ii) the member or associated person has not taken every possible step to have the Dispute resolved in accordance with these Articles or rules of the Scottish FA and appeals processes contained therein.
- 99.15 A member or an associated person may not take a Football Dispute to a court of law except with the prior approval of the Board. For the avoidance of doubt, this Article 99.15 does not prevent a member or associated person from raising proceedings for time bar purposes, subject to such proceedings being sisted at the earliest opportunity for resolution in accordance with this Article 99.
- 99.16 The submission of a Football Dispute to arbitration by a member or associated person ("**the Referring Party**") shall be lodged in writing by delivery to the Secretary and, at the same time, to the other party or parties to the Football Dispute of a notice to refer to arbitration (a "**Notice to Refer**"), which notice shall include (i) the nature and a brief description of the dispute and of the parties involved; (ii) details of where and when the dispute has arisen; (iii) the nature of the redress which is sought; and (iv) the names and addresses of the parties to the contract (including, where appropriate, the addresses which the parties have specified for the giving of notices). The last date on which the Notice to Refer is served on the other parties and the Secretary shall be deemed to be the date on which the arbitral proceedings are commenced.
- 99.17 Where a Football Dispute has been referred to arbitration, each such member or any associated person involved in the Football Dispute shall submit to the jurisdiction of the Tribunal and shall adhere to the provisions in this Article 99.
- 99.18 The Scottish FA shall maintain a list of qualified candidates ("**the Tribunal Candidate List**") to sit as arbitrators in tribunals to determine Football Disputes referred in accordance with this Article 99. The Secretary is authorised by the Board to appoint members of the Tribunal Candidate List for the purposes of this Article 99.
- 99.19 Any arbitration referred to arbitration in accordance with this Article 99 shall be conducted pursuant to the following provisions:-
- (a) upon receipt of a Notice to Refer by the Secretary, the Secretary, or his nominee, shall send notice ("**the Secretary's Notice**") to the Referring Party and to any other party or parties with an interest in the Dispute ("**the Respondents**") and, together with the Referring Party, "**the Parties**") which notice shall include (i) a copy of the Notice to Refer; (ii) a list of the component members of the Tribunal Candidate List; (iii) a copy of the provisions of this Article 99; and (iv) an invitation to the Parties to nominate or agree to the appointment of arbitrators in accordance with this Article 99.19;

- (b) the arbitral tribunal ("**the Tribunal**") may consist of three arbitrators. If so, each Party shall nominate an individual from the Tribunal Candidate List as its arbitrator, and the two arbitrators so appointed shall appoint a third arbitrator who shall be or has been a solicitor or advocate or member of the judiciary (Sheriff Court or Court of Session) of not less than 10 years' standing (including cumulatively in a combination of the said functions) and who shall act as chairman of the Tribunal ("**the Tribunal Chairman**"). The Tribunal Chairman shall generally be a suitable person appointed from the Tribunal Candidate List, but may, where appropriate, be a solicitor or advocate, or member of the judiciary (Sheriff Court or Court of Session) of not less than 10 years' standing (including cumulatively in a combination of the said functions) who is not included in the Tribunal Candidate List;
- (c) if either Party fails to nominate an arbitrator within 14 days of receiving the Secretary's Notice, such arbitrator(s) shall be appointed from the Tribunal Candidate List by the Secretary, or his nominee. In such circumstances, the Secretary or his nominee shall have the power in his sole discretion to appoint a single arbitrator or a panel of three arbitrators;
- (d) if the two arbitrators nominated by the Parties fail to agree upon the appointment of a third arbitrator within 14 days of the appointment of the second arbitrator, the third arbitrator shall be appointed by the President or Vice President of The Law Society of Scotland at the written request of either Party or the Secretary. The Party so requesting shall initially bear the nomination fee, but the Tribunal shall in its sole discretion have the power to order that the nomination fee is paid or repaid by any Party;
- (e) the Parties may agree to appoint jointly a single arbitrator from the Tribunal Candidate List. If so, the Parties shall nominate such single arbitrator within 14 days of receiving the Secretary's Notice; failing which the single arbitrator shall be appointed by the Secretary. Such a single arbitrator shall generally be a suitable person appointed from the Tribunal Candidate List, but may, where appropriate, be a person who is not included in the Tribunal Candidate List;
- (f) if any arbitrator appointed by a Party, the Secretary, or the President or Vice President of The Law Society of Scotland shall die, refuse to act or become incapacitated from acting prior to the making of an award, a further arbitrator shall be appointed to replace him in the same manner as such original arbitrator was appointed. The provisions of Article 99.19(c) shall apply to a replacement appointment by a Party with notice of the death, refusal or incapacity of the original arbitrator being substituted for the Secretary's Notice; and
- (g) with reference to Schedule 1 of the Arbitration (Scotland) Act 2010, the default rules of the Scottish Arbitration Rules shall be modified or disapplied, so as to comply with the express rules of this Article 99. Rules 11, 22, 41, 43 and 46 of the Scottish Arbitration Rules shall not apply.
- 99.20 As soon as practicable after it has been convened the Tribunal may convene a meeting with the Parties or their representatives.
- 99.21 The Tribunal may adopt such procedures as it considers appropriate for the resolution of the Football Dispute to ensure its just, expeditious, economic, and final determination and may proceed by way of oral hearing or by written submission and by such manner of evidence as it considers appropriate. Any award or procedural decision of the Tribunal shall if necessary be made by a majority and, in the event that no majority may be formed, the Tribunal Chairman shall make his determination as if he were a sole arbitrator.

- 99.22 The Tribunal may make part awards on different issues at different times.
- 99.23 If, before the award is made, the Parties agree on a settlement of the Football Dispute, the Tribunal shall either issue an order for termination of the reference to arbitration or, if requested by both Parties and accepted by the Tribunal, record the settlement in the form of an award on joint consent, and in such case the award shall be treated as an Arbitral award. The Tribunal shall then be discharged and the reference to arbitration concluded subject to payment by the Parties of any outstanding fees and expenses of the Tribunal.
- 99.24 The Tribunal shall have the power to assess and grant an award and/or damages, and interest thereon, and make such other order as it deems appropriate in its reasonable discretion.
- 99.25 The Tribunal shall have the power to make such order against one or more of the Parties as it considers appropriate as to the costs of the arbitration, which shall include the fees and expenses of the arbitrators and of any hearings (including any administrative costs) and the Parties' expenses and outlays of the Scottish FA (which shall follow the direction of the Tribunal Chairman and shall be as agreed by the Parties and the Scottish FA or, failing such agreement, as determined by means of taxation, on the application of the Parties or the Scottish FA to the auditor of the sheriff court at Glasgow and the Parties and the Scottish FA agree that the Tribunal shall have the power to order a Party to pay the costs of the taxation) in the arbitration. For the avoidance of doubt, the whole costs, expenses and outlays of the arbitration, including the Tribunal's fees and outlays and any reasonable fees and outlays incurred by the Scottish FA, shall be borne by the Parties.
- 99.26 In the event of default by either Party in respect of any procedural order of the Tribunal, the Tribunal shall have the powers provided in the Scottish Arbitration Rules.
- 99.27 None of the Tribunal, the Tribunal's clerk (if any), the Secretary, nor the Scottish FA shall be liable to any Party for any act or omission in connection with any arbitration in respect of a Football Dispute conducted under this Article 99, unless the act or omission is in bad faith, and any employee or agent of the Scottish FA is similarly protected from any such liability.

General Provisions

- 99.28 Any Scottish FA Dispute or Football Dispute decided under the procedure referred to in this Article 99 shall be final and binding on the Parties.
- 99.29 For the avoidance of doubt, the parties to any arbitration established pursuant to this Article 99 agree to renounce their respective rights of appeal, save in respect of the mandatory provisions of the Arbitration (Scotland) Act 2010 in respect of challenging awards, or as otherwise expressly provided in this Article 99.

NOTICES

100. NOTICES

- 100.1 Any notice to be given to or by any person pursuant to these Articles shall be in writing, except that a notice calling a meeting of the Board need not be in writing.

- 100.2 The signature on any notice required to be given by the Scottish FA may be typed or printed or otherwise written.
- 100.3 A notice may be served by the Scottish FA upon any member or upon any Director, member of the Congress or co-opted person by sending it through the post in a prepaid letter addressed to such member or person at its registered address (in the case of a body corporate, which expression shall include unincorporated associations of persons) or such address (home or business) as shall be nominated for the purpose, failing which the last address known to the Scottish FA for the relevant member or person (in the case of an individual), or by electronic communication. Notwithstanding the foregoing, the Scottish FA shall assess entitlement to any expenses claimed by individuals by reference to their respective nominated addresses. All such individuals shall be obliged to notify such addresses (together with any changes) and their personal e-mail addresses to the Scottish FA in writing. By furnishing their details to the Scottish FA, all persons consent to the inclusion of their nominated addresses and contact information in the Scottish FA's Handbook from time to time.
- 100.4 Any notice sent by post shall be deemed to have been served on the day following that on which the envelope containing the same was posted, and in proving such service it shall be sufficient to produce a certificate that the envelope containing the notice was properly addressed and duly posted. Any notice served by electronic communication will be deemed to be served at the time a read receipt has been sent in relation to it.
- 100.5 Where a given number of days' notice or notice extending over any period is required to be given, neither the day for which notice is given nor the day of service (i.e. the day following that upon which the envelope containing same was posted) shall be included in such number of days or other period.
- 100.6 The accidental omission to give notice of a meeting to, or the non-receipt of a notice for any meeting of the Scottish FA by any member or any member of the Congress, co-opted person, Director or any person entitled to receive notice shall not invalidate the proceedings at such meeting.
- 100.7 A member present at any meeting of the Scottish FA shall be deemed to have received notice of the meeting and, where requisite, of the purposes for which it was called.
- 100.8 If at any time by reason of the suspension or curtailment of postal services within the United Kingdom the Scottish FA is unable effectively to convene a general meeting by notices sent through the post, a general meeting may be convened by electronic communication.

BOARD PROTOCOL FOR THE PROFESSIONAL GAME BOARD

1. INTRODUCTION

- 1.1 Pursuant to Article 63 of the Scottish FA's Articles of Association (the "Articles"), the Board has resolved to establish a sub-board of the Board to be known as the Professional Game Board (the "PGB") which will perform, on behalf of the Board, certain delegated functions in relation to the Professional Game. The Board has, with the authority of the Articles, provided for the due discharge by the PGB of the functions referred to above, in accordance with the undernoted terms ("Terms").
- 1.2 Unless otherwise defined in these Terms, words and expressions shall have the same meaning as set out in the Articles, as amended from time to time.
- 1.3 References in these Terms to Clauses are to clauses of these Terms. References in these Terms to Articles are to articles of the Articles.

2. DEFINITIONS

In these Terms:

"Budget"	means the operating budget for the Scottish FA, together with any forecasts, as approved by the Board from time to time;
"Distributable Surplus"	means those funds to be dispersed by the Board through the PGB and NPGB respectively as directed by the Board;
"Football Management Board"	means the forum established by the Board, generally to review and discuss matters affecting the development of the game in Scotland, composing senior executives of the Scottish FA as approved by the Board;
"Funding Formula"	means a ratio of 85:15 (PGB:NPGB) of any Distributable Surplus which will be used to provide funds to each of the PGB and NPGB;
"nominated representatives"	means those PGB Members referred to in Clauses 4.1.2 to 4.1.4 inclusive;
"NPGB"	means the Non-Professional Game Board – being a sub-board established by the Board which will perform, on behalf of the Board, certain delegated functions in relation to the Non-Professional Game;
"Operational Board"	means the forum established by the Board generally to administer the internal operations of the Scottish FA, composing senior executives of the Scottish FA as appointed by the Board, which undertakes activities on behalf of the Board under a scheme of delegated authority;

"PGB Chairman"	means the chairman of the PGB, as appointed from time to time in accordance with Clause 9;
"PGB Members"	means those persons appointed from time to time to the PGB in accordance with Clause 4.1;
"Professional Game"	means the Scottish Professional Football League, the Scottish Highland Football League and the Scottish Lowland Football League or any member organisation, who in the opinion of the Licensing Committee are eligible to join the Professional Game; and
"Professional Game Distributions"	means that part of the Distributable Surplus that shall have been allocated by the Board as distributions to the Professional Game, in accordance with the Funding Formula.

3. ESTABLISHMENT AND PURPOSE

The PGB is established by the Board and the Board has delegated to the PGB power to undertake the following functions, subject always to Clause 4.3:

- 3.1 in relation to the Challenge Cup Competition (the "Competition"),
 - (i) administering the Competition and the rules of the Competition; and
 - (ii) administering and overseeing the Board's policy on distributions and deductions in respect of clubs participating in the Competition, PROVIDED ALWAYS THAT the Board shall retain and reserve the responsibility for determining all commercial issues (including the sale and exploitation of sponsorship, broadcasting and licensing rights) and taking any decisions relating to the structure, format and regulation of the Competition, including the drafting of rules and regulations of the Competition, which matters shall not be delegated to the PGB;
- 3.2 in relation to the activities of the relevant Scottish FA's national teams (Men's 'A' team and age-group teams, and Womens and Girls 'A' team and age group teams) and such other team as selected by the Scottish FA from time to time (the "National Teams"),
 - (i) determining venues for hosting of matches of the National Teams;
 - (ii) determining the participation of the National Teams in tournaments/matches and the hosting of tournaments/matches involving the National Teams;
 - (iii) considering and determining matters relative to the eligibility of players to play at international level; and
 - (iv) monitoring and reviewing the activities of the Scottish FA's Performance Department and its performance against budget and objectives, PROVIDED ALWAYS THAT the Board shall retain and reserve the responsibility for determining all commercial issues relating to all the National Teams (including the sale and exploitation of sponsorship, broadcasting and licensing rights, and any conditions for the staging of matches);

- 3.3 making recommendations to the Board on the allocation and disbursement of the Professional Game Distributions, and the implementation and monitoring on behalf of the Board of any conditions attached by the Board to the Professional Game Distributions;
- 3.4 liaising and consulting with and making recommendations to the Board on any matters relating to the Professional Game debated by the Board where the Board has asked for advice on behalf of the Professional Game;
- 3.5 liaising and consulting with and advising the Board on its consideration from time to time of the Budget in accordance with the Funding Formula, to the extent that the same affects the Professional Game Distributions;
- 3.6 making recommendations and decisions relating to medical, sports science, anti-doping, nutrition and fitness issues as the same affect or impact upon the Professional Game;
- 3.7 making recommendations to the Board of the annual domestic and National Teams fixture schedule as the same relates to the Professional Game, PROVIDED ALWAYS THAT the final decision on the said schedule shall remain with and be reserved to the Board;
- 3.8 making recommendations to the Board on the policies that should be adopted in relation to FIFA, UEFA, other football associations' and confederations' policies and having discussions as the same may affect or impact upon the Professional Game, and making recommendations to the Board on the persons that the Board shall appoint or propose to committees and panels of FIFA and UEFA which affect or impact upon the Professional Game;
- 3.9 approving and advising, where requested by the Board, policies and reports relating to the Professional Game to be adopted by the Scottish FA and consulting as required with supporters' representatives relating to customer issues in the Professional Game;
- 3.10 implementing and monitoring policies set by the Board relating to the development of players and coaches in the Professional Game, and any initiatives designed to improve and promote standards in relation to the same, including policy matters and initiatives relating to underage football played within the Professional Game, together with the disbursement of funds allocated by the Board to such issues;
- 3.11 liaising on matters of policy with any committees or other relevant bodies established in connection with refereeing, equality, child protection or any other issues, insofar as they affect the Professional Game;
- 3.12 monitoring of the Scottish FA's expenditure on the player and coach education and development aspects of the Professional Game;
- 3.13 considering matters relative to the Professional Game in respect of:
 - (i) discussions relating to the structure;
 - (ii) improving the quality of players developed by the professional clubs;
 - (iii) the development and education of professional coaches;
 - (iv) technical and scientific support of the game;
 - (v) Youth Initiative and/or Club Academy Scotland;

- (vi) registration of players in the Professional Game;
- (vii) matters which are capable of influencing the Professional Game, including Match Agents, Intermediaries, Sports Integrity (ie gambling), Release of Players for International football, and Facilities;
- (viii) Status and Transfer of Players and the policies and regulation thereof;
- (ix) consideration and making of recommendations to the Board (and such other committees or panels as appropriate) regarding matters in connection with the Professional Game; and
- (x) to give and/or receive recommendations (as the case may be) to or from the Football Management Board on all matters relating to the player pathway.

3.14 considering, devising and administering (all as appropriate) criteria and such other matters in respect of funding schemes for the Professional Game, including the Club Academy Scotland programme, all in accordance with the Scottish FA's Performance Strategy;

3.15 in respect of the Professional Game:

- (i) approving changes to an Official Return where a non-conformity within the amendment to Official Return has been referred by the Operational Board;
- (ii) ensuring all required persons are specified on an Official Return;
- (iii) approving persons to hold position within Association Football, and of changes to details on Official Return where a non-conformity within the amendment to Official Return has been referred by the Operational Board;
- (iv) approval of changes to registered grounds;
- (v) granting consent to any club having an interest in another club;
- (vi) granting consent to any person having an interest in more than one club;
- (vii) prescribing conditions in giving consent to dual interests in clubs;
- (viii) calling upon any recognised football body, club, Team Official, member of Team Staff, player, referee or other person under the jurisdiction of the Scottish FA to produce any books, letters or documents, or any other evidence at any time it desires;
- (ix) requiring clubs to provide services and facilities pursuant to any contract relating to sponsorship of the Scottish FA's competitions;
- (x) instructing reply to communications (inferred power to deal with non-reply);
- (xi) approval of changes to operating bodies constitutions and rules;
- (xii) authorising charity committee or association and relevant competition;
- (xiii) approving participation in or organisation of football matches or competitions;

- (xiv) approving of matches or competitions in which full or associate member clubs can play;
- (xv) approving of match or competition involving a club or team which is not under the jurisdiction of the Scottish FA;
- (xvi) approving of contracts or agreements relative to participation in, organisation of or promotion of a match or competition;
- (xvii) approving of the use of proceeds from matches or competitions;
- (xiii) approving of testimonial matches to which it may attach conditions;
- (xix) approving of the use of club ground for a testimonial match;
- (xx) approving transmission of football matches;
- (xxi) approving any proposed change in colour or design of a member club's playing shirt;
- (xxii) approval of name/logo/design for advertising on playing shirt;
- (xxiii) ensuring clubs maintain playing fields;
- (xxiv) ensuring clubs produce receipts re payments to players;
- (xxv) declaring registration form invalid;
- (xxvi) promulgating terms on which Player's Agents are authorised by the Scottish FA to represent players within the Scottish FA's territory; power to issue appropriate licences to registered Player's Agents;
- (xxvii) permitting (former) referee to play as player or to be nominated in representative role;
- (xxviii) approving club, official, players, etc. to receive testimonial gifts, presentations; and
- (xxix) approving club, official, players, etc. to contribute to testimonial gifts, presentations, etc.

3.16 such other responsibilities and activities as the Board may from time to time decide.

4. MEMBERSHIP

4.1 Subject to Clauses 5 and 7, the members of the PGB shall comprise:

- 4.1.1 the President, the Vice-President and the Chief Executive of the Scottish FA;
- 4.1.2 five (5) representatives from the Scottish Professional Football League ("SPFL") who shall be nominated in writing by the SPFL, one of whom shall be the Chief Executive of the SPFL for the time being. Any such nominee may be a person who is:
 - (i) a director or officer of a football club in membership of the SPFL, or
 - (ii) be a member of the board of management or committee of the SPFL and must be listed as such on the Official Return of the SPFL;

4.1.3 one (1) representative from the Scottish Football Highland League ("SHFL") who shall be nominated in writing by the SHFL. Such nominee may be a person who is;

- (i) a director or officer of a football club in membership of the SHFL, or
- (ii) be a member of the board of management or committee of the SHFL and must be listed as such on the Official Return of the SHFL; and

4.1.4 one (1) representative from the Scottish Lowland Football League ("SLFL") who shall be nominated in writing by the SLFL. Such nominee may be a person who is;

- (i) a director or officer of a football club in membership of the SLFL; or
- (ii) be a member of the board of management or committee of the SLFL and must be listed as such on the Official Return of the SLFL.

4.2 Subject to Clause 10, the PGB Members may exercise all such powers of the PGB, and do on behalf of the PGB all such acts as may be exercised and done by the PGB, and as are not by statute or by the Articles or by the Board Protocols or by these Terms required to be exercised or done by the Board or other emanation of the Board or in some other manner, PROVIDED NEVERTHELESS THAT the PGB may not do anything which contravenes or is inconsistent with:

- (i) any policy or decision of the Board;
- (ii) the Budget;
- (iii) the Funding Formula;
- (iv) the Professional Game Distributions (and any conditions attached by the Board thereto); or
- (v) the Articles, these Terms or any rules and regulations of the Scottish FA, FIFA and/or UEFA in force from time to time or any other agreement entered into by the Scottish FA with the agreement of the Board or under a general power delegated by the Board.

4.3 The PGB Members for the time being may act notwithstanding any vacancy in their number PROVIDED THAT the meeting(s) of the PGB is quorate in accordance with Clause 8.1.

4.4 In addition, and without prejudice to any other powers hereby or by law conferred on the PGB, the PGB may from time to time and for such period and to such extent and generally on such terms as the PGB Members shall think fit, delegate to PGB Members and/or any employee of the Scottish FA and/or any co-optee duly appointed by the PGB (and approved by the Board) any powers and duties of the PGB as may be reasonable, subject to prior approval of the Board.

5. APPOINTMENT AND RETIREMENT OF PGB MEMBERS

5.1 Subject to Clauses 5.2 and 7, each nominated representative shall be appointed on an annual basis and shall serve for the duration of the Season in respect of which he is nominated. At the expiry of such period, the relevant nominated representative must stand down from office and shall be eligible to stand for re-nomination.

5.2 No person may be appointed as a PGB Member:

- 5.2.1 unless he has attained the age of 18 years; or
- 5.2.2 in circumstances such that, had he already been a PGB Member, he would have been disqualified from acting under the provisions of Clause 7.

6. APPOINTMENT PROCESS OF PGB CHAIRMAN AND MEMBERS

6.1 The PGB Chairman shall be appointed in accordance with Clause 9.

6.2 Nominated representatives to the PGB shall be appointed as follows:

- 6.2.1 annually after the Annual General Meetings, the SPFL, the SHFL and the SLFL, respectively, shall formally intimate to the Chief Executive of the Scottish FA their respective nominations for nominated representatives in accordance with Article 64.3.1 and Clause 4;
 - 6.2.2 each nominated representative shall comply with Article 64.3.2; and
 - 6.2.3 the Board shall consider and approve the intimated nominations, in its sole discretion.
- 6.3 In the event that the Board does not approve an intimated nominee for appointment to the PGB it will advise the nominating body of its decision. The nominating body shall be required to nominate an alternative nominee, who complies with Article 64.3.2, and intimate such alternative nomination to the Chief Executive of the Scottish FA within the subsequent 10 days for consideration by the Board.

6.4 In the event that a PGB Member resigns, or is disqualified from holding such office pursuant to Clause 7, the SPFL, the SHFL or the SLFL, as the case may be (being the relevant nominating body from whom the PGB Member derived his nomination), shall formally intimate a replacement nominee to the Chief Executive of the Scottish FA as soon as reasonably practicable thereafter.

7. DISQUALIFICATION OF PGB MEMBERS

The office of a PGB Member shall be vacated if:

- 7.1 by notice in writing to the Board he resigns from the PGB; or
- 7.2 being a PGB Member nominated by the SPFL, he is removed in writing by the SPFL; or
- 7.3 being a PGB Member nominated by the SHFL, he is removed in writing by the SHFL; or
- 7.4 being a PGB Member nominated by the SLFL, he is removed in writing by the SLFL; or
- 7.5 he becomes bankrupt, or makes any arrangement or composition with his creditors generally; or
- 7.6 he is under or is pending suspension imposed or confirmed by the Scottish FA, or the club or recognised football body from which he derived his appointment is itself under or pending such suspension; or

- 7.7 if appropriate, ceases to be an office-bearer, secretary, director or member of the board of management or committee of the club or recognised football body from which he derived his appointment, or is suspended from being an office-bearer, secretary, director or member of the board of management or committee of the club or recognised football body from which he derived his appointment as a consequence of an insolvency event involving a member or recognised football body; or
- 7.8 he ceases to be resident in Scotland; or
- 7.9 he becomes disqualified as or prohibited from being a company director by reason of any relevant order made against him in terms of the Company Directors' Disqualification Act 1986; or
- 7.10 he becomes at any time during his term of office the subject of an endorsed Disclosure from Disclosure Scotland; or
- 7.11 he fails to comply with policies of the Scottish FA as approved by the Board from time to time; or
- 7.12 he fails to comply with the obligations and duties incumbent on him as specified in the Articles.

8. PROCEEDINGS OF THE PGB

- 8.1 The PGB may meet together for the dispatch of business, adjourn and otherwise regulate their meetings as they think fit, unless otherwise determined in writing by the Board. The quorum for a meeting of the PGB shall be 6 provided that at least 1 of the President, the Vice President or the Chief Executive must be present for a meeting to be quorate. In the event that a meeting is or becomes temporarily inquorate the PGB Chairman shall be entitled at his discretion to adjourn the commencement or conduct of the meeting for a period of up to 30 minutes, and to commence or re-commence the meeting when a quorum has been achieved. A quorum will be deemed to subsist even if a PGB Member or PGB Members is or are obliged to retire temporarily from the meeting for the reasons set out in Clause 8.10 and PROVIDED THAT at least 4 PGB Members remain, the PGB shall transact the business in question.
- 8.2 Questions arising at any meeting of the PGB shall be determined by a majority of votes of the PGB Members present and entitled to vote, and in the case of an equality of votes the PGB Chairman, in addition to his deliberative vote, shall have a casting vote. Voting at the meetings of the PGB shall be by show of hands and, on any resolution, each PGB Member shall have one vote.
- 8.3 The PGB Chairman or two PGB Members may, at any time, summon a meeting of the PGB by written notice served upon PGB Members.
- 8.4 A meeting of the PGB at which a quorum is present shall be competent to exercise all the authorities, powers and discretions for the time being vested in the PGB generally under these Terms.
- 8.5 A PGB Member who is unable to attend a meeting of the PGB is required, whenever possible, to give no less than 48 hours' notice of his non-attendance to the PGB Chairman.
- 8.6 The PGB may delegate any of its powers to committees consisting of such PGB Members or employees of the Scottish FA or such co-optees as appointed by the PGB (and approved

by the Board) and any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations imposed on it by the PGB. The meetings and proceedings of any such committee shall be governed by regulations (if any) made by the PGB.

- 8.7 All acts bona fide done by any meeting of the PGB or of any committee of the PGB, or by any person acting as a member of the PGB or committee thereof shall, notwithstanding it be afterwards discovered that there was some defect in the appointment or continuance in office of any such person or that they or any of them were disqualified, be as valid as if every such person had been duly appointed or had duly continued in office and was qualified to be a PGB Member or member of the committee as the case may be.
- 8.8 The PGB shall cause proper minutes to be made of the proceedings of all meetings of the PGB and of committees of the PGB and all business transacted at such meetings, which minutes shall be made available to the Board and any such minutes of any meeting, if purporting to be signed by the chairman of such meeting, or by the chairman of the next succeeding meeting, shall be sufficient evidence without any further proof of the facts therein stated.
- 8.9 A resolution in writing signed by all the PGB Members or by all the members for the time being of any committee of the PGB who are entitled to receive notice of a meeting of the PGB or of such committee shall be as valid and effectual as if it had been passed at a meeting of the PGB or of such committee duly convened and held; it may consist of several documents in the same form each signed by one or more of the PGB Members or members of any committee of the PGB, as the case may be.
- 8.10 If it is possible that a material decision may require to be taken regarding a matter which involves or concerns his club (including any matter in relation to a player, employee, member of Team Staff or Team Official of his club) or any recognised football body or any entity which he represents on the Council or PGB, a PGB Member shall retire from any deliberation of the PGB and he shall not be entitled to vote or direct any vote to be cast with regard to such a matter.
- 8.11 Save to the extent provided to the contrary in the Articles or the Board Protocols, the PGB Chairman shall be responsible for all matters of procedure relating to the PGB and his decision on such matters will be final and binding.

9. PGB CHAIRMAN

- 9.1 The PGB Chairman shall be as determined by the Office Bearers in their sole discretion. The PGB Chairman need not be an Office Bearer but must either be a nominated representative or ex officio member of the PGB.
- 9.2 The PGB Chairman shall preside as chairman at all meetings of the PGB at which he shall be present, but if he is not present within fifteen minutes after the time appointed for holding a meeting or is unwilling to preside, an Office Bearer or the Chief Executive shall preside, and if neither of these persons are present at that time or are unwilling to preside, those PGB Members present shall nominate one of the other PGB Members to act as chairman for the purposes of that meeting at that meeting.

10. RESTRICTIONS

The PGB will not authorise or commit the Scottish FA to any expenditure in excess of the Professional Game Distributions nor borrow from any source nor pledge nor grant any security or right over any of the assets of the Scottish FA to any third party.

11. ELECTION TO THE BOARD

- 11.1 The PGB shall annually elect two of the nominated representatives to sit on the Board.
- 11.2 The election process shall take place at the first quorate meeting of the PGB called and held at a time determined by the PGB Chairman, in accordance with Clause 8.3 at the commencement of each Season.
- 11.3 None of the PGB Members can nominate himself to be one of the representatives of the PGB on the Board.
- 11.4 Subject to Clause 11.5, each PGB Member shall have one vote.
- 11.5 It will not be competent for the Office-Bearers or the Chief Executive to vote in this election process unless there is a tied vote, in which event there will be a second ballot in which process the Office-Bearers and the Chief Executive will be entitled to participate and vote. If after such second ballot there remains a tied vote, the Board will determine the identities of the nominees to the Board.

12. AMENDMENT

These Terms can only be amended by the Board. Any amendment made pursuant to this Clause 12 shall be binding on the PGB Members, all employees of the Scottish FA, all members of any sub-committees of the PGB and any others acting in any capacity for the PGB whatsoever, with immediate effect.

June 2019

BOARD PROTOCOL FOR THE NON-PROFESSIONAL GAME BOARD

1. INTRODUCTION

- 1.1 Pursuant to Article 63 of the Scottish FA's Articles of Association (the "Articles"), the Board has resolved to establish a sub-board of the Board to be known as the Non-Professional Game Board (the "NPGB") which will perform, on behalf of the Board, certain delegated functions in relation to the Non-Professional Game. The Board has, with the authority of the Articles, provided for the due discharge by the NPGB of the functions referred to above, in accordance with the undernoted terms ("Terms").
- 1.2 Unless otherwise defined in these Terms, words and expressions shall have the same meaning as set out in the Articles, as amended from time to time.
- 1.3 References in these Terms to Clauses are to clauses of these Terms. References in these Terms to Articles are to articles of the Articles.

2. DEFINITIONS

In these Terms:

"Budget"	means the operating budget for the Scottish FA, together with any forecasts, as approved by the Board from time to time;
"Distributable Surplus"	means those funds to be dispersed by the Board through the PGB and NPGB respectively as directed by the Board;
"Football Management Board"	means the forum established by the Board, generally to review and discuss matters affecting the development of the game in Scotland, composing senior executives of the Scottish FA as approved by the Board;
"Funding Formula"	means a ratio of 85:15 (PGB:NPGB) of any Distributable Surplus which will be used to provide funds to each of the PGB and NPGB;
"nominated representatives"	means those NPGB Members referred to in Clause 4.1.2;
"Nominating Body"	means the entity entitled to nominate one nominated representative onto the NPGB in accordance with the Articles; specifically being the East of Scotland League, the South of Scotland League, Scottish Junior FA, Scottish Amateur FA, Scottish Schools FA, Scottish Women's Football, Scottish Welfare FA, Scottish Para-Football and Scottish Youth FA, as the case may be;
"NPGB Chairman"	means the chairman of the NPGB, as appointed from time to time in accordance with Clause 9;

"NPGB Members"	means those persons appointed from time to time to the NPGB in accordance with Clause 4.1;
"Non-Professional Game"	means the levels of football in Scotland not involved in the Professional Game;
"Non-Professional Game Distributions"	means that part of the Distributable Surplus that shall have been allocated by the Board as distributions to the Non-Professional Game, in accordance with the Funding Formula;
"Operational Board"	means the forum established by the Board generally to administer the internal operations of the Scottish FA, composing senior executives of the Scottish FA as appointed by the Board, which undertakes activities on behalf of the Board under a scheme of delegated authority;
"PGB"	means the Professional Game Board – being a sub-board established by the Board which will perform, on behalf of the Board, certain delegated functions in relation to the Professional Game; and
"Professional Game"	means the Scottish Professional Football League, the Scottish Highland Football League and the Scottish Lowland Football League or any member organisation, who in the opinion of the Licensing Committee are eligible to join the Professional Game.

3. ESTABLISHMENT AND PURPOSE

The NPGB is established by the Board and the Board has delegated to the NPGB power to undertake the following functions, subject always to Clause 4.2:

- 3.1 deciding on the allocation and disbursement of the Non-Professional Game Distributions and the implementation and monitoring on behalf of the Board of any conditions attached by the Board to the Non-Professional Game Distributions;
- 3.2 liaising and consulting with and making recommendations to the Board on any matters relating to the Non-Professional Game debated by the Board where the Board has asked for advice on behalf of the Non-Professional Game;
- 3.3 liaising and consulting with and advising the Board on its consideration from time to time of the Budget in accordance with the Funding Formula, to the extent that the same affects the Non-Professional Game Distributions;
- 3.4 making recommendations and decisions relating to medical, sports science, anti-doping, nutrition and fitness issues as the same affect or impact upon the Non-Professional Game;
- 3.5 making recommendations to the Board on the policies that should be adopted in relation to FIFA, UEFA, other football associations' and confederations' policies and having discussions as the same may affect or impact upon the Non-Professional Game, and making recommendations to the Board on the persons that the Board shall

appoint or propose to committees and panels of FIFA and UEFA which affect or impact upon the Non-Professional Game;

- 3.6 approving, and advising, where requested by the Board, policies and reports relating to the Non-Professional Game to be adopted by the Scottish FA and consulting as required with supporters' representatives relating to customer issues in the Non-Professional Game;
- 3.7 implementing and monitoring policies set by the Board relating to the development of players and coaches in the Non-Professional Game, and any initiatives designed to improve and promote standards in relation to the same, including policy matters and initiatives relating to underage football played within the Non-Professional Game, together with the disbursement of funds allocated by the Board to such issues;
- 3.8 liaising on matters of policy with any committees or other relevant bodies established in connection with refereeing, equality, child protection or any other issues, insofar as they affect the Non-Professional Game;
- 3.9 monitoring of the Scottish FA's expenditure on the player and coach education and development aspects of the Non-Professional Game;
- 3.10 considering matters relative to the Non-Professional Game in respect of:
 - (i) discussions relating to the structure;
 - (ii) improving the quality of players developed by clubs within the Non-Professional Game;
 - (iii) the development and education of coaches for and within the Non-Professional Game;
 - (iv) technical and scientific support of the game;
 - (v) registration of players in the Non-Professional Game; and
 - (vi) matters which are capable of influencing the Non-Professional Game, including Sports Integrity (ie betting), Facilities, Quality Mark etc;
- 3.11 considering all matters in connection with the playing of the Non-Professional Game including but not limited to:
 - (i) consideration and making of recommendations to the Board (and such other committees or panels as appropriate) regarding matters in connection with the Non-Professional Game; and
 - (ii) conducting itself as a discussion forum for the bodies involved in the Non-Professional Game;
- 3.12 considering, devising and administering (all as appropriate) criteria and such other matters in respect of funding schemes for the Non-Professional Game, all in accordance with the Scottish FA's One National Plan;

3.13 in respect of the Non-Professional Game:

- (i) to consider and develop activities to the mutual advancement and benefit of senior Leagues which are not the subject of Club Licensing and also the Affiliated National Associations;
- (ii) to consider all matters relating to associations, leagues, clubs and players within the Non-Professional Game in Scotland including but not limited to maximisation of participation levels, playing facilities, player registration (including national player registration system);
- (iii) to enhance relationships with governmental agencies to maximise public sector support for participation in the Non-Professional Game in Scotland;
- (iv) to consider and issue recommendations to the Board (and other Standing Committees and Panels as appropriate) regarding matters in connection with senior Leagues which, as determined by the Board, are not the subject of Club Licensing and also the Affiliated National Associations;
- (v) to advance the implementation of matters relating to the Scottish FA's One National Plan;
- (vi) to consider and determine on all relevant matters in respect of the Quality Mark Award;
- (vii) to allocate expenditure on the Non-Professional Game in Scotland from the Scottish FA's budget as determined by the Board,
- (viii) to liaise with, encourage and stimulate partnership activities in the Non-Professional Game in Scotland in support of the Scottish FA's Player Pathway;
- (ix) to receive reports from and supervise the activities of the Regional Committees;
- (x) to monitor, and to receive reports on, the activities of the Development Department in respect of Coach and Player Education programmes affecting the Non-Professional Game in Scotland; and
- (xi) to give and/or receive recommendations (as the case may be) to or from the Football Management Board on all matters relating to the player pathway.

3.14 in respect of the Non-Professional Game:

- (i) approving changes to an Official Return where a non-conformity within the amendment to Official Return has been referred by the Operational Board;
- (ii) ensuring all required persons are specified on an Official Return;
- (iii) approving persons to hold position within Association Football, and of changes to details on Official Return where a non-conformity within the amendment to Official Return has been referred by the Operational Board;
- (iv) approval of changes to registered grounds;

- (v) calling upon any recognised football body, club, Team Official, member of Team Staff, player, referee or other person under the jurisdiction of the Scottish FA to produce any books, letters or documents, or any other evidence at any time it desires;
- (vi) enquiring into all and any financial arrangements between recognised football bodies, clubs and players and to cancel any agreement between clubs and players contrary to the Articles and to publish in the public press or otherwise the findings of the NPGb in this regard and the substance of any and all evidence tendered in such enquiries;
- (vii) requiring clubs to provide services and facilities pursuant to any contract relating to sponsorship of the Scottish FA's competitions;
- (viii) instructing reply to communications (inferred power to deal with non-reply);
- (ix) approving of the formation of associations, leagues, etc which are not subject to the jurisdiction of an Affiliated National Association;
- (x) approving of applications to form leagues and competitions, and approval of changes to such operating bodies constitution and rules where these are not under the jurisdiction of an Affiliated National Association;
- (xi) authorising charity committee or association and relevant competition;
- (xii) approving participation in or organisation of football matches or competitions where these are outwith the scope of a competition which is under the jurisdiction of an Affiliated National Association;
- (xiii) approving of matches or competitions in which full member clubs can play;
- (xiv) approving of match or competition involving a club or team which is not under the jurisdiction of the Scottish FA;
- (xv) approving of contracts or agreements relative to participation in, organisation of or promotion of a match or competition;
- (xvi) approving of the use of proceeds from matches or competitions;
- (xvii) approving of testimonial matches to which it may attach conditions where the beneficiary is a player, Team Official or official who would not normally participate under the jurisdiction of an Affiliated National Association;
- (xviii) approving of the use of club ground for a testimonial match where such ground is not normally under the jurisdiction of an Affiliated National Association;
- (xix) ensuring full member clubs maintain playing fields;
- (xx) ensuring clubs produce receipts re payments to players;
- (xxi) declaring registration form invalid;
- (xxii) arranging transfer or compensation fees in respect of players whose clubs cease to be members of the Scottish FA;

(xxiii) approving club, official, players, etc. to receive testimonial gifts, presentations;

(xxiv) approving club, official, players, etc. to contribute to testimonial gifts, presentations, etc;

(xxv) power to reinstate to amateur status a player of non-amateur status; and

(xxvi) power to consent to reinstated amateur playing outwith the jurisdiction of the association as an amateur.

3.15 such other responsibilities and activities as the Board may from time to time decide.

4. MEMBERSHIP

4.1 Subject to Clauses 5 and 7, the members of the NPGB shall comprise:

4.1.1 the President, the Vice-President and the Chief Executive of the Scottish FA; and

4.1.2 one representative from each Nominating Body, who shall be nominated in writing by the relevant Nominating Body.

4.2 Subject to Clause 10, the NPGB Members may exercise all such powers of the NPGB, and do on behalf of the NPGB all such acts as may be exercised and done by the NPGB, and as are not by statute or by the Articles or by the Board Protocols or by these Terms required to be exercised or done by the Board or other emanation of the Board or in some other manner, PROVIDED NEVERTHELESS THAT the NPGB may not do anything which contravenes or is inconsistent with:

(i) any policy or decision of the Board;

(ii) the Budget;

(iii) the Funding Formula;

(iv) the Non-Professional Game Distributions (and any conditions attached by the Board thereto); or

(v) the Articles, these Terms or any rules and regulations of the Scottish FA, FIFA and/or UEFA in force from time to time or any other agreement entered into by the Scottish FA with the agreement of the Board or under a general power delegated by the Board.

4.3 The NPGB Members for the time being may act notwithstanding any vacancy in their number PROVIDED THAT the meeting(s) of the NPGB is quorate in accordance with Clause 8.1.

4.4 In addition, and without prejudice to any other powers hereby or by law conferred on the NPGB, the NPGB may from time to time and for such period and to such extent and generally on such terms as the NPGB Members shall think fit, delegate to NPGB Members and/or any employee of the Scottish FA and/or any co-optee duly appointed by the NPGB (and approved by the Board) any powers and duties of the NPGB as may be reasonable, subject to prior approval of the Board.

5. APPOINTMENT AND RETIREMENT OF NPGB MEMBERS

5.1 Subject to Clauses 5.2 and 7, each nominated representative shall be appointed on an annual basis and shall serve for the duration of the Season in respect of which he is nominated. At the expiry of such period, the relevant nominated representative must stand down from office and shall be eligible to stand for re-nomination.

5.2 No person may be appointed as a NPGB Member:

5.2.1 unless he has attained the age of 18 years; or

5.2.2 in circumstances such that, had he already been a NPGB Member, he would have been disqualified from acting under the provisions of Clause 7.

6. APPOINTMENT PROCESS OF NPGB CHAIRMAN AND MEMBERS

6.1 The NPGB Chairman shall be appointed in accordance with Clause 9.

6.2 Nominated representatives to the NPGB shall be appointed as follows:

6.2.1 annually after the Annual General Meetings the Nominating Bodies shall formally intimate to the Chief Executive of the Scottish FA their respective nominations for representatives in accordance with Article 64.4.1 and Clause 4;

6.2.2 each such representative shall comply with Article 64.4.2; and

6.2.3 the Board shall consider and approve the intimated nominations, in its sole discretion.

6.3 In the event that the Board does not approve an intimated nominee for appointment to the NPGB it will advise the Nominating Body of its decision. The Nominating Body shall be required to nominate an alternative nominee, who complies with Article 64.4.2, and intimate such alternative nomination to the Chief Executive of the Scottish FA within the subsequent ten (10) days for consideration by the Board.

6.4 Each Nominating Body shall be entitled to nominate one alternate to attend meetings of the NPGB in the absence of the nominated representative.

6.5 In the event that a NPGB Member resigns, or is disqualified from holding such office pursuant to Clause 7, the Nominating Body (being the relevant Nominating Body from whom the NPGB Member derived his nomination), shall formally intimate a replacement nominee to the Chief Executive of the Scottish FA as soon as reasonably practicable thereafter.

7. DISQUALIFICATION OF NPGB MEMBERS

The office of a NPGB Member shall be vacated if:

7.1 by notice in writing to the Board he resigns from the NPGB; or

7.2 he is removed in writing by his Nominating Body; or

7.3 he becomes bankrupt, or makes any arrangement or composition with his creditors generally; or

- 7.4 he is under suspension imposed or confirmed by the Scottish FA, or the club or recognised football body from which he derived his appointment be under such suspension; or
- 7.5 if appropriate, ceases to be an office-bearer, secretary, director or member of the board of management or committee of the club or recognised football body from which he derived his appointment, or is suspended from being an office-bearer, secretary, director or member of the board of management or committee of the club or recognised football body from which he derived his appointment as a consequence of an insolvency event involving a member or recognised football body; or
- 7.6 he ceases to be resident in Scotland; or
- 7.7 he becomes disqualified as or prohibited from being a company director by reason of any relevant order made against him in terms of the Company Directors Disqualification Act 1986; or
- 7.8 he becomes at any time during his term of office the subject of an endorsed Disclosure from Disclosure Scotland; or
- 7.9 he fails to comply with policies of the Scottish FA as approved by the Board from time to time; or
- 7.10 he fails to comply with the obligations and duties incumbent on him as specified in the Articles.

8. PROCEEDINGS OF THE NPGB

- 8.1 The NPGB may meet together for the dispatch of business, adjourn and otherwise regulate their meetings as they think fit. Unless otherwise determined in writing by the Board. The quorum for a meeting of the NPGB shall be 6 provided that at least 1 of the President, the Vice President or the Chief Executive must be present for a meeting to be quorate. In the event that a meeting is or becomes temporarily inquorate the NPGB Chairman shall be entitled at his discretion to adjourn the commencement or conduct of the meeting for a period of up to 30 minutes, and to commence or re-commence the meeting when a quorum has been achieved. A quorum will be deemed to subsist even if a NPGB Member or NPGB Members is or are obliged to retire temporarily from the meeting for the reasons set out in Clause 8.10 and PROVIDED THAT at least 4 NPGB Members remain, the NPGB shall transact the business in question.
- 8.2 Questions arising at any meeting of the NPGB shall be determined by a majority of votes of the NPGB Members present and entitled to vote, and in the case of an equality of votes the NPGB Chairman, in addition to his deliberative vote, shall have a casting vote. Voting at the meetings of the NPGB shall be by show of hands and, on any resolution, each NPGB Member shall have one vote.
- 8.3 The NPGB Chairman or two NPGB Members may, at any time, summon a meeting of the NPGB by written notice served upon NPGB Members.
- 8.4 A meeting of the NPGB at which a quorum is present shall be competent to exercise all the authorities, powers and discretions for the time being vested in the NPGB generally under these Terms.
- 8.5 A NPGB Member who is unable to attend a meeting of the NPGB is required, whenever possible, to give no less than 48 hours' notice of his non-attendance to the NPGB Chairman.

- 8.6 The NPGB may delegate any of its powers to committees consisting of such NPGB Members or employees of the Scottish FA or such co-optees as appointed by the NPGB (and approved by the Board) and any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations imposed on it by the NPGB. The meetings and proceedings of any such committee shall be governed by regulations (if any) made by the NPGB.
- 8.7 All acts bona fide done by any meeting of the NPGB or of any committee of the NPGB, or by any person acting as a member of the NPGB or committee thereof shall, notwithstanding it be afterwards discovered that there was some defect in the appointment or continuance in office of any such person or that they or any of them were disqualified, be as valid as if every such person had been duly appointed or had duly continued in office and was qualified to be a NPGB Member or member of the committee as the case may be.
- 8.8 The NPGB shall cause proper minutes to be made of the proceedings of all meetings of the NPGB and of committees of the NPGB and all business transacted at such meetings, which minutes shall be made available to the Board and any such minutes of any meeting, if purporting to be signed by the chairman of such meeting, or by the chairman of the next succeeding meeting, shall be sufficient evidence without any further proof of the facts therein stated.
- 8.9 A resolution in writing signed by all the NPGB Members or by all the members for the time being of any committee of the NPGB who are entitled to receive notice of a meeting of the NPGB or of such committee shall be as valid and effectual as if it had been passed at a meeting of the NPGB or of such committee duly convened and held; it may consist of several documents in the same form each signed by one or more of the NPGB Members or members of any committee of the NPGB, as the case may be.
- 8.10 If it is possible that a material decision may require to be taken regarding a matter which involves or concerns his club (including any matter in relation to a player, employee, member of Team Staff or Team Official of his club) or any recognised football body or any entity which he represents on the Council or NPGB, a NPGB Member shall retire from any deliberation of the NPGB and he shall not be entitled to vote or direct any vote to be cast with regard to such a matter.
- 8.11 Save to the extent provided to the contrary in the Articles or the Board Protocols, the NPGB Chairman shall be responsible for all matters of procedure relating to the NPGB and his decision on such matters will be final and binding.

9. NPGB CHAIRMAN

- 9.1 The NPGB Chairman shall be determined by the Office Bearers in their sole discretion. The NPGB Chairman need not be an Office Bearer but must either be a nominated representative or ex officio member of the NPGB.
- 9.2 The NPGB Chairman shall preside as chairman at all meetings of the NPGB at which he shall be present, but if he is not present within fifteen minutes after the time appointed for holding a meeting or is unwilling to preside, an Office Bearer or the Chief Executive shall preside, and if neither of these persons are present at that time or are unwilling to preside, those NPGB Members present shall nominate one of the other NPGB Members to act as chairman for the purposes of that meeting at that meeting.

10. RESTRICTIONS

The NPGB will not authorise or commit the Scottish FA to any expenditure in excess of the Non-Professional Game Distributions nor borrow from any source nor pledge nor grant any security or right over any of the assets of the Scottish FA to any third party.

11. ELECTION TO THE BOARD

- 11.1 The NPGB shall annually elect one of the nominated representatives to sit on the Board.
- 11.2 The election process shall take place at the first quorate meeting of the NPGB called and held at a time determined by the NPGB Chairman, in accordance with Clause 8.3, after each Annual General Meeting.
- 11.3 None of the NPGB Members can nominate himself to be the representative of the NPGB on the Board.
- 11.4 Subject to Clause 11.5, each NPGB Member shall have one vote.
- 11.5 It will not be competent for the Office-Bearers or the Chief Executive to nominate or to vote in this election unless there is a tied vote, in which event there will be a second ballot in which process the Office-Bearers and the Chief Executive will be entitled to participate and vote. If after such second ballot there remains a tied vote, the Board will determine the identity of the nominee to the Board.

12. AMENDMENT

These Terms can only be amended by the Board. Any amendment made pursuant to this Clause 12 shall be binding on the NPGB Members, all employees of the Scottish FA, all members of any sub-committees of the NPGB and any others acting in any capacity for the NPGB whatsoever, with immediate effect.

June 2019

THE REGULATION OF THE PROCEEDINGS OF MEETINGS OF THE CONGRESS

The proceedings of the Congress shall be regulated by the applicable provision of the Articles and as follows:-

1. There shall be no more than three (3) ordinary meetings of the Congress per year to be held at a date and hour decided by the Board.
2. Any member wishing to have an item of business placed on the agenda shall provide full de-tails of same in writing to the Secretary not less than seven (7) days prior to the meeting of the Congress.
3. Special meetings of the Congress may be convened by the President or Secretary on less than three (3) clear days' notice to consider matters of urgency. The notice convening such meeting shall state the particular business to be transacted, and no other business will be competent.
4. The Secretary, who shall prepare the agenda, shall give at least five (5) clear days' notice (including such agenda) to each member of the Congress of every ordinary meeting of the Congress (special meetings excepted).
5. Unless of a routine nature, business shall not be brought before the Congress if the subject matter has not been notified to the Secretary, in accordance with the terms of Paragraph 2 above.
6. Ten members (10) of the Congress present and entitled to vote at a meeting of the Congress shall constitute a quorum for the transaction of the business of the Congress. In the event that a meeting is or becomes temporarily inquorate the Chairman shall be entitled at his discretion to adjourn the commencement or conduct of the meeting for a period of up to thirty (30) minutes, and to commence or recommence the meeting when a quorum has been achieved. If a quorum is not achieved, the Chairman shall declare the meeting at an end.
7. The President or in his absence the Vice-President shall preside as Chairman at every meeting of the Congress. If at any meeting of the Congress neither the President nor the Vice-President is present within fifteen (15) minutes after the time appointed for holding such meeting, the members of the Congress present and entitled to vote shall choose one of their number to be Chairman of the meeting.
8. Order of business at meetings of the Congress shall be as follows:-
 - (a) Minutes of previous ordinary meetings and of any special meeting shall be submitted, and, if approved, be signed by the Chairman;
 - (b) Business arising under Paragraph 2 and/or 5;
 - (c) Any other business listed in the agenda circulated by the Secretary pursuant to Para-graph 4;
 - (d) Any other competent business.

The Chairman shall have power at any time to alter the rotation of the order of business.

9. It shall be the duty of the Chairman to preserve order, and to secure that every member shall obtain a fair hearing. He shall decide all questions of order that may arise. He shall decide the question of priority as between two or more members claiming to be heard by calling on the member whom he first observed indicating a desire to speak.
10. Each member on speaking shall address himself to the Chairman, and not to any other member of the Congress.
11. Minutes shall be recorded of all ordinary and of any special meetings of the Congress and a copy shall be distributed to each member along with the notice calling the next meeting of the Congress.
12. The minutes of a meeting of the Congress, if signed by the Chairman or by the Chairman of the next succeeding meeting shall be conclusive evidence of matters stated in such minutes.

June 2019

BOARD PROTOCOL FOR THE LICENSING COMMITTEE (“COMMITTEE”)

1. The Committee shall be determined by the Board at the earliest opportunity following the Annual General Meeting succeeding which a new Congress is formed. The Chairman and Vice Chairman shall be appointed by the Board upon a recommendation from the Office Bearers and Chief Executive. The other members of the Committee shall ideally have a legal or accountancy background and shall be appointed from the list of Congress members by the Board or shall be co-opted by the Board from outwith Congress. In choosing the members of the Committee, the Board will ensure that the composition of the Committee meets the current requirements of the UEFA Club Licensing and Financial Fair Play Regulations
2. In addition, the President and the Chief Executive are ex officio members of the Committee. If the President and/or the Chief Executive are ex officio members of the Committee he shall not be entitled to vote.
3. A member of the Committee shall be appointed for a period of two (2) years or until the next round of appointments and such appointments may be renewed without limit. If a member should demit office for any reason, the Board may authorise that the vacancy be filled.
4. The Committee shall have full powers of the Board as detailed herein. The powers of the Committee shall include (but shall not be limited to) the powers of the Board to grant, suspend, refuse to grant or withdraw a Club Licence (on such terms as the Committee thinks fit) and, if a Club Licence is granted, which category of Club Licence to grant to the applicant club. Furthermore it will be a matter for the Committee to determine whether a club has complied with the Club Licensing Procedures. The Committee shall be responsible for communicating such breaches to the Judicial Panel which has jurisdiction to deal with such matters in accordance with the Scottish FA's Articles of Association (“Articles”).

The Committee shall have the power to grant or withdraw an UEFA Licence required by clubs to participate in UEFA club competitions and to grant or withdraw an UEFA Licence required by clubs to participate in the UEFA Women's Champions League.

The Committee shall have the power at any time to recommend to the Board that amendments be made to its terms of reference as set out in this document.

Pursuant to Article 63 of the Articles, the Committee shall have the power at any time to delegate any of its powers to sub-committees whose membership shall be comprised (i) of some or all of the members of the Committee and other co-opted persons or (ii) entirely of co-opted persons who need not be Directors (as defined in the Articles), members of the Committee or members of the Congress. Any sub-committee so formed shall in the exercise of the powers so delegated conform to any regulation that may be imposed on it by the Committee. In accordance with the foregoing, the Committee hereby delegates to the CAS Assessment Panel such relevant power in order to undertake its activities as detailed in Paragraph 15 below.

5. A meeting of the Committee may be convened by the Secretary upon giving notice to the members of the Committee.

6. A member of the Committee who is unable to attend a meeting of the Committee, is required whenever possible, to give 48 hours notice of his non-attendance, to the Secretary.
7. All or any of the members of the Committee may participate in a meeting of the Committee by means of a conference telephone or any communication equipment which allows all persons participating in the meeting to hear each other and provided the relevant quorum is participating as aforesaid (notwithstanding that such quorum is not present together in one place) such meeting shall be quorate and subject to the provisions of these Articles the meeting shall constitute a meeting of the relevant Committee. A person so participating shall be deemed to be present in person at the meeting and shall be entitled to vote or be counted in a quorum accordingly. Such a meeting shall be deemed to take place where the largest group of those participating is assembled, or, if there is no such group, where the chairman of the meeting then is located.
8. The quorum for any meeting of the Committee shall be three (3) members. In the event that a meeting is or becomes temporarily inquorate the Chairman shall be entitled at his discretion to adjourn the commencement or conduct of the meeting for a period of up to 30 minutes, and to commence or recommence the meeting when a quorum has been achieved. If a quorum is not achieved, or cannot be sustained the Chairman shall declare the meeting at an end.
9. In the absence of the Chairman and, in the alternative the Vice Chairman, from any meeting, the members present shall nominate one of their members to act as Chairman for the purposes of that meeting.
10. A resolution in writing signed by (a majority) of the members of the Committee entitled to receive notice of a meeting of the Committee shall be as valid and effectual as if it had been passed at a meeting of the Committee duly convened and held and may consist of several documents in the like form each signed by one or more member or members of the Committee PROVIDED THAT such resolution will be effective only if it can be demonstrated that every member of the Committee received notice of the intention to pass the resolution prior to the receipt by the Scottish FA of the resolution signed by the majority of the Committee. If the majority of the members present at a meeting of the Committee agree, the authority to make a decision may be remitted to the Chairman of the Committee, subject to satisfactory updates being received by the licensing administration in respect of any outstanding matter that prevented a decision being made on the day of the committee meeting. Clear deadlines for a club to provide any outstanding information will be outlined in the decision note issued to the club following the meeting.
11. Each member of the Committee shall retire from, and shall not take part in, any deliberation of the Committee which relates to any matter which involves or concerns his club (including any matter in relation to a player or employee or official of his club) or a recognised football body which he represents on Congress.
12. Save to the extent provided to the contrary in the Articles and to the procedures established by the Board, the Chairman of the Committee shall be responsible for all matters of procedure relating to the Committee and his decision on such matters will be final and binding. Each member of the Committee shall have one vote and the Chairman shall, in the event of a tie, have a casting vote.
13. The minutes of a meeting of the Committee if signed by the Chairman of such meeting or by the Chairman of the next succeeding meeting, shall be conclusive evidence of the matters stated in such minutes.

14. The Committee shall have the following powers:-
 - (a) those powers which are conferred upon it by the Articles or which are delegated to it by the Board from time to time;
 - (b) to deal with and consider all matters relating to the Club Licensing system and Club Licensing Procedures including but not limited to:-
 - (i) making recommendations to the Board (and such other Committees as appropriate) regarding matters in connection with Club Licensing Criteria and Club Licensing Procedures;
 - (ii) verifying applicable criteria standards developed for implementation in any Scottish FA- organised youth development programme, SPECIFICALLY EXCEPTING those matters which are within the remit of the CAS Assessment Panel;
 - (c) to exercise a supervisory role in respect of the general auditing functions (excluding finance) of the Scottish FA; and
 - (d) to consider, devise and recommend to the Board any general matter aimed at improving the standards at member clubs, including but not limited to the level of service available from the Scottish FA in the support of member clubs.
15. The CAS Assessment Panel, being a sub-committee of the Committee as established pursuant to Paragraph 4 above, shall have the power to deal with all matters relating to verifying applicable criteria standards developed for implementation within the Club Academy Scotland programme.

June 2019

BOARD PROTOCOL FOR THE REFEREE COMMITTEE

1. The Committee shall be determined by the Board at the earliest opportunity following the Annual General Meeting succeeding which a new Congress is formed. The Chairman and two Vice Chairmen shall be appointed by the Board upon a recommendation from the Office Bearers and Chief Executive. The Chairman shall be a former referee, with the number of former referees on the Committee being no less than six. All of the former referees shall be of a suitable standing in refereeing. The two Vice Chairmen may be appointed from the list of Congress members or co-opted from outwith such list.
2. In addition, the President and the Chief Executive are ex officio members of the Committee. If the President and/or the Chief Executive are ex officio members of the Committee he shall not be entitled to vote.
3. A member of the Committee shall be appointed for a period of 2 years or until the next round of appointments and such appointments may be renewed without limit. If a member should demit office for any reason, the Board may authorise that the vacancy be filled.
4. The Committee shall have the power at any time to recommend to the Board that amendments be made to its terms of reference as set out in this document.

Pursuant to Article 63 of the Articles, the Committee shall have the power at any time to delegate any of its powers to sub-committees and such sub-committees shall themselves be entitled to delegate powers to further sub-committees; membership of all sub-committees associated with the Committee shall be comprised (i) of some or all of the members of the Committee and other co-opted persons or (ii) entirely of co-opted persons who need not be Directors (as defined in the Articles), members of the Committee or members of the Congress. Any Committee or sub-committee so formed shall in the exercise of the powers so delegated conform to any regulation that may be imposed on it in the case of a Committee by the Board or in the case of a sub-committee by the Board or by the relevant Committee or in the case of a sub-committee formed by a sub-committee, by the Board, by the relevant Committee or by the sub-committee which established it.

5. A meeting of the Committee may be convened by the Secretary upon giving notice to the members of the Committee.
6. A member of the Committee who is unable to attend a meeting of the Committee, is required whenever possible, to give 48 hours' notice of his non-attendance, to the Secretary.
7. All or any of the members of the Committee may participate in a meeting of the Committee by means of a conference telephone or any communication equipment which allows all persons participating in the meeting to hear each other and provided the relevant quorum is participating as aforesaid (notwithstanding that such quorum is not present together in one place) such meeting shall be quorate and subject to the provisions of these Articles the meeting shall constitute a meeting of the relevant Committee. A person so participating shall be deemed to be present in person at the meeting and shall be entitled to vote or be counted in a quorum accordingly. Such a meeting shall be deemed to take place where the largest group of those participating is assembled, or, if there is no such group, where the chairman of the meeting then is located.

8. The quorum for any meeting of the Committee shall be four members. In the event that a meeting is or becomes temporarily inquorate the Chairman shall be entitled at his discretion to adjourn the commencement or conduct of the meeting for a period of up to 30 minutes, and to commence or recommence the meeting when a quorum has been achieved. If a quorum is not achieved, or cannot be sustained the Chairman shall declare the meeting at an end.

A quorum will be deemed to subsist even if a member or members of the Committee is or are obliged to retire temporarily from the meeting for the reasons set out in paragraph 12, and provided that at least three members remain, the Committee shall transact the business in question.

9. In the absence of the Chairman and, in the alternative both Vice Chairmen, from any meeting, the members present shall nominate one of their members to act as Chairman for the purposes of that meeting.
10. A resolution in writing signed by (a majority) of the members of the Committee entitled to receive notice of a meeting of the Committee shall be as valid and effectual as if it had been passed at a meeting of the Committee duly convened and held and may consist of several documents in the like form each signed by one or more member or members of the Committee PROVIDED THAT such resolution will be effective only if it can be demonstrated that every member of the Committee received notice of the intention to pass the resolution prior to the receipt by the Association of the resolution signed by the majority of the Committee.
11. If it is possible that a decision may require to be taken or made regarding a matter which involves or concerns his club (including any matter in relation to a player or employee or official of his club) or a recognised football body which he represents on Congress, a member of the Committee shall retire from any deliberation of the Committee. Neither shall he vote nor direct any vote to be cast with regard to such a matter.
12. Save to the extent provided to the contrary in the Articles and to the procedures established by the Board, the Chairman of the Committee shall be responsible for all matters of procedure relating to the Committee and his decision on such matters will be final and binding. Each member of the Committee shall have one vote and the Chairman shall, in the event of a tie, have a casting vote.
13. The minutes of a meeting of the Committee if signed by the Chairman of such meeting or by the Chairman of the next succeeding meeting, shall be conclusive evidence of the matters stated in such minutes.
14. The Committee shall have the following powers:-
 - (a) Those powers which are conferred upon it by the Articles or which are delegated to it by the Board from time to time.
 - (b) To develop and implement a strategy for the continual development of refereeing in Scotland, including the setting of annual goals and objectives and review thereof.
 - (c) To determine the categories of referees within the List of Registered Referees.
 - (d) To set the policy in regard to the training courses for referees and the registration of referees.

- (e) To compile, at its discretion, the composition of the List of Referees and thereafter to issue such List, including the issue of an annual Notification of Classification to each referee on the List. The members who were formerly referees conduct the business in this connection. The Vice-Chairmen act as observers in this process and do not have any voting powers.
- (f) To provide strategic guidance to the administration on refereeing appointments.
- (g) To provide a structure for the observation and assessment of referees and to review their performances.
- (h) To ensure the provision of instructional and educational programmes for referees, assistant referees, Referee Observers and Instructors.
- (i) To approve the appointment of Referees' Associations' Managers who shall comprise the Referees' Associations' Managers' Sub-Committee.

The Referees' Associations' Managers' Sub-Committee shall constitute a sub-committee of the Referee Committee and shall, without prejudice to the foregoing generality, be subject to the terms of paragraph 4 hereof.

- (j) To approve the appointment of Referee Observers (including Assistant Referee Observers) who shall comprise the Referee Observers' Sub-Committee.
- The Scottish FA Observers' Sub-Committee shall constitute a sub-committee of the Referee Committee and shall, without prejudice to the foregoing generality, be subject to the terms of paragraph 4 hereof.
- (k) To assign the roles of Scottish FA Referees' Associations' Managers and of Referee Observers.
 - (l) To nominate officials to FIFA for inclusion in its List of International Referees and Assistant Referees, or any other such International List as may be deemed appropriate.
 - (m) To consider and implement as appropriate guidelines on referees and refereeing issued by FIFA and UEFA.
 - (n) To co-operate with FIFA, UEFA and other National Associations in the appointment of match officials for International Competitions and Matches.
 - (o) To propose and to consider any proposed alterations to the Laws of the Game and to make recommendations in this regard to the Board.
 - (p) To promulgate guidelines to Referees on points of play related to a match which referees are allowed to discuss.
 - (q) To oversee the operation of the Scottish FA Referees' Associations and the provision of financial support to them; the members of the Committee who were formerly referees share liaison responsibilities for the Referees' Associations.
 - (r) To conduct an investigation into any matter related to the application of the Laws of the Game in a match involving a registered referee and to take such action as deemed appropriate in the context of a performance review.

- (s) To oversee the promotion of referees and refereeing in all aspects, including the issuing of instructional resources and publications on the application of the Laws of the Game and by ensuring that information on the Laws of the Game is made available to all participants in Association football in Scotland.
- (t) To deal with all other relevant matters concerning referees and refereeing.

June 2019

RULES OF THE SCOTTISH FOOTBALL ASSOCIATION CHALLENGE CUP COMPETITION

PRELIMINARY PROVISIONS

1. OPERATIVE PROVISIONS

- 1.1 Clubs, Players, officials, Team Staff, Team Officials and other persons participating in any way in the Competition shall be bound by and comply with these Competition Rules (and any rules and regulations made pursuant to these Competition Rules).
- 1.2 Clubs, Players, officials, Team Staff, Team Officials and other persons participating in any way in the Competition shall only have such rights in relation to the Competition (and any Match) as are expressly granted to them under and in terms of these Competition Rules or by the Scottish FA, in writing.
- 1.3 Any Club, Player, official, member of Team Staff, Team Official or other person participating in any way in the Competition which or who breaches, infringes or fails and/or refuses to comply with any of these Competition Rules, may be:
- 1.3.1 referred to the Compliance Officer for investigation; and/or
 - 1.3.2 the subject of disciplinary proceedings before the Judicial Panel under and in terms of the Judicial Panel Protocol; and/or
 - 1.3.3 liable to sanctions as provided for in the Judicial Panel Protocol.

2. INTERPRETATION

- 2.1 In these Competition Rules, unless expressly provided otherwise:

Annual General Meeting	shall have the meaning given to it in Article 1.1;
Anti-Doping Regulations	shall have the meaning given to it in Article 1.1;
Articles	means the Articles of Association of the Scottish FA, as adopted or amended from time to time;
Association Football	shall have the meaning given to it in Article 1.1;
Away Club	means the Club selected second in each Match at the relevant Cup Draw, irrespective of whether the Match or a replay of the Match is played at a Neutral Ground. In the event of a replay, the Away Club shall be deemed to be the Home Club for the purposes of the application of these Competition Rules when the Match is replayed;
Board	shall have the meaning given to it in Article 1.1;
Club	shall have the meaning given to the term "club" in Article 1.1;
Club Licence	shall have the meaning given to it in Article 1.1;

Club Licensing	shall have the meaning given to it in Article 1.1;
Club Licensing Procedures	shall have the meaning given to it in Article 1.1;
Commercial Rights	shall have the meaning given to it in Competition Rule 7.1;
Commercial Statement	shall have the meaning given to it in Competition Rule 7.2;
Competition	shall have the meaning given to it in Competition Rule 3.1;
Competition Rules	means these rules of the Competition (as amended from time to time) and "Competition Rule" shall be construed accordingly;
Compliance Officer	means the Compliance Officer from time to time provided for in terms of the Judicial Panel Protocol;
Cup Draw	means the procedure by which it is determined which Clubs will play against each other in each Round of the Competition;
Disciplinary Procedures	shall have the meaning given to it in Article 1.1;
Disciplinary Rules	means the rules and sanctions more particularly described at Annex A of the Judicial Panel Protocol and as amended from time to time;
East of Scotland Football League	shall have the meaning given to it in Article 1.1;
Fielded Substitutes	shall have the meaning given to it in Competition Rule 13.1;
FIFA	shall have the meaning given to it in Article 1.1;
Final Match	means the Final Match played in the Competition each Season;
full member	shall have the meaning given to it in Article 1.1 and the expression "full membership" shall be construed accordingly;
Home Club	means the Club selected first in each Match at the relevant Cup Draw, irrespective of whether the Match or a replay of the Match is played at a Neutral Ground. In the event of a replay, the Home Club shall be deemed to be the Away Club for the purposes of the application of these Competition Rules when the Match is replayed;
IFAB	shall have the meaning given to it in Article 1.1;
Judicial Panel	shall have the meaning given to it in Article 1.1;
Judicial Panel Protocol	shall have the meaning given to it in Article 1.1;
Laws of the Game	shall have the meaning given to it in Article 1.1;
Match	means a football match played in the Competition;
Match Attendee	shall have the meaning given to it in Competition Rule 24.1;
Match Official	shall have the meaning given to the term "match official" in Article 1.1;
Neutral Ground	means a Registered Ground which is not the Registered Ground of one of the Clubs competing in the Match but shall exclude the Stadium or any other stadium where the Semi-Final Matches or the Final Match is played or to be played;
Nominated Substitutes	shall have the meaning given to it in Competition Rule 13.1;
official	shall have the meaning given to it in Article 1.1;
Official Return	shall have the meaning given to it in Article 1.1;
Official Team Line	shall have the meaning given to it in Competition Rule 14.1;

Parent Club	shall have the meaning given to it in the Registration Procedures;
Player	shall have the meaning given to the term "player" in Article 1.1;
referee	shall have the meaning given to it in Article 1.1;
Registered Ground	shall have the meaning given to it in Article 1.1;
Registration Procedures	shall have the meaning given to it in Article 1.1;
Relevant Period	shall have the meaning given to it in Competition Rule 24.1;
Round	means a Round of Matches in the Competition and reference to "Round [number]" shall be a reference to the relevant Round of the Competition;
Scottish Amateur FA	means The Scottish Amateur FA, an unincorporated association, whose office is at Hampden Park, Glasgow G42 9DD;
Scottish Cup Trophy	means the trophy, including any replicas owned and made available by the Scottish FA, presented to the Winner;
Scottish FA	shall have the meaning given to it in Article 1.1;
Scottish Highland Football League	shall have the meaning given to it in Article 1.1;
Scottish Junior FA	means The Scottish Junior FA, an unincorporated association, whose office is at Hampden Park, Glasgow G42 9DD;
Scottish Lowland Football League	shall have the meaning given to it in Article 1.1;
Scottish Professional Football League	shall have the meaning given to it in Article 1.1;
Season	shall have the meaning given to it in Article 1.1;
Semi-Final Match	means a Semi-Final Match played in the Competition;
South of Scotland Football League	shall have the meaning given to it in Article 1.1;
Stadium	means any stadium where the Semi-Final Matches and/or the Final Match will be or is played;
Starting Players	shall have the meaning given to it in Competition Rule 13.1;
Team Official	shall have the meaning given to it in Article 1.1;
Team Staff	shall have the meaning given to it in Article 1.1;
Winner	means the winner of the Final Match; and
Working Day	shall have the meaning given to the term "working day" in Article 1.1.

- 2.2 Unless otherwise defined in Competition Rule 2.1, words or expressions contained in these Competition Rules shall bear the same meaning as in the Articles and/or the Judicial Panel Protocol.
- 2.3 Unless the context otherwise requires, words importing the singular only shall include the plural and vice versa and words importing any gender shall include all genders.
- 2.4 Headings are inserted for convenience only and shall not affect the construction of these Competition Rules.
- 2.5 All references to a ground shall mean a Registered Ground, unless otherwise specified, within the context of these Competition Rules.

- 2.6 References in these Competition Rules to an "Article" shall be to the relevant Article of the Articles.

COMPETITION RULES

3. NAME AND OWNERSHIP OF THE COMPETITION

- 3.1 The Competition shall be called the Scottish Football Association Challenge Cup, herein referred to as **"the Competition"**.
- 3.2 The ownership, organisation, control and management of the Competition and any and all rights and properties associated with it, of any nature, shall be vested wholly, exclusively and at all times in the Scottish FA.

4. NAME, OWNERSHIP, PRESENTATION AND RETURN OF THE SCOTTISH CUP TROPHY

- 4.1 The Scottish Cup Trophy shall be presented to the Winner.
- 4.2 The ownership of the Scottish Cup Trophy and any and all rights and properties associated with it, of any nature, shall be vested wholly, exclusively and at all times in the Scottish FA.
- 4.3 The Winner shall return the Scottish Cup Trophy to the Scottish FA at its request, for such time and purpose as the Scottish FA may determine, and, in any event, prior to 31 March in the year following its winning of the Competition.
- 4.4 Should the Scottish Cup Trophy be lost, destroyed or damaged in any manner whatsoever whilst under the care and/or custody of the Winner, the Winner shall refund to the Scottish FA the amount of its current value on a full replacement basis or, if capable of repair, the cost of thorough repair, and shall indemnify the Scottish FA against all loss, cost and expense incurred by it in relation to or connected with such loss, destruction and/or damage.
- 4.5 The period of care and/or custody of the Scottish Cup Trophy by the Winner shall be deemed to be from the moment of presentation or other delivery of the Scottish Cup Trophy to the Winner until the date of actual physical return of the Scottish Cup Trophy to the Scottish FA. During such period the Winner is solely and exclusively liable for any loss, destruction or damage to the Scottish Cup Trophy.
- 4.6 During any period that the Winner is in possession of the Scottish Cup Trophy it shall insure it against loss, destruction and/or damage and shall ensure that the interest of the Scottish FA is endorsed on such policy of insurance.

5. COMMENCEMENT AND AIMS OF THE COMPETITION

- 5.1 The Competition shall be played annually and in accordance with the Laws of the Game.
- 5.2 The Competition shall commence on a date to be determined in each Season by the Board.
- 5.3 The aim of the Competition is to promote, foster, and develop the game of Association Football without discrimination against any organisation or person for reason of age, gender, disability, ethnicity, race, language, religion, sexuality or politics.

- 5.4 The Scottish FA shall take all such steps as may be deemed necessary or advisable for preventing infringements of the Laws of the Game, these Competition Rules, such other rules and regulations of the Scottish FA as may be applicable from time to time, any other improper methods or practices in the game, and to ensure that the game of Association Football is protected from any other abuses.
- 5.5 All Clubs, Players, officials, Team Staff, Team Officials and other persons participating in any way in the Competition agree to be subject to, bound by and to comply with the Articles, the Registration Procedures, the Judicial Panel Protocol, these Competition Rules and the Anti-Doping Regulations, all as adopted and amended from time to time. For this purpose, the Articles and these Competition Rules will be deemed to include all rules, regulations, protocols, directions and decisions made pursuant to them which relate to the Competition.

6. ELIGIBLE CLUBS

- 6.1 All Clubs in full membership shall compete in the Competition in each Season in accordance with Article 33.2, subject to any sanction imposed on any Club which would otherwise prevent it from so competing.
- 6.2 In addition to those Clubs eligible to compete in the Competition in terms of Competition Rule 6.1, Clubs in membership of the East of Scotland Football League, the South of Scotland Football League, the Scottish Junior FA and the Scottish Amateur FA shall also be eligible to compete in the Competition as follows:
- 6.2.1 the winners of the East of Scotland Football League and the South of Scotland Football League Championships, irrespective of their membership status with the Scottish FA;
- 6.2.2 the winner of the South & East Cup Winners Shield, irrespective of its membership status with the Scottish FA;
- 6.2.3 the winners of each of the North, West and East Junior League Championships and the winner of the Scottish Junior Football Association Cup, irrespective of their membership status with the Scottish FA; and
- 6.2.4 the winner of the Scottish Amateur FA Cup, irrespective of its membership status with the Scottish FA.
- 6.3 Prior to the commencement of the Competition in each Season, the East of Scotland Football League, the South of Scotland Football League, the Scottish Junior FA and the Scottish Amateur FA, shall provide the Scottish FA with written notification of:
- 6.3.1 the name(s) of their respective participating Clubs, which are eligible to compete in the Competition;
- 6.3.2 the name(s) of any of their respective participating Clubs eligible to compete in the Competition but which intend not to compete in the Competition;
- 6.3.3 the name(s) of the Registered Ground(s) of their respective competing Club(s), the field dimensions of their respective pitches, and the spectator capacity (both seated and standing) of the Registered Ground(s) of each of their respective competing Clubs; and
- 6.3.4 the details of the approved playing kit and colours of their respective competing Club(s).

7. SPONSORSHIP AND BROADCASTING MATTERS

- 7.1 The Scottish FA, in accordance with the Articles, may enter into contracts with commercial sponsors and broadcasters and grant certain rights as the Scottish FA may in its discretion determine ("the Commercial Rights") to such parties in relation to the Scottish Cup Trophy and the Competition.
- 7.2 The Scottish FA will annually intimate in writing to all Clubs participating in the Competition, the terms of the Commercial Rights, which apply to such Clubs (the "Commercial Statement"). The Commercial Statement will constitute a definitive description of the Commercial Rights.
- 7.3 All Clubs, Players, officials, Team Staff, Team Officials and other persons participating in any way in the Competition agree to be bound by and comply with the Commercial Statement.
- 7.4 All Clubs, Players, officials, Team Staff, Team Officials and other persons participating in any way in the Competition undertake to provide any and all rights, facilities, properties and services as may be necessary for the Scottish FA to comply with and discharge the Commercial Rights.

8. CLUBS EXEMPT FROM PLAYING IN PRELIMINARY ROUND(S), ROUNDS ONE, TWO AND THREE OF THE COMPETITION

- 8.1 Preliminary Round(s)
- 8.1.1 The Clubs which, in the current Season, are members of The Scottish Professional Football League, the Scottish Highland Football League or the Scottish Lowland Football League, shall be exempt from playing in the Preliminary Round(s).
- 8.1.2 If more than one Preliminary Round is required, the Clubs which, in the current Season, do not participate in the Club Licensing System and are not in possession of a Club Licence, as at the date of the Cup Draw, shall be required to play in the first Preliminary Round. For the purposes of these Competition Rules, a Club which has had its Club Licence suspended for whatever reason shall be deemed not to be in possession of a Club Licence.
- 8.2 Round One
- 8.2.1 The Clubs which, in the current Season, are members of The Scottish Professional Football League shall be exempt from playing in Round One.
- 8.2.2 A Club which, at the end of the immediately preceding Season, is relegated from The Scottish Professional Football League Two shall be exempt from playing in Round One.
- 8.2.3 The Clubs which, in the immediately preceding Season, finished first and second in the Scottish Highland Football League Championship or the Scottish Lowland Football League Championship shall be exempt from playing in Round One.
- 8.3 Round Two
- The Clubs which, in the current Season, are members of The Scottish Professional Football League Premiership, Championship or League One, shall be exempt from playing in Round Two.

8.4 Round Three

The Clubs which, in the immediately preceding Season, were members of The Scottish Professional Football League Premiership and those Clubs finishing in The Scottish Professional Football League Championship positions one to four shall be exempt from playing in Round Three.

9. CUP DRAWS FOR MATCHES IN THE COMPETITION

- 9.1 The Cup Draw for the Preliminary Round(s), if applicable, shall be so arranged that a combination of ties and byes will produce the required number of Clubs to compete in Round One. The names of the Clubs shall be placed in a lot and drawn in couples at a time, until the requisite number of ties are drawn.
- 9.2 For Round One, the names of the 36 Clubs shall be placed in a lot and drawn in couples at a time. The Clubs in each couple shall compete, and the winning Clubs in each Match will qualify to play in Round Two.
- 9.3 For Round Two, the names of the 32 Clubs shall be placed in a lot and drawn in couples at a time. The Clubs in each couple shall compete, and the winning Clubs in each Match will qualify to play in Round Three.
- 9.4 For Round Three, the names of the 32 Clubs shall be placed in a lot and drawn in couples at a time. The Clubs in each couple shall compete and the winning Clubs in each Match will qualify to play in Round Four.
- 9.5 For Round Four and subsequent rounds, the names of the 32 Clubs (in the case of Round Four) shall be placed in a lot and drawn in couples at a time. The Clubs in each couple shall compete, and the names of the winning Clubs in each Match shall be placed in a lot and drawn in couples at a time, and so on, until two Clubs are left to compete in the Final Match.
- 9.6 Any Club eligible to participate in a Round but which is not drawn in the Cup Draw for that Round will receive a bye into the next Round. Clubs receiving a bye are not considered to have participated in that particular Round (and will not be eligible to participate in any financial distribution relating to it).
- 9.7 After each Cup Draw, the Scottish FA will inform each Club of the name of the Club against which it is drawn, whether it has been drawn as the Home Club or the Away Club in the tie and the date and time when the Match will be played. Subject to the terms of Competition Rule 9.8, the Board shall decide the date and the hour of kick-off of each Match.
- 9.8 Subject to the agreement of the Board, and if acceptable to both Clubs and the Scottish FA, the two Clubs in a particular Match may agree to a different kick-off time and/or date for such Match than that notified by the Board provided always that such proposed change is notified to the Scottish FA as soon as reasonably practicable after the relevant Cup Draw is made and that, having regard to any Commercial Rights, police wishes and criteria, the Scottish FA does not determine that the Match must take place at a date and time fixed by the Board.

10. GROUNDS FOR MATCHES

- 10.1 Subject to Competition Rule 10.4, and save for the Semi-Final Matches and the Final Match, a Match shall be played at the Registered Ground of the Home Club.

- 10.2 If the result of a Match is a draw, and subject to Competition Rule 10.4, a second Match shall be played on the Registered Ground of the Away Club (as determined by how the relevant Cup Draw originally designated such Club).
- 10.3 The venues and all other arrangements for the Semi-Final Matches and the Final Match shall be determined by the Board.
- 10.4 A Home Club shall notify the Board in the event that it considers that its Registered Ground is unsuitable, for whatever reason, for the playing of a Match. The Board may, itself, determine that a Home Club's Registered Ground is unsuitable, for whatever reason, for the playing of a Match. The Board has complete and sole authority to make such a determination either on its own motion or consequentially upon notification from a Club. In making a determination as to suitability of a Registered Ground for the playing of a Match, the Board may have regard to the criteria in Competition Rule 11 but it may also have regard to any other factor(s) it considers relevant. In the event that the Board makes a determination that a Registered Ground is unsuitable for the playing of a Match, then the Match in question shall be played at such alternative Registered Ground as is determined by the Board. In such circumstances the Clubs drawn to play in that Match shall, for all other purposes, retain their respective statuses of Home Club and Away Club as originally drawn.
- 10.5 If more than one Club from the same city or town or with the same Registered Ground is drawn to play at home in the same Round and it is deemed, for whatever reason, that their Matches cannot be played on the same day or at the same kick-off time then the Board shall determine when each such Match shall be played and the relevant Clubs will be bound by such determination.

11. REGISTERED GROUND CRITERIA

The Registered Ground of a Club participating in the Competition must:

- 11.1 be enclosed with a suitable barrier to keep spectators from gaining entry to the ground without payment;
- 11.2 have the following facilities inside the ground and closely adjacent to the playing field:
 - 11.2.1 separate changing, showering and toilet facilities accommodation for home and visiting teams; and
 - 11.2.2 separate changing, showering and toilet facilities accommodation for Match Officials;
- 11.3 comply with prevailing Health and Safety regulations, and, where applicable, have relevant certification issued by the local authority;
- 11.4 have appropriate facilities to provide refreshments for visiting players and Match Officials;
- 11.5 have adequate car parking provision for players and Match Officials;
- 11.6 have technical areas each capable of holding up to thirteen persons; and
- 11.7 have adequate toilet and catering facilities for spectators.

12. ELIGIBILITY OF PLAYERS

- 12.1 For a Player to be eligible to play for a Club in a Match he must (i) be registered with the Scottish FA for the Club for which he intends to play, and (ii) be included on the Official Team Line of that Club for the Match concerned in compliance with these Competition Rules.
- 12.2 Subject to the terms of Competition Rule 12.5, a Player may not be listed on the Official Team Line of a Club (either as a Starting Player or a Nominated Substitute) for a Match without having been registered prior to such Match with the Scottish FA, for the Club for which he is to be named on the Official Team Line.
- 12.3 During the term of a temporary transfer the Player concerned shall not be eligible to play in the Competition against his Parent Club.
- 12.4 Each Club is responsible for ensuring that all of its Players who are listed on the Official Team Line (either as a Starting Player or a Nominated Substitute) for a Match are eligible to do so pursuant to the Registration Procedures, the Disciplinary Procedures and Competition Rule 13.4.
- 12.5 When a Match which is postponed, drawn, or abandoned is played or replayed, only those Players who were eligible, by means of their registration, to be listed on the Official Team Line for a Club at the date fixed for originally playing the Match, are eligible to be listed on the Official Team Line for that Club for the rescheduled Match.
- 12.6 A Player must be aged 16 years or more to be eligible to play for a Club in a Match.
- 12.7 Except in the case of a Player whose customary position is that of goalkeeper, for a Player to be eligible to participate (either as a Starting Player or a Nominated Substitute) in the Final Match in a Season, he must have been eligible, by means of his registration, to participate (either as a Starting Player or a Nominated Substitute) in the Semi-Final Match for that Season, for the Club for which he intends to play in the Final Match.
- 12.8 The Scottish FA may permit a Club to list a goalkeeper in the Official Team Line in the Final Match in a Season, who was not registered for such Club, in the relevant Semi-Final Match for that Season. In these circumstances such goalkeeper shall not play in any other position for such Club in the Final Match.

13. NUMBER OF PLAYERS AND SUBSTITUTES

- 13.1 Subject to the provisions of Competition Rules 14.8, 14.9 and 14.10, a Club shall list on its Official Team Line eleven Players (**"the Starting Players"**) who will start the Match and up to a maximum of seven substitutes (**"the Nominated Substitutes"**). Of those Nominated Substitutes, not more than three may play in the Match (**"the Fielded Substitutes"**). A Club may at its discretion use one additional substitute player, a fourth in total from the seven Nominated Substitutes, during any period of extra time in the Match. In such instances, the fourth substitute shall also be considered a Fielded Substitute.
- 13.2 A Starting Player or Fielded Substitute who has been substituted is not permitted to take any further part in the Match.
- 13.3 A Club must include two Players whose customary position is that of goalkeeper, one of whom must be named as a Starting Player and the other a Nominated Substitute in its Official Team Line, and must designate such Players by adding "GK" after each of their names on the Official Team Line.

- 13.4 A Player shall not play for more than one Club in the Competition (either as a Starting Player or a Fielded Substitute) in the same Season.
- 13.5 A Club may not list in their Official Team Line, either as a Starting Player or as a Nominated Substitute, any Player who, in the same Season, has already played as a Starting Player or a Fielded Substitute for another Club in the Competition. A Player(s) shall not be deemed to have played (as one of the 11 Starting Players or as a Fielded Substitute) in a Match where such Match has been abandoned or is declared void, except where such Match was abandoned or declared void as a result of the conduct of such Player(s) acting in breach of the Disciplinary Rules.
- 13.6 A Nominated Substitute who has not been a Fielded Substitute for any Club may play for another Club in the Competition in the same Season.

14. OFFICIAL TEAM LINES

- 14.1 Each Club must provide a full written list of the Starting Players and the Nominated Substitutes (**"the Official Team Line"**) to the referee and a representative of their opponents in the presence of the referee, not later than 75 minutes before the start of the Match. For the purposes of this Competition Rule 14.1, Clubs shall hand to the referee the Official Team Line, and to its opponent a copy.
- 14.2 The Official Team Line must be submitted in order to enable a Club to participate in a Match.
- 14.3 The Official Team Line for Matches shall contain the eleven Starting Players, a maximum of seven Nominated Substitutes, and a maximum of six Team Staff. The template of the Official Team Line shall be provided by the Scottish FA.
- 14.4 The Official Team Line shall contain accurate and complete details of the full names and dates of birth of the Starting Players and the Nominated Substitutes, together with full names of the maximum of six Team Staff to be seated within the relevant technical area. The Official Team Line must be properly completed in block capitals, and signed by a member of Team Staff or official of the Club. Upon signature by a member of Team Staff or official of the Club, the Official Team Line will be deemed to be complete and, subject to Competition Rules 14.8, 14.9 and 14.10, binding on the Club concerned.
- 14.5 The numbers on the players' shirts and (if applicable) shorts must correspond with the numbers indicated on the Official Team Line.
- 14.6 The goalkeepers and team captain must be identified on the Official Team Line by being marked with "GK" and "TC", respectively, beside their names.
- 14.7 If so required, pursuant to the Club Licensing Procedures, each Club shall also list the proper name of the Club's doctor in the Official Team Line. In all other circumstances, it is recommended that a Club's doctor and physiotherapist are listed on the Official Team Line and accommodated in the technical area within the category of Team Staff.
- 14.8 If a Starting Player listed on the Official Team Line is not able to start the Match due to unexpected physical incapacity or other extreme circumstances (which are explained to and accepted by the referee), he may only be replaced by one of the Nominated Substitutes. The Nominated Substitute who becomes a Starting Player may then only be replaced by an eligible Player not originally listed on the Official Team Line as signed, so that the quota of Nominated Substitutes is not reduced.

- 14.9 If a Nominated Substitute listed on the Official Team Line is, at the start of the Match not able to be named as a Nominated Substitute due to an unexpected physical incapacity or other extreme circumstances (which are explained to and accepted by the referee), he may only be replaced by an eligible Player not originally listed on the Official Team Line as signed.
- 14.10 If a goalkeeper listed on the Official Team Line is unable to be fielded due to unexpected physical incapacity or other extreme circumstances (which are explained to and accepted by the referee), then he may be replaced, but only by an eligible player who must be designated as goalkeeper in accordance with Competition Rule 13.3.
- 14.11 If, for any reason, changes require to be made to the Official Team Line pursuant to Competition Rules 14.8, 14.9 and/or 14.10 (and said changes are accepted by the referee) then the Club must notify its opponent immediately thereafter.
- 14.12 If, for any reason, changes require to be made to the Official Team Line pursuant to Paragraphs 14.8, 14.9 and/or 14.10, the Club concerned must in addition to the requirements set out above, provide the Scottish FA, upon request, with necessary medical certificates and/or a full written explanation of the circumstances that caused any changes.
- 14.13 The Scottish FA shall keep a register of the names of all of the Players who take part in the Competition. The register shall be open for inspection by all Clubs.

15. FIELD OF PLAY AND MATCH REQUIREMENTS

- 15.1 The terms of this Competition Rule 15 do not apply to the Semi-Final Matches or the Final Match.
- 15.2 The Home Club shall be responsible for making all of the arrangements for any Match where it is the Home Club, and such Home Club shall be liable for any failure to do so.
- 15.3 The Home Club shall ensure that all Matches where it is the Home Club shall be played on a natural grass surface or on an artificial surface. Any artificial surfaces used must meet the requirements of the FIFA Quality Programme for Football Turf or the International Match Standard.
- 15.4 Any Club which wishes to use an artificial surface for any Match shall be required to provide a current test certificate confirming compliance to FIFA artificial surface requirements and the surface must comply with the Laws of the Game. Clubs may only use testing and certificating agencies in relation to an artificial surface which have been accredited for that purpose by FIFA.
- 15.5 A Home Club shall ensure that the length of the field of play used in any Match where it is the Home Club shall be a maximum of 130 yards (120 metres) and a minimum of 100 yards (90 metres). The breadth of the field of play shall be a maximum of 80 yards (75 metres) and a minimum of 55 yards (50 metres).
- 15.6 Subject to the terms of Competition Rule 15.5, a Club shall ensure that the dimensions of the field of play used in any Match where it is the Home Club shall not differ from those contained in the Official Return for that Club (if applicable) for the current Season, unless such dimensions have been approved and consented to, in writing, by the Board.

- 15.7 A Home Club shall ensure that in any Match played where it is the Home Club, spectators are separated from the field of play by a wall, a rope, a railing or a fence.
- 15.8 A Home Club shall ensure that for any Match which is played or is to be played at its Registered Ground:
- 15.8.1 goal nets and corner flags shall be used;
 - 15.8.2 an appropriate number of new footballs of first grade quality shall be provided by them, and;
 - 15.8.3 adequate first aid facilities, requisite equipment and stretcher facilities/carrying chair(s) capable of conveying spectators from seated areas are available and that at least one fully qualified person is present and equipped to administer first aid. The Home Club should take cognisance of the expected attendance and provide additional first aid cover as appropriate for the configuration of the ground.
- 15.9 No Match shall take place at any stadium where the playing area is covered or partially covered by a roof or other form of canopy without the prior consent of the Board.

16. DURATION OF MATCH AND STADIUM CLOCKS

- 16.1 Except when extra time is played in accordance with the terms of Competition Rule 21, a Match will consist of two halves each of 45 minutes in duration.
- 16.2 A Match which has started and which, for any reason, is abandoned, may not be continued as a "friendly" match.
- 16.3 The half time interval shall be of 15 minutes duration, or as determined by the referee.
- 16.4 Clocks in a stadium provided for the purposes of showing the amount of time played may run during the match, provided they are stopped at the end of normal time in each half, i.e. after 45 and 90 minutes respectively. This requirement also applies in the event of extra time being played (i.e. after 15 minutes of each half).
- 16.5 Public address announcements, where made, should specify that any added time to be played is a minimum number of minutes.

17. APPOINTMENT OF MATCH OFFICIALS

- 17.1 The Scottish FA shall make all appointments of all Match Officials for all Matches.
- 17.2 Match Officials shall be appointed from those Match Officials whose names are included in the List of Referees. In the Preliminary Round (if applicable), Round One and Round Two, assistant referees may be appointed from the List of Registered Referees.
- 17.3 Fourth officials shall be appointed to all Matches from Round 5 onwards and to any Matches in prior Rounds which are broadcast live on television or any Matches which the Scottish FA considers appropriate.
- 17.4 Additional assistant referees shall be appointed to the Semi-Final Matches and the Final Match.

- 17.5 Appointments of Match Officials to Matches shall take precedence over all other appointments, except with the permission and consent of the Scottish FA.
- 17.6 A Club shall not be entitled to refuse to accept the services of any Match Official appointed by the Scottish FA to a Match.
- 17.7 The fees and expenses of Match Officials shall be paid by the Scottish FA.

18. REPLACEMENT OF A MATCH OFFICIAL

- 18.1 In the event the referee is unable to start or complete a Match, he will be replaced by another Match Official in accordance with the following provisions:
- 18.1.1 in respect of Matches in the Preliminary Round(s), Round One or Round Two, the assistant referee who is a category 3 referee, shall replace the referee. Except in the event that assistant referee 1 is a category 3 specialist assistant referee or a category 3 specialist assistant referee development, and assistant referee 2 is a category 3 referee, then assistant referee 2 shall replace the referee;
 - 18.1.2 in respect of Matches in Round Three, the assistant referee 2 shall replace the referee; and
 - 18.1.3 in respect of Matches in Round Four, the fourth official (if appointed) shall replace the referee. Where a fourth official is not appointed to a Match, assistant referee 2 shall replace the referee.
- 18.2 In the event an assistant referee is unable to start or complete the Match or he replaces the referee in accordance with Competition Rule 18.1, he will be replaced by another Match Official in accordance with the following provisions:
- 18.2.1 in respect of all Matches, except the Semi-Final Matches and the Final Match, and where a fourth official is appointed, the assistant referee will be replaced by the fourth official;
 - 18.2.2 in respect of all Matches, except the Semi-Final Matches and the Final Match, and where no fourth official has been appointed, the assistant referee will be replaced by a registered referee in attendance at the Match, failing which the replacement will be a Club official decided by the referee;
 - 18.2.3 if it is assistant referee 1 who is being replaced, assistant referee 2 moves to become assistant referee 1 and the replacement assistant referee becomes assistant referee 2; and
 - 18.2.4 in respect of the Semi-Final Matches and the Final Match, the assistant referee will be replaced by the fourth official (or by a reserve assistant referee if one has been appointed).
- 18.3 In the event that a fourth official is unable to start or complete a Match or is required to replace another Match Official in accordance with Competition Rules 18.1 and/or 18.2, he will be replaced by a registered referee in attendance at the Match, failing which no replacement will be made.
- 18.4 In the event that an additional assistant referee is unable to start or complete a Match, he will be replaced by the fourth official.

- 18.5 In the event that two or more Match Officials require to be replaced during a Match, the referee will decide what should happen as regards the second replacement of a Match Official to enable the Match to be completed.

19. REGISTERED COLOURS

- 19.1 Before the first day of August in each year, each Club shall register with the Scottish FA, the colours and design of its shirts, shorts and stockings. Clubs will register their first choice colours and second choice colours and, should Clubs so desire, they may also register a third set of colours. Subject to the terms of this Competition Rule 19, a Club shall play in one of its registered sets of colours.
- 19.2 In exceptional circumstances, and with the prior written approval of the Board, a Club may play in colours which are modified from those which have been registered with the Scottish FA.
- 19.3 When the first choice colours of both competing Clubs are the same, or similar, the Away Club shall change and play in a set of registered colours which are distinctive from those to be used by the Home Club.
- 19.4 In the case of the Semi-Final Matches, the first drawn Club in each of the Semi-Final Matches at the Cup Draw for the Semi-Final Matches will be permitted to play in its first choice registered colours and the second drawn Club (if necessary) is required to change.
- 19.5 The winning team of the first Semi-Final Match drawn in the Cup Draw will automatically be deemed to be the Home Club for the Final Match.
- 19.6 A Club may play in its second or third choice registered colours provided that this does not prevent the opposing Club from observing the terms of Competition Rule 19.3 or from playing in its first choice registered colours if it elects to do so.
- 19.7 A Club which elects to play in its second or third choice registered colours shall inform the opposing Club, the referee and the Scottish FA in writing not later than seven days before the date of the Match.
- 19.8 Goalkeepers shall wear colours which distinguish them from the other players in both teams and from the Match Officials. The referee's decision on whether this Competition Rule 19.8 is met will be final and binding on all parties.
- 19.9 Every Starting Player and Nominated Substitute of each Club shall wear a distinguishing number on his shirt and may wear the same distinguishing number on his shorts.
- 19.10 If there is any dispute as to whether the colours of the Clubs which are to play in a Match are the same, or similar, or if a Club has not notified the opposing Club, the referee and/or the Scottish FA in accordance with Competition Rule 19.6, the referee shall decide the issue and his decision will be final and binding on the competing Clubs.

20. REPLAYS AND POSTPONED MATCHES – EXCLUDING THE SEMI-FINAL MATCHES AND THE FINAL MATCH

- 20.1 Where a first Match in the Preliminary Round(s) (if applicable), Round One, Round Two or Round Three is drawn, or is not played on or before the original scheduled date, the drawn or unplayed Match shall be replayed or played on either the Saturday following the original Match date (or the date fixed therefor), or in the second midweek following

the original Match date, unless the two Clubs, the relevant authorities and the Scottish FA are all agreeable that the Match be played on an earlier date.

The drawn or unplayed Match shall take place on a day to be mutually agreed by the two Clubs, other than Thursday or Friday.

- 20.2 In subsequent Rounds (i.e. for Matches after Round Three but excluding the Semi-Final Matches and the Final Match), the drawn or unplayed Match shall be replayed or played in the second midweek following the original Match date (or the date fixed therefor), on a day other than Thursday or Friday, unless the two Clubs, the relevant authorities and the Scottish FA are all agreeable that the Match be played on an earlier date.
- 20.3 For the purposes of Competition Rules 20.1 and 20.2, if a Match is still undecided Clubs are required to make two attempts to play or to replay the Match in succeeding mid-weeks until the Match is decided and it is known which Club is progressing into the next Round of the Competition. These attempts will be made on Mondays and Wednesdays. Clubs may however elect to play on a Tuesday rather than a Monday, but if doing so, will be required to play or replay on the Wednesday of that midweek in the event of a draw or a postponement. Competition replays will have priority over league matches in the Scottish Professional Football League or any other relevant league either scheduled or re-scheduled except in exceptional circumstances and by agreement of the Board.

21. DRAWN MATCHES – EXTRA TIME/KICKS FROM THE PENALTY MARK

- 21.1 When a second Match is drawn in any of the Rounds up to and including the Sixth Round, a further thirty minutes, fifteen minutes each way, of extra time shall be played. Thereafter, if the Match is still undecided, the winner shall be determined by the taking of kicks from the penalty mark in accordance with the rules laid down by IFAB. The Club which scores more times in respect of such kicks will be declared the winner of the Match and will proceed to the next Round of the Competition.
- 21.2 When a Semi-Final Match is drawn, a further thirty minutes, fifteen minutes each way, of extra time shall be played. Thereafter, if the Match is still undecided, the winner shall be determined by the taking of kicks from the penalty mark in accordance with the rules laid down by IFAB. The Club which scores more times in respect of such kicks will be declared the winner of the Semi-Final Match and will proceed to the Final Match.
- 21.3 When the Final Match is drawn, a further thirty minutes, fifteen minutes each way, of extra time shall be played. Thereafter, if the Match is still undecided, the winner shall be determined by the taking of kicks from the penalty mark in accordance with the rules laid down by IFAB. The Club which scores more times in respect of such kicks will be declared the Winner.

22. MATCH UNFINISHED

- 22.1 In the event of any Match being unfinished owing to weather conditions or other causes over which neither competing Club has any control, the disbursement of receipts from the unfinished Match shall be made in accordance with the relevant Competition Rules which would have been applicable had the Match been completed.
- 22.2 When such unfinished Match is subsequently re-scheduled and played, the disbursement of receipts from that rescheduled Match shall be made in accordance with the relevant Competition Rules, subject to the discretionary provisions contained in Competition Rule 22.3 below.

- 22.3 The competing Clubs shall have discretion, subject to the Board's endorsement of the exercise of such discretion and notwithstanding the provisions for charges for admission stipulated elsewhere in these Competition Rules, to agree to charge those spectators who paid an admission charge in respect of the unfinished Match, a concessionary rate for entry to the re-scheduled Match.
- 22.4 In calculating the division of receipts in accordance with the relevant Rules, the following provisions shall apply:
- 22.4.1 when a levy is payable to the Scottish FA, it shall be calculated from the gross receipts of the Match excluding concessionary admissions assuming that the concessionary admissions are on a no charge basis. If there is a concessionary charge for admission the concessionary charges shall be included in the gross receipts;
- 22.4.2 when the Match is played at the ground of one of the competing Clubs, the deduction from receipts which the Home Club is entitled to make shall be calculated on the basis of the notional gross receipts of the match which will include the full corresponding charges for those spectators admitted on a concessionary basis;
- 22.4.3 when the Match is played at a Neutral Ground, the rental payable to the Club on whose ground the Match is played shall be calculated on the basis of the notional gross receipts of the Match which shall include the full corresponding charges for those spectators admitted on a concessionary basis;
- 22.4.4 if the sums calculated under Competition Rules 22.4.1 or 22.4.2 cannot be met from the actual Match receipts, which shall include concessionary admissions if a concessionary charge for admission is made, the deficit shall be met equally by the competing Clubs; and
- 22.4.5 the disbursement of receipts from any Match which is unfinished due to circumstances other than as stated in Competition Rule 22.1 and from any subsequent re-scheduling of such Match, shall be determined by the Board.

23. CONDITION OF GROUND

- 23.1 Each Home Club must take all reasonably practicable measures to ensure that its pitch is in a fit playing condition for a Match (and conforms to the specifications set out in these Competition Rules). In the event of doubt regarding the condition of the pitch, any competing Club shall immediately notify the Scottish FA to enable a referee to conduct a pitch inspection.
- 23.2 In addition, the Scottish FA has discretion to initiate a pitch inspection in respect of any Match to be played in the Competition. The inspection may be made at any time before the Match is to be played. If an inspection is made on the day of the Match, it shall be made as soon as reasonably practicable on the day of the Match and (where possible) not later than four hours before the time set for the kick-off, in order to advise the competing Clubs of the outcome of the pitch inspection accordingly.
- 23.3 The referee's decision shall be final on whether or not a Match should proceed. His fee and expenses shall be paid by the Scottish FA.

- 23.4 A pitch and/or Registered Ground which is deemed unfit for the purpose of a Match in the Competition shall not be used that same day for any other match.

24. SUPPORTER CONDUCT AND DAMAGE TO A REGISTERED GROUND

- 24.1 Each Club is responsible for the behaviour of its Players, officials, Team Staff, Team Officials, members, supporters and any other person(s) acting on behalf of or associated with a Club ("**Match Attendee**") before, during and after such Match and whilst any Match Attendee is present ("**the Relevant Period**").
- 24.2 In the event that, during the Relevant Period, at any Match, any part of any Registered Ground or such other stadium in which a Match is played is damaged as a consequence of misbehaviour by a Match Attendee(s), then the Club which the Match Attendee(s) is either representing, belonging to and/or associated with, shall be, subject to Competition Rule 24.7, responsible for any costs arising in the reparation of same, including all costs and expenses incurred by the venue owner and/or operator of the Registered Ground or such other stadium in which a Match is played.
- 24.3 The Scottish FA shall have the power to require such reports as it may consider necessary in relation to such damage and the appropriate amount(s), if any, which should be paid and by which Club(s).
- 24.4 In respect of the Semi-Final Matches and the Final Match only, and subject to Competition Rule 24.7, all costs and expenses incurred by the venue operator at whose ground the relevant Semi-Final Match or the Final Match is being played, in repairing the damage caused to the Stadium or otherwise to reinstate the Stadium, shall be deducted from the financial proceeds of the Competition normally payable by the Scottish FA to the participating Club concerned (see Competition Rule 24.2 above) and paid to the venue operator at whose ground the relevant Semi-Final Match or the Final Match is being played.
- 24.5 In respect of the Semi-Final Matches and the Final Match only, each Club in breach of and/or found liable under this Competition Rule 24 instructs and mandates the Scottish FA to pay the costs of any damage or repair, so determined, to the venue operator and/or owner of the Registered Ground or such other Stadium in which the relevant Match is played, together with any other costs due and payable under this Competition Rule 24, out of that Club's share in the financial proceeds of the Competition.
- 24.6 In respect of the Semi-Final Matches and the Final Match only, and subject to Competition Rule 24.7, in the event that the Club's share in the financial proceeds of the Competition as aforesaid is less than the aggregate amount of the costs referred to in this Competition Rule 24, the Club undertakes to indemnify the Scottish FA against, and to pay within 7 days of a written demand, an amount equal to the amount by which such aggregate amount exceeds the Club's share in the financial proceeds of the Competition as aforesaid.
- 24.7 In respect of each Match, the aggregate amount of any sums payable by a Club as a consequence of such misbehavior by a Match Attendee(s) under and in terms of this Competition Rule 24 shall not exceed the sum of FIFTY THOUSAND POUNDS (£50,000) STERLING exclusive of VAT.
- 24.8 Under exception of any issue arising as regards Article 28 and Competition Rule 24.9, and without prejudice to the terms of Competition Rule 1.3, any dispute arising from the application of the terms of this Competition Rule 24 shall be resolved by arbitration in accordance with Article 99.

- 24.9 The provisions of this Competition Rule 24 are without prejudice to the terms of Article 28.

25. DISAGREEMENT ON DATE OF MATCH

- 25.1 Subject to the remainder of the terms of this Competition Rule 25, in any case where the date of a Match is not specified within these Competition Rules and/or not decided upon by the Board, and the two competing Clubs are unable to reach agreement as to when the Match should be played or replayed, the Home Club for that Match shall decide when a Match is to be played.
- 25.2 In exceptional circumstances, where it can be demonstrated that the terms of Competition Rule 25.1 should not apply, the Board shall decide when a Match is to be played.

26. REFUSAL OR FAILURE TO PLAY

- 26.1 All Clubs shall play in every Match in which they are scheduled to play.
- 26.2 No Club shall refuse or fail to play in a Match in which it is scheduled to play.

27. CLUB WITHDRAWING FROM COMPETITION

- 27.1 Any Club intending to withdraw from the Competition must notify its intention to do so in writing to the Scottish FA, and the Club that it is scheduled to play in the next Match, not less than four days before the date the Match is scheduled for.
- 27.2 A Club may only withdraw from the Competition, or decline to enter the Competition when it is eligible to do so, with the prior written consent of the Board.

28. MINIMUM CHARGE FOR ADMISSION

- 28.1 All Home Clubs shall ensure that the minimum adult, non-concessionary admission charge for Matches in the Preliminary Round(s) (if applicable), Round One, Round Two and Round Three shall be £5.
- 28.2 All Home Clubs shall ensure that the minimum adult, non-concessionary admission charge for all other Matches, excluding the Semi-Final Matches and the Final Match, shall be £8 for all.
- 28.3 Subject to the terms of this Competition Rule 28, the charges for admission for Matches shall be agreed by the Clubs competing in that particular Match. If the competing Clubs are unable to agree, the charges which are normally made for the regular fixtures of the Home Club will apply.
- 28.4 Except as provided in Rule 28.5, a Club which is the Home Club for a Match is prohibited from charging higher admission prices to accommodation designated for supporters of the Away Club than for broadly comparable accommodation designated for use by supporters of the Home Club at the same Match.
- 28.5 The prohibition in Rule 28.4 does not apply to any: -
- 28.5.1 element of discount in the admission price per Match integral in the price of a season ticket or season book for all of the Matches of the relevant Club for the complete season in which ground access is permitted by such season ticket or season book;

- 28.5.2 concessionary admission prices for the relevant Match charged exclusively to persons who are senior citizens, children and/or disabled and who qualify as such; and
- 28.5.3 concessionary admission prices for the relevant Match charged to individuals comprised in groups of two or more persons, at least one of whom must be less than sixteen years of age, for admission together to a bona fide family enclosure exclusively used and designated as such for the complete season in which the relevant Match falls.

29. TICKETS FOR SALE

- 29.1 For any Match, excluding the Semi-Final Matches and the Final Match, to which admission is wholly or partly by ticket and/or by cash admission at the turnstiles, the Away Club shall have the right to claim admission for its supporters of up to 20% of the spectator capacity of the Registered Ground at which the Match is to be played.
- 29.2 In the case of Matches falling under the terms of Competition Rule 29.1, the Away Club's supporters shall be accommodated in an area of the ground which is agreed by both Clubs and the Police authorities after having taken cognisance of the Safety at Sports Ground Act, 1975, where appropriate. The exercise of such right shall be subject to the following conditions:
 - 29.2.1 except in the case of a replay, the Away Club shall request their ticket allocation as soon as reasonably practicable following the date on which the Cup Draw for the Match is made;
 - 29.2.2 in the case of any replay, the Away Club shall request their ticket allocation as soon as reasonably practicable following the conclusion of the initial Match which leads to the replay;
 - 29.2.3 the Away Club shall be responsible for payment to the Home Club for all tickets delivered to the Away Club for sale to supporters of the Away Club;
 - 29.2.4 the Away Club shall ensure that any tickets which are not required, together with full remittance for the total allocation, irrespective of whether or not the full allocation has been sold by the Away Club, have been sent to the Home Club at least 24 hours before the Match is due to kick off;
 - 29.2.5 if any of the tickets which are so returned under the terms of Competition Rule 29.2.4 are subsequently sold by the Home Club, the amount recouped by the Home Club shall be paid by the Home Club to the Away Club as soon as reasonably practicable; and
 - 29.2.6 the tickets which are allocated to the Away Club, if numbered and for reserved positions, shall be equal in quality of position to those retained by the Home Club.

30. RESTRICTION ON MEMBERS, ETC., TICKETS

- 30.1 Except in the case of a Match which is played on a Neutral Ground and subject to the Away Club having an entitlement to claim admissions up to 20% of the permitted spectator capacity of the Home Club to accommodate its supporters, there is no restriction on the number of members, season ticket holders and complimentary ticket holders who may be admitted by the Home Club.

- 30.2 In calculating the gate drawings, the Home Club shall be entitled to exclude 100 season tickets and complimentary tickets actually issued and used from the calculation of the gate drawings. The Home Club shall be entitled to further exclude all season tickets and complimentary tickets actually issued and used up to a maximum of 10% of the remaining total attendance, subject to such a limit not exceeding 1,000 such persons. Tickets issued as part of a paid hospitality package may not be included in the total number of complimentary tickets.
- 30.3 Thereafter the Home Club shall include the corresponding charges for admission in respect of every season ticket holder and complimentary ticket holder in excess of such limit. The corresponding charges shall be those charges which are applicable to all other paying spectators admitted to the Match, relative to the area, or comparable area of the stadium to which a member, season ticket holder or complimentary ticket holder, in excess of the number of such persons allowed for the purpose of calculating the gate drawings, is admitted.
- 30.4 Except with the agreement of the competing Clubs, members' tickets, season tickets and complimentary tickets issued by the Home Club shall not be included for the purposes of Competition Rules 30.1 to 30.3, inclusive, when a Match is played on a Neutral Ground.

31. COMPLIMENTARY TICKETS

- 31.1 The Home Club shall provide to the Away Club up to a maximum of ten complimentary tickets for the Home Club's directors' seating area. These tickets shall give access to reserved seats.
- 31.2 In addition to the tickets provided for in Competition Rule 31.1, it shall be open for the Home Club and the Away Club to determine, between them, the number of further complimentary tickets to be given by the Home Club to the Away Club.
- 31.3 The particular accreditation necessary for Players, officials, Team Staff, Team Officials and any other staff to permit entry to the dressing room area within a Registered Ground and other designated areas, shall be agreed between the Home Club and the Away Club, and failing which shall be determined by the Scottish FA.

32. TRAVEL – FINANCIAL ASSISTANCE AND GUARANTEE

- 32.1 The Scottish FA will, as a measure of financial assistance, provide a payment to each Away Club in the Preliminary Round(s) (if applicable), Round One and Round Two, (except those which are played at a Neutral Ground) whether it be a first Match or a replay, which requires travel from a Club's Registered Ground to the Registered Ground at which the Match is being played of a distance of more than 50 miles to play a Match. In such event, and subject to the submission of an original travel invoice, the Scottish FA will contribute up to a maximum of £600 to such Club.
- 32.2 In all other Matches from Round Three onwards (except those which are played on a Neutral Ground) the Home Club, whether it be a first match or a replay, shall give a financial guarantee to the Away Club, of up to a maximum of £600.
- 32.3 Subject to the receipts being sufficient, when a match is played on a Neutral Ground, both competing Clubs shall be guaranteed reimbursement of travel expenditure incurred, up to a maximum of £600 as provided in Competition Rule 32.1.

33. DIVISION OF RECEIPTS AND PAYMENT OF EXPENSES

- 33.1 Subject, in every case, to the terms of Competition Rule 32, except when a Match is played on a Neutral Ground, the monies received from all admission charges to a Match in the Preliminary Round(s) (if applicable), Round One and Round Two, shall be divided equally between the Clubs after deduction of 20% from the gross receipts by the Home Club. In respect of Round Three the following will apply:
- 33.1.1 the Home Club shall be entitled to make a deduction of 20% from the gross receipts;
 - 33.1.2 when half of the receipts remaining exceed the guarantee, the said receipts shall be divided, equally, between the Clubs;
 - 33.1.3 when half of the receipts remaining do not exceed the guarantee, the Away Club shall only receive the guarantee; and
 - 33.1.4 the Home Club shall be responsible for payment of the Match expenses.
- 33.2 When a Match in the Preliminary Round(s) (if applicable), Round One, Round Two and Round Three is played on a Neutral Ground, the Club on whose Registered Ground the Match is played shall be paid a rental of 20% of the monies received from all admission charges to the Match.
- Subject to the foregoing, the balance of the receipts shall be divided between the two competing Clubs as follows:
- 33.2.1 when the balance is sufficient, each competing Club shall be entitled to reimbursement of expenditure on travel, in terms of Competition Rule 32;
 - 33.2.2 when the balance is insufficient, the sum available shall be divided between them, in proportion to their expenditure on travel; and
 - 33.2.3 any surplus remaining after payment of travel expenses, shall be divided, equally, between them. The competing Clubs shall be responsible, jointly, for payment of the Match expenses.
- 33.3 Except when a Match is played on a Neutral Ground, the monies received from all admission charges to a Match in any Round other than the Preliminary Round(s) (if applicable), Round One, Round Two, Round Three, the Semi-Final Matches and the Final Match, shall be divided as follows:
- 33.3.1 a levy of 5% of the monies received from all admission charges to the Match shall be paid to the Scottish FA within three days of the date on which the Match is played;
 - 33.3.2 the Home Club shall be entitled to make a deduction of 20% from the gross receipts;
 - 33.3.3 when, after payment of the levy and of the deduction foresaid, half of the remainder of the receipts exceeds the guarantee, the said remainder of the receipts shall be divided, equally, between the two competing Clubs;
 - 33.3.4 when, after payment of the levy and of the deduction foresaid, half of the said remainder of the receipts does not exceed the guarantee, the Away Club shall only receive the guarantee; and
 - 33.3.5 the Home Club shall be responsible for payment of the Match expenses.
- 33.4 When a Match in any Round other than the Preliminary Round(s) (if applicable), Round One, Round Two, Round Three, the Semi-Final Matches and the Final Match is played on a Neutral Ground:
- 33.4.1 a levy of 5% of the monies received from all admission charges to the Match shall be paid to the Scottish FA within three days of the date on which the Match is played;
 - 33.4.2 after payment of the levy foresaid, the Club on whose Registered Ground the Match is played shall be paid a rental of 20% of the balance of the monies received from all admission charges to the Match;
 - 33.4.3 when the balance is sufficient, each competing Club shall be entitled to reimbursement of expenditure on travel, in terms of Competition Rule 32;
 - 33.4.4 when the balance is insufficient, the sum available shall be divided between them, in proportion to their expenditure on travel;
 - 33.4.5 any surplus remaining after payment of travel expenses, shall be divided, equally, between them; and
 - 33.4.6 the competing Clubs shall be responsible, jointly, for payment of the Match expenses.
- 33.5 The Home Club shall provide a written statement of the share of the gate receipts, or the guarantee, ideally, on the day of the Match but in any event not later than 5pm on the immediately following working day, and shall pay the appropriate amount within five Working Days of the Match date.
- 33.6 Competition levies taken by the Scottish FA in the Fourth, Fifth and Sixth Rounds shall be retained by the Scottish FA and applied in such manner as it sees fit from time to time.
- 33.7 In respect of the Semi-Final Matches:
- 33.7.1 the receipts from the Semi-Final Matches shall be pooled and shall be deemed to include monies received from all admission charges to the Matches, radio and television fees, and any sums in respect of advertising within the stadium specifically for the occasion;
 - 33.7.2 the Scottish FA shall retain 10% of the balance, after payment of the expenses of the two Matches and the Clubs' guarantees; and
 - 33.7.3 the remainder, after payment of the rental for the use of a ground or grounds, the scale of which shall be determined by the Board, shall be divided, equally, among the four competing Clubs.

33.8 In respect of the Final Match:

- 33.8.1 the receipts from the Final Match shall be calculated in the manner defined in Competition Rule 33.7 foresaid mutatis mutandis; and
- 33.8.2 the Scottish FA shall retain 10% of the balance, after payment of the expenses of the Match and the Clubs' guarantees. The remainder, after payment of the rental for the use of the ground, the scale of which shall be determined by the Board, shall be divided, equally, between the competing Clubs.

34. AWARDS TO PLAYER, OFFICIALS AND MATCH OFFICIALS

The Scottish FA shall present a medal or a souvenir in such forms as the Board may decide to the Players appearing on the Official Team Line of the Clubs that participated in the Final Match, the Manager or Head Coach of both such Clubs and to the Match Officials who officiated in the Final Match.

35. ALTERATIONS AND ADDITIONS TO RULES

- 35.1 Notwithstanding the terms of Competition Rule 35.2, the Board shall have the power to temporarily suspend, amend or add to these Competition Rules as circumstances may dictate from time to time, as it deems appropriate in its reasonable discretion, to facilitate the smooth running of the Competition, or in order to ensure that the Scottish FA is capable of meeting the commitments made by it under the terms of its television, sponsorship and other commercial contracts.
- 35.2 Subject to the terms of Competition Rule 35.1, alterations or additions may only be made at an Annual General Meeting.
- 35.3 Notice of any proposed alteration or addition for consideration at the ensuing Annual General Meeting of the Scottish FA, shall be submitted in writing to be received not later than 28 February in the year of the Annual General Meeting of the Scottish FA at which such proposed alteration or addition is to be considered.

RULES OF THE SCOTTISH FOOTBALL ASSOCIATION YOUTH CUP COMPETITION

PRELIMINARY PROVISIONS

1. OPERATIVE PROVISIONS

- 1.1 Clubs, Players, officials, Team Staff, Team Officials and other persons participating in any way in the Competition shall be bound by and comply with these Competition Rules (and any rules and regulations made pursuant to these Competition Rules).
- 1.2 Clubs, Players, officials, Team Staff, Team Officials and other persons participating in any way in the Competition shall only have such rights in relation to the Competition (and any Match) as are expressly granted to them under and in terms of these Competition Rules or by the Scottish FA, in writing.
- 1.3 Any Club, Player, official, member of Team Staff, Team Official or other person participating in any way in the Competition which or who breaches, infringes or fails and/or refuses to comply with any of these Competition Rules, may be:
 - 1.3.1 referred to the Compliance Officer for investigation; and/or
 - 1.3.2 the subject of disciplinary proceedings before the Judicial Panel under and in terms of the Judicial Panel Protocol; and/or
 - 1.3.3 liable to sanctions as provided for in the Judicial Panel Protocol.

2. INTERPRETATION

- 2.1 In these Competition Rules, unless expressly provided otherwise:

Annual General Meeting	shall have the meaning given to it in Article 1.1;
Anti-Doping Regulations	shall have the meaning given to it in Article 1.1;
Articles	means the Articles of Association of the Scottish FA, as adopted or amended from time to time;
Association Football	shall have the meaning given to it in Article 1.1;
Away Club	means the Club selected second in each Match at the relevant Cup Draw, irrespective of whether the Match is played at a Neutral Ground.
Board	shall have the meaning given to it in Article 1.1;
Club	shall have the meaning given to the term "club" in Article 1.1;
Club Licence	shall have the meaning given to it in Article 1.1;
Club Licensing	shall have the meaning given to it in Article 1.1;
Club Licensing Procedures	shall have the meaning given to it in Article 1.1;

Commercial Rights	shall have the meaning given to it in Competition Rule 7.1;
Competition	shall have the meaning given to it in Competition Rule 3.1;
Competition Rules	means these rules of the Competition (as amended from time to time) and "Competition Rule" shall be construed accordingly;
Compliance Officer	means the Compliance Officer from time to time provided for in terms of the Judicial Panel Protocol;
Cup Draw	means the procedure by which it is determined which Clubs will play against each other in each Round of the Competition;
Disciplinary Procedures	shall have the meaning given to it in Article 1.1;
Disciplinary Rules	means the rules and sanctions more particularly described at Annex A of the Judicial Panel Protocol and as amended from time to time;
Fielded Substitutes	shall have the meaning given to it in Competition Rule 12.1;
FIFA	shall have the meaning given to it in Article 1.1;
Final Match	means the Final Match played in the Competition each Season;
full member	shall have the meaning given to it in Article 1.1 and the expression "full membership" shall be construed accordingly;
Home Club	means the Club selected first in each Match at the relevant Cup Draw, irrespective of whether the Match is played at a Neutral Ground.
IFAB	shall have the meaning given to it in Article 1.1;
Judicial Panel	shall have the meaning given to it in Article 1.1;
Judicial Panel Protocol	shall have the meaning given to it in Article 1.1;
Laws of the Game	shall have the meaning given to it in Article 1.1;
Match	means a football match played in the Competition;
Match Attendee	shall have the meaning given to it in Competition Rule 21.1;
Match Official	shall have the meaning given to the term "match official" in Article 1.1;
Neutral Ground	means a Registered Ground which is not the Registered Ground of one of the Clubs competing in the Match but shall exclude the Stadium or any other stadium where the Final Match is played or to be played;
Nominated Substitutes	shall have the meaning given to it in Competition Rule 12.1;
official	shall have the meaning given to it in Article 1.1;
Official Return	shall have the meaning given to it in Article 1.1;
Official Team Line	shall have the meaning given to it in Competition Rule 13.1;
Parent Club	shall have the meaning given to it in the Registration Procedures;
Player	shall have the meaning given to the term "player" in Article 1.1;
referee	shall have the meaning given to it in Article 1.1;
Registered Ground	shall have the meaning given to it in Article 1.1;
Registration Procedures	shall have the meaning given to it in Article 1.1;
Relevant Period	shall have the meaning given to it in Competition Rule 21.1;
Round	means a Round of Matches in the Competition and reference to "Round of [number of teams]" shall be a reference to the relevant Round of the Competition;

Scottish FA	shall have the meaning given to it in Article 1.1;
Season	shall have the meaning given to it in Article 1.1;
Second Nominated Venue	shall mean the second venue nominated by a Club for the staging of a Match if the Clubs Registered Ground is unable to host a Match;
Semi-Final Match	means a Semi-Final Match played in the Competition;
Stadium	means any stadium where the Final Match will be or is played;
Starting Players	shall have the meaning given to it in Competition Rule 12.1;
Team Official	shall have the meaning given to it in Article 1.1;
Team Staff	shall have the meaning given to it in Article 1.1;
Winner	means the winner of the Final Match;
Working Day	shall have the meaning given to the term "working day" in Article 1.1; and
Youth Cup Trophy	means the trophy, including any replicas owned and made available by the Scottish FA, presented to the Winner.

- 2.2 Unless otherwise defined in Competition Rule 2.1, words or expressions contained in these Competition Rules shall bear the same meaning as in the Articles and/or the Judicial Panel Protocol.
- 2.3 Unless the context otherwise requires, words importing the singular only shall include the plural and vice versa and words importing any gender shall include all genders.
- 2.4 Headings are inserted for convenience only and shall not affect the construction of these Competition Rules.
- 2.5 All references to a ground shall mean a Registered Ground, unless otherwise specified, within the context of these Competition Rules.
- 2.6 References in these Competition Rules to an "Article" shall be to the relevant Article of the Articles.

COMPETITION RULES

3. NAME AND OWNERSHIP OF THE COMPETITION

- 3.1 The Competition shall be called the Scottish Football Association Youth Cup, herein referred to as **"the Competition"**.
- 3.2 The ownership, organisation, control and management of the Competition and any and all rights and properties associated with it, of any nature, shall be vested wholly, exclusively and at all times in the Scottish FA.

4. NAME, OWNERSHIP, PRESENTATION AND RETURN OF THE YOUTH CUP TROPHY

- 4.1 The Youth Cup Trophy shall be presented to the Winner.
- 4.2 The ownership of the Youth Cup Trophy and any and all rights and properties associated with it, of any nature, shall be vested wholly, exclusively and at all times in the Scottish FA.

- 4.3 The Winner shall return the Youth Cup Trophy to the Scottish FA at its request, for such time and purpose as the Scottish FA may determine, and, in any event, prior to 31 March in the year following its winning of the Competition.
- 4.4 Should the Youth Cup Trophy be lost, destroyed or damaged in any manner whatsoever whilst under the care and/or custody of the Winner, the Winner shall refund to the Scottish FA the amount of its current value on a full replacement basis or, if capable of repair, the cost of thorough repair, and shall indemnify the Scottish FA against all loss, cost and expense incurred by it in relation to or connected with such loss, destruction and/or damage.
- 4.5 The period of care and/or custody of the Youth Cup Trophy by the Winner shall be deemed to be from the moment of presentation or other delivery of the Youth Cup Trophy to the Winner until the date of actual physical return of the Youth Cup Trophy to the Scottish FA. During such period the Winner is solely and exclusively liable for any loss, destruction or damage to the Youth Cup Trophy.
- 4.6 During any period that the Winner is in possession of the Youth Cup Trophy it shall insure it against loss, destruction and/or damage and shall ensure that the interest of the Scottish FA is endorsed on such policy of insurance.

5. COMMENCEMENT AND AIMS OF THE COMPETITION

- 5.1 The Competition shall be played annually and in accordance with the Laws of the Game.
- 5.2 The Competition shall commence on a date to be determined in each Season by the Board.
- 5.3 The aim of the Competition is to promote, foster, and develop the game of Association Football without discrimination against any organisation or person for reason of age, gender, disability, ethnicity, race, language, religion, sexuality or politics.
- 5.4 The Scottish FA shall take all such steps as may be deemed necessary or advisable for preventing infringements of the Laws of the Game, these Competition Rules, such other rules and regulations of the Scottish FA as may be applicable from time to time, any other improper methods or practices in the game, and to ensure that the game of Association Football is protected from any other abuses.
- 5.5 All Clubs, Players, officials, Team Staff, Team Officials and other persons participating in any way in the Competition agree to be subject to, bound by and to comply with the Articles, the Registration Procedures, the Judicial Panel Protocol, these Competition Rules and the Anti-Doping Regulations, all as adopted and amended from time to time. For this purpose, the Articles and these Competition Rules will be deemed to include all rules, regulations, protocols, directions and decisions made pursuant to them which relate to the Competition.

6. ELIGIBLE CLUBS

- 6.1 All Clubs in full membership are entitled to enter into the Competition in each Season, subject to any sanction imposed on any Club which would otherwise prevent it from so competing. Entry is also open to other clubs approved by the Professional Game Board prior to the commencement of each season's Competition.
- 6.2 All Clubs wishing to enter the Competition shall notify the Scottish FA in writing before 20 July in the year in which the Competition commences.

7. SPONSORSHIP AND BROADCASTING MATTERS

- 7.1 The Scottish FA, in accordance with the Articles, may enter into contracts with commercial sponsors and broadcasters and grant certain rights as the Scottish FA may in its discretion determine ("the Commercial Rights") to such parties in relation to the Youth Cup Trophy and the Competition.
- 7.2 All Clubs, Players, officials, Team Staff, Team Officials and other persons participating in any way in the Competition undertake to provide any and all rights, facilities, properties and services as may be necessary for the Scottish FA to comply with and discharge the Commercial Rights.

8. CUP DRAWS FOR MATCHES IN THE COMPETITION

- 8.1 For the Round(s) prior to the Round of 32, the Clubs are divided into groups geographically convenient, with the names of the clubs in each group being placed in a lot and drawn in couples at a time, until the requisite number of ties, which shall be decided by the Board, is drawn. The Clubs whose names are not drawn shall receive a bye into the next Round. Clubs receiving a bye are not considered to have participated in that particular Round.
- 8.2 Clubs reaching the Round of 16 in the previous season's Competition will enter the current Competition at the Round of 32 stage.
- 8.3 For the Round of 32, the names of the Clubs shall be placed in a lot and drawn in couples at a time. The Clubs in each couple shall compete, and the names of the winning Clubs in each Match shall be placed in a lot and drawn in couples at a time, and so on, until two Clubs are left to compete in the Final Match.
- 8.4 After each Cup Draw, the Scottish FA will inform each Club of the name of the Club against which it is drawn, whether it has been drawn as the Home Club or the Away Club in the tie and the date and time when the Match will be played. Subject to the terms of Competition Rule 8.5, the Board shall decide the date of each Match.
- 8.5 Subject to the agreement of the Board, and if acceptable to both Clubs and the Scottish FA, the two Clubs in a particular Match may agree to a different date for such Match than that notified by the Board provided always that such proposed change is notified to the Scottish FA as soon as reasonably practicable after the relevant Cup Draw is made and that, having regard to any Commercial Rights, police wishes and criteria, the Scottish FA does not determine that the Match must take place at a date and time fixed by the Board.

9. GROUNDS FOR MATCHES

- 9.1 All Matches, excluding the Final Match, shall be played at the Registered Ground of the Home Club, or if such ground is for some reason unplayable or unavailable, at its Second Nominated Venue.
- 9.2 In order to assist the playing of Matches in the Competition, participating Clubs, on submission of the Club entry to the Competition, will be required to nominate a second venue at which Competition matches may be staged in the event of the Club's Registered Ground being unavailable. Clubs will be obliged to formally confirm in writing the reason for their Registered Ground being unavailable when nominating the second venue for use in the Competition.

- 9.3 When a Match is postponed or abandoned it shall be played on the same ground, unless the Board is satisfied that there is a valid reason for the Match to be played at another venue.
- 9.4 The Final Tie shall be played on a Neutral Ground or at the Registered Ground of one of the competing clubs, as decided by the Board, who shall make all of the arrangements thereof. In the event of it being decided that the tie shall be played at the Registered Ground of one of the competing clubs, the venue shall be decided by the drawing of lots unless otherwise agreed by the competing Clubs.

10. REGISTERED GROUND CRITERIA

The Registered Ground of a Club participating in the Competition must:

- 10.1 be enclosed with a suitable barrier to keep spectators from gaining entry to the ground without payment;
- 10.2 have the following facilities inside the ground and closely adjacent to the playing field:
- 10.2.1 separate changing, showering and toilet facilities accommodation for home and visiting teams; and
 - 10.2.2 separate changing, showering and toilet facilities accommodation for Match Officials;
- 10.3 comply with prevailing Health and Safety regulations, and, where applicable, have relevant certification issued by the local authority;
- 10.4 have appropriate facilities to provide refreshments for visiting players and Match Officials;
- 10.5 have adequate car parking provision for players and Match Officials; and
- 10.6 have technical areas each capable of holding up to thirteen persons.

11. ELIGIBILITY OF PLAYERS

- 11.1 For a Player to be eligible to play for a Club in a Match he must (i) be born or after **1st January 2002**, and (ii) be included on the Official Team Line of that Club for the Match concerned.
- 11.2 For a Player to be listed on the Official Team Line of a Club (either as a Starting Player or a Nominated Substitute) for a Match, he need not be registered for the Club he represents, but must otherwise be eligible to play for the Club in terms of the Articles of Association.
- 11.3 A Player may play for his Parent Club in the Competition whilst on temporary transfer to another Club (as said terms are defined in the Registration Procedures) it being acknowledged that a player may only play for one Club in the Competition.
- 11.4 Notwithstanding the above provision, of Players listed on the Official Team Line, 50% must be registered with the Club they are nominated to play for.
- 11.5 Each Club is responsible for ensuring that all of the Players who are listed on the Official Team Line (either as a Starting Player or a Nominated Substitute) for a Match are eligible to do so pursuant to the Registration Procedures, the Disciplinary Procedures and Competition Rule 12.4.

12. NUMBER OF PLAYERS AND SUBSTITUTES

- 12.1 Subject to the provisions of Competition Rules 13.8, 13.9 and 13.10, a Club shall list on its Official Team Line eleven Players (**"the Starting Players"**) who will start the Match and up to a maximum of seven substitutes (**"the Nominated Substitutes"**). Of those Nominated Substitutes, not more than three may play in the Match (**"the Fielded Substitutes"**). A Club may at its discretion use one additional substitute player, a fourth in total from the seven Nominated Substitutes, during any period of extra time in the Match. In such instances, the fourth substitute shall also be considered a Fielded Substitute.
- 12.2 A Starting Player or Fielded Substitute who has been substituted is not permitted to take any further part in the Match.
- 12.3 It is recommended that one of the Nominated Substitutes is a designated goalkeeper.
- 12.4 A Player shall not play for more than one Club in the Competition (either as a Starting Player or a Fielded Substitute) in the same Season.
- 12.5 A Club may not list in their Official Team Line, either as a Starting Player or as a Nominated Substitute, any Player who, in the same Season, has already played as a Starting Player or a Fielded Substitute for another Club in the Competition. A Player(s) shall not be deemed to have played (as one of the 11 Starting Players or as a Fielded Substitute) in a Match where such Match has been abandoned or is declared void, except where such Match was abandoned or declared void as a result of the conduct of such Player(s) acting in breach of the Disciplinary Rules.
- 12.6 A Nominated Substitute who has not been a Fielded Substitute for any Club may play for another Club in the Competition in the same Season.

13. OFFICIAL TEAM LINES

- 13.1 Each Club must provide a full written list of the Starting Players and the Nominated Substitutes (**"the Official Team Line"**) to the referee and a representative of their opponents in the presence of the referee, not later than 75 minutes before the start of the Match. For the purposes of this Competition Rule 13.1, Clubs shall hand to the referee the Official Team Line, and to its opponent a copy.
- 13.2 The Official Team Line must be submitted in order to enable a Club to participate in a Match.
- 13.3 The Official Team Line for Matches shall contain the eleven Starting Players, a maximum of seven Nominated Substitutes, and a maximum of six Team Staff. The template of the Official Team Line shall be provided by the Scottish FA.
- 13.4 The Official Team Line shall contain accurate and complete details of the full names and dates of birth of the Starting Players and the Nominated Substitutes, together with full names of the maximum of six Team Staff to be seated within the relevant technical area. In addition, the Official Team Line shall contain details of the Registered Club, where applicable, of each of the Starting Players and Nominated Substitutes listed. The Official Team Line must be properly completed in block capitals, and signed by a member of Team Staff or official of the Club. Upon signature by a member of Team Staff or official of the Club, the Official Team Line will be deemed to be complete and, subject to Competition Rules 13.8, 13.9 and 13.10, binding on the Club concerned.

- 13.5 The numbers on the players' shirts and (if applicable) shorts must correspond with the numbers indicated on the Official Team Line.
- 13.6 The goalkeeper(s) and team captain must be identified on the Official Team Line by being marked with "GK" and "TC", respectively, beside their names.
- 13.7 It is recommended that a Club's doctor and physiotherapist are listed on the Official Team Line and accommodated in the technical area within the category of Team Staff.
- 13.8 If a Starting Player listed on the Official Team Line is not able to start the Match due to unexpected physical incapacity or other extreme circumstances (which are explained to and accepted by the referee), he may only be replaced by one of the Nominated Substitutes. The Nominated Substitute who becomes a Starting Player may then only be replaced by an eligible Player not originally listed on the Official Team Line as signed, so that the quota of Nominated Substitutes is not reduced.
- 13.9 If a Nominated Substitute listed on the Official Team Line is, at the start of the Match not able to be named as a Nominated Substitute due to an unexpected physical incapacity or other extreme circumstances (which are explained to and accepted by the referee), he may only be replaced by an eligible Player not originally listed on the Official Team Line as signed.
- 13.10 If a goalkeeper listed on the Official Team Line is unable to be fielded due to unexpected physical incapacity or other extreme circumstances (which are explained to and accepted by the referee), then he may be replaced, but only by an eligible player who must be designated as goalkeeper in accordance with Competition Rule 12.3.
- 13.11 If, for any reason, changes require to be made to the Official Team Line pursuant to Competition Rules 13.8, 13.9 and/or 13.10 (and said changes are accepted by the referee) then the Club must notify its opponent immediately thereafter.
- 13.12 If, for any reason, changes require to be made to the Official Team Line pursuant to Paragraphs 13.8, 13.9 and/or 13.10, the Club concerned must in addition to the requirements set out above, provide the Scottish FA, upon request, with necessary medical certificates and/or a full written explanation of the circumstances that caused any changes.
- 13.13 The Scottish FA shall keep a register of the names of all of the Players who take part in the Competition. The register shall be open for inspection by all Clubs.

14. FIELD OF PLAY AND MATCH REQUIREMENTS

- 14.1 The terms of this Competition Rule 14 do not apply to the Final Match.
- 14.2 The Home Club shall be responsible for making all of the arrangements for any Match where it is the Home Club, and such Home Club shall be liable for any failure to do so.
- 14.3 The Home Club shall ensure that all Matches where it is the Home Club shall be played on a natural grass surface or on an artificial surface. Any artificial surfaces used must meet the requirements of the FIFA Quality Programme for Football Turf or the International Match Standard.

- 14.4 Any Club which wishes to use an artificial surface for any Match shall be required to provide a current test certificate confirming compliance to FIFA artificial surface requirements and the surface must comply with the Laws of the Game. Clubs may only use testing and certificating agencies in relation to an artificial surface which have been accredited for that purpose by FIFA.
- 14.5 A Home Club shall ensure that the length of the field of play used in any Match where it is the Home Club shall be a maximum of 130 yards (120 metres) and a minimum of 100 yards (90 metres). The breadth of the field of play shall be a maximum of 80 yards (75 metres) and a minimum of 55 yards (50 metres).
- 14.6 Subject to the terms of Competition Rule 14.5, a Club shall ensure that the dimensions of the field of play used in any Match where it is the Home Club shall not differ from those contained in the Official Return for that Club (if applicable) for the current Season, unless such dimensions have been approved and consented to, in writing, by the Board.
- 14.7 A Home Club shall ensure that in any Match played where it is the Home Club, spectators are separated from the field of play by a wall, a rope, a railing or a fence.
- 14.8 A Home Club shall ensure that for any Match which is played or is to be played at its Registered Ground:
- 14.8.1 goal nets and corner flags shall be used;
 - 14.8.2 an appropriate number of new footballs of first grade quality shall be provided by them, and;
 - 14.8.3 adequate first aid facilities, requisite equipment and stretcher facilities/carrying chair(s) capable of conveying spectators from seated areas are available and that at least one fully qualified person is present and equipped to administer first aid. The Home Club should take cognisance of the expected attendance and provide additional first aid cover as appropriate for the configuration of the ground.

15. DURATION OF MATCH AND STADIUM CLOCKS

- 15.1 A Match will consist of two halves each of 45 minutes in duration. In the event of the tie still being level at the end of 90 minutes, an extra half hour shall be played. Thereafter, if the tie is still undecided, the winner shall be determined by the taking of kicks from the penalty mark in accordance with the rules laid down by IFAB.
- 15.2 A Match which has started and which, for any reason, is abandoned, may not be continued as a "friendly" match.
- 15.3 The half time interval shall be of 15 minutes duration, or as determined by the referee.
- 15.4 Clocks in a stadium provided for the purposes of showing the amount of time played may run during the match, provided they are stopped at the end of normal time in each half, i.e. after 45 and 90 minutes respectively.
- 15.5 Public address announcements, where made, should specify that any added time to be played is a minimum number of minutes.

16. APPOINTMENT OF MATCH OFFICIALS

- 16.1 The Scottish FA shall make all appointments of all Match Officials for all Matches.
- 16.2 Match Officials shall be appointed from those Match Officials whose names are included in the List of Referees. The appointment of Assistant Referees will be made by nominated Referees' Association when requested to do so by the Secretary. Assistant Referees may be appointed from the List of Registered Referees.
- 16.3 Appointments of Match Officials to Matches shall take precedence over all other appointments, except with the permission and consent of the Scottish FA.
- 16.4 A Club shall not be entitled to refuse to accept the services of any Match Official appointed by the Scottish FA to a Match.
- 16.5 The fees and expenses of Match Officials shall be paid by the Scottish FA.

17. REPLACEMENT OF A MATCH OFFICIAL

- 17.1 In the event the referee is unable to start or complete a Match, he will be replaced by assistant referee 1 with the exception of the Final where the fourth Official will replace the referee.
- 17.2 In the event an assistant referee is unable to start or complete the Match or he replaces the referee in accordance with Competition Rule 18.1, he will be replaced by another Match Official in accordance with the following provisions:
 - 17.2.1 in respect of all Matches, except the Final Match, and where no fourth official has been appointed, the assistant referee will be replaced by a registered referee in attendance at the Match, failing which the replacement will be a Club official decided by the referee;
 - 17.2.2 if it is assistant referee 1 who is being replaced, assistant referee 2 moves to become assistant referee 1 and the replacement assistant referee becomes assistant referee 2; and
 - 17.2.3 in respect of the Final Match, the assistant referee will be replaced by the fourth official.
- 17.3 In the event that a fourth official is unable to start or complete a Match or is required to replace another Match Official in accordance with Competition Rules 17.1 and/or 17.2, he will be replaced by a registered referee in attendance at the Match, failing which no replacement will be made.
- 17.4 In the event that two or more Match Officials require to be replaced during a Match, the referee will decide what should happen as regards the second replacement of a Match Official to enable the Match to be completed.

18. REGISTERED COLOURS

- 18.1 When the first choice colours of both competing Clubs are the same, or similar, the Away Club shall change and play in a set of registered colours which are distinctive from those to be used by the Home Club.

- 18.2 The winning team of the first Semi-Final Match drawn in the Cup Draw will automatically be deemed to be the Home Club for the Final Match.
- 18.3 Goalkeepers shall wear colours which distinguish them from the other players in both teams and from the Match Officials. The referee's decision on whether this Competition Rule 18.3 is met will be final and binding on all parties.
- 18.4 Every Starting Player and Nominated Substitute of each Club shall wear a distinguishing number on his shirt and may wear the same distinguishing number on his shorts.
- 18.5 If there is any dispute as to whether the colours of the Clubs which are to play in a Match are the same, or similar, the referee shall decide the issue and his decision will be final and binding on the competing Clubs.

19. POSTPONED OR RE-SCHEDULED MATCHES

- 19.1 Participating clubs must submit to the Scottish FA an alternative mutually agreeable date for the playing of ties in the event of a postponement or re-scheduled match. Postponed or re-scheduled ties must be played by the second midweek following the date of the original tie.

20. CONDITION OF GROUND

- 20.1 Each Home Club must take all reasonably practicable measures to ensure that its pitch is in a fit playing condition for a Match (and conforms to the specifications set out in these Competition Rules). In the event of doubt regarding the condition of the pitch, any competing Club shall immediately notify the Scottish FA to enable a referee to conduct a pitch inspection.
- 20.2 In addition, the Scottish FA has discretion to initiate a pitch inspection in respect of any Match to be played in the Competition. The inspection may be made at any time before the Match is to be played. If an inspection is made on the day of the Match, it shall be made as soon as reasonably practicable on the day of the Match and (where possible) not later than four hours before the time set for the kick-off, in order to advise the competing Clubs of the outcome of the pitch inspection accordingly.
- 20.3 The referee's decision shall be final on whether or not a Match should proceed. His fee and expenses shall be paid by the Scottish FA.
- 20.4 A pitch and/or Registered Ground which is deemed unfit for the purpose of a Match in the Competition shall not be used that same day for any other match.

21. SUPPORTER CONDUCT AND DAMAGE TO A REGISTERED GROUND

- 21.1 Each Club is responsible for the behaviour of its Players, officials, Team Staff, Team Officials, members, supporters and any other person(s) acting on behalf of or associated with a Club ("Match Attendee") before, during and after such Match and whilst any Match Attendee is present ("the Relevant Period").
- 21.2 In the event that, during the Relevant Period, at any Match, any part of any Registered Ground or such other stadium in which a Match is played is damaged as a consequence of misbehaviour by a Match Attendee(s), then the Club which the Match Attendee(s) is either representing, belonging to and/or associated with shall be responsible for any costs arising in the reparation of same, including all costs and expenses incurred by the venue owner and/or operator of the Registered Ground or such other stadium in which a Match is played.

21.3 The Scottish FA shall have the power to require such reports as it may consider necessary in relation to such damage and the appropriate amount(s), if any, which should be paid and by which Club(s).

21.4 The provisions of this Competition Rule 21 are without prejudice to the terms of Article 28.

22. DISAGREEMENT ON DATE OF MATCH

22.1 Subject to the remainder of the terms of this Competition Rule 22, in any case where the date of a Match is not specified within these Competition Rules and/or not decided upon by the Board, and the two competing Clubs are unable to reach agreement as to when the Match should be played or replayed, the Home Club for that Match shall decide when a Match is to be played.

22.2 In exceptional circumstances, where it can be demonstrated that the terms of Competition Rule 22.1 should not apply, the Board shall decide when a Match is to be played.

23. REFUSAL OR FAILURE TO PLAY

23.1 All Clubs shall play in every Match in which they are scheduled to play.

23.2 No Club shall refuse or fail to play in a Match in which it is scheduled to play.

24. CLUB WITHDRAWING FROM COMPETITION

24.1 Any Club intending to withdraw from the Competition must notify its intention to do so in writing to the Scottish FA, and the Club that it is scheduled to play in the next Match, not less than four days before the date the Match is scheduled for.

24.2 A Club may only withdraw from the Competition with the prior written consent of the Board.

25. ADMISSION CHARGES AND MATCH EXPENSES

25.1 When a Match, other than the Final Tie, is played on the ground of one of the competing clubs, the Home Club shall be responsible for all ground expenses. If a charge is made for admission, the Home Club shall retain all of the sums received.

25.2 Each competing club shall be responsible for its own matches.

25.3 When the Final Tie is hosted by one of the competing clubs, the gross gate receipts shall be forwarded to the Scottish FA. After payment of the match expenses, any surplus remaining shall be divided equally between the two competing clubs.

25.4 When the Final Tie is played on a neutral ground, the host club shall forward to the Scottish FA the amount of gross gate receipts less a ground rental equivalent to 20% of the net gate receipts, or £500 whichever is greater. After payment of the match expenses, any surplus remaining shall be divided equally between the two competing clubs.

26. COMPLIMENTARY TICKETS

26.1 The Home Club shall provide to the Away Club up to a maximum of five complimentary tickets for the Home Club's directors' seating area. These tickets shall give access to reserved seats.

26.2 In addition to the tickets provided for in Competition Rule 26.1, it shall be open for the Home Club and the Away Club to determine, between them, the number of further complimentary tickets to be given by the Home Club to the Away Club.

26.3 The particular accreditation necessary for Players, officials, Team Staff, Team Officials and any other staff to permit entry to the dressing room area within a Registered Ground and other designated areas, shall be agreed between the Home Club and the Away Club, and failing which shall be determined by the Scottish FA.

27. TRAVEL – FINANCIAL GUARANTEE

27.1 The Scottish FA will, as a measure of financial assistance, provide a payment to each Away Club, which requires travel from a Club's Registered Ground to the Registered Ground at which the Match is being played of a distance of more than 50 miles to play a Match. In such event, and subject to the submission of an original travel invoice, the Scottish FA will contribute up to a maximum of £450 to such Club.

28. AWARDS TO PLAYER, OFFICIALS AND MATCH OFFICIALS

The Scottish FA shall present a medal or a souvenir in such forms as the Board may decide to the Players appearing on the Official Team Line of the Clubs that participated in the Final Match, the Manager or Head Coach of both such Clubs and to the Match Officials who officiated in the Final Match.

29. ALTERATIONS AND ADDITIONS TO RULES

The Board shall have the power to temporarily suspend, amend or add to these Competition Rules as circumstances may dictate from time to time, as it deems appropriate in its reasonable discretion, to facilitate the smooth running of the Competition, or in order to ensure that the Scottish FA is capable of meeting the commitments made by it under the terms of its television, sponsorship and other commercial contracts.

Any matter not specifically mentioned in these rules shall be governed by the terms of the Articles of Association and the rules of the Scottish Football Association Challenge Cup.

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REGISTRATION PROCEDURES

PART A : PRELIMINARY PROVISIONS

1. OPERATIVE PROVISIONS

- 1.1 In terms of Article 5.1 (b)(iv), Article 5.2 (c)(iv) and the declaration in the Registration Form and/or the Transfer Form Clubs, Players and other appropriate persons under the jurisdiction of the Scottish FA agree to be bound by the Registration Procedures as amended from time to time.
- 1.2 No Player shall be entitled to play Association Football in Scotland under the auspices of the Scottish FA unless they are registered at the Scottish FA in accordance with the Registration Procedures.
- 1.3 A Player registered under these Registration Procedures, may only play Association Football in Scotland in accordance with, and subject to the particular rules contained herein.
- 1.4 Players, Clubs and other persons under the jurisdiction of the Scottish FA must comply with the FIFA Regulations on the Status and Transfer of Players as may be amended by FIFA from time to time ("FIFA Regulations") and with the rules of the competition in which a Player is playing. The current FIFA Regulations can be found at <http://www.fifa.com/aboutfifa/officialdocuments/doclists/laws.html>
- 1.5 Subject to Paragraph 2.1, below, notwithstanding registration at the Scottish FA in terms of the Registration Procedures, Clubs also have to comply with the appropriate eligibility rules in place for competitions in which they compete.
- 1.6 Notwithstanding registration at the Scottish FA in terms of the Registration Procedures, Clubs have to comply with relevant employment legislation in force from time to time together with (where relevant) the Endorsement Requirements which are set out at Annex 3 hereto as may be amended from time to time.
- 1.7 Clubs, Players and other persons under the jurisdiction of the Scottish FA shall also comply with the Supplementary Registration Procedures, as amended from time to time. The current Supplementary Registration Procedures can be found at www.scottishfa.co.uk.
- 1.8 Terms in these Registration Procedures shall be as defined in Annex 1. Disputes will be referred in accordance with the specific provisions within these Registration Procedures which provide for determination of disputes in accordance with Annex 2. Clubs shall comply with the Endorsement Requirements at Annex 3 hereto (or as amended from time to time), in terms of paragraph 1.6 above. Registrations shall be registered by way of the form in Annex 4, and the particular provisions of these Registration Procedures. Transfers shall be registered by way of the form in Annex 5, and the particular provisions of these Registration Procedures. Clubs in membership of the Scottish Junior FA and also clubs in membership of any relevant Affiliated Associations and Recognised Football Bodies (aside from those in the Scottish Professional Football League) shall enter into agreements with their Players by way of the form in Annex 6. Annex 7 will be reproduced on the reverse of the Registration Form and applies to Amateur Players Age Groups 10-17 and all Scottish Professional Football League Under 18 Players. Clubs shall comply with the provisions of Annex 8 in terms of any compensation, training fund contributions or reimbursement of costs of training and development which they require to pay. Clubs shall comply with

the rules set out in Annex 9 regarding their approaches for signing Scottish Youth FA Clubs' registered Players and Club Academy Scotland Players. Clubs shall comply with the eligibility provisions contained at Annex 10. Clubs shall only sign Recreational Form Players in accordance with the provisions of Annex 11 and the particular provisions of these Registration Procedures. Disputes requiring the determination of a registration issue for Players registered upon an Amateur Player Age Groups 10-17 form will be dealt with under Annex 12.

2. INTERPRETATION

- 2.1 Unless otherwise provided for, where Competition Rules conflict with the Registration Procedures, then the Registration Procedures shall take precedence.
- 2.2 References herein to Paragraphs are to the paragraphs and rules set out in these Registration Procedures.
- 2.3 Terms herein referring to natural persons are applicable to both genders. Any term in the singular shall include the plural and vice versa.
- 2.4 References herein to the Articles are to the Articles of Association of the Scottish FA (as may be amended from time to time)
- 2.5 For the purpose of the Registration Procedures, unless otherwise specifically stated herein, the terms set out in Annex 1 are as defined therein.

PART B : PARTICULAR PROVISIONS RELATING TO PROFESSIONAL PLAYERS

3. REGISTRATION PERIODS

- 3.1 Registration Periods will apply to Professional Players who compete in football at Scottish Professional Football League level.
- 3.2 To those Clubs to which Registration Periods apply, a Professional Player may only be registered to play with such a Club during one of two Registration Periods per year as determined by the Board from time to time. Notwithstanding the foregoing provision, and subject to Paragraph 3.3 below, a Professional Player who at the conclusion of a Registration Period is not registered to a Club, may sign and be registered for a Club outwith the Registration Period.
- 3.3 Internationally and Domestically a Professional Player may be registered with a maximum of three Clubs to which Registration Periods apply during one Season. Notwithstanding the foregoing the Professional Player is only eligible to play Official Matches for two Clubs, to which Registration Periods apply, in any one Season.
- 3.4 Subject to Paragraph 3.2, the Scottish FA will only effect the registration of Professional Players during the two Registration Periods. The Scottish FA will provide the Club for which the Professional Player is registered with a Player Passport indicating the Club(s) said Player has been registered with since his 12th birthday. The date and time of registration will be recorded by the Scottish FA in the Transaction Audit Trail.
- 3.5 The Scottish FA may in its absolute discretion, in exceptional circumstances, sanction an application for registration of a Professional Player outwith the Registration Periods subject to specific conditions, Board approval and, where required, approval of FIFA.

4. GENERAL

- 4.1 Provided that, in respect of relevant Players it is during a Registration Period, or special dispensation has been granted in accordance with Paragraph 3.5 of the Registration Procedures, every Player who has entered into an agreement with a Professional Club, providing for payment to him of wages, shall be registered at the Scottish FA as a Professional Player upon a Registration Form. For the avoidance of doubt, an Amateur Player who signs a Professional Player Registration Form immediately ceases the status of an Amateur Player and acquires the status of a Professional Player.
- 4.2 A Player who has not attained School Leaving Age shall not be a Professional Player and shall not be registered at the Scottish FA as a Professional Player upon the Registration Form.
- 4.3 A Player, who is under 18 years of age at the date of signing as a Professional Player upon the Registration Form may only be registered for a period not exceeding 3 years. Any clause referring to a longer duration within the relative agreement between the Player and the Club shall not be recognised and in such circumstances, the Player's registration shall cease after 3 years, from the date of the signing as a Professional Player upon the Registration Form.
- 4.4 The registration of a Player who is 18 years of age and over at the date of signing the Registration Form may be registered for a period up to but not exceeding 5 years from the date of the signing of the Registration Form. Agreements of any other length shall only be permitted if consistent with national laws.
- 4.5 A registration of a Professional Player upon the Registration Form shall be binding on the Player and Club until the date on which the agreement between the Club and the Player terminates unless cancelled at an earlier date in accordance with Rule 18.3 of the Registration Procedures.
- 4.6 Such registration shall continue and remain effective and binding on the Player and the Club if a new agreement is concluded and is properly lodged with the Secretary in accordance with the Registration Procedures, not later than the date on which an existing agreement terminates.

5. REGISTRATION FORM FOR PROFESSIONAL PLAYERS

5.1 General

- 5.1.1 All Professional Clubs shall use the Registration Form to register Professional Players.
- 5.1.2 The Registration Form will not be valid unless it is accompanied by any contract entered into between the Club concerned and the Player stating all the terms and conditions in conformity with Rule 7 of the Registration Procedures and/or the specific rules of the Scottish Professional Football League, if applicable.
- 5.1.3 Unless otherwise permitted by the specific Competition Rules, a Professional Player who is registered by means of a Registration Form, may only play in the terms set out at paragraph 1.4 of Annex 10 of the Registration Procedures.

6. TRANSFERS

6.1 General

- 6.1.1 The transfer of a Player by means of the Transfer Form may be on a permanent transfer (in accordance with Rule 6.2) or a loan (in accordance with Rule 6.3).

6.2 Permanent Transfer

- 6.2.1 Provided that it is during a Registration Period, applicable to Scottish Professional Football League Clubs only, or special dispensation has been granted in accordance with Rule 3.5, a Professional Player, may have his registration transferred immediately to another Club, by the transferring Club, lodging with the Secretary via the Online Registration Procedures or by post, email or fax a Transfer Form and, where applicable, by the Club to which the Player's registration is being transferred uploading the agreement between the Player and that Club, in accordance with Rule 7, together with the completed Registration Form.
- 6.2.2 The Player's current registration will be cancelled on, and his registration with the Club to which his registration is to be transferred to shall be effective from, the date of registration as confirmed by the Transaction Audit Trail.
- 6.2.3 The Clubs and the Player concerned, where the Player provides an email address, shall each be issued with written or electronic confirmation of the transfer of registration from the Scottish FA.

6.3 Loan (Temporary Transfer)

- 6.3.1 Subject to the rules of any other Recognised Football Body, a Player may have his registration transferred temporarily to another Club.
- 6.3.2 The Club from which a Player's registration is to be transferred temporarily shall lodge with the Secretary via the Online Registration Procedures or by post, email or fax a completed Transfer Form indicating the type of temporary transfer signed by the Player and on behalf of each Club concerned by a Recognised Official. The terms and conditions under which a Player's registration is to be temporarily transferred shall be clearly stated therein.
- 6.3.3 The temporary transfer of the Player's registration will be effective from the date of registration as contained on the Transaction Audit Trail.
- 6.3.4 The temporary transfer of a Player's registration once effected, shall continue in force until the expiry date of the period of the temporary transfer, unless the terms and conditions of the temporary transfer of registration contain provision for the early termination and/or all parties otherwise agree that the temporary transfer should be terminated early. Such termination shall be notified to the Secretary in writing, signed by the Player and Recognised Officials of each Club concerned.
- 6.3.5 On the termination of a temporary transfer of registration, the Player's registration shall immediately revert to the Club from which his registration was temporarily transferred subject to the rules of any other Recognised Football Body where applicable.

7. AGREEMENT BETWEEN CLUB AND PLAYER

7.1 General Provisions

- 7.1.1 This Rule 7 does not apply to Clubs in membership of the Scottish Professional Football League.
- 7.1.2 All provisions of this Rule 7 must be embodied in all Agreements between Players and Clubs.
- 7.1.3 A Club must enter into a written agreement with each player it registers upon the form contained at Annex 6. Aside from the form contained at Annex 6 of these Registration Procedures, no further agreement of any description shall be entered into between Clubs and Players.

7.2 Written agreements between Player and Club

- 7.2.1 In the case of a Player who has attained 18 years of age at the date of signing then such Agreement between Player and Club may be for a period of time of not less than 28 days and not more than 5 years. Any clause referring to a longer duration within the relative Agreement between Player and Club who has attained 18 years of age at the date of signing shall only be permitted if consistent with national laws.
- 7.2.2 In the case of a Player, who is under 18 years of age at the date of signing, then such Agreement between Player and Club may not be for a period of time exceeding 3 years. Any clause referring to a longer duration within the relative agreement between the Player and the Club shall not be recognised and in such circumstances, the Agreement shall cease after 3 years, from the date of the Agreement.
- 7.2.3 All the terms and conditions must be recorded on the Agreement prior to the Agreement between Player and Club being signed by the Player and a Recognised Official of the Club concerned and lodged with the Secretary via the Online Registration Procedures or by post, email or fax together with the Professional Player's Registration Form. A duplicate, also signed by all parties, shall be given to the Player by the Club.
- 7.2.4 All payments, benefits, or considerations of any description which are made to a Player by or on behalf of a Club in respect of or in connection with such Player's playing or training activities for such Club (other than re-imbursement of expenses actually incurred) must be fully recorded upon the relevant written agreement contained at Annex 6 of the Registration Procedures between the Club and the Player prior to it being signed by all parties. The executed Player Agreement must be submitted to the Scottish FA. No other payments for his playing activities may be made to a Player via a third party or otherwise.
- 7.2.5 If the services of an Intermediary have been used in contractual negotiations the Clubs shall ensure that the Intermediaries name and signature appears upon the relevant agreement.
- 7.2.6 If the services of an Intermediary have not been used then the Club must expressly state this upon the relevant agreement.

7.3 Notice of Termination of Agreement and Player's Right of Appeal

- 7.3.1 When an agreement between a Club and a Professional Player who has signed a Registration Form, is the subject of a notice of termination by the Club, the registration of the Player at the Scottish FA shall be cancelled by the Scottish FA, 5 days after being advised of such termination subject to the Player's right of appeal against such termination contained in Annex 2 of the Registration Procedures. Where a contractual dispute has arisen between a Club and Player in relation to the termination of such agreement, such dispute shall be resolved in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.
- 7.3.2 In the event of such Professional Player not commencing arbitration in accordance with the Dispute Resolution Procedure contained in Annex 2 hereto against termination of his engagement within 5 days of the notice of termination, the Player's registration at the Scottish FA shall be cancelled.

7.4 Suspension of Player

A Professional Player who is registered with a Club in full membership of the Scottish FA by means of a Registration Form shall, during the period of any suspension imposed upon him for any reason other than breach of contract, be paid the basic minimum wage to which he is entitled under the terms of his written agreement with the Club.

8. BREACH OF CONTRACT

- 8.1 A Professional Player, who leaves a Club in violation of his agreement with that Club may be suspended and may be liable to sports sanctions and the payment of any compensation claims in accordance with the Judicial Panel Protocol and/or the FIFA Regulations, as appropriate.
- 8.2 A Club who dismisses a Professional Player in violation of his agreement with that Professional Player may be liable to sports sanctions and the payment of any compensation claims in accordance with the Judicial Panel Protocol and/or the FIFA Regulations, as appropriate.
- 8.3 A Club, or any other person under the jurisdiction of the Scottish FA, which induces a Professional Player to break his agreement with another Club may be liable to sports sanctions and the payment of any compensation claims in accordance with the Judicial Panel Protocol and/or the FIFA Regulations, as appropriate.
- 8.4 A Club, or any other person under the jurisdiction of the Scottish FA, which induces another Club to break their agreement with a Professional Player may be liable to sports sanctions and the payment of any compensation claims in accordance with the Judicial Panel Protocol and/or the FIFA Regulations, as appropriate.

PART C : PARTICULAR PROVISIONS RELATING TO PROFESSIONAL NON-CONTRACT PLAYERS

9. GENERAL

- 9.1 Clubs in membership of the Scottish Professional Football League may not register a Player as a Professional Non-Contract Player.

- 9.2 A Professional Non-Contract Player shall not be paid for his playing activities. It shall be a breach of the Scottish FA's Disciplinary Rules, and thus subject to disciplinary action in accordance with the Judicial Panel Protocol to pay a Professional Non-Contract Player a signing on fee, a weekly wage or any payment more than the expenses he effectively incurs in return for his footballing activity.
- 9.3 A Professional Non-Contract Player who is registered with a Club may, within one month prior to the end of the Season in which he is registered, sign and be registered with the same Club for the following Season.
- 9.4 Unless re-registered in accordance with Paragraph 9.3 above, the registration of a Professional Non-Contract Player will lapse automatically at the end of the Season in which he signed the Registration Form and the Player will be free to sign with another Club, thereafter.

PART D : PARTICULAR PROVISIONS RELATING TO AMATEUR PLAYERS

10. GENERAL

- 10.1 Clubs may sign and register an Amateur Player by registering them as an Amateur Player upon the Registration Form. For the avoidance of doubt, a Professional Player cannot sign as an Amateur Player unless he is reinstated to amateur status in accordance with the Articles.

10.2 Terms and Conditions

The following terms and conditions shall apply in relation to registrations of Amateur Players:

- 10.2.1 An Amateur Player shall be subject to the Articles and the Registration Procedures.
- 10.2.2 An Amateur Player shall not be paid any remuneration by the Club or any third party for his playing activities other than the expenses he effectively incurs in return for his footballing activity. It shall be a breach of the Scottish FA's Disciplinary Rules, and thus subject to disciplinary action in accordance with the Judicial Panel Protocol to pay an Amateur Player for his playing activities other than the expenses he effectively incurs in return for his footballing activity.
- 10.2.3 The registration of an Amateur Player will lapse automatically at the end of the Season in which he signed the Registration Form and the Player will be free to sign with another Club, thereafter except in the case of Amateur Players registered on an Amateur Form Age Groups 15 and 16.
- 10.2.4 An Amateur Player may only be registered as an Amateur Player, under the Registration Form for one Club.
- 10.2.5 A Player may be signed as a Recreational Form Player with more than one Club subject to the relevant provisions of the rules and regulations of the relevant Affiliated National Association and, where applicable, the Registration Procedures.

10.3 End of Season Procedures

- 10.3.1 An Amateur Player may:
- 10.3.1.1 sign and be registered with his current Club for the next Season between 1st June and 30th June each year; or
- 10.3.1.2 An Amateur Player with the exception of Amateur Players Age Groups 15 and 16 will be free from 1st July each year to sign with the Club of his choice providing he has not signed for the next Season in the above mentioned terms.

PART E : PARTICULAR PROVISIONS RELATING TO AMATEUR PLAYERS AGE GROUPS 10-17

11. GENERAL

- 11.1 A Player qualified by age as stipulated under this Rule 11 may be registered as an Amateur Player Age Groups 10-17 upon a Registration Form, by a Professional Club. The application of Registration Periods, Domestically, does not apply to Amateur Players Age Groups 10-17.
- 11.2 A Player who has attained 9 years of age and who will attain 10 years of age during the season of signing is eligible to sign and be registered at the Scottish FA as an Amateur Player Age Groups 10-17. To be valid the Registration Form must be completed and signed by the Player, the Player's parent(s)/guardian(s)/carer(s) and an official of the Club. By signing the form all parties are agreeing to be bound by the Scottish FA Amateur Player Age Groups 10-17 Declaration Form in all cases and the Scottish Professional Football League Code of Conduct if the club is also in membership of that body.
- 11.3 The qualifying date for each age group is a Player born on or after 1st January of the appropriate year up to and including age group 17. By way of example only, in relation to **Season 2019/2020**:
- Age Group 17 – born on or after 1st January, 2003 and not after 31st December, 2003
- and Summer Season 2019:**
- Age Group 12 – born on or after 1 January 2007 and not after 31 December 2007
Age Group 13 – born on or after 1 January 2006 and not after 31 December 2006
- Summer Season 2020:**
- Age Group 12 – born on or after 1 January 2008 and not after 31 December 2008
Age Group 13 – born on or after 1 January 2007 and not after 31 December 2007
- 11.4 A Club competing within the Club Academy Scotland Programme at Elite, Performance Progressive and Performance levels may have a maximum of 105 Players registered on a Youth form at any one time. A Club competing in the Advanced Youth Programme may register up to 16 Players within each age group that it is participating in.
- 11.5 A Club which does not compete within the Club Academy Scotland Programme or Advanced Youth Programme may sign up to a maximum of twenty Amateur Players Age Groups 10 – 17 in total.

- 11.6 The registration of an Amateur Player for Age Groups 10 through to 14 will lapse automatically at the end of the Season in which such Amateur Player Age Groups 10-14 and his parent(s)/guardian(s)/carer(s) signed the Registration Form and the Amateur Player Age Groups 10-14 will be free to sign with another Club thereafter. Providing the Amateur Player Age Groups 10-14 former Club has conformed with the End of Season Procedures set out in Rule 12 of the Registration Procedures, it will have retained a right to reimbursement of training costs of the Player as provided for in Annex 8 of the Registration Procedures.
- 11.7 The registration of an Amateur Player Age Groups 10-17 for age group 15 allows a Club should it wish and providing it has conformed with the End of Season Procedures set out in Rule 12 of the Registration Procedures, to bring the Player's registration forward to age group 16 for the following Season on the existing Registration Form.
- 11.8 The registration of an Amateur Player Age Groups 10-17 for age group 16 allows a Club should it wish and providing it has conformed with the End of Season Procedures set out in Paragraph 12 of the Registration Procedures, to bring the Player's registration forward for the following and final Season at youth level upon the existing Registration Form.
- 11.9 An Amateur Player Age Groups 10-17 may, within one month prior to the end of the Season of expiry of his Registration Form sign and be registered with that Club for the following Season unless his current registration is at age group 17 in which case the Registration Form will lapse at the end of that Season unless cancelled at an earlier date under the terms of Rule 12 of the Registration Procedures.
- 11.10 To be valid the Registration Form of an Amateur Player Age Groups 10-17 who has not yet attained 16 years of age at the date of signing must in all cases be signed by the Player's parent(s)/guardian(s)/carer(s).
- 11.11 Subject to the foregoing, should an Amateur Player Age Groups 10-17 aged 9, 10 or 11 have his Registration Form cancelled at the request of his parent(s)/guardian(s)/carer(s) then such Player will not be eligible to sign another Registration Form with any Club participating in the Club Academy Scotland Programme during the course of the remainder of the Season of cancellation. In exceptional circumstances however, the Scottish FA may allow said Player to sign such form.

12. END OF SEASON PROCEDURES – AMATEUR PLAYERS AGE GROUPS 10-17

- 12.1 Not later than 30th June or 31st December, as applicable, in the playing Season of signing at age group 14 and below the Club shall by recorded delivery and, in accordance with the Online Registration Procedures advise the Scottish FA, the Player, his parent(s)/guardian(s)/carer(s) and any other Recognised Football Body where applicable, of any offer of a further period of registration made to the Player.
- 12.2 Not later than 30th June or 31st December, as applicable, in the playing Season of signing at age group 15 the Club shall by recorded delivery and, in accordance with the Online Registration Procedures, advise the Scottish FA, the Player, his parent(s)/guardian(s)/carer(s) and any other Recognised Football Body where applicable confirming whether a Player's registration is to be continued for the following Season. This procedure must also be carried out if a Club intends to continue a Player's registration from age group 16 to 17. Failure to advise the Scottish FA in writing will result in a Player's registration lapsing.

12.3 Summer Football for age groups 10 – 14 year olds within Club Academy Scotland.

A Player registered in Age Groups 10 – 14 (200--2005) for Summer Season 2019 will, unless cancelled at an earlier date in accordance with these Registration Procedures, be registered until 31 December 2019.

A Player registered with a Club in Age Groups 10- 14 (2009-2005) Summer Season 2019 may then, within one month prior to the end of the expiry of his Registration Form, 31st December 201-9, sign and be registered with that Club for the following Season (2020).

Age Groups 15 (2004) and 16 (2003).

A Player signing at Age Group 15 (2004) for Season 2019 will be registered, unless cancelled at an earlier date, until 31 December 2019 and the registration may be taken forward into Age Group 16 for Season 2020 subject to his Club carrying out the correct end of season procedure in December 20189

A Player registered at Age Group 16 (2003) for Summer Season 2019 will be registered, unless cancelled at an earlier date, until 31 December 2019 and in accordance with Rule 12.2 his registration may be taken forward by the Club until 30 June 2020 and the player will not be eligible to be registered on this type of registration thereafter.

A player born 2003 and registered for a Club for Season 2019/2020 will be registered, unless cancelled at an earlier date, until 30 June 2020 and the player will not be eligible to be registered on this type of registration thereafter.

13. YOUNG PLAYER'S WELLBEING PANEL PROCEDURE

- 13.1 A Club Academy Scotland Player or any player registered upon an Amateur Player Age Groups 10 – 17 form and/or their parent/carer or such a Player's Club who have been unable to resolve a registration issue can refer such matter to the Young Player's Wellbeing Panel in accordance with the terms of Annex 12 of the Registration Procedures
- 13.2 In the event that the Young Player's Wellbeing Panel Tribunal determine that a Club or Player has used the Procedure set out in Annex 12 of the Registration Procedures to circumvent the Registration Procedures, the matter may be referred to the Judicial Panel. The Judicial Panel will have jurisdiction to deal with any such alleged breach and to impose sanctions in relation to it as prescribed within the Judicial Panel Protocol.

PART F : GENERAL PROVISIONS**14. DISPUTE RESOLUTION**

- 14.1 Subject to the remainder of Rule 14, below, any dispute arising out of the Registration Procedures between and/or amongst Players, Member Clubs and/or the Scottish FA and/or any other person under the jurisdiction of the Scottish FA shall be determined in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.
- 14.2 Any dispute regarding the application of the Registration Procedures, including the FIFA Regulations, Internationally, will be determined by FIFA in accordance with the FIFA Regulations.

- 14.3 Any dispute between a Professional Non-Contract Player or Amateur Player and his Club in membership of the Scottish Junior FA shall be determined by the Scottish Junior FA, subject to a right of appeal to the Judicial Panel in accordance with the Judicial Panel Protocol.
- 14.4 Any dispute regarding Agreements between a Club in membership of the Scottish Professional Football League and a Player, shall be determined in terms of the rules and provisions of the Scottish Professional Football League.
- 14.5 Any dispute regarding compensation entitlement, training fund contribution and reimbursement of costs of training and development in respect of Annex 8 of the Registration Procedures, shall be determined in accordance with Annex 2 and Annex 8 of the Registration Procedures.
- 14.6 Any dispute involving a Club Academy Scotland Player or any player registered upon an Amateur Player Age Groups 10-17 form and/or their parent/carer or such a Player's Club who have been unable to resolve a registration issue, shall be determined in accordance with Annex 12 of the Registration Procedures.

15. COMMUNICATIONS

- 15.1 Unless otherwise provided within the Registration Procedures, a communication or documentation in respect of the Registration Procedures may be made or delivered by any effective means including:
- 15.1.1 By first class ordinary or recorded or registered delivery post;
- 15.1.2 By hand delivery or courier;
- 15.1.3 By email to an intimated email address;
- 15.1.4 By fax to an intimated fax number; or
- 15.1.5 By any combination of the above.
- 15.2 Unless otherwise provided within the Registration Procedures, a communication or documentation shall be deemed to have been delivered:
- 15.2.1 If issued by recorded delivery or registered first class post, and upon production of evidence of posting by recorded or registered delivery, on the day after the posting of the letter;
- 15.2.2 If issued by hand or by courier, on the date of delivery upon evidence of delivery by hand or courier; or
- 15.2.3 If issued by email or by fax, and upon evidence of sending by email or fax, on the day on which the email or facsimile was sent;
- 15.3 Unless otherwise provided within the Registration Procedures, where a communication is communicated orally, at a hearing, it shall be deemed to have been communicated on the date when the communication was made.

16. INFORMATION AND PERSONAL DATA

- 16.1 The Scottish FA is the data controller in respect of any personal data provided to the Scottish FA as a result of the Registration Procedures and the Scottish FA will process such personal data in accordance with its obligations under the Data Protection Act 2018.
- 16.2 The Scottish FA will use personal data for the purposes set out in the Registration Procedures and in any privacy notice which the Scottish FA makes available to data subjects from time to time. This may include obtaining an individual's personal data from a third party or disclosing an individual's personal data to a third party where that is necessary for the purpose of proceedings arising in terms of the Registration Procedures and subject to the consideration of the rights, freedoms and legitimate interests of the data subject.

17. PERIODS OF TIME

- 17.1 Unless otherwise provided within the Registration Procedures, periods of time are to be calculated for the purpose of the Registration Procedures as follows:
- 17.1.1 Where an act requires to be done within a specified period after or from a specified date or event, the period begins immediately after that date.
- 17.1.2 Where a period is defined in a number of days, then every day shall count whether or not it is a weekend or a public holiday, unless expressly provided elsewhere in the Registration Procedures.
- 17.1.3 Where an act requires to be done by a specified time, all times will be local time, unless otherwise specified.

18. REGISTRATION FORM

18.1 General

- 18.1.1 A Player shall be deemed to be registered at the date and time upon which his Registration Form and any agreement if applicable has been received by the Scottish FA via the Online Registration Procedures, by post, email or fax and is fully compliant with the Registration Procedures, and as confirmed by the Transaction Audit Trail except in a case when a FIFA International Transfer Certificate is required in which case the date of registration will be as the date of receipt of the Certificate. Acknowledgement of the registration will be via the Club Extranet when the Player's name appears on the Club's list of registered Players. The Club will have access to the Player Passport history in accordance with the FIFA Regulations via the Club Extranet;
- 18.1.2 A Registration Form, which is lodged with the Secretary and which is not compliant with these Registration Procedures shall be invalid.

18.2 Completion of Registration Form

- 18.2.1 All fields on the Registration Form must be completed and properly inserted and all details including the date of signing must be accurate. Failure to do so will result in the Registration Form being deemed to be invalid and the registration not being completed.

- 18.2.2 The Registration Form must be signed by the Player and a Recognised Official of the Club.
- 18.2.3 In the case of a Player who has not attained the age of 16 at the date of signing then the signature of the Player's parent(s) or guardian(s)/carer(s) is also required.
- 18.2.4 Wherever possible, the Registration Form and associated paperwork should be submitted via the Online Registration Procedures. Hard copy original documentation is not required for registration documentation submitted and accepted via the Online Registration Procedures.
- 18.2.5 In exceptional circumstances and/or where it is not possible to submit the Registration Forms and associated papers utilising the Online Registration Procedures, then hard copy documentation requires to be submitted to the Scottish FA.
- 18.2.6 Any Club in membership of the Scottish Junior FA submitting forms to the Scottish FA using either the Online Registration Procedures, post, fax or email must submit such forms within 3 days of the date of signing (Saturday and Sunday excluded).

18.3 Cancellation of Registration Forms

- 18.3.1 Registration Forms may be cancelled by the following means:
- 18.3.1.1 if in respect of a Professional Player by the Club uploading via the Online Registration Procedures, a written cancellation request which shall appear on the headed notepaper of the Club and be signed by the Player and a Recognised Official;
- 18.3.1.2 if in respect of a Professional Player by the Club sending a written cancellation request, which shall appear on the headed notepaper of the Club and be signed by the Player and a Recognised Official, to the Secretary by post, email or fax;
- 18.3.1.3 if in respect of an Amateur Player by the Club uploading via the Online Registration Procedures, a written cancellation request which shall appear on the headed notepaper of the Club and be signed by a Recognised Official;
- 18.3.1.4 if in respect of an Amateur Player by the Club sending a written cancellation request, which shall appear on the headed notepaper of the Club and be signed by a Recognised Official, to the Secretary by post, email or fax.
- 18.3.1.5 if in respect of an Amateur Player Age Groups 10 – 17 by the Club sending a written cancellation request, which shall appear on the headed notepaper of the Club and be signed by the Player and/or his parent/carer and a Recognised Official;
- 18.3.1.6 if the matter relates to an Amateur Player Age Groups 10 – 17 then such player may request that his Club cancels his registration if at the end of the season, in relation to Game Time, he has played in less than 25% of his Club's CAS matches that he was eligible to and otherwise able to participate in. If such Player's Club agrees that the Player did play in less than 25% of his Club's CAS matches that he was eligible to and otherwise able to participate in, the registration shall be cancelled. In the event of any dispute as to whether or not such Player shall be entitled to have his Registration Form cancelled

without the reimbursement of training costs which may have been due to the Club under these Registration Procedures, then such dispute should be referred to the Young Player's Wellbeing Panel in accordance with Paragraph 13 of the Registration Procedures. Under the terms of this Paragraph 18.3.1.6 a player may only apply to the Young Player's Wellbeing Panel in the 14 days following the end of the Season of his registration either 1 July to 14 July regular playing Season or 1 January to 14 January, Summer Season.

18.3.1.7 if the matter relates to an Amateur Player Age Groups 15-17, then such player may request that his Club cancel his CAS registration to return to play in recreational football. If such a Club agrees, then the Player's registration shall be cancelled. If such request is refused by the Club, then such Player shall be entitled to refer the matter to the Young Player's Wellbeing Panel in accordance with Rule 13 of the Registration Procedures.

18.3.1.8 if in respect of an Amateur player Age Groups 10-17, in exceptional circumstances only, by the Club uploading via the Online Registration Procedures a written cancellation request which shall appear on the headed notepaper of the Club and be signed by a Recognised Official of the Club or by post, email or fax to the Secretary. This Rule 18.3.1.8 is subject to the Player's right to refer the issue to the Young Player's Wellbeing Panel in accordance with Rule 13 of the Registration Procedures.

18.3.1.9 by the authority of the Scottish FA; or

18.3.1.10 as otherwise provided within the Registration Procedures.

18.3.2 In the case of Professional Players only, the registration of a Player who moves to another Club or club in membership of another national association, upon a loan basis, will be suspended and the registration held in abeyance for the duration of the loan period upon receipt of a written request for such to the Secretary signed by a Recognised Official of the Club and the Player. Effect will again be given to the Player's registration (for the then remaining period) upon his return to his Club and receipt by the Scottish FA of the necessary FIFA International Transfer Certificate, if required, when returning from a club in membership of another national association.

18.3.3 In the case of an Amateur Registration type Player a Registration Form may be cancelled by the Amateur Player writing to the Secretary stating the name of the Affiliated National Association Club or East of Scotland Football League Club or South of Scotland League Club, with which he wishes to play. Confirmation of his eligibility to play with the Club nominated will be confirmed and, following a period of 28 days having elapsed from the date of his written application, his Amateur Player Registration Form will be cancelled. Notwithstanding the foregoing, an Amateur Player with a Club in membership of the Scottish Junior FA or in membership of the East of Scotland Football League or the South of Scotland Football League cannot nominate another Club in membership of any of those bodies when exercising his right in terms of this Rule 17.3.3. When a registration is cancelled to allow a Player to play with the Club stated in his application he may not play or be registered with any other Club during the same Season.

18.3.4 In the case of an Amateur Player Age Groups 10-14, a Registration Form may be cancelled by the Player and/or his parent/carer writing to the Secretary stating the name of the Affiliated National Association Club, with which he wishes to play. Confirmation of his eligibility to play with the Club nominated will be confirmed and, following a period of 28 days having elapsed from the date of his written application, his Amateur Player Age Group

10 – 14 Registration Form will be cancelled. When a registration is cancelled to allow a Player Age Group 10 – 14 to play with the Club stated in his application he may not play or be registered with any other Club during the same Season except in exceptional circumstances. For the avoidance of doubt the terms of this Rule 18.3.4 do not apply to an Amateur Player Age Groups 15, 16 and 17.

18.3.5 In the case of an Amateur Player Age Groups 15-17 only, a CAS Player, whose move to a nominated Affiliated National Association Club has been permitted by the Young Player's Wellbeing Panel in accordance with the terms of Registration Procedure Rule 18.3.1.7 will be eligible to train and play for the nominated Affiliated National Association Club and such Player will remain a registered Player of the CAS Club subject to the CAS Club complying, where applicable, with the requirements of Part E of the Registration Procedures relating to such Players,

19. TRANSFERS

19.1 The Transfer Form is to be used by Clubs in respect of all Player transfers, whether permanent or temporary.

19.2 When a player is transferred permanently via the transfer form then 5% of any compensation fee will be distributed to the Club(s) involved in the training and education of the Player. This distribution will be made in proportion to the number of years the Player has been registered with the relevant Clubs between the ages of 12 and 23. This distribution will be apportioned amongst the Clubs concerned according to the age of the Player at the time they provided him with training and education. Payment must be made by the transferee Club within 30 days of the Player's new registration or within 30 days of a Registration Tribunal having set the compensation fee.

19.3 Scottish Youth FA Players

The Transfer Form shall also be used by Clubs in membership of the Scottish Youth FA when a Player is registered in accordance with any existing agreements that may be in place between the Scottish Youth FA and other Affiliated Associations, Affiliated National Associations or Recognised Leagues and providing such agreement(s) have been formerly approved by the Scottish FA.

20. THIRD PARTY INFLUENCE/OWNERSHIP

20.1 No Club shall enter into a contract which enables the counter club/counter clubs, and vice versa, any other party to that contract or any third party to acquire the ability to influence in employment and transfer-related matters its independence, its policies or the performance of its teams.

20.2 Clubs that do not observe the obligations set out in this Rule 20 may be liable to sanctions and disciplinary measures in accordance with the Judicial Panel Protocol and/or the FIFA Regulations, as appropriate.

20.3 No club or player shall enter into an agreement with a third party whereby a third party is being entitled to participate, either in full or in part, in compensation payable in relation to the future transfer of a player from one club to another, or is being assigned any rights in relation to a future transfer or transfer compensation.

20.3.1 The interdiction as per Rule 20.3 came into force on 1 May 2015.

- 20.3.2 Agreements covered by Rule 20.3 which predate 1 May 2015 may continue to be in place until their contractual expiration. However, their duration may not be extended.
- 20.3.3 The validity of any agreement covered by Rule 20.3 signed between 1 January 2015 and 30 April 2015 may not have a contractual duration of more than one year beyond the effective date.
- 20.3.4 For the purpose of these regulations a “third party” is defined as any party other than the player, the two clubs transferring a player from one to another, or any previous club, with which the player has been registered.

21. APPROACH TO PLAYERS

- 21.1 Subject to Paragraph 5 of Annex 9 of the Registration Procedures, a Club or an Intermediary (acting on behalf of a Club) may only approach a Player of another Club providing either he or the Club for whom the Intermediary is acting, has firstly advised, in writing, the Player's current Club of its/his intention to do so and providing the Player has only six months or less of his current contract of employment with his current club, remaining.
- 21.2 Under no circumstances shall a club or an Intermediary directly approach a Player who is a Minor.

ANNEX 1

DEFINITIONS

1. For the purposes of the Registration Procedures (unless otherwise specifically stated herein), the terms set out below are defined as follows:

Definitions – Registration Procedures

Affiliated Association	Means an association which is in full membership of the Scottish FA, other than an Affiliated National Association;
Affiliated National Association	Means each of the Scottish Amateur F.A., the Scottish Junior F.A., the Scottish Schools' F.A., the Scottish Welfare F.A., Scottish Women's Football and the Scottish Youth F.A.;
Agreement between Player and Club	Means the Agreement between Player and Club as set out in Annex 6;
Amateur Player	Means a player who is not a Professional Player or Professional Non-Contract Player
Articles	Means the Articles of Association of the Scottish FA;
Association Football	Means any football played under the jurisdiction of FIFA and in accordance with the Laws of the Game;
Board	Means the board of directors of the Scottish FA which shall comprise all of the Directors from time to time, as constituted in accordance with these Articles;
Club Academy Scotland	Means performance based youth football development programme organised and managed by the Scottish FA for clubs in membership of the Scottish Professional Football League;
Club Academy Scotland Programme	Means the approved programme for clubs participating in Club Academy Scotland;
Club Extranet	Means the web based application for member clubs to access the Scottish FA website and databases;
Club	Means a football club playing Association Football in accordance with the provisions set out in the Articles;
Commitment Letters	Shall have the meaning prescribed in the Scottish Professional Football League Rules
Competition Rules	Means rules specific to a particular competition;
Compliance Officer	Means the Compliance Officer who shall have general responsibility for observance by all those involved in Association Football in Scotland, of the Disciplinary Rules, including offering fixed term suspensions to Players and Team Staff where provided in the Judicial Panel Protocol and the pursuit of proceedings before Tribunals for enforcement of the Disciplinary Rules, except where enforcement is otherwise provided for in the said Protocol;
Disciplinary Procedures	Means the Disciplinary Procedures of the Scottish FA as provided for in the Judicial Panel Protocol;
Dispute Resolution Procedure	Means the dispute resolution procedure as set out in Annex 2 of the Registration Procedures;

Domestically	Means Association Football played within Scotland;
East of Scotland Football League	Means the unincorporated association of football clubs called The East of Scotland Football League;
End of Season Procedures	Means instructions issued to clubs by the Scottish FA for the retention and release of Players at the end of each Season;
Endorsement Requirements	Means the Governing Body Endorsement Requirements as set out in Annex 3
FIFA	Means Federation of International Football Associations;
FIFA International Transfer Certificate	Certificate issued between National Associations when a Player moves from one country to another confirming his eligibility to pursue his sporting career with his new Club;
Game Time	Period of accumulated time a player is fielded in his club's matches throughout a season where he is eligible and otherwise able to participate;
Intermediary	Shall have the meaning as prescribed in the Scottish FA Working with Intermediaries Regulations
Internationally	Means when a Player moves from one Club to another, both Clubs being in membership of different National Associations;
Judicial Panel Protocol	Means the Protocol relating to the operation of the Judicial Panel promulgated by the Board from time to time in accordance with the Articles, which provides for the Disciplinary Procedures and the Disciplinary Rules;
Junior Club	Means a Club in membership of the Scottish Junior FA;
Minor	Means a Player under 18 years of age;
Notice of Registration Referral	A notice to commence proceedings for determination of a relevant matter in terms of Annex 2 hereto;
Official Matches	Means solely for the purpose of the Registration Procedures a competitive match involving a Club's first team;
Official Return	Shall have the meaning prescribed in the Articles;
Online Registration Procedures	Means the process in which a Club may register a Player via the web-based application for the registration of Players;
Parent Club	Means the Club which holds the main registration of a temporary transfer player;
Player	Means a Player participating in Association Football under the jurisdiction of the Scottish FA;
Player Passport	Means the playing history of a Player from the season of his 12th birthday indicating the Club(s) he has played with;
Professional Club	Means a Club in full membership of the Scottish FA, Clubs in membership of Affiliated Associations and Junior Clubs;
Professional Non-Contract Player	Means a Player of professional status who is not paid for his playing activities but is registered as a non-contract Player on the Registration Form;
Professional Player	Means a Player who is registered at the Scottish FA as a professional or is receiving, in respect of his participation in or an activity connected with Association Football, remuneration or consideration of any sort above or in addition to his necessary expenses actually paid;

Recognised Football Body	Means an Affiliated Association, an Affiliated National Association or an association, league or other combination of Clubs, Players, officials or referees formed with the consent of the Scottish FA in terms of the Articles, or such bodies or persons as may be formed with the consent of an Affiliated National Association in terms of the Articles;
Recognised Official	Means an official of a Scottish FA Member Club who is listed as such on the Official Return of the Club and a Scottish FA Licensed Team Scout;
Recreational Form Player	Means a player who has signed a form used to register a player with a club in membership of an Affiliated National Association other than the Scottish Junior Football Association;
Referring Party	A Party entitled and wishing to refer a matter for determination under Annex 2 hereto;
Registration Form	Means the Player registration form as set out in Annex 4;
Registration Member	Means a person listed by the Scottish FA as available to act as an arbitrators in the determination of matters under Annex 2 hereto;
Registration Periods	Means two periods fixed by the Board for the registering of Professional Players and which shall only apply to Clubs in membership of the Scottish Professional Football League;
Registration Procedures	Means the registration procedures contained herein, and including any Supplementary Registration Procedures
Registration Respondent	A party other than the Referring Party with a relevant interest in an arbitration conducted in terms of Annex 2 hereto;
Registration Tribunal	A tribunal appointed in terms of Annex 2 hereto;
School Leaving Age	Means a pupil who has attained the school leaving date as set out in the Education (Scotland) Act 1980;
Scottish FA	Means The Scottish Football Association Limited (Company Number SC005453) whose registered office is at Hampden Park, Glasgow G42 9AY;
Scottish FA Working with Intermediaries Regulations	Shall mean the Scottish FA Working with Intermediary Regulations which came into force on 1 April 2015 and as may be amended from time to time.
Scottish Junior FA	Means The Scottish Junior FA, an unincorporated association, whose office is at Hampden Park Glasgow G42 9DD
Scottish FA Amateur Player Age Groups 10-17 Declaration	Means the Declaration as set out in Annex 7 and reproduced on the reverse of the Registration Form;
Scottish FA Licensed Team Scout	Means a person employed or acting on behalf of a club, holding a license issued by the Scottish FA, who undertakes scouting activities for and on behalf of such club;
Scottish FA Member Club	Means for the purposes of these rules Clubs in membership of the Scottish FA participating in the Club Academy Scotland Programme;
Scottish Highland Football League	Means the unincorporated association of football clubs called The Scottish Highland Football League;
Scottish Highland Football League Youth Development Initiative	Means the Youth Development Initiative organised and regulated by The Scottish Highland Football League;

Scottish Lowland Football League	Means the unincorporated association of football clubs called The Scottish Lowland Football League;
Scottish Professional Football League	Means the combination of association football clubs known as the Scottish Professional Football League operating under and administered and managed by the Scottish Premier League Limited, a company incorporated under the Companies Act 1985 (Registered No. 175364) and having its registered office at Hampden Park, Glasgow G42 9DE and any successor thereto from time to time; where the context admits, references to the Scottish Professional Football League shall be deemed to include the Scottish Premier League Limited;
Scottish Professional Football League Clubs	Means Clubs that form part of the Scottish Professional Football League
Scottish Professional Football League Code of Conduct	Means the code of conduct contained in the form contained at Annex 7 of these Registration Procedures
Scottish Professional Football League Development League	Means a development league for each Season organised by the Scottish Professional Football League Board;
Scottish Professional Football League Rules	Means the rules of the Scottish Professional Football League as may be amended from time to time.
Scottish Welfare FA	Means the Scottish Welfare FA, an unincorporated association, whose Chief Executive Officer's address is 61 High Street, Rothes, AB38 7AY
Scottish Youth FA Club	Means a Club in membership of the Scottish Youth FA;
Scottish Youth FA Club Registered Official	Means a Recognised Official of a Scottish Youth FA Club;
Season	Means solely for the purposes of these rules and the Senior Online Registration system the playing season domestically in Scotland will be the period starting on 1st July and ending on 30th June the following year with the exception of the Scottish Junior FA Season which shall end on the third Saturday in June each year;
Secretary	Means the Secretary of the Scottish FA appointed by the Board in accordance with the Articles and shall include an assistant or deputy Secretary appointed in terms of the Articles;
Secretary's Registration Dispute Notice	A notice by the Secretary or his nominee in accordance with the Dispute Resolution Procedure at Annex 2 hereto;
South of Scotland League	Shall have the meaning given to it in Article 1.1
Summer Season	Means the playing season for Players registered in the relevant age groups within Club Academy Scotland and will be the period from January to December each year.

Supplementary Registration Procedures	Means the registration procedures promulgated by the Board from time to time in connection with the registration of Players and also the Team Officials (if the Board elects to extend such procedures to apply to them);
Transaction Audit Trail	Means the audit trail within the Online Registration Procedures which records by date and time each transaction in the registration process of Players
Transfer Form	Means the Transfer Form as set out in Annex 5;
UEFA	Means Union of European Football Associations;
Young Player's Wellbeing Panel	Means the panel set up by the Scottish FA to hear and determine registration issues between a Young Player, Player under the age of 18, or their parent/carer and the Player's Club in accordance with Rule 13 and Annex 12 of the Registration Procedures

ANNEX 2

DISPUTE RESOLUTION – PROCEDURAL RULES RELATIVE TO DETERMINATION OF DISPUTES ARISING FROM THE REGISTRATION PROCEDURES

- Where the Registration Procedures require the determination of a dispute, level of compensation or other matter in accordance with this Dispute Resolution Procedure, then this Annex 2 shall apply.
- The Scottish FA shall maintain a list of certain persons who are available to act as arbitrators in the determination of matters under this Annex 2 ("**Registration Members**").
- Any Party entitled and wishing to refer a matter for determination under this Annex 2, in terms of the Registration Procedures, ("**the Referring Party**") shall commence proceedings for determination of such relevant matter by delivery of a Notice of Registration Referral to all other Parties with an interest ("**the Registration Respondent(s)**"), and to the Secretary. The Secretary or his nominee may, at his sole discretion, determine which party(s) have a relevant interest in deciding whether such party is a Registration Respondent.
- The Notice of Registration Referral shall:
 - State the provision within the Registration Procedures in terms of which the referral is made;
 - Briefly state the basis of the submission and a brief outline of the relevant facts and circumstances; and
 - Specify the redress/determination which is sought.
- Upon receipt of a Notice of Registration Referral, the Secretary or his nominee shall send notice ("**the Secretary's Registration Dispute Notice**") to the Referring Party and to each Registration Respondent, which notice shall include (a) a copy of the Notice of Registration Referral; and (b) a copy of the provisions of this Annex 2.
 - The Referring Party and the Registration Respondent(s) (together "**the Parties**") shall endeavour, by agreement, to appoint an arbitrator within 14 days of the date on which the Secretary's Registration Dispute Notice is sent by the Secretary to the Parties ("**the Appointment Period**"). The Parties should generally appoint an arbitrator from the list of Registration Members.

- b. Subject to sub-paragraph (c) which follows, if an arbitrator is not appointed by the Parties within the Appointment Period, then an arbitrator shall be appointed by the Secretary, in his sole discretion from the list of Registration Members.
 - c. In respect of a dispute in which the Scottish FA are a party ("**a Scottish FA Dispute**"), in such circumstances, an arbitrator shall be (1) a solicitor or advocate of not less than 10 years standing, appointed by the President of the Law Society; or (2) or a suitable person appointed by the Executive Director of the Chairman of Sports Resolutions (UK) (a trading name of Sports Dispute Resolution Panel Limited, company number 03351039, registered at 1 Salisbury Square, London EC4Y 8AE ("**Sports Resolutions**")). Where appointment is by Sports Resolutions, then Sports Resolution's Arbitration Rules, as amended by Sports Resolutions from time to time, shall apply, save that (1) all such arbitrations shall follow the full arbitration procedure; and (2) their provision regarding the seat, applicable law, and statutory regime shall be deleted, so that the law governing the arbitration shall be the law of Scotland and the seat of the arbitration shall be Scotland, and the Arbitration (Scotland) Act 2010 (as amended) shall apply.
 - d. The arbitrator so appointed ("**the Arbitrator**") shall have jurisdiction to determine the dispute or matter referred.
 - e. Insofar as a nomination fee is incurred in such appointment, the party so requesting shall initially bear the nomination fee, but the Arbitrator shall, in his or her sole discretion, have the power to order that the nomination fee is paid or repaid by any Party.
 - f. If the Arbitrator shall die, refuse to act, or become incapacitated from acting prior to making the award, a further arbitrator shall be appointed to replace him or her in the same manner as such original arbitrator was appointed.
6. With reference to Schedule 1 of the Arbitration (Scotland) Act 2010, the default rules of the Scottish Arbitration Rules shall be modified or disapplied so as to comply with the express rules of this Annex 2. Rules 22, 41, 43, 46 and 69 shall not apply.
7. The Arbitrator shall have the following powers (in addition to those powers provided to tribunals by the Arbitration (Scotland) Act 2010 insofar as not disapplied):
- i. The powers provided to a Judicial Panel, and related provisions provided in the Judicial Panel Protocol, paragraphs 8.2; 8.3; 8.4; 8.5 (with the exception of 8.5.5); 8.6; 10.1.3; 10.1.4; 10.2; 10.3; 10.4; 10.5; 10.6 (except paragraph 10.6.3); 10.7; 10.8; 10.9; 10.10.
 - ii. The powers provided to a tribunal or arbitrator in Article 99 at paragraphs 99.21; 99.22; 99.23; 99.24; 99.26.
 - iii. In the event of an inconsistency between the said Judicial Panel Protocol powers and Article 99 powers, the Judicial Panel Protocol powers shall have priority.

Unless inconsistent with the particular provisions, the provisions of Paragraphs 17.1; 17.2.1; 17.2.5; 17.2.6; 17.2.7; 17.2.8; 17.3; and 17.6 of the Judicial Panel Protocol shall apply.

8. Upon appointment it is generally anticipated that the Arbitrator shall:
- a. Invite the Referring Party to provide such further particulars as he or she considers to be appropriate within such time as it considers to be appropriate;

- b. Invite the Registration Respondent(s) to respond to the submissions and evidence provided by the Referring Party within such time as he or she considers to be appropriate;
 - c. Order a procedural conference call, preliminary hearing, or such other preliminary step, as he or she considers to be appropriate;
 - d. Order further rounds of submissions and evidence by the parties insofar as he or she considers such to be appropriate;
 - e. Where he or she considers a hearing to be appropriate, to order the date and place for such hearing, and generally to follow the Guidance Notes for Principal Hearings at Annex B to the Judicial Panel Protocol;
 - f. Issue his or her final determination of the matter, verbally at the end of the hearing if he or she considers it appropriate to do so, and in any event in writing following the hearing.
9. The Arbitrator is not required to issue reasons unless requested by a Party or by the Scottish FA, in each case by not later than three working days after the date on which the final determination was communicated or delivered to that Party.
10. The law governing the arbitration shall be the law of Scotland. The seat of arbitration shall be Scotland.
11. Parties will bear their own legal and other expenses. Where the Arbitrator requires payment of a fee or seeks recovery of expenses, then the Arbitrator may make an award allocating the parties' liability for such arbitration fees and expenses. The Arbitrator may make an award allocating the parties' liability for additional costs incurred in the arbitration (other than party's own costs and expenses) including but not limited to any nomination fee, the cost of accommodation, and the cost of Arbitrator appointed experts or clerks. With reference to Schedule 1 of the Arbitration (Scotland) Act 2010, the default Rules 59, 61 to 66 are amended accordingly.
12. None of the Arbitrator, the Arbitrator's clerk (if any), the Secretary, nor the Scottish FA shall be liable for any act or omission in connection with any arbitration conducted under this Annex 2, unless the act or omission is in bad faith. Any employee or agent of the Scottish FA is similarly protected from any such liability.
13. Any dispute determined under the procedure in this Annex 2 shall be final and binding on the parties. For the avoidance of doubt, the parties to any arbitration conducted pursuant to this Annex 2 agree to renounce their respective rights of appeal, save in respect of the mandatory provisions (or the default provisions insofar as not disapplied) of the Arbitration (Scotland) Act 2010 in respect of challenging awards.

ANNEX 3

GOVERNING BODY ENDORSEMENT REQUIREMENTS – MEN'S

SECTION 1: OVERVIEW OF GOVERNING BODY ENDORSEMENTS FOR TIER 2 (SPORTSPERSON) AND TIER 5 (TEMPORARY WORKER) CREATIVE AND SPORTING CATEGORIES OF THE POINTS BASED SYSTEM

This page provides a brief explanation of the endorsement requirements a sports governing body has agreed UK sponsors of Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) – Creative and Sporting categories of the Points Based System must show.

The Tier 2 (Sportsperson) category is for elite sportspeople and coaches who are internationally established at the highest level and whose employment will make a significant contribution to the development of their sport at the highest level in the UK, and who will base themselves in the UK.

The Tier 5 (Temporary Worker) – Creative and Sporting category is for sportspeople (and their entourage where appropriate) and coaches who are internationally established at the highest level in their sport, and/or will make a significant contribution to the development of their sport in the UK.

Sports governing body is one recognised by one of the home country sports councils (for example sportscotland). Every governing body must be approved by the Home Office before they are included in Appendix M of the Immigration Rules.

The application process explained: Migrants applying to come to the UK under either of the sporting categories above need to be sponsored by an organisation that has a sponsor licence under Tier 2 (Sportsperson) or Tier 5 (Temporary Worker) – Creative and Sporting.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the governing body for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for leave to enter or remain in the UK. Each individual must also have a personal endorsement from the governing body for their sport before you assign the certificate of sponsorship.

The list of governing bodies and the tiers for which they are currently approved by the Home Office is in Appendix M of the Immigration Rules.

Approved governing bodies will work within the Home Office code of practice for sports governing bodies and must comply with any immigration regulations, UK legislation and the principles of the Points Based System as detailed on the GOV.UK website.

Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship or the tier under which the migrant's application is being made, that is:

Type	Tier	Length of endorsement
Sponsor	Tier 2 (Sportsperson) and/or Tier 5 (Creative and Sporting)	4 years from date of issue
Migrant	Tier 2 (Sportsperson)	For an initial maximum period of 3 years, with a further extension of a maximum period of 3 years. If the contract is for fewer than 3 years, it will be issued for the length of the contract.
	Tier 5 (Creative and Sporting)	For the length of the contract or up to a maximum of twelve months, whichever is the shorter period.

Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the category, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new leave to remain. Leave to remain must be granted before the migrant can start work with the new employer.

Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken.

Supplementary Employment

Tier 2 & Tier 5 migrants are eligible to undertake Supplementary Employment under the Home Office Supplementary Employment Regulations (please refer to the Tier 2 & 5 Guidance for Sponsors – Supplementary Employment).

SECTION 2: REQUIREMENTS

This page explains the Scottish Football Association requirements under the Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories for the 2019 to 2020 season.

Consultation

The following requirements have been agreed by the Home Office following consultation between The Scottish Football Association, Scottish Premier League, Scottish Football League, Scottish Professional Footballers' Associations, the Managers' and Coaches' Association and the other Home Associations of The FA, The FA of Wales and The Irish FA.

Review

The requirements will be reviewed annually in January in order that revised criteria may be issued by the 1 May to operate for season 2020–21.

Length of season

The season for football runs from July to June.

Requirements

The table below shows the endorsement requirements for sponsors and migrants.

Category	Requirement	
Sponsor Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Governing body endorsements will be issued to clubs in membership of the Scottish Professional Football League.	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>Governing body endorsements will be available for migrants if they meet the following criteria:</p> <ul style="list-style-type: none"> The applicant club must be in membership of the Scottish Professional Football League. During the period of endorsement, the player may only play for clubs in membership of those leagues (i.e. the player may not be loaned to a club below the Scottish Professional Football League) The individual must have played for their country in at least 75% of its competitive 'A' team matches where they were available for selection, during the 2 years preceding the date of the application and The player's National Association must be at or above 70th place in the official FIFA World Rankings when averaged over the two years preceding the date of the application.

Category	Requirement	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>Competitive matches The definition of a senior competitive international match is a:</p> <ul style="list-style-type: none"> FIFA World Cup Finals match FIFA World Cup Qualifying group match FIFA Confederations Cup matches and Continental Cup Qualifiers and Finals matches, for example: <ul style="list-style-type: none"> UEFA European Championships and Qualifiers CAF African Cup of Nations and Qualifiers AFC Asia Nations Cup and Qualifiers CONCACAF Gold Cup CONCACAF Copa Caribe UNCAF Nations Cup CONMEBOL Copa America OFC Nations Cup <p>International appearances When submitting an application, clubs should provide written confirmation of the player's international appearance record over the preceding two years, highlighting those matches where the player took part, as well as those for which they were unavailable for selection due to injury or suspension. Confirmation of the player's appearances should be obtained from their National Association. If this is not possible, the information will be independently verified by the Scottish Football Association through all available sources. A decision cannot be made until this process has been completed and any relevant supporting evidence is submitted.</p> <p>Injury and suspension If a player was not available for selection for a match or series of matches due to injury or suspension and provided that written evidence is submitted to this effect, those games will be excluded from the total when calculating the player's appearance percentage. Ideally, evidence should be obtained from the player's National Association or club doctor, stipulating which games the player missed through injury. Please note that, where a player does not take part in a match, they will not be considered as injured if they were listed as a substitute and therefore any such matches will be counted as non-appearances when calculating the player's appearance percentage.</p> <p>FIFA rankings There are currently 209 international teams listed in the official FIFA World Rankings. Those countries which have regularly achieved a 70th placing or higher over a period of two years are regarded as nations who have competed regularly at a highly competitive international level and have players of the highest standard who have contributed consistently to the achievement of that ranking. The Scottish Football Association will produce the aggregated two-year rankings list on a monthly basis when the FIFA World Rankings are published. These will be made available on www.spfl.co.uk and those countries ranked at 70th or above in the most recent list at the time of application will be considered to have met the criterion.</p>

Category	Requirement	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>Tier 5 switching to Tier 2 Players may enter under Tier 5 without the need to demonstrate the competency in English required under Tier 2. Players may then apply to switch to Tier 2 once they have passed the English Language Test. For this, the club will need to submit a new application so that they may be issued with a new endorsement and subsequently issue a new Certificate of Sponsorship under Tier 2. The application will need to be supported by a notification of pass or pass certificate at the agreed 'A1 Basic' level from an accredited English Language Test Centre or being able to demonstrate that they hold an academic qualification that was taught in English and is recognised by UK NARIC as being equivalent to a UK bachelor's degree, master's degree or PhD. The application to switch into Tier 2 may be made in-country.</p> <p>If, at the end of the 12-month period, the player has been unable to meet the English language requirement, he will need to return home and obtain entry clearance for a further 12 month period under Tier 5.</p> <p>Where a player wishes to switch into Tier 2 for the remainder of their employment and they do not meet the criteria for initial applications, the application will be dealt with by consultation with the relevant football governing bodies in a similar way to extension applications. If approval is not given for the application to be progressed automatically, however, an appeal panel will be required.</p> <p>Extension applications Where the player is extending his employment with the same club If a club wishes to retain the services of a player, they should submit a new application before the work permit or Certificate of Sponsorship expires. If the criteria are satisfied, an endorsement will be issued for the period of their contract, up to a maximum of three years. Where the player does not satisfy the criteria, the SFA will consult with the other relevant football bodies by email, providing any details put forward by the club in favour of that individual. If it is their unanimous recommendation that the application does not need to be considered by a panel, then the case can be processed without.</p> <p>If the football bodies do not unanimously agree to the renewal then the club may request that it be considered by a panel.</p>

Category	Requirement	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>Changes during the period of approval Change of employment A club wishing to sign a player from another UK club must submit an application to the Scottish Football Association. If the criteria are satisfied, a governing body endorsement will be issued for a maximum of three years in respect of their employment with the new club. If the criteria are not satisfied, the Scottish Football Association will consult with the relevant football bodies by email, providing any details put forward by the club in favour of the player, such as their appearance record for that club and details of how far they meet the criteria. If it is their unanimous recommendation that the application does not need to be considered by a panel, then the case can be processed without. If any party expresses concern about the application, an appeal panel will be required.</p> <p>Temporary transfer of registration (loans) For the purpose of these requirements, loans are defined as temporary transfers which do not extend beyond the end of the season in which the registration is temporarily transferred. Loans are only permissible within the player's current period of approval and should not be used to avoid making extension or change of employment applications.</p> <p>—> To another club in the UK If a player is moving to another club in the UK on a loan basis, their parent club must notify the Home Office of the fact that they have temporarily moved location. There is no requirement for the loanee club to submit an application to the Scottish Football Association or for the player to meet any conditions such as the English Language Test. The loaning club retains overall responsibility for the player as their employer and sponsor and they are granted permission to move temporarily under the provisions of their current leave, provided that the Certificate of Sponsorship issued by the loaning club is valid for the duration of the loan period. If the loan is later made permanent, the new club will, at this time, have to make a fresh application on behalf of the player. Clubs should note that the change of employment process must be fully completed before the player can play as a permanent employee of the new club.</p>

Category	Requirement
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	<p>Player</p> <p>—> To a club outside the UK Where a player is moving to a club outside the UK on a temporary transfer basis, their parent club must again inform the Home Office of the player's technical change of employment. When the player returns to their parent club after the loan period, they do not need to be tested again against the entry criteria and may simply resume their employment with their original club (providing their existing leave remains valid beyond the date of their return), on the basis that they have an existing Certificate of Sponsorship and have already met the entry requirements at the beginning of their employment with that club.</p> <p>—> From a club outside the UK Any player joining a Scottish club on loan from an overseas club (outside the UK) must meet all the requirements of Tier 2 or Tier 5 and therefore an application must be submitted to the Scottish Football Association. International loan players are also subject to appeal panels if they do not meet the criteria.</p> <p>Contract changes or re-negotiation during the period of approval Where a club wishes to make significant changes to the terms and conditions of the player's contract, for instance to improve their salary or length of contract part-way through the approved period, the club should notify the Home Office of this.</p> <p>If a new application is required and the criteria are not met:</p> <ul style="list-style-type: none"> • where the player's initial contract was for 12 months or longer, the Scottish Football Association will consult with the other relevant football bodies by email. They will ask whether the application needs to be considered at a panel. If the football bodies recommend unanimously, they are satisfied that the changes do not need to be considered by a panel, then the case can be processed without one. If any of the governing bodies have concerns with the application, a panel will be arranged • where the player's initial contract was for less than 12 months, a panel will be arranged <p>Trials arrangements Governing body endorsements will not be issued to clubs for the purpose of having players to trial with them.</p> <p>International transfer windows Governing body endorsements may be applied for by clubs at any time and will be considered against the criteria as above. Clubs should take into consideration the fact that a governing body endorsement for a player, once issued, must be used within four months, unless that club has the express approval of the Scottish Football Association.</p>

Category	Requirement
Managers and first team coaches	<p>Governing body endorsements will be available for migrants if they meet the following criteria:</p> <ul style="list-style-type: none"> • managers and first team coaches must have overall responsibility for first team selection. Joint or partial responsibility for first team selection does not meet the criteria. • the manager or first team coach must: <ul style="list-style-type: none"> • hold a UEFA professional licence or equivalent or • have managed or coached in a professional league for at least two of the last five years or • have managed or coached an international team with a FIFA ranking of 70th or higher within the last five years <p>FIFA rankings There are currently 209 international teams listed in the official FIFA World Rankings. Those countries which have regularly achieved a 70th placing or higher over a period of two years are regarded as nations who have competed regularly at a highly competitive international level and have players of the highest standard who have contributed consistently to the achievement of that ranking.</p> <p>The Scottish football Association will produce the aggregated two-year rankings list on a monthly basis when the FIFA World Rankings are published. These will be made available on and www.spfl.co.uk those countries ranked at 70th or above in the most recent list at the time of application will be considered to have met the criterion.</p> <p>Extension applications If a club wishes to retain the services of a manager or first team coach, they should submit a new application for a governing body endorsement before their current leave expires. If the governing body endorsement criteria are satisfied, an endorsement will be issued for the period of their contract, up to a maximum period appropriate for the tier under which the application is being made.</p> <p>Change of employment A club wishing to sign a manager or first team coach from another UK club must submit an application to the Scottish Football Association. If the criteria are satisfied, a governing body endorsement will be issued for the period of their contract, up to a maximum period appropriate for the tier under which the application is being made.</p>

Further information

This information is available on the Scottish Football Association website www.scottishfa.co.uk and the Scottish Professional Premier League www.spfl.co.uk.

For any queries relating to the requirements or the endorsement process please contact:

Sandy Bryson
Head of Registrations Dept
The Scottish Football Association
Hampden Park
Glasgow G42 9AY

Telephone: 0141 616 6052
Email: Sandy.bryson@scottishfa.co.uk

Information on visas and immigration is available on the GOV.UK website.

Dispute handling procedures

Where an application does not meet the published criteria, a club may request a panel to consider the player's skills and experience. In these cases, the Scottish Football Association will refer the club's evidence to an independent panel.

Where possible the club's supporting evidence will be sent to the Scottish Football Association and other football bodies in advance for their consideration in order to allow an informed decision.

The panel will normally consist of representatives from the relevant football bodies together with up to three independent experts. The Scottish Football Association will endeavour to ensure there are no conflicts of interest between the independent experts and the applicant club. If the applicant club wishes to object to the involvement of any of the independent experts it must do so in writing at least 24 hours before the panel hearing explaining their reasons for the objection.

The panel's terms of reference for are:

- to consider whether the player, manager or first team coach is of the highest calibre
- to consider whether the player, manager or first team coach is able to contribute significantly to the development of the game at the top level in Scotland

The panel will make a recommendation to the Scottish Football Association whose decision will then be relayed to the club. The details of the voting will not be disclosed. Each member of the Panel will provide written reasons for their own decision to the Secretary of the Panel. A positive vote is required to approve an application (e.g. 4-2, 5-1 or 6-0)

Full terms of reference and roles of the panel members and the club are available to attendees.

Clubs should note that, in respect of any application, there will only be one panel available (i.e. a panel and recommendation, followed by a decision). A club should therefore ensure that all evidence it wishes to present in support of its application is presented to the panel.

SECTION 3: PROCESS FOR APPLYING FOR AN ENDORSEMENT

How to apply for governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting sponsor applications

An administration fee of £100 will be charged for each application for a governing body endorsement.

GOVERNING BODY ENDORSEMENT REQUIREMENTS – WOMEN'S

SECTION 1: OVERVIEW OF GOVERNING BODY ENDORSEMENTS FOR TIER 2 (SPORTSPERSON) AND TIER 5 (TEMPORARY WORKER) CREATIVE AND SPORTING CATEGORIES OF THE POINTS BASED SYSTEM

This page provides a brief explanation of the endorsement requirements a sports governing body has agreed UK sponsors of Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) – Creative and Sporting categories of the Points Based System must show.

The Tier 2 (Sportsperson) category is for elite sportspeople and coaches who are internationally established at the highest level and whose employment will make a significant contribution to the development of their sport at the highest level in the UK, and who will base themselves in the UK.

The Tier 5 (Temporary Worker) – Creative and Sporting category is for sportspeople (and their entourage where appropriate) and coaches who are internationally established at the highest level in their sport, and/or will make a significant contribution to the development of their sport in the UK.

Sports governing body is one recognised by one of the home country sports councils (for example sportscotland). Every governing body must be approved by the Home Office before they are included in Appendix M of the Immigration Rules.

The application process explained: Migrants applying to come to the UK under either of the sporting categories above need to be sponsored by an organisation that has a sponsor licence under Tier 2 (Sportsperson) or Tier 5 (Temporary Worker) – Creative and Sporting.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the governing body for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for leave to enter or remain in the UK. Each individual must also have a personal endorsement from the governing body for their sport before you assign the certificate of sponsorship.

The list of governing bodies and the tiers for which they are currently approved by the Home Office is in Appendix M of the Immigration Rules.

Approved governing bodies will work within the Home Office code of practice for sports governing bodies and must comply with any immigration regulations, UK legislation and the principles of the Points Based System as detailed on the GOV.UK website.

Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship or the tier under which the migrant's application is being made, that is:

Type	Tier	Length of endorsement
Sponsor	Tier 2 (Sportsperson) and/or Tier 5 (Creative and Sporting)	4 years from date of issue
Migrant	Tier 2 (Sportsperson)	For an initial maximum period of 3 years, with a further extension of a maximum period of 3 years. If the contract is for fewer than 3 years, it will be issued for the length of the contract.
	Tier 5 (Creative and Sporting)	For the length of the contract or up to a maximum of twelve months, whichever is the shorter period.

Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the category, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new leave to remain. Leave to remain must be granted before the migrant can start work with the new employer.

Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken.

Supplementary Employment

Tier 2 & Tier 5 migrants are eligible to undertake Supplementary Employment under the Home Office Supplementary Employment Regulations (please refer to the Tier 2 & 5 Guidance for Sponsors – Supplementary Employment).

SECTION 2: REQUIREMENTS

This page explains the Scottish Football Association requirements under the Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories for the 2019 to 2020 season.

Consultation

The following requirements have been agreed by the Home Office following consultation between The Scottish Football Association, Scottish Premier League, Scottish Football League, Scottish Professional Footballers' Associations, the Managers' and Coaches' Association and the other Home Associations of The FA, The FA of Wales and The Irish FA.

Review

The requirements will be reviewed annually in January in order that revised criteria may be issued by the 1 May to operate for season 2020–2021.

Length of season

The season for football runs from July to June.

Requirements

The table below shows the endorsement requirements for sponsors and migrants.

Category	Requirement	
Sponsor Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Governing body endorsements will be issued to clubs in membership of the Scottish Professional Football League and clubs in membership of Scottish Women's Football "SWF".	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>Governing body endorsements will be available for migrants if they meet the following criteria:</p> <ul style="list-style-type: none"> The applicant club must be in membership of the Scottish Professional Football League or "SWF". During the period of endorsement, the player may only play for clubs in membership of those leagues (i.e. the player may not be loaned to a club below the Scottish Professional Football League or outwith "SWF") <p>Scottish Professional Football League Clubs</p> <ul style="list-style-type: none"> The individual must have played for their country in at least 75% of its competitive 'A' team matches where they were available for selection, during the 2 years preceding the date of the application and The player's National Association must be at or above 70th place in the official FIFA World Rankings when averaged over the two years preceding the date of the application.

Category	Requirement	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>Competitive matches</p> <p>The definition of a senior competitive international match is a:</p> <ul style="list-style-type: none"> FIFA World Cup Finals match FIFA World Cup Qualifying group match FIFA Confederations Cup matches and Continental Cup Qualifiers and Finals matches, for example: <ul style="list-style-type: none"> UEFA European Championships and Qualifiers CAF African Cup of Nations and Qualifiers AFC Asia Nations Cup and Qualifiers CONCACAF Gold Cup CONCACAF Copa Caribe UNCAF Nations Cup CONMEBOL Copa America OFC Nations Cup <p>"SWF" Clubs</p> <ul style="list-style-type: none"> The individual must have played for their country in at least 75% of its competitive 'A' team matches where they were available for selection, during the 2 years preceding the date of the application and The player's National Association must be at or above 40th place in the official FIFA World Rankings when averaged over the two years preceding the date of the application. <p>Competitive Matches</p> <ul style="list-style-type: none"> FIFA Women's World Cup match; FIFA WOMEN'S World Cup Qualifying Group Match; UEFA Women's Championships and Qualifiers; African Championship for Women and Qualifiers; Asian Women's Championships and Qualifiers; CONCACAF Women's Gold Cup CONMEBOL Women's Championships and Qualifiers; Olympic Football Tournament Women's Finals. <p>International appearances</p> <p>When submitting an application, clubs should provide written confirmation of the player's international appearance record over the preceding two years, highlighting those matches where the player took part, as well as those for which they were unavailable for selection due to injury or suspension. Confirmation of the player's appearances should be obtained from their National Association. If this is not possible, the information will be independently verified by the Scottish Football Association through all available sources. A decision cannot be made until this process has been completed and any relevant supporting evidence is submitted.</p>

Category	Requirement	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>Injury and suspension</p> <p>If a player was not available for selection for a match or series of matches due to injury or suspension and provided that written evidence is submitted to this effect, those games will be excluded from the total when calculating the player's appearance percentage. Ideally, evidence should be obtained from the player's National Association or club doctor, stipulating which games the player missed through injury. Please note that, where a player does not take part in a match, they will not be considered as injured if they were listed as a substitute and therefore any such matches will be counted as non-appearances when calculating the player's appearance percentage.</p> <p>FIFA rankings – Scottish Professional Football League Clubs</p> <p>There are currently 209 international teams listed in the official FIFA World Rankings. Those countries which have regularly achieved a 70th placing or higher over a period of two years are regarded as nations who have competed regularly at a highly competitive international level and have players of the highest standard who have contributed consistently to the achievement of that ranking.</p> <p>The Scottish Football Association will produce the aggregated two-year rankings list on a monthly basis when the FIFA World Rankings are published. These will be made available on https://www.scottishfa.co.uk/ and those countries ranked at 70th or above in the most recent list at the time of application will be considered to have met the criterion.</p> <p>FIFA rankings – "SWF"</p> <p>There are currently 140 international teams listed in the official FIFA World Rankings. Those countries which have regularly achieved a 40th placing or higher over a period of two years are regarded as nations who have competed regularly at a highly competitive international level and have players of the highest standard who have contributed consistently to the achievement of that ranking.</p> <p>The Scottish Football Association will produce the aggregated two-year rankings list on a monthly basis when the FIFA World Rankings are published. These will be made available on www.scottishfa.co.uk and those countries ranked at 40th or above in the most recent list at the time of application will be considered to have met the criterion.</p>

Category	Requirement	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>Tier 5 switching to Tier 2</p> <p>Players may enter under Tier 5 without the need to demonstrate the competency in English required under Tier 2. Players may then apply to switch to Tier 2 once they have passed the English Language Test. For this, the club will need to submit a new application so that they may be issued with a new endorsement and subsequently issue a new Certificate of Sponsorship under Tier 2. The application will need to be supported by a notification of pass or pass certificate at the agreed 'A1 Basic' level from an accredited English Language Test Centre or being able to demonstrate that they hold an academic qualification that was taught in English and is recognised by UK NARIC as being equivalent to a UK bachelor's degree, master's degree or PhD. The application to switch into Tier 2 may be made in-country.</p> <p>If, at the end of the 12-month period, the player has been unable to meet the English language requirement, he will need to return home and obtain entry clearance for a further 12-month period under Tier 5.</p> <p>Where a player wishes to switch into Tier 2 for the remainder of their employment and they do not meet the criteria for initial applications, the application will be dealt with by consultation with the relevant football governing bodies in a similar way to extension applications. If approval is not given for the application to be progressed automatically, however, an appeal panel will be required.</p> <p>Extension applications Where the player is extending his employment with the same club</p> <p>If a club wishes to retain the services of a player, they should submit a new application before the work permit or Certificate of Sponsorship expires. If the criteria are satisfied, an endorsement will be issued for the period of their contract, up to a maximum of three years. Where the player does not satisfy the criteria, the SFA will consult with the other relevant football bodies by email, providing any details put forward by the club in favour of that individual. If it is their unanimous recommendation that the application does not need to be considered by a panel, then the case can be processed without.</p> <p>If the football bodies do not unanimously agree to the renewal then the club may request that it be considered by a panel.</p>

Category	Requirement	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>Changes during the period of approval</p> <p>Change of employment A club wishing to sign a player from another UK club must submit an application to the Scottish Football Association. If the criteria are satisfied, a governing body endorsement will be issued for a maximum of three years in respect of their employment with the new club. If the criteria are not satisfied, the Scottish Football Association will consult with the relevant football bodies by email, providing any details put forward by the club in favour of the player, such as their appearance record for that club and details of how far they meet the criteria. If it is their unanimous recommendation that the application does not need to be considered by a panel, then the case can be processed without. If any party expresses concern about the application, an appeal panel will be required.</p> <p>Temporary transfer of registration (loans) For the purpose of these requirements, loans are defined as temporary transfers which do not extend beyond the end of the season in which the registration is temporarily transferred. Loans are only permissible within the player's current period of approval and should not be used to avoid making extension or change of employment applications.</p> <p>—> To another club in the UK If a player is moving to another club in the UK on a loan basis, their parent club must notify the Home Office of the fact that they have temporarily moved location. There is no requirement for the loanee club to submit an application to the Scottish Football Association or for the player to meet any conditions such as the English Language Test. The loaning club retains overall responsibility for the player as their employer and sponsor and they are granted permission to move temporarily under the provisions of their current leave, provided that the Certificate of Sponsorship issued by the loaning club is valid for the duration of the loan period. If the loan is later made permanent, the new club will, at this time, have to make a fresh application on behalf of the player. Clubs should note that the change of employment process must be fully completed before the player can play as a permanent employee of the new club.</p> <p>—> To a club outside the UK Where a player is moving to a club outside the UK on a temporary transfer basis, their parent club must again inform the Home Office of the player's technical change of employment. When the player returns to their parent club after the loan period, they do not need to be tested again against the entry criteria and may simply resume their employment with their original club (providing their existing leave remains valid beyond the date of their return), on the basis that they have an existing Certificate of Sponsorship and have already met the entry requirements at the beginning of their employment with that club.</p>

Category	Requirement	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<p>—> From a club outside the UK Any player joining a Scottish club on loan from an overseas club (outside the UK) must meet all the requirements of Tier 2 or Tier 5 and therefore an application must be submitted to the Scottish Football Association. International loan players are also subject to appeal panels if they do not meet the criteria.</p> <p>Contract changes or re-negotiation during the period of approval Where a club wishes to make significant changes to the terms and conditions of the player's contract, for instance to improve their salary or length of contract part-way through the approved period, the club should notify the Home Office of this.</p> <p>If a new application is required and the criteria are not met:</p> <ul style="list-style-type: none"> where the player's initial contract was for 12 months or longer, the Scottish Football Association will consult with the other relevant football bodies by email. They will ask whether the application needs to be considered at a panel. If the football bodies recommend unanimously they are satisfied that the changes do not need to be considered by a panel, then the case can be processed without one. If any of the governing bodies have concerns with the application, a panel will be arranged where the player's initial contract was for less than 12 months, a panel will be arranged <p>Trials arrangements Governing body endorsements will not be issued to clubs for the purpose of having players to trial with them.</p> <p>International transfer windows Governing body endorsements may be applied for by clubs at any time and will be considered against the criteria as above. Clubs should take into consideration the fact that a governing body endorsement for a player, once issued, must be used within four months, unless that club has the express approval of the Scottish Football Association.</p> <p>Governing body endorsements will be available for migrants if they meet the following criteria:</p> <p>Managers and first team coaches</p> <ul style="list-style-type: none"> managers and first team coaches must have overall responsibility for first team selection. Joint or partial responsibility for first team selection does not meet the criteria.

Category	Requirement	
Migrant Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Player	<ul style="list-style-type: none"> the manager or first team coach must: <ul style="list-style-type: none"> hold a UEFA professional licence or equivalent or have managed or coached in a professional league for at least two of the last five years or have managed or coached an international team with a FIFA ranking of 70th or higher within the last five years <p>FIFA rankings – Mens game There are currently 209 international teams listed in the official FIFA World Rankings. Those countries which have regularly achieved a 70th placing or higher over a period of two years are regarded as nations who have competed regularly at a highly competitive international level and have players of the highest standard who have contributed consistently to the achievement of that ranking. The Scottish football Association will produce the aggregated two-year rankings list on a monthly basis when the FIFA World Rankings are published. These will be made available on www.scottishfa.co.uk and those countries ranked at 70th or above in the most recent list at the time of application will be considered to have met the criterion.</p> <p>FIFA rankings – “SWF” There are currently 140 international teams listed in the official FIFA World Rankings. Those countries which have regularly achieved a 40th placing or higher over a period of two years are regarded as nations who have competed regularly at a highly competitive international level and have players of the highest standard who have contributed consistently to the achievement of that ranking. The Scottish football Association will produce the aggregated two-year rankings list on a monthly basis when the FIFA World Rankings are published. These will be made available on www.scottishfa.co.uk and those countries ranked at 40th or above in the most recent list at the time of application will be considered to have met the criterion.</p> <p>Extension applications If a club wishes to retain the services of a manager or first team coach, they should submit a new application for a governing body endorsement before their current leave expires. If the governing body endorsement criteria are satisfied, an endorsement will be issued for the period of their contract, up to a maximum period appropriate for the tier under which the application is being made.</p> <p>Change of employment A club wishing to sign a manager or first team coach from another UK club must submit an application to the Scottish Football Association. If the criteria are satisfied, a governing body endorsement will be issued for the period of their contract, up to a maximum period appropriate for the tier under which the application is being made.</p>

Further information

This information is available on the Scottish Football Association website www.scottishfa.co.uk and the Scottish Professional Premier League www.spfl.co.uk.

For any queries relating to the requirements or the endorsement process please contact:

Sandy Bryson
Head of Registrations Dept
The Scottish Football Association
Hampden Park
Glasgow G42 9AY

Telephone: 0141 616 6052
Email: Sandy.bryson@scottishfa.co.uk

Information on visas and immigration is available on the GOV.UK website.

Dispute handling procedures

Where an application does not meet the published criteria, a club may request a panel to consider the player's skills and experience. In these cases, the Scottish Football Association will refer the club's evidence to an independent panel.

Where possible the club's supporting evidence will be sent to the Scottish Football Association and other football bodies in advance for their consideration in order to allow an informed decision.

The panel will normally consist of representatives from the relevant football bodies together with up to three independent experts. The Scottish Football Association will endeavour to ensure there are no conflicts of interest between the independent experts and the applicant club. If the applicant club wishes to object to the involvement of any of the independent experts it must do so in writing at least 24 hours before the panel hearing explaining their reasons for the objection.

The panel's terms of reference for are:

- to consider whether the player, manager or first team coach is of the highest calibre in relation to the game in Scotland.
- to consider whether the player, manager or first team coach is able to contribute significantly to the development of the game in Scotland

The panel will make a recommendation to the Scottish Football Association whose decision will then be relayed to the club. The details of the voting will not be disclosed. Each member of the Panel will provide written reasons for their own decision to the Secretary of the Panel. A positive vote is required to approve an application (e.g. 4-2, 5-1 or 6-0)

Full terms of reference and roles of the panel members and the club are available to attendees.

Clubs should note that, in respect of any application, there will only be one panel available (i.e. a panel and recommendation, followed by a decision). A club should therefore ensure that all evidence it wishes to present in support of its application is presented to the panel.

SECTION 3: PROCESS FOR APPLYING FOR AN ENDORSEMENT

How to apply for governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting sponsor applications

An administration fee of £100 will be charged for each application for a governing body endorsement.

ANNEX 4 : REGISTRATION FORM

Player Registration - Version 3



This form is to be used by all clubs using the Senior Online Registration System.

PART A Player Details

A1 Surname

A2 Forenames

A3 Common Name/Previously known as

A4 Player Status Professional ☐ Amateur ☐ A5 Player ID A6 DOB

A7 Place of Birth

A8 Country of Birth

A9 Nationality

A10 Address

A11 Post Code

A12 Position GK ☐ DF ☐ MF ☐ FWD ☐ Squad No Height Ft Ins Weight St Lbs

A13 Email Address

I agree to be bound by and subject to the Registration Procedures, the Judicial Panel Protocol ("JPP"), Articles of Association ("Articles") of the Scottish Football Association ("Scottish FA") and the rules and regulations of any recognised football body including the SPFL Code of Conduct for Under 18 players in so much as they be applicable. I understand that the Registration Procedures, JPP and the Articles are available on the Scottish FA website and confirm that I have read them.

The Scottish FA may share information on this form with third parties such as the Scottish Professional Football League, the Scottish Youth FA, UEFA and FIFA where that is necessary for us to meet both our regulatory functions and our objective of promoting, fostering and developing Association Football.

The Scottish FA would like to use the contact details you have given on this form to contact you by post, email or sms about football related services, training, news, special offers and promotions offered by the Scottish FA or our partners that we believe may be of interest to you.

Please cross this box if you consent to your information being used for this purpose. ☒

I consent ☒ do not consent ☐ to the sharing of information with third parties in relation to my registration as deemed appropriate and in accordance with the Scottish FA's Code of Conduct for Safeguarding Young Players' Wellbeing (Players Under 18 years of age) and its Policies and Procedures regards wellbeing and protection.

A14 Player's Signature A15 Signing Date: 20

PART B Registration Details

B1 Registration Type (Complete one box only) Contract* ☐ Non-Contract ☐ Amateur ☐ Amateur Age 9-17 ☐ (Senior Clubs only)

* By ticking this box I confirm that the Contract of Employment/Player's Agreement entered into between the Club and the Player named in Part A of this form or any contract extension/variation thereafter meets the requirements of the current legislation in relation to the National Minimum Wage.

B2 Club ID B3 Club

B4 Last Club Played for

B5 Last Club Registered for

B6 Country (if club named in either B4 or B5 is outside of Scotland)

B7 Authorised Club Signatory

B8 Signature B9 Signing Date: 20

PART C To be completed in all cases if (1) player is under 16 years of age (2) player is an under 18 player signing for a Club in membership of the Scottish Professional Football League and (3) any player signing this form on a Registration Type Amateur Age 9 - 17

C1 Full Name

C2 Address

C3 Postcode

I hereby confirm that I am the Parent/Guardian of the player named in Part A who is under 18 player as defined in the Rules of and registering with a Club in the Scottish Professional Football League and/or who is signing this form upon Registration Type Amateur age 9-17 and as his Parent/Guardian.

I agree to the Scottish Professional Football League Code of Conduct for under 18 Players (in the case of an Under 18 player registration) and the terms of the Scottish FA Declaration for Amateur Players age 9-17 (in case of Type Amateur age 9-17 registration) which are set out/referred to on Page 2 of this form.

I consent ☒ do not consent ☐ to the sharing of information with third parties in relation to this registration as deemed appropriate and in accordance with the Scottish FA's Code of Conduct for Safeguarding Young Players' Wellbeing (Players Under 18 years of age) and its Policies and Procedures regards wellbeing and protection.

C4 Signature C5 Signing Date: 20

☒ 7582212287

ANNEX 5 : TRANSFER FORM

Player Transfer

This form is to be used by all clubs using the Senior Online Registration System.



PART A Player Details

A1 Surname

A2 Forenames

A3 Common Name /Previously known as

A4 DOB A5 Player Status Professional ☐ Amateur ☐

A6 Place of Birth

A7 Country of Birth

A8 Nationality

A9 Address

A10 PostCode

A11 Position GK ☐ DF ☐ MF ☐ FWD ☐ Squad No Height Ft Ins Weight St Lbs

A12 Email Address

A13 Player ID

I agree to be bound by and subject to the Registration Procedures, the Judicial Panel Protocol ("JPP"), Articles of Association ("Articles") of the Scottish Football Association ("Scottish FA") and the rules and regulations of any recognised football body in so much as they may be applicable. I understand that the Registration Procedures, JPP and the Articles are available on the Scottish FA website and confirm that I have read them. We may share the information on this form with the Scottish Professional Football League and other third parties (such as UEFA and FIFA) where that is necessary for us to meet our regulatory functions. The Scottish FA may share the information on this form with third parties such as the Scottish Professional Football League, the Scottish Youth FA, UEFA and FIFA where that is necessary for us to meet both our regulatory functions and our objective of promoting, fostering and developing Association football. The Scottish FA would like to use the contact details you have given on this form to contact you by post, e-mail or sms about football related services, training, news, special offers and promotions offered by the Scottish FA or our partners that we believe may be of interest to you. Please cross this box if you consent to your information being used for this purpose. ☒

A14 Player's Signature ☐ Agree to Permanent Transfer ☐ Temporary Transfer (Standard)

A15 Signing Date: 20

PART B Details of Selling/Lending Club

B1 Club Club ID

B2 Authorised Club Signatory

B3 Signature ☐ Agree to Permanent Transfer ☐ Temporary Transfer (Standard)

B4 Signing Date 20

PART C Details of Buying/Borrowing Club

C1 Club Club ID

C2 Authorised Club Signatory

C3 Signature ☐ Agree to Permanent Transfer ☐ Temporary Transfer (Standard)

C4 Signing Date 20

PART D Transfer Details

D1 Transfer Type Permanent ☐ Temporary Transfer (Standard) ☐ Must be accompanied by relevant player registration form, contract of employment and any other agreement relating to the transfer, financial or otherwise. Part E must be completed for temporary/emergency transfer and lodged with all appropriate correspondence including any supplementary agreements.

D2 Was a players' agent used in this transfer by the club or the player? Yes ☐ No ☐ (If yes, please provide in writing agents details.)

PART E To be completed in the case of a Temporary Transfer.

E1 From 20 E2 Expiry 20

During this period the player will continue to be paid for the lending club as follows

E3 Basic Wage £ Per ☐ Week ☐ Month

Bonus and Appearance payments as advised by the borrowing club. A copy of the borrowing club's current bonus and appearance payments schedule must be annexed hereto. Any other provisions should be detailed on a separate sheet and annexed hereto. The Borrowing Club - where applicable, will reimburse the Lending Club for the Player's wages, bonus and appearance payments within seven days of invoice unless otherwise agreed in writing and advised to the Association and any recognised football body where applicable. During the period of temporary transfer the Player will be subject to the regulations and disciplinary procedures of the borrowing club and those of the lending club where applicable. On termination of the temporary transfer for any reason the Player's registration will automatically revert to the Lending Club subject to a valid contract being effective at that date.

ANY ATTACHED APPENDICES MUST BE COUNTERSIGNED BY ALL RELEVANT PARTIES

3002278181

ANNEX 6 : AGREEMENT BETWEEN PLAYER AND CLUB

Scottish FA
Player's Agreement

To be used by clubs in membership of the Scottish Junior Football Association, and also clubs in membership of any relevant affiliated associations and recognised football bodies other than those in membership of the Scottish Professional Football League.

This Player's Agreement entered into between Secretary of, and as representing Football Club, duly authorised to enter into this Agreement on behalf of the said club (hereinafter called "the club"); and residing at

(hereinafter called "the player"); witnesseth that the parties have agreed the following:

- The club has engaged the player and the player has agreed to serve the club as a professional football player from the date hereof.
- The player binds himself to play football for the club when and where required, and shall attend the club's ground or any other place decided upon by the club for the purpose of, or in connection with, his training as a player, in accordance with the instructions of the Secretary, team manager, or trainer of the club or such person or persons as the club may appoint; subject to this, that the player shall not be bound but may decline, without being subject to a penalty of any kind, or any deduction from wages, to play football or to attend the club's ground or any such other place on a Sunday.
- The player shall do everything in his power to get and keep himself in good physical condition so as to render the best possible service to the club and shall use his utmost skill when playing for the club. Should he fail to do so or be guilty of a breach of training, unpunctuality, disobedience, intoxication or other misconduct, the club shall have the right to dismiss, fine or suspend him and during the period of any suspension imposed by the club or by any association or league of which the club is a member, no wages, subject to Rule 7.4 of the Registration Procedures, shall be due or payable by the club to the player, subject always to the rights of appeal conferred on the player by the Scottish FA ("the Association") referred to hereinafter, and Rule 7.3 and Annex 2 Dispute Resolution Procedure of the Scottish FA Registration Procedures.
- The player shall observe and be subject to all the rules, regulations, procedures and bye-laws of The Association and any other association, league or combination of which the club shall be a member.
- The player shall have no claim for wages for any period in which he may be unable to implement the obligations undertaken hereunder.
- The club shall have the right to terminate this Agreement in terms of the Articles of Association and Registration Procedures of the Association, subject to the rights of appeal allowed to the player under Rule 7.3 of the Registration Procedures and the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.
- The Agreement and the terms and conditions thereof shall be, as to its suspension and the termination, subject to the laws of The Association, and to any action which may be taken by the Board of The Association or any committee and in any proceedings by the player against the club, it shall be a sufficient and complete defence and answer by and on the part of the club, that such suspension or termination thereof, is due to the action of The Association or the Board thereof or any committee thereof to whom the power may be delegated.
- The player, upon expiry of this Agreement, shall be free to conclude a new agreement with any club which wishes to engage his services. In accordance with Annex 8 of the Registration Procedures of The Association, in order to retain any right it may have to compensation for this player, the club must, not later than the date of expiry of this Agreement, notify the player by Recorded Delivery letter, of the terms of re-engagement which are to remain available to the player to accept or otherwise within a period of 21 days thereafter. A copy of the terms of re-engagement, which in the opinion of the Association shall be not less favourable than the terms of this Agreement, must also be lodged by Recorded Delivery with the Association at the same time as the notification of the terms of re-engagement to the player.
- The Club and the Player hereby agree that Registration Procedure Rule 7 of the Registration Procedures are incorporated into this Agreement and agree to be bound by its terms.

The Scottish FA would like to use the contact details you have given on this form to contact you by post, email or sms about football related services, training, news special offers and promotions offered by the Scottish FA or our partners that we believe may be of interest to you.

Please cross this box if you consent to your information being used for this purpose. ☒

In consideration of these services and of the observance by the player of the terms and conditions of this Agreement, the club shall pay to the player the sum of (£ : per week from to

Any additional terms and conditions must be filled in here, or upon an addendum, signed by all parties, which must be submitted along with this Player's Agreement.

IN WITNESS WHEREOF: these presents are subscribed in triplicate for and on behalf of the said Football Club, by the said as authorised club signatory thereof, and by the said the player, at (PLACE) on the day of two thousand and before this witness.

Fill in name, designation
and address of witness

Signature of Witness Signature of Authorised Club Signatory
Signature of Player

<p>Declaration (a)</p> <p>I declare that I am the intermediary used in the negotiation of this contract</p> <p>Signature of Intermediary <input type="text"/></p>	<p>Declaration (b)</p> <p>The player and the club declare that an intermediary was not used in the negotiation of this contract.</p> <p>Authorised Club Signatory <input type="text"/></p> <p>Signature of Player <input type="text"/></p>
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Note: The attention of the player is directed towards that part of Clause 2 which relates to Sunday football.

Player should be provided with a copy of this Agreement.

The Scottish FA may share the information on this form with third parties such as the Scottish Professional Football League, the Scottish Youth FA, UEFA and FIFA where that is necessary for us to meet both our regulatory functions and our objective of promoting, fostering and developing Association football.

ANNEX 7 : SCOTTISH FA AMATEUR PLAYER AGE GROUPS 10-17 DECLARATION AND SCOTTISH PROFESSIONAL FOOTBALL LEAGUE CODE OF CONDUCT.

Scottish FA - Amateur Player Age 9-17 Declaration

1. A player aged 9 may sign for a club and be registered on this form providing said player will attain 9 years of age during the Season of signing.
2. The registration of a player upon this type of 'Youth Registration Form for age groups 9 through to 14 will lapse automatically at the end of the season in which the player signed the form and the player will be free to sign for the club of his choice thereafter although his former club may have an entitlement to the reimbursement of training costs from the players new club providing a renewal of registration has been offered to the player prior to the expiry of his existing registration, in writing in accordance with the Registration Procedures.
3. Registration at age group 15 allows a club should it wish and providing it has conformed with Paragraph 12 (End of Season Procedures - Youth Players) of the Registration Procedures and any relevant league rules where applicable to bring the player's registration forward to age group 16 and thereafter for a final season at age group 17 on the existing registration form which had been signed at age group 15 or age group 16. The Player's club may retain a right to compensation in relation to the player by offering, in writing, a professional contract prior to the expiry of his existing Youth registration.
4. A player on this type of registration may also play with his school team.
5. The parties have received a copy of the Club Academy Scotland regulations (or the relevant rules and regulations of the League concerned), which have been read and agree to the aforementioned terms.
6. The Scottish FA may pass your name to other members of the Scottish Professional Football League and/or the Scottish Youth FA to allow you to be contacted by other clubs as an available player should your registration/contract with a club terminate.

SPFL Code of Conduct for Under 18 Players ("the Code of Conduct")

Prior to signing this Code of Conduct and Scottish FA Registering the Player full discussion has taken place and agreement has been reached between the Club, the Player and, for Players aged under 16 years, the Player's parents/guardians as to the educational, technical and match programme to be provided by the Club.

The Player has the potential to become a footballer at the highest level in Scotland and will be Scottish FA Registered as a Player by the Club.

Both the Player and, for Players aged under 16 years, the Player's parents/guardians understand that the Club is committed to the Player's wellbeing, future development and realisation of potential, but that the level of achievement ultimately reached cannot be guaranteed.

In Scottish FA Registering the Player; the Club, the Player and the Player's parents/guardians if appropriate agree to the following Code of Conduct.

The Club agrees to provide:

- A safe environment in which the Player can learn and develop without fear of abuse
- Medical screening, monitoring and support for the Player
- A structured football learning programme, appropriate to the age, ability and growth of the Player
- Participation in football matches arranged or approved by the Company and/or Scottish FA
- Trained, screened and qualified coaching and other staff and facilities as determined by the Rules and / or the Club Academy Scotland Programme Regulations from time to time
- Guidelines to the Player; and if appropriate his parents/guardians, on the best ways for him / them to contribute to the Player's football and personal development
- Educational support (in conjunction with the Player's school if he is still at school) to ensure the continued academic and personal development of the Player
- Regular communication and reports to the Player; and if appropriate his parents / guardians, on the Player's progress
- A code of conduct and rules of the Club

The Player agrees to:

- Attend the Club regularly and punctually; behave with self-discipline and give notice of and reason for any absence
- Practice the techniques and skills taught by the Club and attempt to apply them in matches
- Participate in matches away from the Club only as authorised in advance by the Club
- If still at school, attend school regularly and punctually; complete school assignments and behave at school as at the Club
- Follow a lifestyle appropriate to development – spending time positively; eating, drinking, relaxing and sleeping sensibly
- Adhere to the Club's code of conduct and rules

If appropriate (Players under 16 years of age), the parents/guardians agree to:

- Encourage and help the Player meet targets, including this Code of Conduct and the code of conduct and rules of the Club
- Support the Player without pressure, praise good work and refrain from criticising lapses
- Set a good example to the Player
- Respect the opportunity given to the Player and not approach or permit any other person to approach any other club about the Player during the currency of the Player's Scottish FA Registration
- Communicate with Club staff, keeping them informed about matters affecting the Player
- Permit the Player to play only in football matches with the Club or authorised in advance by the Club
- Adhere to the Club's code of conduct and rules

The Club, the Player and, if appropriate, the Player's parent/guardian understand that following the Player's Scottish FA Registration by the Club, contribution/reimbursement of training costs may be payable to the Club by any other club that in the future acquires the Player's Scottish FA Registration. The Player and the Player's parent/guardian have been provided with the current contribution/reimbursement of training costs amounts.

ANNEX 8 : COMPENSATION ENTITLEMENT AND REIMBURSEMENT OF COSTS OF TRAINING AND DEVELOPMENT

1. ENTITLEMENT TO COMPENSATION

1.1 Professional Players

- 1.1.1 Upon expiry of his agreement a Professional Player shall be free to conclude a new agreement with any Club, which wishes to engage his services providing this is during one of the Registration Periods or special dispensation has been granted in accordance with Rule 3.5. Following upon expiry of such agreement any rights to a compensation fee by his previous Club shall lapse at the end of the Season in which the Player reaches the age of 23.
- 1.1.2 A Club, which has offered terms of re-engagement to a Professional Player to whom the above Paragraph 1.1.1 of this Annex 8 applies, and who subsequently has decided to conclude an agreement with another Club or signs as a professional on a non-contract registration, shall be entitled to compensation from the other Club subject to the following provisions:
 - 1.1.2.1 Where a Player who was previously registered as a Professional Player upon a Registration Form has been offered terms of re-engagement by his Club, and so long as such offer of re-engagement has been made prior to the date of expiry of the agreement, such offer of re-engagement is available to the Player to accept or decline within a period of 21 days thereafter. In the case of a Club in membership of the Scottish Professional Football League, such offer of re-engagement shall be made in accordance with the rules of the Scottish Professional Football League.
- 1.1.3 An offer of re-engagement made in accordance with Paragraph 1.1.2.1 of this Annex 8, shall be not less favourable than the terms of the Player's previous agreement. Should any dispute arise as to whether or not the offer of re-engagement is indeed less favourable than the terms of the Player's previous agreement, such dispute shall be determined in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.
- 1.1.4 Such offer of re-engagement made in accordance with Paragraph 1.1.2.1 of this Annex 8 must also be lodged with the Secretary via the Online Registration Procedures or by recorded delivery post, email or fax, at the same time as it is issued to the Player.
- 1.1.5 Where both Clubs involved in a Player's move from one Club to another are in membership of the Scottish Professional Football League the existing rules of the Scottish Professional Football League will at the same time require to be observed by those Clubs and will be applicable when establishing the former Club's entitlement to compensation.
- 1.1.6 5% of the compensation fee will be distributed to the Club(s) involved in the training and education of the Player. This distribution will be made in proportion to the number of years the Player has been registered with the relevant Clubs between the ages of 12 and 23 applying the same percentage from within the FIFA Regulations, Solidarity Contribution, to the relevant age groups. This distribution will be apportioned amongst the Clubs concerned according to the age of the Player at the time they provided him with training and education. Payment must be made by the transferee Club within 30 days of the Player's new registration or within 30 days of a Registration Tribunal having set the compensation fee.

1.1.7 If a Club registers a Player as an Amateur Player and then that Player should subsequently be registered with any other Club, as a Professional Player or Professional Non-Contract Player, such Club may be liable to pay compensation to the Player's former Club to which the Player had been registered as a Professional Player and providing that the Club has retained an entitlement to compensation in accordance with the Registration Procedures. Any decision on whether or not such subsequent registration was an abuse of process as provided for in the Registration Procedures shall be at the general discretion of the Registration Tribunal. In the event of any dispute regarding whether or not compensation is payable, such dispute shall be resolved in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.

1.1.8 If a Club registers a Player in the circumstances as set out in Paragraph 1.1.7 of this Annex 8, such Club may be liable to pay compensation to the Player's former Club, in accordance with the FIFA Regulations and the Registration Procedures generally, if the Player subsequently concludes an agreement with a Club in membership of another national association. Such compensation will be payable if, in terms of FIFA Regulations and the Registration Procedures generally (in place at the time of the expiry date of his agreement with his former Club), the Player's former Club would have been entitled to compensation from the Club with which the Player has concluded an agreement. In the event of any dispute regarding whether or not compensation is payable, such dispute shall be resolved by FIFA in accordance with the FIFA Regulations.

1.1.9 The Club with which the Player has been registered as a Professional Player, shall be responsible for contacting the Player's former Club in writing by Recorded Delivery letter, fax or email within 7 days of the date of signing of the Registration Form to open discussions regarding compensation.

1.1.10 Both Clubs shall use their best endeavours to reach an agreement on the matter of compensation within 21 days of the date of the Professional Player signing the Registration Form. Such agreement, once reached, shall be committed to writing and be duly signed by both Clubs. In the event that agreement is not reached within said 21 day period, such compensation may be referred for determination in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures. Upon issue of a Notice of Registration Referral, in terms of Annex 2, the Board may, in its sole discretion, decide whether the matter is appropriate for referral to a Registration Tribunal. If the Registration Tribunal is convened, it shall resolve any dispute in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.

1.1.11. No rights of compensation that a Club may have in terms of this Rule shall prevent a Player moving to a new Club

1.1.12. Permanent Transfer of a Player

5% of the transfer/compensation fee will be distributed to the Club(s) involved in the training and education of the Player. This distribution will be made in proportion to the number of years the Player has been registered with the relevant Clubs between the ages of 12 and 23 applying the same percentage from within the FIFA Regulations, Solidarity Contribution, to the relevant age groups. This distribution will be apportioned amongst the Clubs concerned according to the age of the Player at the time they provided him with training and education. Payment must be made by the transferee Club within 30 days of the Player's new registration or within 30 days of a Registration Tribunal having set the compensation fee.

1.2 Amateur Players Age Groups 10-17

1.2.1 Upon expiry of his agreement, an Amateur Player Age Groups 10-17 shall be free to conclude a new agreement, with any Club, which wishes to engage his services. If the former Amateur Player Age Groups 10-17 signs as a Professional Contract Player then he may be registered during one of the Registration Periods, if applicable, or if special dispensation has been granted in accordance with Paragraph 3.5 of the Registration Procedures.

1.2.2 A Club, which has offered a contract of employment to an Amateur Player Age Groups 10-17 who has subsequently decided to sign as a Professional Player with another Club, shall be entitled to compensation from the other Club subject to the following provisions:

1.2.2.1 In the case of an Amateur Player who was previously registered at the Scottish FA for his former Club as an Amateur Player Age Groups 10-17, the former Club, not later than the date of expiry of the Youth Player's registration, has notified the Amateur Player Age Groups 10-17 by recorded delivery letter of the terms of re-engagement which are to remain available to the Youth Player to accept or decline within a period of 21 days thereafter. In addition to the foregoing:

(a) A copy of the terms of re-engagement must also be lodged with the Secretary via the Online Registration Procedures or by recorded delivery post, email or fax, at the same time as the notification of terms to the Player; and

(b) A copy of the offer of terms must also be sent at the same time to the Scottish Professional Football League where applicable.

1.2.3 Any entitlement to a compensation fee by the Amateur Player Age Groups 10-17 previous Club shall lapse at the end of the Season in which the Youth Player reaches the age of 23.

1.2.4 5% of the compensation fee will be distributed to the Club(s) involved in the training and education of the Youth Player. This distribution will be made in proportion to the number of years the Youth Player has been registered with the relevant Clubs between the ages of 12 and 23. This distribution will be apportioned amongst the Clubs concerned according to the age of the Youth Player at the time they provided him with training and education. Payment must be made by the transferee Club within 30 days of the Youth Player's new registration or within 30 days of a Tribunal having set the compensation fee.

1.2.5 If a Club registers an Amateur Player Age Groups 10-17 as an Amateur Player and then that Player should subsequently be registered with any other Club, as a Professional Player or Professional Non-Contract Player, such Club may be liable to pay compensation to the Club the Player was formerly registered to.

1.2.6 If a Club registers an Amateur Age Groups 10-17 Player in the circumstances as set out in Paragraph 1.2.5 of this Annex 8, such Club may be liable to pay compensation to the Player's former Club, in accordance with the FIFA Regulations and the Registration Procedures generally, if the Player subsequently concludes an agreement with a Club in membership of another national association. Such compensation will be payable if, in terms of FIFA Regulations and the Registration Procedures generally (in place at the time of the expiry date of his agreement with his former Club), the Player's former Club would have been entitled to compensation from the Club with which the Player has concluded an agreement. In the event of any dispute regarding whether or not compensation is payable, such dispute shall be resolved by FIFA in accordance with the FIFA Regulations.

- 1.2.7 The Club with which the Amateur Player Age Groups 10-17 has signed as a Professional Player or Professional Non-Contract Player shall be responsible for contacting the Player's former Club in writing by Recorded Delivery letter within 7 days of the date of signing of the Registration Form to open discussions regarding compensation.
- 1.2.8 Both Clubs shall use their best endeavours to reach an agreement on the matter of compensation within 21 days of the date of the Professional Player signing the Registration Form. Such agreement, once reached, shall be committed to writing and be duly signed by both Clubs. In the event that agreement is not reached within said 21 day period, such compensation may be referred for determination in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures. Upon issue of a Notice of Registration Referral, in terms of Annex 2, the Board may, in its sole discretion, decide whether the matter is appropriate for referral to a Registration Tribunal. If the Registration Tribunal is convened, it shall resolve any dispute in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.
- 1.2.9 No rights of compensation that a club may have in terms of this rule shall prevent a Youth Player moving to a new club.

2. REIMBURSEMENT OF COSTS OF TRAINING & DEVELOPMENT FOR AMATEUR PLAYERS AGE GROUPS 10-17

- 2.1 When an Amateur Player who had been registered with a Club as an Amateur Player Age Groups 10-17 in full membership of the Scottish FA and the Scottish Professional Football League signs such a Registration Form as an Amateur Player Age Groups 10-17 with a new Club in membership of the Scottish Professional Football League, then provided his former Club with which he was an Amateur Player Age Group 10-17 has made an offer of a further period of registration to the Player prior to the expiry of his Registration Form, in accordance with the End of Season Procedures set out in Rule 12 of the Registration Procedures, the Player's former Club shall be entitled to reimbursement of the costs of the Player's training and development.
- 2.2 When an Amateur Player who had been registered with a Club as an Amateur Player Age Groups 10 - 14 and who had his registration cancelled in accordance with the terms of Registration Procedure 18.3.4 signs again for a Club as an Amateur Player Age Groups 10 - 17 then the Club the player had been with at the time of Cancellation of registration under Registration Rule 18.3.4 shall be entitled to reimbursement of the costs of the Player's training and development.
- 2.3 The amount due to a Club in terms of Paragraph 2.1 and 2.2 of this Annex 8 will be based on the formula for reimbursement of costs of training as approved by the Board from time to time, and as is available upon request to the Scottish FA. For the avoidance of doubt, payment of the reimbursement of training costs for the Player in terms of this Paragraph 2.2 of this Annex 8 shall be awarded either by the Scottish FA or relevant league (if applicable), but not both.
- 2.4 No rights of reimbursement of costs of training and development that a Club may have in terms of this rule shall prevent a Player moving to a new Club.
- 2.5 Any dispute arising out of the requirement to pay compensation or otherwise, under Paragraph 2 of this Annex 8 shall be resolved in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.

3. AMATEUR PLAYER, UP TO AGE 19, MOVING BETWEEN SCOTTISH PROFESSIONAL FOOTBALL LEAGUE CLUBS AS AN AMATEUR

- 3.1 When an Amateur Player who had last been registered with a Scottish Professional Football League Club as an Amateur Player is registered as an Amateur Player with another Scottish Professional League Club then the Player's former Club shall be entitled to reimbursement of the costs of the Player's training and development.
- 3.2 The amount due to a Club in terms of Paragraph 3.1 of this Annex 8 will be based on the formula for reimbursement of costs of training as approved by the Board from time to time, and as is available upon request to the Scottish FA. For the avoidance of doubt, payment of the reimbursement of training costs for the Player in terms of this Paragraph 3.2 of this Annex 8 shall be awarded either by the Scottish FA or relevant league (if applicable), but not both.
- 3.3 No rights of reimbursement of costs of training and development that a Club may have in terms of this rule shall prevent a Player moving to a new Club.
- 3.4 Any dispute arising out of the requirement to pay compensation or otherwise, under Paragraph 3 of this Annex 8 shall be resolved in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.

ANNEX 9

RULES FOR APPROACHES TO AND SIGNING OF SCOTTISH YOUTH FA CLUBS' REGISTERED PLAYERS AND CLUB ACADEMY SCOTLAND PLAYERS

1. INTRODUCTION

- 1.1 These regulations in this Annex 9 are intended to ensure that Scottish FA Member Clubs follow the Registration Procedures in relation to approaches to and signing of Scottish Youth FA Clubs' registered Players.
- 1.2 This Annex 9 is intended to assist in ensuring that all children participating in football do so in a safe environment, and in recognition of the fact that those Scottish Youth FA Club Registered Officials who organise and/or deliver sport to children have a duty of care to make sure said children are safe and protected from harm and the risk of harm in and through sport.

2. GENERAL

- 2.1 No Club(s) or any other person under the jurisdiction of the Scottish FA shall approach directly a Player under 16 years of age. Any approach for such a Player must be via his parent(s)/guardian(s). Notwithstanding the foregoing any approach to a Player of a Scottish Youth FA Club must be made in accordance with Paragraph 3 of Annex 9 of the Registration Procedures.

3. NOTICE OF INTENTION TO APPROACH AND SIGNING PLAYER OF A SCOTTISH YOUTH FA CLUB

- 3.1 Only a Recognised Official is permitted to make contact with a Scottish Youth FA Club concerning any of its registered Players.

- 3.2 Notice of a Scottish FA Member Club's expression of interest and/or attempt to sign must be made either in writing (including by email or fax) and be lodged with a Recognised Official of the Player's Scottish Youth FA Club. The Scottish Youth FA Club, if granting permission, must do so in writing to the Scottish FA Member Club prior to any approach being made and/or attempt to sign and/or any discussions being had with, the Player or his parent(s)/ guardian(s).
- 3.3 Should a Scottish FA Member Club or Recognised Official be contacted by the parent(s)/ guardian(s) of a registered Player of a Scottish Youth FA Club, then the Scottish FA Member Club or Recognised Official, must advise a Recognised Official of the Scottish Youth FA Club concerned of the approach and/or attempt to sign. The approach and/or attempt to sign must be notified in writing (including email or fax), and the Scottish FA Member Club must also seek the consent, in writing, of the Scottish Youth FA Club to enter discussions with the Player or his parent(s)/guardians, prior to entering into any discussions with the Player or his parent(s)/guardians.
- 3.4 Should a Scottish FA Member Club approach and/or attempt to sign a Scottish Youth FA Club Player or his parent(s)/guardian(s) prior to carrying out the procedures set out in this Annex 9 then it will be referred to the Compliance Officer who may refer the matter to the Judicial Panel. The Judicial Panel will have jurisdiction to deal with any such alleged breach and to impose sanctions in relation to it as prescribed within the Judicial Panel Protocol.
- 3.5 Should the Recognised Official of the Scottish Youth FA Club formally deny the Scottish FA Member Club permission to enter discussions with one of its Players or their parent(s)/ guardian(s) as appropriate then a Recognised Official of the Scottish FA Member Club should contact the National Secretary of the Scottish Youth FA to seek to facilitate mediation
- 3.6 If a Scottish FA Member Club which has observed the procedure in terms of this Annex 9 and is subsequently refused permission by the Player's Club to sign the Scottish Youth FA Player, then it may do so by intimating (by Recorded delivery letter) 7 days' notice of such proposed registration to:
- (a) the Secretary of the Scottish FA
 - (b) the National Secretary of the Scottish Youth FA, and;
 - (c) the secretary of the Player's Scottish Youth FA Club.

Upon receipt of notice in terms of this Paragraph 3.6 of Annex 9, a Scottish Youth FA Club must advise its relevant registration authority of the cancellation thus rendering the Player free to sign and be registered with his new Club.

4. SCOTTISH FA LICENSED TEAM SCOUT ATTENDING A SCOTTISH YOUTH FA CLUB'S MATCH

- 4.1 Should a Scottish FA Licensed Team Scout attending a Scottish Youth FA's Club's match wish to approach a Scottish Youth FA Club's Player, then he must make himself known to a Recognised Official of the Scottish Youth FA Club by first introducing himself and showing his Scottish FA Licensed Team Scout registration card. Permission must be granted by a Recognised Official of the Scottish Youth FA Club prior to any approach being made to the Player and/or his parent(s)/guardian(s). Only in these limited circumstances, and only if verbal permission from a Recognised Official of the Scottish Youth FA Club is granted as set out in this Paragraph 4.1 of Annex 9, prior written intimation to the Scottish Youth FA Club is not required.

5. CLUB ACADEMY SCOTLAND PROGRAMME

- 5.1 A Club shall not, either directly or indirectly, make any approach to or communicate with a Player who is registered as an Amateur Player with any Club participating within the Club Academy Scotland Programme other than in accordance with Scottish Professional Football League Rules in relation to Commitment Letters which must be strictly adhered to.
- 5.2 A Player who is registered as an Amateur Player with a Club participating within the Club Academy Scotland Programme, shall not, either directly or indirectly, make any approach to another Club.
- 5.3 When a Player is released from a Club participating in the Club Academy Scotland Programme, notification of the Players release will be intimated to the Chief Executive of the Scottish Youth FA who may share names and contact details with other Scottish Youth FA Member Clubs to allow Scottish Youth FA Member Clubs to support Players so released with the intention of ensuring that the Player will have the opportunity to remain in and continue to play football.

ANNEX 10

ELIGIBILITY ISSUES

1. GENERAL

- 1.1 A Professional Player who is registered by means of a Registration Form, may only play with his Parent Club in a Scottish Professional Football League match or in the Scottish Youth Cup subject to the relevant rules of the competition, whilst on temporary transfer to another Club.
- 1.2 Except where a Professional Player is registered upon a temporary transfer basis and, provided that he is otherwise eligible to do so, a Player who is registered by means of a Registration Form with a Club in membership of the Scottish Junior FA may (with the written permission of the Junior Club with which he is registered) play with any Club in full membership of the Scottish FA or in membership of an Affiliated Association.
- 1.3 In the case of a temporary transfer of a Player from a Club in full membership of the Scottish FA or in membership of an Affiliated Association to a Club in membership of the Scottish Junior FA or vice versa then such a Player, with the written permission of the Club to which the Player has gone on temporary transfer too, may also play with the Club which has temporarily transferred the Player providing that he is otherwise eligible to do so.
- 1.4 Unless otherwise permitted by the specific Competition Rules, a Professional Player who is registered by means of a Registration Form, may only play:
- 1.4.1 with the Club for which he is registered;
 - 1.4.2 with any authorised Club in a friendly match provided that he is otherwise eligible to do so and provided that the written authorisation of the Club with which he is registered is lodged with the Secretary before such match;
 - 1.4.3 with a representative team selected and organised by a Recognised Football Body having jurisdiction over all the Professional Players in the team; and

- 1.4.4 any other team and in any other circumstances for which the Player has been given permission to play by the Scottish FA.
- 1.5 Except as otherwise provided for in Paragraph 1.6 of this Annex 10, an Amateur Player may only play with the Club(s) for which he is registered provided that to do so is not contrary to the Registration Procedures.
- 1.6 An Amateur Player who is registered upon an Amateur Player Registration Form may also play with:
- 1.6.1 A representative team selected and organised by a Recognised Football Body having jurisdiction over all the Players in the team;
- 1.6.2 In any circumstances governed by any agreement between the Scottish Junior FA and any other Affiliated National Association; and
- 1.6.3 In respect of an Amateur Player who plays with a Scottish FA Junior Club only, with a Club in full membership of the Scottish FA or in membership of an Affiliated Association in any match in which he is eligible to play provided that the written permission of his Scottish Junior FA Club is obtained prior to each match. For the avoidance of doubt, this Paragraph 1.6.3 of Annex 10, does not apply if the Player is currently registered as a Youth Player or an Amateur Player with a Club in full membership of the Scottish FA or in membership of an Affiliated Association in which case he may only play with the Club that he is registered with.

2. AMATEUR PLAYERS

- 2.1 An Amateur Player Age Group 10-17 registered with a Club in full membership of the Scottish FA or in membership of an Affiliated Association may also play with his school team.
- 2.2 A Club participating in the Scottish Highland Football League Youth Development Initiative may sign and register a Player of a Scottish Youth FA Club and such a Player will be eligible to play with the Highland Football League Club and the Scottish Youth FA Club subject to the terms and conditions of any existing agreement between the Scottish Highland Football League and Scottish Youth FA.

General

Subject to any agreement(s) between the Scottish Highland Football League, East of Scotland League, South of Scotland League, Scottish Lowland Football League or the Scottish Junior FA and any Affiliated National Association a Scottish Youth FA Player may, providing the terms of any agreement(s) are not contrary to the Articles and these Registration Procedures and subject to Scottish FA approval, play with the club with which he is registered and a second club in accordance with the terms of the aforementioned agreement(s).

3. RECREATIONAL PLAYERS

- 3.1 A player registered upon a recreational form may, with the written permission of his Club, play for a Club in full membership of the Scottish FA, an Affiliated Association or an Affiliated National Association providing the rules of the competition allow him to do so and providing he is otherwise eligible to do so.

ANNEX 11

SIGNING OF RECREATIONAL FORM PLAYERS, COMPENSATION PAYABLE AND TRAINING FUND CONTRIBUTIONS

1. GENERAL

- 1.1 A Club in full membership of the Scottish FA or in membership of an Affiliated Association or in membership of the Scottish Junior FA may sign and register a Player who, at the time of signing with such Club, is registered upon a recreational form, by intimating by recorded delivery 7 days' notice of such proposed registration to: (a) the Secretary; (b), as appropriate for the specific Player, the Secretary of the Scottish Amateur FA or Scottish Welfare FA and; (c) a Recognised Official of the Player's current Club.
- 1.2 Upon receipt of a notice in terms of Paragraph 1.1 of this Annex 11, an Affiliated National Association Club must immediately advise its relevant registration authority of the cancellation thus rendering the Player free to sign and be registered with his new Club thereafter.
- 1.3 It shall be deemed to be a breach of the Registration Procedures and a Club may be liable to sanctions should a Club approach a Player who is, at the time of signing with such Club, registered upon a recreational form prior to carrying out the above procedure. Furthermore, where the Player is under 16 years of age, Clubs must also approach and obtain the consent of a Player's parent(s)/guardian(s)/carer(s) prior to speaking to the Player.

2. COMPENSATION PAYABLE IN RESPECT OF RECREATIONAL FORM PLAYERS

- 2.1 Compensation of £200 will be due to the Club of a Recreational Form Player if the Player currently registered with that Club, signs as a Professional Player with a Club in full membership of the Scottish FA or in membership of an Affiliated Association.
- 2.2 Should a Player who had been registered as a Recreational Form Player, subsequently be registered by a Professional Club as an Amateur Player or Youth Player, and thereafter be registered by such Professional Club as a Professional Player or Professional Non-Contract Player, then compensation in accordance with Paragraph 2.1 of this Annex 11, shall be payable. For the avoidance of doubt, such compensation shall only be payable under this Paragraph 2.2 if the Recreational Form Player has had his registration cancelled at the request of the Professional Club he subsequently signs with.
- 2.3 Compensation of £120 will be due to the Club of a Recreational Form Player if the Player currently registered with that Club, signs as a Professional Non-Contract Player with a Club in full membership of the Scottish FA or in membership of an Affiliated Association.
- 2.4 Any entitlement to compensation under this Paragraph 2 of this Annex 11 shall lapse at the end of the Season of the Player's 23rd birthday.
- 2.5 Any sums payable in accordance with this Paragraph 2 of this Annex 11 must be paid within 30 days of the date the Player signs with his new Club.
- 2.6 Any dispute arising out of the requirement to pay compensation or otherwise, under this Paragraph 2 of this Annex 11 shall be determined in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Registration Procedures.

- 2.7 No rights of compensation that a Club may have in terms of this Paragraph 2 of this Annex 11 shall prevent a player moving to a new Club.

3. TRAINING FUND CONTRIBUTION

- 3.1 When a Professional Club signs a Recreational Form Player as a Youth Player, a fee of £10 must be sent by the Professional Club to the secretary of the relevant Affiliated National Association. Confirmation of this payment should also be lodged with the Scottish FA's Registrations Department. Failure to adhere to this procedure may result in the matter being referred to the Compliance Officer for investigation and possible sanction in accordance with the Judicial Panel Protocol.
- 3.2 This fund is to be redistributed by the Affiliated National Association to its member Clubs in recognition of its member Clubs contribution towards the training and development of Youth Players and confirmation of any payment made to its member club(s) to be sent to the Scottish FA's Registrations Department by the Chief Executive/Secretary of the relevant Affiliated National Association.
- 3.3 No rights of compensation that a Club may have in terms of this Paragraph 3 of this Annex 11 shall prevent a player moving to a new Club.

SCOTTISH FA REGISTRATION PROCEDURES

ANNEX 12

YOUNG PLAYER'S WELLBEING PANEL ("YPWP")

1. ESTABLISHMENT AND PURPOSE

- 1.1 Where the Registration Procedures require the determination of a dispute regarding a registration issue referred to it by a Player registered upon an Amateur Player Age Groups 10-17 form and/or their parent/carer, or such Player's club, then the terms of this Annex 12 shall apply.

2. ADMINISTRATION

- 2.1 The Secretary shall appoint a YPWP secretary to administer the appointments and related functions of the YPWP.
- 2.2 The Secretary shall appoint one or more YPWP secretary(s) to assist tribunals (hereafter referred to as "YPWP Tribunals") in the administration of the processes.
- 2.3 A person may be both YPWP secretary and YPWP Tribunal secretary.
- 2.4 A Tribunal appointed in terms of the YPWP procedure is appointed in respect of the Scottish FA's own independent procedures as set out in the Registration Procedures. For the avoidance of doubt, it is not an arbitral tribunal in terms of the Arbitration (Scotland) Act 2010 or otherwise.

3. COMMENCEMENT OF PROCEEDINGS BEFORE YPWP TRIBUNAL

- 3.1 As set out in Paragraph 13 of the Registration Procedures, any Club Academy Scotland Player or any Player registered upon an Amateur Player Age Groups 10 – 17 form and/or

their parent/carer or such a Player's Club who have been unable to resolve a registration issue and who wish to refer a matter for determination under this Annex 12, shall commence proceedings for determination of such relevant matter by delivery of a Notice of YPWP Referral to all other Parties with an interest, and to the Secretary. The Secretary or his nominee may, at his sole discretion, determine which party(s) have a relevant interest.

- 3.2 If any Paragraph of the Registration Procedures require that the Notice of YPWP Referral requires to be delivered within certain timescales then any party submitting the Notice of YPWP Referral shall adhere to such timescales unless any YPWP Tribunal ultimately convened to hear this matter considers in their absolute discretion that such Notice of YPWP Referral should be permitted and the matter should proceed. In the event of a dispute as to whether or not a Notice of YPWP Referral has been delivered timeously a YPWP Tribunal shall be convened, in accordance with Paragraphs 5 and 6 of this Annex 12 of the Registration Procedures to determine such matter. Any determination of the YPWP Tribunal in this regard shall be final and binding.

4. NOTICE OF YPWP REFERRAL

- 4.1 The Notice of YPWP Referral shall:

4.1.1 Briefly state the basis of the submission, including the particular provision of the Registration Procedures that forms the basis of the Notice of YPWP Referral and a brief outline of the relevant facts and circumstances; and

4.1.2 Specify the redress/determination which is sought.

5. APPOINTMENT OF YPWP TRIBUNALS

- 5.1 Upon receipt of the Notice of YPWP Referral, the Secretary or his nominee may take such steps in respect of the appointment of a YPWP Tribunal as he considers, in his sole discretion, to be appropriate.

6. COMPOSITION OF YPWP TRIBUNALS

- 6.1 A YPWP Tribunal shall generally consist of three members.
- 6.2 A YPWP Tribunal may continue as a tribunal of two or one member(s) if one or two member(s) cease(s) to be a member of an appointed tribunal before or during its proceedings.

7. JURISDICTION AND GENERAL POWERS OF YPWP

- 7.1 A YPWP Tribunal shall consider and determine upon any issue referred to it in accordance with the relevant provisions of the Registration Procedures in the best interests of the young player in acknowledgement of their rights under the United Nations Convention on the Rights of the Child (UNCRC).
- 7.2 In determining its powers and procedures, a YPWP Tribunal may have regard to, and shall have the power to adopt if it considers appropriate, any of the powers available to Tribunals as provided for in Paragraphs 2, 3, 8, 10, 13.6, 16, 17, 18 and 19 of the Judicial Panel Protocol and if necessary shall adopt and/or adapt those provisions (or parts thereof, as appropriate) in the consideration of any matter before them where the issues contained in such Paragraphs are relevant.

- 7.3 Subject to the terms of Paragraph 7.2 of this Annex 12, above, the YPWP Tribunal may adopt such procedures as it considers appropriate for the determination of the matter before it. For the avoidance of doubt, the YPWP Tribunal shall be entitled to take any step which, in the exercise of its discretion, the YPWP Tribunal considers it would be appropriate to take in order to deal justly with the case in question.
- 7.4 Notwithstanding the terms of Paragraph 9 of this Annex 12, in all circumstances, the YPWP may issue the following directions (or any combination thereof):
- 7.4.1 Make a determination on the registration status of the player registered on the Amateur Player Age Group 10- 17 form, setting such conditions as they consider appropriate in all the circumstances;
 - 7.4.2 Order that until the matter is resolved between the Player and his current Club, the Player is free to train and play with another Club; and/or
 - 7.4.3 Make any order that the YPWP Tribunal considers is fair and reasonable in all of the circumstances to deal justly with the case referred to it, and whilst having regard to the provisions of Paragraph 7.1 of this Annex 12.

8. REPRESENTATION

- 8.1 Any party involved in a matter referred to the YPWP may participate, lodge submissions, make representations and shall be admitted to any hearing in proceedings relating to such matter.
- 8.2 Any party may be represented in proceedings by a single legal representative or any other person, who may speak on his behalf.
- 8.3 Any party and his representative may be accompanied by other persons, up to a maximum of two, who may not speak on his behalf.
- 8.4 Any player involved in proceedings shall be entitled to be accompanied by one or more of his parents, guardians, or other representative in addition to his right of representation under this Paragraph 8.
- 8.5 A party must notify the tribunal, via the YPWP secretary, of his intention to be represented and/or accompanied, providing names and designations of all persons who will represent and/or accompany him during the proceedings, not later than five Working Days prior to the set hearing date.

9. SPECIFIC POWERS OF THE YPWP TRIBUNAL

- 9.1 In addition to the powers available to the YPWP Tribunal under the terms of this Annex 12 and the Registration Procedures generally, the YPWP Tribunal shall have the specific powers set out in this Paragraph 9.
- 9.2 In respect of any reference made under Paragraph 18.3.1.6 of the Registration Procedures, the YPWP Tribunal may:
- 9.2.1 Determine whether or not 25% Game Time has been achieved;
 - 9.2.2 If the determination of the YPWP Tribunal of the issue contained in Paragraph 9.2.1 is that 25% Game Time has not been achieved, the YPWP Tribunal shall

cancel such Player's Registration Form and confirm to his Club that it will receive no reimbursement of any training costs in respect of the Player;

- 9.2.3 If the determination of the YPWP Tribunal of the issue contained in Paragraph 9.2.1 is that 25% Game Time has been achieved, the YPWP Tribunal shall inform the Player that his registration cannot be cancelled on this basis.
- 9.3 In respect of any reference made under Paragraph 18.3.1.7 of the Registration Procedures, the YPWP Tribunal may:
- 9.3.1 Subject to the Parties' agreement, order a further period for resolution of the issue(s) between the Player and the Club, setting whatever timelines and conditions as the YPWP Tribunal deem appropriate;
 - 9.3.2 Grant permission for the Player to train and play for a nominated Affiliated National Association Club whilst remaining registered for a Club Academy Scotland Club, in accordance with Paragraph 18.3.5 of the Registration Procedures;
 - 9.3.3 Cancel the Players' Registration Form, with or without any conditions that the YPWP Tribunal, in their absolute discretion, consider to be fair and reasonable in all of the circumstances.
- 9.4 In respect of any reference made under Rule 18.3.1.7 of the Registration Procedures, the YPWP Tribunal may:
- 9.4.1 Confirm the cancellation of the Player's Registration Form;
 - 9.4.2 Refuse to cancel the Player's Registration Form and order a further period for resolution of the issue(s) between the Player and the Club, setting whatever timelines and conditions as the YPWP Tribunal deem appropriate.

10. DECISIONS OF THE YPWP

- 10.1 The decision(s) of a YPWP Tribunal shall be final and binding on all parties and shall not be the subject of appeal.
- 10.2 In the event that a YPWP Tribunal finds that a Player or Club has used the YPWP procedure set out in this Annex 12 to circumvent the Registrations Procedures, the matter may be referred to the Compliance Officer who may refer the matter to the Judicial Panel. The Judicial Panel will have jurisdiction to deal with any such alleged breach and to impose sanctions in relation to it as prescribed within the Judicial Panel Protocol.
- 10.3 In the event that a YPWP Tribunal finds that a Club has acted inappropriately, the matter may be referred to the Compliance Officer who may refer the matter to the Judicial Panel. The Judicial Panel will have jurisdiction to deal with any such alleged breach and to impose sanctions in relation to it as prescribed within the Judicial Panel Protocol.

SCOTTISH FA REGULATIONS ON WORKING WITH INTERMEDIARIES

Paragraph 1	General Principles
Paragraph 2	Registration of Intermediaries
Paragraph 3	Representation Contract
Paragraph 4	Disclosure and Publication
Paragraph 5	Payments to Intermediaries
Paragraph 6	Conflict of Interest
Paragraph 7	Sanctions
Paragraph 8	Dispute Resolution
Paragraph 9	Communications
Paragraph 10	Information and Personal Data
Paragraph 11	Periods of Time
Annex 1	Definitions
Annex 2	Dispute Resolution Procedure
Annex 3	Intermediary Declaration Form for natural persons
Annex 4	Intermediary Declaration Form for legal persons

OPERATIVE PROVISIONS

1. The Scottish FA Working with Intermediaries Regulations ("the Intermediary Regulations") came into effect on 1 April 2015 and supersede the Scottish FA Players' Agent Intermediary Regulations.
2. The Intermediary Regulations are to be read in conjunction with the FIFA Regulations on Working with Intermediaries (as may be amended from time to time ("FIFA Intermediary Regulations"). The FIFA Intermediary Regulations can be found at: http://www.fifa.com/mm/document/affederation/footballgovernance/02/36/77/63/regulationsonworkingwithintermediaries_neutral.pdf
3. No person shall be entitled to be an Intermediary in Scotland unless they comply with and are registered with the Scottish FA pursuant to the Intermediary Regulations.

An Intermediary may only act in a Transaction in which they are registered as such, in accordance with, and subject to, the Intermediary Regulations.

In the event of a conflict between a particular provision of the Intermediary Regulations and the FIFA Intermediary Regulations, the particular provision of the Intermediary Regulations will prevail.
4. Terms referring to natural persons are applicable to both genders. Any term in the singular applies to the plural and vice-versa.
5. References herein to the Articles are to the Articles of Association of the Scottish FA (as defined in the Articles) and, references to specific Article numbers are to the corresponding Article in the Articles.
6. References herein to Paragraphs are to the paragraphs and rules set out in the Intermediary Regulations.
7. Any Players' Agent's licence shall cease to have effect as of 1 April 2015 and any person previously referred to as a Players' Agent shall require to become an Intermediary in relation to each Transaction in which they wish to be involved, in accordance with the Intermediary Regulations.
8. To the extent that any provision of the Intermediary Regulations or its performance contravenes any applicable law or regulation, it shall be deemed to be null and void; provided, however, that such determination shall not affect the validity and enforceability of any other provision of the Intermediary Regulations which shall remain in full force and effect.
9. For the purposes of the Intermediary Regulations (unless otherwise specifically stated herein), the terms set out in Annex 1 are as defined therein.

1. GENERAL PRINCIPLES

- 1.1 Clubs and Players may retain only the services of and pay an Intermediary in relation to any Intermediary Activity, or represent themselves.
- 1.2 Clubs shall act with the appropriate level of due diligence in the selection and engaging of Intermediaries who are acting for them. In this context, due diligence means that Clubs shall use reasonable endeavours to ensure that Intermediaries sign the appropriate Intermediary Declaration Form. Both Clubs and Intermediaries shall ensure that a Representation Contract exists between the Club and the Intermediary.
- 1.3 Players shall act with the appropriate level of due diligence in the selection and engaging of Intermediaries who are acting for them. In this context, due diligence means that Players shall use reasonable endeavours to ensure that Intermediaries sign the appropriate Intermediary Declaration Form. Both Players and Intermediaries shall ensure that a Representation Contract exists between the Player and the Intermediary.
- 1.4 Whenever an Intermediary is involved in a Transaction he shall be registered in accordance with the Intermediary Regulations and in particular, paragraph 2 of the Intermediary Regulations.
- 1.5 Should it come to the attention of the Scottish FA that a person or persons has been engaging in Intermediary Activities but was not registered for that Transaction as an Intermediary, the Scottish FA may refer the matter to the Compliance Officer for his investigation and possible sanction in accordance with the Judicial Panel Protocol.
- 1.6 A FIFA official cannot act as an Intermediary. For the avoidance of doubt, a FIFA official shall also include an official as defined in Article 1.1 of the Articles for the purpose of the Intermediary Regulations.
- 1.7 Every individual acting on behalf of a company which enters into an Intermediary Declaration Form for legal persons (as set out in Annex 4 of the Intermediary Regulations), must also sign an Intermediary Declaration Form for natural persons (as set out in Annex 3 of the Intermediary Regulations). All Intermediary Declaration Forms must be provided to the Scottish FA in accordance with these Intermediary Regulations.

2. REGISTRATION OF INTERMEDIARIES

- 2.1 Where an Intermediary is used, he must be registered each time he is involved in a Transaction.
- 2.2 When acting in a Transaction, the Intermediary must sign the appropriate Intermediary Declaration Form.
- 2.3 Where the Intermediary is acting for a Player, either the Intermediary or the Player shall ensure that the signed Intermediary Declaration Form is delivered to the Club responsible for the registration of the Transaction, as soon as reasonably practicable and in any case, prior to the registration of the Transaction, by the Club.
- 2.4 Clubs must submit all required signed Intermediary Declaration Forms, together with any other documentation required by the Scottish FA, to the Scottish FA at the same time as the Transaction is registered with the Scottish FA.

- 2.5 Where the services of an Intermediary have been engaged, and the Clubs and Players who have engaged the Intermediary have not provided all required Intermediary Declaration Forms, together with any other documentation required by the Scottish FA, to the Scottish FA in accordance with Paragraph 2.4 above, the Scottish FA shall not register the Transaction.
- 2.6 An Intermediary Declaration Form shall only be accepted by the Scottish FA where it is accompanied by the appropriate Representation Contract, together with any other documentation required by the Scottish FA. In the case of a Representation Contract between an Intermediary and a Player, the Intermediary and/or Player must either:
 - 2.6.1 provide the Scottish FA with a copy of the Representation Contract prior to the Club registering the Transaction with the Scottish FA; or
 - 2.6.2 provide the Club with a copy of the Representation Contract prior to the Club registering the Transaction with the Scottish FA to allow the Club to provide the Representation Contract to the Scottish FA in accordance with this Paragraph 2.6.
- 2.7 Where an Intermediary has not been engaged for the purposes of the Transaction, the Club and/or Player shall specifically disclose that fact to the Scottish FA.

3. REPRESENTATION CONTRACT

- 3.1 An Intermediary and a Club or Player, as the case may be, must have entered into a Representation Contract prior to such Intermediary carrying out any Intermediary Activity.
- 3.2 For the Representation Contract to be valid, it shall specify:
 - 3.2.1 the names of the parties to the Representation Contract;
 - 3.2.2 the scope of the services provided by the Intermediary under the Representation Contract;
 - 3.2.3 the duration of the legal relationship between the parties of the Representation Contract;
 - 3.2.4 the nature of the legal relationship between the parties of the Representation Contract;
 - 3.2.5 the remuneration due to the Intermediary under the Representation Contract together with the general terms of payment of such remuneration;
 - 3.2.6 the termination provisions of the Representation Contract;
 - 3.2.7 the signature of the parties to the Representation Contract; and
 - 3.2.8 in the event that the Player is a Minor, the Player's legal guardian(s) shall also sign the Representation Contract.
 - 3.2.9 in the event that the Player is a Minor and is a Home Grown Player, the Player shall be entitled to terminate the Representation Contract on not more than three months notice.

- 3.3 No provision of the Intermediary Regulations, the FIFA Intermediary Regulations, or any invalidity or other defect in the Representation Contract or Intermediary Declaration Form shall affect the validity of the Transaction, the relevant employment contract, transfer agreement and/or Player registration, which has been registered by the Scottish FA.

4. DISCLOSURE AND PUBLICATION

- 4.1 The Scottish FA shall publish for every Intermediary a list of each Transaction in which such Intermediary has been involved. Such list shall be published by the Scottish FA at the end of March and will cover the period from 1 February of the previous year to 31 January of that year.
- 4.2 The Scottish FA shall publish the total consolidated amount of all payments made by all Players to Intermediaries and the Clubs' consolidated figure.

5. PAYMENTS TO INTERMEDIARIES

- 5.1 The amount of remuneration paid to an Intermediary engaged to act on a Player's behalf, shall be calculated on the basis of the Player's Basic Gross Income for the entire duration of the Player's contract.
- 5.2 Clubs that engage the services of an Intermediary shall remunerate him by payment of a lump sum agreed prior to the conclusion of the relevant Transaction. If agreed, such a payment may be made in instalments.
- 5.3 While taking account of the relevant national regulations and any mandatory provisions of national and international laws, Clubs and Players may adopt the following benchmarks:
- 5.3.1 the total amount of remuneration per Transaction due to an Intermediary who have been engaged to act on a Player's/Club's behalf should not exceed three per cent (3%) of the Player's Basic Gross Income for the entire duration of the Player's relevant employment contract.
 - 5.3.2 the total amount of remuneration per Transaction due to an Intermediary who has been engaged to act on a Player's/Club's behalf in order to conclude an employment contract with a Player, should not exceed three per cent (3%) of the Player's Basic Gross Income for the entire duration of the Player's relevant employment contract.
 - 5.3.3 the total amount of remuneration per Transaction due to an Intermediary who has been engaged to act on a Player's/Club's behalf in order to conclude a transfer agreement should not exceed three per cent (3%) of the eventual transfer fee in connection with the relevant transfer of such Player.
- 5.4 Clubs shall ensure that payments made, or to be made, by one Club to another Club in connection with a transfer of a Player, such as (but not limited to) transfer compensation, Training Compensation or Solidarity Contributions, are not paid to and/or by an Intermediary. For the avoidance of doubt, this Paragraph 5.4 includes (but is not limited to) owning any interest in any transfer compensation or future transfer value of a player. The assignment of such claims to an Intermediary is also prohibited.
- 5.5 Subject to Paragraphs 5.6 and 5.7, below, any payment for the services of an Intermediary shall be made exclusively by the Club or Player who engaged the services of the Intermediary to the Intermediary.

- 5.6 At the conclusion of the relevant Transaction, and provided the Club agrees, the Player may provide his written consent to the Club, which shall allow the Club to pay the Intermediary on the Player's behalf. Such payment, shall be made in accordance with the payment terms contained within the Representation Contract between the Player and the Intermediary.
- 5.7 Players and/or Clubs that engage the services of an Intermediary when negotiating an employment contract and/or a transfer agreement are prohibited from making any payments to such Intermediary if the player concerned is a Minor.
- 5.8 No FIFA Official shall receive any payment from an Intermediary which comprises of all or any part of the fees paid or due to such Intermediary in a Transaction.

6. CONFLICT OF INTEREST

- 6.1 Subject to Paragraph 6.3, below, prior to engaging the services of an Intermediary, Clubs shall use reasonable endeavours to ensure that no conflicts of interest exist or are likely to exist either for themselves or for the Intermediary involved in a Transaction.
- 6.2 Subject to Paragraph 6.3, below, prior to engaging the services of an Intermediary, Players shall use reasonable endeavours to ensure that no conflicts of interest exist or are likely to exist either for themselves or for the Intermediary involved in a Transaction.
- 6.3 No conflict of interest is deemed to exist if an Intermediary discloses in writing any actual or potential conflict of interest he might have with one of the other parties involved in the Transaction and/or Representation Contract and obtains the express prior written consent of all parties to the Transaction and/or Representation Contract, prior to him providing Intermediary Activity to any other party to the Transaction.

7. SANCTIONS

- 7.1 Any breach of the Intermediary Regulations shall be referred to the Compliance Officer who may refer the matter to the Judicial Panel. The Judicial Panel will have jurisdiction to deal with any such alleged breach and to impose sanctions in relation to it as prescribed within the Judicial Panel Protocol.
- 7.2 The Scottish FA shall publish any disciplinary sanctions issued in accordance with the Intermediary Regulations, including the name and any other relevant information relating to an Intermediary against whom a decision has been made. In addition, the Scottish FA shall pass such information to FIFA. FIFA may then consider if any sanction issued to the Intermediary should have worldwide effect in accordance with the FIFA Disciplinary Code.

8. DISPUTE RESOLUTION

- 8.1 Subject to the remainder of this Paragraph 8, any dispute arising out of the Intermediary Regulations between and/or amongst Players, Clubs and/or the Scottish FA and/or Intermediaries and/or any other person under the jurisdiction of the Scottish FA shall be determined in accordance with the Dispute Resolution Procedure contained at Annex 2 of the Intermediary Regulations.
- 8.2 Any dispute regarding the application of the Intermediary Regulations, including the FIFA Intermediary Regulations, Internationally, will be determined by FIFA in accordance with the FIFA Intermediary Regulations.

9. COMMUNICATIONS

- 9.1 Unless otherwise provided within the Intermediary Regulations, a communication or documentation in respect of the Intermediary Regulations may be made or delivered by any effective means including:
- 9.1.1 By first class ordinary or recorded or registered delivery post;
 - 9.1.2 By hand delivery or courier;
 - 9.1.3 By email to an intimated email address;
 - 9.1.4 By fax to an intimated fax number; or
 - 9.1.5 By any combination of the above.
- 9.2 Unless otherwise provided within the Intermediary Regulations, a communication or documentation shall be deemed to have been delivered:
- 9.2.1 If issued by recorded delivery or registered first class post, and upon production of evidence of posting by recorded or registered delivery, on the day after the posting of the letter;
 - 9.2.2 If issued by hand or by courier, on the date of delivery upon evidence of delivery by hand or courier; or
 - 9.2.3 If issued by email or by fax, and upon evidence of sending by email or fax, on the day on which the email or facsimile was sent;
- 9.3 Unless otherwise provided within the Intermediary Regulations, where a communication is communicated orally, at a hearing, it shall be deemed to have been communicated on the date when the communication was made.

10. INFORMATION AND PERSONAL DATA

- 10.1 The Scottish FA is the data controller in respect of any personal data provided to the Scottish FA as a result of the Intermediary Regulations and the Scottish FA will process such personal data in accordance with its obligations under the Data Protection Act 2018.
- 10.2 The Scottish FA will use personal data for the purposes set out in the Intermediary Regulations and in any privacy notice which the Scottish FA makes available to data subjects from time to time. This may include obtaining an individual's personal data from a third party or disclosing an individual's personal data to a third party where that is necessary for the purpose of proceedings arising in terms of the Intermediary Regulations and subject to the consideration of the rights, freedoms and legitimate interests of the data subject.

11. PERIODS OF TIME

- 11.1 Unless otherwise provided within the Intermediary Regulations, periods of time are to be calculated for the purpose of the Intermediary Regulations as follows:

- 11.1.1 Where an act requires to be done within a specified period after or from a specified date or event, the period begins immediately after that date.
- 11.1.2 Where a period is defined in a number of days, then every day shall count whether or not it is a weekend or a public holiday, unless expressly provided elsewhere in the Intermediary Regulations.
- 11.1.3 Where an act requires to be done by a specified time, all times will be local time, unless otherwise specified.

ANNEX 1

DEFINITIONS

"The Articles"	Shall mean the Articles of the Scottish FA
"The Scottish FA"	Shall mean The Scottish Football Association Limited
"The Board"	Shall mean the board which shall comprise all of the Directors from time to time as constituted in accordance with these Articles
"Basic Gross Income"	Shall mean a Player's basic gross salary or wage, excluding any bonus that is conditional upon the Player and/or his Club's performances. For the avoidance of doubt, benefits and privileges are also excluded from the Basic Gross Income.
"Club"	Shall mean a football club playing Association Football in accordance with the provisions set out in the Articles
"FIFA"	Shall mean Federation of International Football Associations
"FIFA Disciplinary Code"	Shall have the meaning prescribed to it as contained within the relevant FIFA statutes as may be updated from time to time
"FIFA Official"	Shall have the meaning prescribed to it as contained within the relevant FIFA statutes as may be updated from time to time
"Home Grown Player"	Shall mean a Player who has been registered with a Club or Clubs affiliated to the Scottish FA for a period, continuous or not, of 12 months or more
"Intermediary"	Shall mean any person or persons who carries out an Intermediary Activity and has completed the relevant Intermediary Declaration Form
"Intermediary Activity"	Shall mean acting, for or on behalf of a Player or Club in relation to a Transaction. For the avoidance of doubt, an official is not acting as an Intermediary when he carries out any Intermediary Activity in relation to any matter relating to a Transaction for or on behalf of his Club. Similarly, a Lawyer who is solely and exclusively undertaking or providing Permitted Legal Advice shall not be deemed to be conducting Intermediary Activity.
"Lawyer"	Shall mean an individual who is duly authorised by the appropriate professional or regulatory body to act in the capacity of solicitor, advocate or barrister in the United Kingdom, or the equivalent profession in a jurisdiction outside the United Kingdom.
"Intermediary Declaration Form"	Shall mean the forms as set out in Annexes 3 and 4 of the Intermediary Regulations.
"Judicial Panel"	Shall mean the body with that name formed by the Board in terms of the Articles.

"Judicial Panel Protocol"	Shall mean the Protocol relating to the operation of the Judicial Panel promulgated by the Board from time to time in accordance with the Articles which will incorporate the Disciplinary Procedures and the Disciplinary Rules (as defined in the Articles).
"Minor"	Shall mean a Player who has not yet reached the age of 18.
"official"	Shall have the meaning prescribed in the Articles
"Permitted Legal Advice"	Shall mean advice or assistance provided by a Lawyer to a Club or Player, either directly or indirectly, in relation to any Transaction where: <ol style="list-style-type: none"> the Lawyer has entered into terms of engagement with the Player or Club in the form required by the Lawyer's professional regulator and solely operates under those terms; and the Lawyer is providing the advice or assistance as part of a practice which is regulated by the Lawyer's professional regulator; and the advice or assistance either relates to: <ol style="list-style-type: none"> the legal form of the documents that arise out of the Transaction, or the legal implications of that Transaction, as opposed to the negotiation of the substantive terms of the Transaction and, in particular, the remuneration terms of the Transaction; or a dispute arising out of a Transaction; and the Lawyer is remunerated in a manner which is consistent with the manner in which Lawyers are ordinarily remunerated for carrying out such advice or assistance.
"Players"	Shall mean a player participating in Association Football (as defined in the Articles) under the jurisdiction of the Scottish FA.
"Representation Contract"	Shall mean any agreement between an Intermediary (on the one hand), and a Player and/or Club (on the other), the purpose or effect of which is to cover the provision of Intermediary Activity.
"Solidarity Contributions"	Shall mean any payment made pursuant to the requirements of the FIFA Regulations on the Status and Transfer of Players in relation to the Solidarity Mechanism as defined within those regulations as may be amended from time to time.
"Training Compensation Payment"	Shall mean any payment made pursuant to the requirements of the FIFA Regulations on the Status and Transfer of Players in relation to the Training Compensation as defined within those regulations as may be amended from time to time.
"Transaction"	Shall mean (a) concluding an employment contract between a Player and a Club and/or (b) concluding a transfer agreement between two clubs or (c) concluding an Amateur or an Amateur Age Group 10-17 registration between a Player and a Club. A concluded Transaction is one that has so achieved the creation or variation of the terms of the player's contract of employment with a Club, the registration of the player with a Club or the transfer of the registration from a club to a Club.
"UEFA"	Shall mean Union of European Football Associations

ANNEX 2

DISPUTE RESOLUTION PROCEDURE

DISPUTE RESOLUTION – PROCEDURAL RULES RELATIVE TO DETERMINATION OF DISPUTES ARISING FROM THESE INTERMEDIARY REGULATIONS

- Where the Scottish FA Intermediary Regulations on Working With Intermediaries require the determination of a dispute or other matter in accordance with this Dispute Resolution Procedure, then this Annex 2 shall apply.
- The Scottish FA shall maintain a list of certain persons who are available to act as arbitrators in the determination of matters under this Annex 2 ("**Intermediary Members**").
- Any Party entitled and wishing to refer a matter for determination under this Annex 2, in terms of the Intermediary Regulations, ("**the Referring Party**") shall commence arbitration proceedings for determination of such relevant matter by delivery of a Notice of Intermediary Referral to all other Parties with an interest ("**the Intermediary Respondent(s)**"), and to the Secretary. The Secretary or his nominee may, at his sole discretion, determine which party(s) have a relevant interest in deciding whether such party is an Intermediary Respondent.
- The Notice of Intermediary Referral shall:
 - State the provision within the Scottish FA Intermediary Regulations on Working With Intermediaries in terms of which the referral is made;
 - Briefly state the basis of the submission and a brief outline of the relevant facts and circumstances; and
 - Specify the redress/determination which is sought.
- Upon receipt of a Notice of Intermediary Referral, the Secretary or his nominee shall send notice ("**the Secretary's Intermediary Dispute Notice**") to the Referring Party and to each Intermediary Respondent, which notice shall include (a) a copy of the Notice of Intermediary Referral; and (b) a copy of the provisions of this Annex 2.
 - The Referring Party and the Intermediary Respondent(s) (together "**the Parties**") shall endeavour, by agreement, to appoint an arbitrator within 14 days of the date on which the Secretary's Intermediary Dispute Notice is sent by the Secretary to the Parties ("**the Appointment Period**"). The Parties should generally appoint an arbitrator from the list of Intermediary Members.
 - Subject to sub-paragraph (c) which follows, if an arbitrator is not appointed by the Parties within the Appointment Period, then an arbitrator shall be appointed by the Secretary, in his sole discretion from the list of Intermediary Members.
 - In respect of a dispute in which the Scottish FA are a party ("**a Scottish FA Dispute**"), in such circumstances, an arbitrator shall be (1) a solicitor or advocate of not less than 10 years standing, appointed by the President of the Law Society; or (2) or a suitable person appointed by the Executive Director of the Chairman of Sports Resolutions (UK) (a trading name of Sports Dispute Resolution Panel Limited, company number 03351039, registered at 1 Salisbury Square, London EC4Y 8AE) ("**Sports**").

Resolutions”). Where appointment is by Sports Resolutions, then Sports Resolution’s Arbitration Rules, as amended by Sports Resolutions from time to time, shall apply, save that (1) all such arbitrations shall follow the full arbitration procedure; and (2) their provision regarding the seat, applicable law, and statutory regime shall be deleted, so that the law governing the arbitration shall be the law of Scotland and the seat of the arbitration shall be Scotland, and the Arbitration (Scotland) Act 2010 (as amended) shall apply.

- d. The arbitrator so appointed (“**the Arbitrator**”) shall have jurisdiction to determine the dispute or matter referred.
 - e. Insofar as a nomination fee is incurred in such appointment, the Party so requesting shall initially bear the nomination fee, but the Arbitrator shall, in his or her sole discretion, have the power to order that the nomination fee is paid or repaid by any Party.
 - f. If the Arbitrator shall die, refuse to act, or become incapacitated from acting prior to making the award, a further arbitrator shall be appointed to replace him in the same manner as such original arbitrator was appointed.
6. With reference to Schedule 1 of the Arbitration (Scotland) Act 2010, the default rules of the Scottish Arbitration Rules shall be modified or disapplied so as to comply with the express rules of this Annex 2. Rules 22, 41, 43, 46 and 69 shall not apply.
7. The Arbitrator shall have the following powers (in addition to those powers provided by the Arbitration (Scotland) Act 2010 insofar as not disapplied):
- a. The powers provided to a Judicial Panel, and related provisions provided in the Judicial Panel Protocol, paragraphs 8.2; 8.3; 8.4; 8.5 (with the exception of 8.5.5); 8.6; 10.1.3; 10.1.4; 10.2; 10.3; 10.4; 10.5; 10.6 (except paragraph 10.6.3); 10.7; 10.8; 10.9; 10.10.
 - b. The powers provided to a tribunal or arbitrator in Article 99 at paragraphs 99.21; 99.22; 99.23; 99.24; 99.26.
 - c. In the event of an inconsistency between the said Judicial Panel Protocol powers and Article 99 powers, the Judicial Panel Protocol powers shall have priority.

Unless inconsistent with the particular provisions, the provisions of Paragraphs 17.1; 17.2.1; 17.2.5; 17.2.6; 17.2.7; 17.2.8; 17.3; and 17.6 of the Judicial Panel Protocol shall apply.

8. Upon appointment it is generally anticipated that the Arbitrator shall:
- a. Invite the Referring Party to provide such further particulars as he or she considers to be appropriate within such time as he or she considers to be appropriate;
 - b. Invite the Intermediary Respondent(s) to respond to the submissions and evidence provided by the Referring Party within such time as he or she considers to be appropriate;
 - c. Order a procedural conference call, preliminary hearing, or such other preliminary step, as he or she considers to be appropriate;
 - d. Order further rounds of submissions and evidence by the Parties insofar as he or she considers such to be appropriate;

- e. Where he or she considers a hearing to be appropriate, to order the date and place for such hearing, and generally to follow the Guidance Notes for Principal Hearings at Annex B to the Judicial Panel Protocol;

- f. Issue his or her final determination of the matter, verbally at the end of the hearing if he or she considers it appropriate to do so, and in any event in writing following the hearing.

9. The Arbitrator is not required to issue reasons unless requested by a Party or by the Scottish FA, in each case such request being made by not later than three working days after the date on which the final determination was communicated or delivered to that Party.
10. The law governing the arbitration shall be the law of Scotland. The seat of arbitration shall be Scotland.
11. Parties will bear their own legal and other expenses. Where the Arbitrator requires payment of a fee or seeks recovery of expenses, then the Arbitrator may make an award allocating the Parties’ liability for such arbitration fees and expenses. The Arbitrator may make an award allocating the Parties’ liability for additional costs incurred in the arbitration (other than Parties’ own costs and expenses) including but not limited to any nomination fee, the cost of accommodation, and the cost of Arbitrator appointed experts or clerks. With reference to Schedule 1 of the Arbitration (Scotland) Act 2010, the default Rules 59, 61 to 66 are amended accordingly.
12. None of the Arbitrator, the Arbitrator’s clerk (if any), the Secretary, nor the Scottish FA shall be liable for any act or omission in connection with any arbitration conducted under this Annex 2, unless the act or omission is in bad faith. Any employee or agent of the Scottish FA is similarly protected from any such liability.
13. Any dispute determined under the procedure in this Annex 2 shall be final and binding on the Parties. For the avoidance of doubt, the Parties to any arbitration conducted pursuant to this Annex 2 agree to renounce their respective rights of appeal, save in respect of the mandatory provisions (or the default provisions insofar as not disapplied) of the Arbitration (Scotland) Act 2010 in respect of challenging awards.

ANNEX 3

INTERMEDIARY DECLARATION FORM FOR NATURAL PERSONS

First name(s):	
Surname(s):	
Date of birth:	
Nationality/nationalities:	
Fully permanent address: (incl. phone/fax and email)	

I,
(First name(s), surname(s) of intermediary)

For the purposes of this declaration, the defined terms used shall have the same meaning ascribed in the Scottish FA Working With Intermediaries Regulations ("**the Intermediary Regulations**") and/or the FIFA Regulations on Working With Intermediaries ("**the FIFA Intermediary Regulations**"), unless specifically stated herein.

HEREBY DECLARE THE FOLLOWING:

- 1 I pledge and agree to respect and comply with any mandatory provisions of applicable national and international laws, including in particular those relating to job placement when carrying out my activities as an Intermediary. In addition, I agree to be bound by the statutes and regulations of the Scottish FA and other associations and confederations, as well as by the Statutes and regulations of FIFA in the context of carrying out my activities as an Intermediary.
- 2 I declare that I am currently not a FIFA Official, nor will I hold such a position in the foreseeable future.
- 3 I declare that I have an impeccable reputation and in particular confirm that no criminal sentence has ever been imposed upon me for a financial or violent crime.
- 4 I declare that I have no contractual relationship with the Scottish FA and/or other leagues, associations, confederations or FIFA that could lead to a potential conflict of interest. In case of uncertainty, any relevant contract shall be disclosed. I also acknowledge that I am precluded from implying, directly or indirectly, that such a contractual relationship with the Scottish FA and/or other leagues, associations, confederations or FIFA exists in connection with my activities as an Intermediary.
- 5 I declare, pursuant to article 7 paragraph 4 of the FIFA Intermediary Regulations, that I shall not accept any payment to be made by one club to another in connection with a transfer, such as transfer compensation, Training Compensation Payments or Solidarity Contributions.
- 6 I declare, pursuant to article 7 paragraph 8 of the FIFA Intermediary Regulations, that I shall not accept any payment from any party if the player concerned is a Minor.
- 7 I declare that I shall not take part in, either directly or indirectly, or otherwise be associated with, betting, gambling, lotteries and similar events or transactions connected with football matches. I acknowledge that I am forbidden from having stakes, either actively or passively, in companies, concerns, organisations, etc that promote, broker, arrange or conduct such events or transactions.

- 8 I consent, pursuant to article 6 paragraph 1 of the FIFA Intermediary Regulations, to the Scottish FA obtaining full details of any payment of whatsoever nature made to me by a club or a player for my services as an intermediary.
- 9 I consent, pursuant to article 6 paragraph 1 of the FIFA Intermediary Regulations, to the Scottish FA and other leagues, associations, confederations or FIFA obtaining, if necessary, for the purpose of their investigations, all contracts, agreements and records in connection with my activities as an intermediary. Equally, I consent to the aforementioned bodies also obtaining any other relevant documentation from any other party advising, facilitating or taking any active part in the negotiations for which I am responsible.
- 10 I consent, pursuant to article 6 paragraph 3 of the FIFA Intermediary Regulations, to the Scottish FA holding and processing any data for the purpose of their publication.
- 11 I consent, pursuant to article 9 paragraph 2, of the FIFA Intermediary Regulations, to the Scottish FA publishing details of any disciplinary sanctions taken against me and informing FIFA accordingly.
- 12 I am fully aware and agree that this declaration shall be made available to the Scottish FA and other related persons for the purposes of the Scottish FA exercising their regulatory functions.
- 13 I agree to be bound from this date and henceforth by and be subject to the Intermediary Regulations, the Judicial Panel Protocol ("**JPP**"), the Articles of Association ("**Articles**") of the Scottish FA, the Scottish FA Registration Procedures ("**Registration Procedures**") and the rules and regulations of any recognised football body in so much as they are applicable. I understand that the Intermediary Regulations, JPP, Articles and Registration Procedures are available on the Scottish FA Website and I confirm that I have read them. I understand that the Scottish FA may share the information on this form with the Scottish Professional Football League and other third parties (such as UEFA and FIFA) where that is necessary for the Scottish FA to meet its regulatory functions and the regulatory functions of other football bodies. I understand that, insofar as I breach any relevant rule contained within the JPP at any time henceforth, a Tribunal has the power to impose an appropriate sanction in accordance with the terms of the JPP. I also hereby agree and acknowledge that any sanction imposed, may also have effect in respect of any future Transaction in which I engage.
- 14 I confirm that where I am involved in providing Intermediary Activity to Minors, I meet the required criteria to allow me to work for such Minors under the current guidelines, rules and regulations as set out by Disclosure Scotland (or other such relevant government agency of my country of domicile).
- 15 Remarks and observations which may be of potential relevance:

I make this declaration in good faith, the truth of which is based on the information and materials currently available to me, and agree that the Scottish FA shall be entitled to undertake such checks as may be necessary to verify the information contained in this declaration. I also acknowledge that, having submitted this declaration, in the event that any of the above-mentioned information changes, I must notify the Scottish FA immediately.

.....
(Place and date)

.....
(Signature)

ANNEX 4

INTERMEDIARY DECLARATION FORM FOR LEGAL PERSONS

Name of company (legal person/entity):	
Address of company (incl. phone/fax, e-mail and website):	
Hereinafter referred to as "the company"	
First name(s) and surnames(s) of the individual duly authorised to represent the aforementioned company (legal person/entity):	

(NB: each individual acting on behalf of the company has to fill in a separate Intermediary Declaration)

I,
(First name(s), surname(s) of the individual representing the legal person/entity)

Duly authorised to represent the company.

For the purposes of this declaration, the defined terms used shall have the same meaning ascribed in the Scottish FA Working With Intermediaries Regulations ("**the Intermediary Regulations**") and/or the FIFA Regulations on Working With Intermediaries ("**the FIFA Intermediary Regulations**"), unless specifically stated herein.

HEREBY DECLARE THE FOLLOWING:

- I declare that both the company I represent and that I myself shall respect any mandatory provisions of applicable national and international laws, including in particular those relating to job placement when carrying out my activities as an Intermediary. In addition, I declare that both the company I represent and that I myself agree to be bound by the statutes and regulations of the Scottish FA and other associations and confederations, as well as by the Statutes and regulations of FIFA in the context of carrying out my activities as an Intermediary.
- I declare that I am currently not a FIFA Official, nor will I hold such a position in the foreseeable future.
- I declare that I have an impeccable reputation and in particular confirm that no criminal sentence has ever been imposed upon me for a financial or violent crime.
- I declare that neither the company I represent nor I myself have any contractual relationship with the Scottish FA and/or other leagues, associations, confederations or FIFA that could lead to a potential conflict of interest. In case of uncertainty, any relevant contract shall be disclosed. I also acknowledge that I am precluded from implying, directly or indirectly, that such a contractual relationship with the Scottish FA and/or other leagues, associations, confederations or FIFA exists in connection with its activities as an intermediary.
- I declare, pursuant to article 7 paragraph 4 of the FIFA Intermediary Regulations, that neither the company I represent nor I shall accept any payment to be made by one club to another club in connection with a transfer, such as transfer compensation payment, Training Compensation Payment or Solidarity Contributions.

- I declare, pursuant to article 7 paragraph 8 of the FIFA Intermediary Regulations, that neither the company I represent nor I shall accept any payment from any party if the player concerned is a Minor.
- I declare that neither the company I represent nor I shall take part in, either directly or indirectly, or otherwise be associated with, betting, gambling, lotteries and similar events or transactions connected with football matches. I acknowledge that both the company I represent and I myself are forbidden from having stakes, either actively or passively, in companies, concerns, organisations, etc that promote, broker, arrange or conduct such events or transactions.
- On behalf of the company I represent, I consent, pursuant to article 6 paragraph 1 of the FIFA Intermediary Regulations, to the Scottish FA obtaining full details of any payment of whatsoever nature made to me by a club or a player for its services as an Intermediary.
- On behalf of the company I represent, I consent, pursuant to article 6 paragraph 1 of the FIFA Intermediary Regulations, to the Scottish FA and other leagues, associations, confederations or FIFA obtaining, if necessary, for the purpose of their investigations, all contracts, agreements and records in connection with my activities as an intermediary. Equally, I consent to the aforementioned bodies also obtaining any other relevant documentation from any other party advising, facilitating or taking any active part in the negotiations for which the company I represent is responsible.
- On behalf of the company I represent, I consent, pursuant to article 6 paragraph 3 of the FIFA Intermediary Regulations, to the Scottish FA holding and processing any data for the purpose of their publication.
- On behalf of the company I represent, I consent, pursuant to article 9 paragraph 2, of the FIFA Intermediary Regulations, to the Scottish FA publishing and informing FIFA of any disciplinary sanctions taken against the company I represent.
- I am fully aware and agree that this declaration shall be made available to the Scottish FA and other related persons for the purposes of the Scottish FA exercising their regulatory functions .
- The company agrees to be bound from this date and henceforth by and be subject to the Intermediary Regulations, the Judicial Panel Protocol ("JPP"), the Articles of Association ("Articles") of the Scottish FA, the Scottish FA Registration Procedures ("Registration Procedures") and the rules and regulations of any recognised football body in so much as they are applicable. I understand that the Intermediary Regulations, JPP, Articles and Registration Procedures are available on the Scottish FA Website and I confirm that I, on behalf of the company, have read them. I understand that the Scottish FA may share the information on this form with the Scottish Professional Football League and other third parties (such as UEFA and FIFA) where that is necessary for the Scottish FA to meet its regulatory functions and the regulatory functions of other football bodies. I understand that, insofar as the company breaches any relevant rule contained within the JPP at any time henceforth, a Tribunal has the power to impose an appropriate sanction in accordance with the terms of the JPP. I also hereby agree and acknowledge, on behalf of the company that any sanction imposed, may also have effect in respect of any future Transaction in which I engage.

14 Remarks and observations which may be of potential relevance:

I make this declaration in good faith, the truth of which is based on the information and materials currently available to me, and agree that the association concerned shall be entitled to undertake such checks as may be necessary to verify the information contained in this declaration. I also acknowledge that, having submitted this declaration, in the event that any of the above-mentioned information changes, I must notify the association concerned immediately.

.....
(Place and date)

.....
(Signature)

THE SCOTTISH FA ANTI-DOPING REGULATIONS

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THE SCOTTISH FA ANTI-DOPING REGULATIONS

ARTICLE 1: SCOPE AND APPLICATION

1.1 INTRODUCTION

- 1.1.1 The Scottish Football Association ("Scottish FA") has adopted these Anti-Doping Regulations (the "Regulations") to impose clear prohibitions and controls on doping in the sport of association football in accordance with the mandatory provisions of the World Anti-Doping Code (the "WADC"), the FIFA Anti-Doping Regulations ("the FIFA ADR") and the UEFA Anti-Doping Regulations ("the UEFA ADR") in order to preserve the integrity of and values of fair play in the sport of association football, and to protect the rights and health of participants in the sport.
- 1.1.2 The Scottish FA is a member of and subject to the jurisdiction of FIFA and UEFA. In the event of a conflict, contradiction or inconsistency between these Regulations and the FIFA ADR and the UEFA ADR, the FIFA ADR and/or the UEFA ADR (as applicable) shall prevail.
- 1.1.3 The Regulations are adopted pursuant to the Articles of Association of the Scottish FA.
- 1.1.4 The Scottish FA believes in the principles of natural fitness and fair play in all aspects of association football. The Scottish FA condemns the use of doping or doping methods by participants in the sport of association football as being contrary to these fundamental principles.
- 1.1.5 Capitalised terms have the meaning ascribed to them at the Appendix of this document.

1.2 APPLICATION

- 1.2.1 These Regulations shall apply to:
- (a) all Players;
 - (b) all Player Support Personnel;
 - (c) any other Person who, by virtue of a contractual arrangement or otherwise, is subject to the jurisdiction of the Scottish FA for purposes of anti-doping; and
 - (d) any other Person who is subject to the authority of the Scottish FA;
- whether or not such person is a citizen of or resident in the United Kingdom.
- 1.2.2 To be a member of the Scottish FA and/or of member or affiliate organisations or licensees of the Scottish FA, or to be eligible to participate (in the case of a Player) or assist any participating Player (in the case of a Player Support Person) in any Match, Competition or other activity organised, convened or authorised by the Scottish FA or any of its member or affiliate organisations or licensees, a Person must agree to be bound by and to comply with these Regulations. Accordingly, by becoming such a member or by so participating or assisting, a Player/Player Support Person (as applicable), or other Person contemplated by Article 1.2.1, shall be deemed to have agreed:

- (a) to be bound by and to comply strictly with these Regulations (without prejudice to any other anti-doping rules applicable to him/her);
- (b) to submit to the authority of the Scottish FA and UKAD to apply and enforce these Regulations;
- (c) to provide all requested assistance to the Scottish FA and UKAD (as applicable) in the application and enforcement of these Regulations, including (without limitation) cooperating fully with any investigation, results management exercise, and/or proceedings being conducted pursuant to these Regulations in relation to any potential Anti-Doping Rule Violation(s);
- (d) to submit to the exclusive jurisdiction of any NADP first instance tribunal convened under these Regulations to hear and determine charges and related issues arising under these Regulations;
- (e) to submit to the exclusive jurisdiction of any NADP appeal tribunal and/or CAS panel convened under these Regulations to hear and determine appeals made pursuant to these Regulations; and
- (f) further to Article 16, not to bring any proceedings in any court or other forum that are inconsistent with the foregoing submission to the jurisdiction of the NADP first instance tribunal, the NADP appeal tribunal and CAS.

- 1.2.3 It is acknowledged that certain Players or other Persons who are subject to the authority of the Scottish FA may also be subject to the anti-doping rules of other Anti-Doping Organisations, including the FIFA ADR and the UEFA ADR, and that the same conduct of such Players or other Persons may engage not only these Regulations but also the anti-doping rules of such other Anti-Doping Organisations. These Regulations are not intended to limit the responsibilities of any Player or other Person under such other anti-doping rules. The jurisdictional and other issues arising when the same conduct engages these Regulations and such other anti-doping rules shall be resolved in accordance with the WADC.
- 1.2.4 For the avoidance of doubt, nothing in these Regulations shall be interpreted as limiting the functions and obligations of UKAD as a Signatory to the WADC. Nothing in these Regulations prevents UKAD from undertaking Doping Control and/or any other anti-doping activity in accordance with any agreement or arrangement with any other Anti-Doping Organisation, FIFA, UEFA, or other Signatory to the WADC, or in accordance with any right or obligation arising under the WADC.

1.3 CORE RESPONSIBILITIES

- 1.3.1 It is the personal responsibility of each Player:
- (a) to acquaint him/herself, and to ensure that each Person (including medical personnel) from whom he/she takes advice is acquainted, with all of the requirements of these Regulations, including (without limitation) being aware of what constitutes an Anti-Doping Rule Violation and of what substances and methods are on the Prohibited List;
 - (b) to comply with these Regulations in all respects;
 - (c) to take full responsibility for what he/she ingests and Uses;

- (d) to carry out research regarding any products or substances which he/she intends to ingest or Use (prior to such ingestion or Use) to ensure compliance with these Regulations; such research shall, at a minimum, include a reasonable internet search of (1) the name of the product or substance, (2) the ingredients/substances listed on the product or substance label, and (3) other related information revealed through research of points (1) and (2);
- (e) to ensure that any medical treatment he/she receives does not infringe these Regulations;
- (f) to make him/herself available for Testing at all times upon request, whether In-Competition or Out-of-Competition;
- (g) when included in a Registered Testing Pool, to provide accurate and up-to-date whereabouts information for the purposes of Testing;
- (h) to disclose, as soon as possible, to the Scottish FA, UKAD and to FIFA any decision by a non-Signatory finding that the Player infringed any anti-doping rules within the previous ten years; and
- (i) to cooperate fully with the Scottish FA, UKAD and any other Anti-Doping Organisation conducting investigations into possible Anti-Doping Rule Violations.

1.3.2 It is the personal responsibility of each Player Support Person:

- (a) to acquaint him/herself with all of the provisions of these Regulations, including (without limitation) being aware of what constitutes an Anti-Doping Rule Violation and what substances and methods are on the Prohibited List;
- (b) to comply with these Regulations in all respects;
- (c) not to Use or Possess any Prohibited Substance or Prohibited Method without valid justification. A Player Support Person who Uses or Possesses a Prohibited Substance or Prohibited Method without valid justification may not provide support to any Player;
- (d) to cooperate fully with the Testing of Players;
- (e) to use his/her influence on Player values and behaviour to foster anti-doping attitudes;
- (f) to disclose, as soon as possible, to the Scottish FA, UKAD and to FIFA any decision by a non-Signatory finding that the Player Support Person infringed any applicable anti-doping rules within the previous ten years; and
- (g) to cooperate fully with the Scottish FA, UKAD and any other Anti-Doping Organisation conducting investigations into possible Anti-Doping Rule Violations.

1.4 RETIREMENT

- 1.4.1 Each Player or other Person shall continue to be bound by and required to comply with these Regulations unless and until he/she has given written notice to the Scottish FA that he/she has retired from all football-related activities. Where a Player is in the National Registered Testing Pool or Domestic Pool at the time of such retirement,

he/she must also send written notice to UKAD of such retirement. The Scottish FA, UKAD, the NADP, an NADP appeal tribunal and CAS (as applicable) shall continue to have jurisdiction over him/her under these Regulations after such retirement in respect of matters that took place prior to his/her retirement.

- 1.4.2 Subject to Article 1.4.3, a Player who retires from playing all forms of football in accordance with Article 1.4.1 at a time when he/she is in the National Registered Testing Pool or the Domestic Pool may not return to compete in the sport unless:

- (a) he/she has given the Scottish FA, UKAD and FIFA (if applicable) written notice of no less than six months of his/her intent to return to competition; and
- (b) during that notice period he/she has submitted to the application of these Regulations and to the jurisdiction of the Scottish FA, UKAD, the NADP and CAS (as applicable) for the purposes of these Regulations, including by making him/herself available for Out-of-Competition Testing and (if requested by UKAD) by providing information as to his/her whereabouts during the notice period in accordance with ISTI Annex I.

WADA, in consultation with UKAD and FIFA, may grant an exemption to the six-month written notice rule where the strict application of that rule would be manifestly unfair to a Player. WADA's decision may be appealed under Article 13.

- 1.4.3 If a Player retires while serving a period of Ineligibility, such that he/she is no longer bound by and required to comply with these Regulations, that Player may not return to compete in the sport unless:

- (a) he/she has given the Scottish FA, UKAD and FIFA (if applicable) written notice of no less than six months (or notice equivalent to the period of Ineligibility remaining as of the date the Player retired, if that period was longer than six months) of his/her intent to return to competition; and
- (b) during that notice period he/she has submitted to the application of these Regulations and to the jurisdiction of the Scottish FA, UKAD, the NADP and CAS (as applicable) under the Regulations, including by making him/herself available for Out-of-Competition Testing and (if requested by UKAD) by providing information as to his/her whereabouts during the notice period in accordance with ISTI Annex I.

- 1.4.4 Any competitive results obtained in violation of Article 1.4.2 or 1.4.3 shall be Disqualified.

- 1.4.5 For the avoidance of doubt, a Player who chooses to withdraw or retire from international-level football but who continues to play football for any Club will remain subject to these Regulations, and to the jurisdiction of the Scottish FA, the NADP, an NADP appeal tribunal, UKAD and CAS (as applicable). Moreover, such Player will remain subject to Testing, including Out-of-Competition Testing, unless and until he/she has retired from playing all forms of football and given written notice of that fact to the Scottish FA, UKAD and FIFA (if applicable).

1.5 INTERPRETATION

- 1.5.1 The Appendix to these Regulations shall be considered an integral part of these Regulations.

- 1.5.2 Save where otherwise indicated defined terms used in these Regulations (i.e., those words or phrases starting with capitals) shall have the meaning given to them in the Appendix.
- 1.5.3 Save for the headings used throughout Article 2, headings used in these Regulations are for convenience only and shall not be deemed part of the substance of these Regulations or to affect in any way the language of the provisions to which they refer.
- 1.5.4 These Regulations shall be interpreted and applied at all times (a) as an independent and autonomous text and not by reference to existing laws or statutes; and (b) in a manner that is consistent with the WADC. The comments annotating various provisions of the WADC shall be used to interpret these Regulations. However, for the avoidance of doubt, in the event of a conflict, contradiction or inconsistency between these Regulations, and the WADC, the FIFA ADR or the UEFA ADR, the FIFA ADR and/or the UEFA ADR (as applicable) shall prevail.

1.6 COMMENCEMENT AND AMENDMENT

- 1.6.1 These Regulations shall come into full force and effect on the Effective Date. They shall not apply retroactively to matters arising prior to the Effective Date; provided, however, that:
- (a) Any case pending prior to the Effective Date, or brought after the Effective Date but based on an anti-doping rule violation that occurred prior to the Effective Date, shall be governed by the rules in force at the time of the anti-doping rule violation, save that (i) Articles 7.10 and 10.7.5 shall apply retroactively (unless, in the case of Article 7.10, the original statute of limitations has already expired by the Effective Date, in which case Article 7.10 shall not apply); and (ii) the anti-doping tribunal hearing the case may decide to apply other provisions from these Regulations as well where doing so benefits the Player or other Person alleged to have committed the Anti-Doping Rule Violation, based on the principle of *lex mitior*.
 - (b) Any Whereabouts Failure (whether a Filing Failure or a Missed Test) declared by the Scottish FA, UKAD or any other Anti-Doping Organisation under rules in force prior to the Effective Date, which has not expired prior to the Effective Date, shall be carried forward and may be relied upon (prior to its expiry in accordance with such rules) as one of the requisite elements of an Anti-Doping Rule Violation under Article 2.4 of these Regulations.
 - (c) With respect to cases where a final decision finding an anti-doping rule violation has been rendered prior to the Effective Date, but the Player or other Person is still serving the period of Ineligibility as of the Effective Date, the Player or other Person may apply to UKAD for a reduction in the period of Ineligibility in light of the 2015 WADC. To be valid, such application must be made before the period of Ineligibility has expired. The decision rendered by UKAD may be appealed pursuant to Article 13.4. The 2015 WADC shall have no application to any anti-doping rule violation case where a final decision finding an anti-doping rule violation has been rendered and the period of Ineligibility has expired prior to the introduction of the 2015 WADC.
 - (d) Anti-Doping Rule Violations committed prior to the Effective Date, whether under predecessor versions of these Regulations or other relevant rules, count as prior offences for the purposes of determining sanctions under Article 10, including Article 10.7 and especially Article 10.7.5. For the purposes of assessing the period of Ineligibility for a second violation under Article 10.7.1, where the sanction for the first violation was determined based on pre-2015 WADC rules, the period of Ineligibility which would have been assessed for that first violation had 2015 WADC rules been applicable shall be applied.

- 1.6.2 These Regulations can be amended from time to time in accordance with the Articles of Association of the Scottish FA. Amendments by WADA to the WADC, the Prohibited List and any International Standard shall come into effect automatically in the manner set out in the WADC. Such amendments shall be binding upon all Players and other Persons without further formality.

ARTICLE 2 : ANTI-DOPING RULE VIOLATIONS

Doping is defined as the occurrence of one or more of the Anti-Doping Rule Violations set forth in Article 2.1 through Article 2.10 of these Regulations.

The purpose of Article 2 is to specify the circumstances and conduct which constitute Anti-Doping Rule Violations. Hearings in doping cases will proceed based on the assertion that one or more of these specific rules have been violated.

Players or other Persons shall be responsible for knowing what constitutes an Anti-Doping Rule Violation and the substances and methods which have been included on the Prohibited List.

The following constitute Anti-Doping Rule Violations:

2.1 PRESENCE OF A PROHIBITED SUBSTANCE OR ITS METABOLITES OR MARKERS IN A PLAYER'S SAMPLE, UNLESS THE PLAYER ESTABLISHES THAT THE PRESENCE IS CONSISTENT WITH A TUE GRANTED IN ACCORDANCE WITH ARTICLE 4

- 2.1.1 It is each Player's personal duty to ensure that no Prohibited Substance enters his/her body. A Player is responsible for any Prohibited Substance or any of its Metabolites or Markers found to be present in his/her Sample. Accordingly, it is not necessary that intent, Fault, negligence or knowing Use on the Player's part be demonstrated in order to establish an Anti-Doping Rule Violation under Article 2.1; nor is the Player's lack of intent, Fault, negligence or knowledge a valid defence to a charge that an Anti-Doping Rule Violation has been committed under Article 2.1.
- 2.1.2 Proof of any of the following to the standard required by Article 8.3.1 is sufficient to establish an Anti-Doping Rule Violation under Article 2.1:
- (a) Presence of a Prohibited Substance or any of its Metabolites or Markers in the Player's A Sample, where the Player waives his/her right to have his/her B Sample analysed and so the B Sample is not analysed;
 - (b) Where the Player's B Sample is analysed and such analysis confirms the presence of the Prohibited Substance or any of its Metabolites or Markers found in the Player's A Sample; or
 - (c) Where the Player's B Sample has been split into two bottles and the analysis of the second bottle confirms the presence of the Prohibited Substance or its Metabolites or Markers found in the first bottle.
- 2.1.3 Except in the case of those substances for which a quantitative threshold is specifically identified in the Prohibited List or other International Standard, the presence of any quantity of a Prohibited Substance or any of its Metabolites or Markers in a Player's Sample shall constitute an Anti-Doping Rule Violation, unless the Player establishes that such presence is consistent with a TUE granted in accordance with Article 4.

- 2.1.4 As an exception to the general rule of Article 2.1.3, the Prohibited List or other International Standard may establish special criteria for the evaluation of Prohibited Substances that can also be produced endogenously.

2.2 USE OR ATTEMPTED USE BY A PLAYER OF A PROHIBITED SUBSTANCE OR A PROHIBITED METHOD, UNLESS THE PLAYER ESTABLISHES THAT THE USE OR ATTEMPTED USE IS CONSISTENT WITH A TUE GRANTED IN ACCORDANCE WITH ARTICLE 4

- 2.2.1 It is each Player's personal duty to ensure that no Prohibited Substance enters his/her body and that he/she does not Use any Prohibited Method. Accordingly, it is not necessary that intent, Fault, negligence or knowing Use on the Player's part be demonstrated in order to establish an Anti-Doping Rule Violation for Use of a Prohibited Substance or a Prohibited Method; nor is the Player's lack of intent, Fault, negligence or knowledge a valid defence to a charge that an Anti-Doping Rule Violation for Use has been committed under Article 2.2.
- 2.2.2 It is necessary to demonstrate intent on the Player's part to establish an Anti-Doping Rule Violation of Attempted Use under Article 2.2.
- 2.2.3 The success or failure of the Use or Attempted Use of a Prohibited Substance or Prohibited Method is not material. For an Anti-Doping Rule Violation to be committed, it is sufficient that the Player Used or Attempted to Use a Prohibited Substance or Prohibited Method.
- 2.2.4 Out-of-Competition Use of a substance that is only prohibited In-Competition is not an Anti-Doping Rule Violation. If, however, an Adverse Analytical Finding is reported for such substance or any of its Metabolites or Markers in respect of a Sample collected In-Competition, that may amount to an Anti-Doping Rule Violation under Article 2.1.

2.3 EVADING, REFUSING OR FAILING TO SUBMIT TO SAMPLE COLLECTION

Evading Sample collection, or without compelling justification, refusing or failing to submit to Sample collection after notification of Testing as authorised in these Regulations or other applicable anti-doping rules.

2.4 WHEREABOUTS FAILURES

- 2.4.1 Any failure to file whereabouts information in accordance with ISTI Article I.3 shall be deemed a "Filing Failure". Any failure to be available for Testing at the declared whereabouts in accordance with ISTI Article I.4 shall be deemed a "Missed Test".
- 2.4.2 Any combination of three Filing Failures and/or Missed Tests committed within a 12-month period by a Player in a Registered Testing Pool, as declared by UKAD or any other Anti-Doping Organisation with the requisite jurisdiction over the Player in accordance with the International Standard for Testing and Investigations shall constitute an Anti-Doping Rule Violation under Article 2.4.

2.5 TAMPERING OR ATTEMPTED TAMPERING WITH ANY PART OF DOPING CONTROL

Conduct that subverts the Doping Control process but that would not otherwise be included in the definition of Prohibited Methods. Tampering shall include, without limitation, intentionally interfering or attempting to interfere with a Doping Control official, providing fraudulent information to an Anti-Doping Organisation or intimidating or attempting to intimidate a potential witness.

2.6 POSSESSION OF A PROHIBITED SUBSTANCE AND/OR A PROHIBITED METHOD

- 2.6.1 Possession by a Player In-Competition of any Prohibited Substance or any Prohibited Method, or Possession by a Player Out-of-Competition of any Prohibited Substance or any Prohibited Method which is prohibited Out-of-Competition, unless the Player establishes that the Possession is consistent with a Therapeutic Use Exemption ("TUE") granted in accordance with Article 4 or other acceptable justification.
- 2.6.2 Possession by a Player Support Person In-Competition of any Prohibited Substance or any Prohibited Method, or Possession by a Player Support Person Out-of-Competition of any Prohibited Substance or any Prohibited Method which is prohibited Out-of-Competition in connection with a Player, Competition or training, unless the Player Support Person establishes that the Possession is consistent with a TUE granted to a Player in accordance with Article 4 or other acceptable justification.

2.7 TRAFFICKING OR ATTEMPTED TRAFFICKING IN ANY PROHIBITED SUBSTANCE OR PROHIBITED METHOD

2.8 ADMINISTRATION OR ATTEMPTED ADMINISTRATION TO ANY PLAYER IN-COMPETITION OF ANY PROHIBITED SUBSTANCE OR PROHIBITED METHOD, OR ADMINISTRATION OR ATTEMPTED ADMINISTRATION TO ANY PLAYER OUT-OF-COMPETITION OF ANY PROHIBITED SUBSTANCE OR ANY PROHIBITED METHOD THAT IS PROHIBITED OUT-OF-COMPETITION, UNLESS THE PERSON UNDER INVESTIGATION ESTABLISHES THAT THE ADMINISTRATION OR ATTEMPTED ADMINISTRATION WAS CONSISTENT WITH A TUE GRANTED IN ACCORDANCE WITH ARTICLE 4

2.9 COMPLICITY

Assisting, encouraging, aiding, abetting, conspiring, covering up or any other type of intentional complicity involving an Anti-Doping Rule Violation, Attempted Anti-Doping Rule Violation or violation of Article 10.12.1 by another Person.

2.10 PROHIBITED ASSOCIATION

- 2.10.1 Association by a Player or other Person who is subject to the authority of the Scottish FA in a professional or sport-related capacity with any Player Support Person who:
- (a) (if subject to the authority of an Anti-Doping Organisation) is serving a period of Ineligibility; or
 - (b) (if not subject to the authority of an Anti-Doping Organisation, and where Ineligibility has not been addressed in a results management process pursuant to these Regulations or the WADC) has been convicted or found in a criminal, disciplinary or professional proceeding to have engaged in conduct which would have constituted a violation of these Regulations or the WADC if these Regulations or the WADC had been applicable to such Person. The disqualifying status of such Person shall be in force for the longer of (i) six years from the criminal, professional or disciplinary decision; or (ii) the duration of the criminal, disciplinary or professional sanction imposed; or
 - (c) is serving as a front or intermediary for an individual described in Article 2.10.1(a) or 2.10.1(b).

- 2.10.2 In order for Article 2.10 to apply, it is necessary that (a) the Player or other Person has previously been advised in writing by the Scottish FA, UKAD, WADA or by any other Anti-Doping Organisation with jurisdiction over the Player or other Person of the Player Support Person's disqualifying status and the potential Consequences of prohibited association; and (b) the Player or other Person can reasonably avoid the association. The Scottish FA and UKAD shall also use reasonable efforts to advise the Player Support Person who is the subject of the notice to the Player or other Person that the Player Support Person may, within 15 days, come forward to the Scottish FA or UKAD to explain the criteria described in Articles 2.10.1(a) and 2.10.1(b) do not apply to him/her. (For the avoidance of doubt and notwithstanding Article 7.10, this Article 2.10 applies even when the Player Support Person's disqualifying conduct occurred prior to the Effective Date.)
- 2.10.3 The burden shall be on the Player or other Person to establish that any association with Player Support Personnel described in Article 2.10.1(a) or 2.10.1(b) is not in a professional or sport-related capacity.
- 2.10.4 If the Scottish FA or UKAD becomes aware of Player Support Personnel who meet the criteria described in Article 2.10.1(a), 2.10.1(b), or 2.10.1(c), it shall submit that information to WADA.

ARTICLE 3 : THE PROHIBITED LIST

3.1 INCORPORATION OF THE PROHIBITED LIST

- 3.1.1 These Regulations adopt and incorporate the Prohibited List, as amended from time to time.
- 3.1.2 The Prohibited List may be amended by WADA from time to time in accordance with WADC Article 4.1. Unless provided otherwise by WADA in the Prohibited List or a revision thereto, such amendments shall come into effect automatically under these Regulations three months after publication of the amendments by WADA on its website, without requiring any further action by the Scottish FA or UKAD.
- 3.1.3 All Players and other Persons shall be deemed to accept the Prohibited List, and any amendments thereto, without further formality. It is the responsibility of all Players and other Persons to familiarise themselves with the most up-to-date version of the Prohibited List and related International Standard and all amendments thereto.

3.2 PROHIBITED SUBSTANCES AND PROHIBITED METHODS IDENTIFIED ON THE PROHIBITED LIST

- 3.2.1 The Prohibited List identifies those Prohibited Substances and Prohibited Methods which are prohibited at all times (i.e., both In-Competition and Out-of-Competition) and those additional substances and methods which are prohibited In-Competition only.
- 3.2.2 Prohibited Substances and Prohibited Methods may be included in the Prohibited List by general category (e.g. anabolic agents) or by specific reference to a particular substance or method or sport.

3.3 SPECIFIED SUBSTANCES

- 3.3.1 For purposes of these Regulations, all Prohibited Substances shall be "Specified Substances" except those substances identified on the Prohibited List as not being

"Specified Substances" (e.g. substances in the classes of anabolic agents, hormones and certain stimulants, hormone antagonists and modulators, as identified on the Prohibited List). The category of Specified Substances shall not include Prohibited Methods.

- 3.3.2 In the event that WADA expands the Prohibited List by adding a new class of Prohibited Substances, WADA's Executive Committee shall determine whether any or all of the Prohibited Substances within the new class of Prohibited Substances shall be considered Specified Substances within the meaning of Article 3.3.1.

3.4 WADA'S DETERMINATION OF THE PROHIBITED LIST

The following shall be final and shall not be subject to challenge by any Player or other Person based on an argument that the substance or method was not a masking agent or did not have the potential to enhance performance, represent a health risk or violate the spirit of sport:

- 3.4.1 WADA's determination of the Prohibited Substances and Prohibited Methods that will be included on the Prohibited List;
- 3.4.2 WADA's classification of substances into categories on the Prohibited List (e.g., as a Specified Substance or a non-Specified Substance); and
- 3.4.3 WADA's classification of a substance as prohibited at all times or In-Competition only.

ARTICLE 4 : THERAPEUTIC USE EXEMPTIONS

4.1 INCORPORATION OF THE INTERNATIONAL STANDARD FOR THERAPEUTIC USE EXEMPTIONS

- 4.1.1 The WADC permits Players to apply for permission to Use, for therapeutic purposes, substances or methods on the Prohibited List whose Use would otherwise be prohibited.
- 4.1.2 The International Standard for Therapeutic Use Exemptions sets out the circumstances in which Players may claim such a therapeutic use exemption (or "TUE"). These Regulations adopt and incorporate that International Standard, as amended from time to time. All Players and other Persons shall be deemed to accept the International Standard and any amendments thereto as binding upon them without further formality.

4.2 SCOPE AND EFFECT OF TUES

- 4.2.1 The presence of a Prohibited Substance or its Metabolites or Markers, and/or the Use or Attempted Use, Possession or Administration, or Attempted Administration of a Prohibited Substance or Prohibited Method shall not be considered an Anti-Doping Rule Violation if it is consistent with the provisions of a TUE validly granted to the Player in question in accordance with these Regulations and the International Standard for Therapeutic Use Exemptions.
- 4.2.2 A Player who is not an International-Level Player should apply to UKAD for a TUE. Any TUE granted to a Player by or on behalf of a Signatory (including any TUE granted prior to the Effective Date) will be recognised under these Regulations in accordance with the terms of the grant, provided that the grant is consistent with the WADC and the criteria set out in the International Standard for Therapeutic Use Exemptions and is within that Signatory's authority. Otherwise, however, a Player required by Article

4.2.4 or Article 4.2.5 to obtain a TUE must obtain one from the UK TUE Committee in accordance with those articles, Article 4.2.6 and Article 4.3.

4.2.3 A Player who is an International-Level Player should apply to FIFA for a TUE in accordance with the FIFA ADR. A Player who is due to play in any Match or International Competition sanctioned, organised and convened by FIFA should apply to FIFA for a TUE in accordance with the FIFA ADR. A Player who is due to play in any Match or International Competition sanctioned, organised and convened by UEFA should apply to UEFA for a TUE in accordance with the UEFA ADR.

- (a) Players should note that a TUE granted by the UK TUE Committee shall not be valid for purposes of the FIFA ADR or the UEFA ADR (e.g., if the Player becomes an International-Level Player or competes in an International Competition) unless and until FIFA and/or UEFA (as applicable) recognise that TUE in accordance with the International Standard for Therapeutic Use Exemptions. Players are also warned that TUEs granted by the UK TUE Committee, FIFA or UEFA may not be automatically recognised by Major Event Organisations (e.g. the IOC, for the Olympic Games).
- (b) Pursuant to WADC Article 4.4.3.1, where a Player already has a TUE granted by the UK TUE Committee for the substance or method in question:
 - (i) if the TUE granted by the UK TUE Committee meets the criteria set out in the International Standard for Therapeutic Use Exemptions, then FIFA and/or UEFA must recognise it.
 - (ii) if FIFA and/or UEFA considers that the TUE granted by the UK TUE Committee does not meet those criteria and so refuses to recognise it, it must notify the Player and UKAD promptly, with reasons. The Player and UKAD shall have 21 days from such notification to refer the matter to WADA for review. If the matter is referred to WADA for review, the TUE granted by the UK TUE Committee remains valid for national-level Competition and Out-of-Competition Testing (but is not valid for international-level Competition) pending WADA's decision. If the matter is not referred to WADA for review, the TUE becomes invalid for any purpose when the 21-day review deadline expires.
- (c) Pursuant to WADC Article 4.4.3.2, where FIFA or UEFA grant a TUE to a Player who did not already have a TUE granted by the UK TUE Committee for the substance or method in question, FIFA or UEFA (as applicable) must notify the Player and UKAD. If UKAD considers that the TUE does not meet the criteria set out in the International Standard for Therapeutic Use Exemptions, it has 21 days from such notification to refer the matter to WADA for review. If UKAD refers the matter to WADA for review, the TUE granted by FIFA or UEFA (as applicable) remains valid for the international-level Competition in question and Out-of-Competition Testing (but is not valid for national-level Competition) pending WADA's decision. If UKAD does not refer the matter to WADA for review, the TUE granted by FIFA or UEFA (as applicable) becomes valid for national-level Competition as well when the 21-day review deadline expires.

4.2.4 Subject only to Articles 4.2.2 (which provides that a TUE granted by another Signatory, such as FIFA or UEFA, may be recognised under these Regulations) and 4.2.5 (which identifies the limited circumstances in which a TUE may be granted retroactively):

- (a) A Player in the National Registered Testing Pool must obtain a TUE in accordance with Article 4.3 prior to Use or Possession or Administration of the Prohibited Substance or Prohibited Method in question;

- (b) UKAD may also establish a further pool of Players not in the National Registered Testing Pool (the "Domestic Pool") who are required to obtain a TUE in accordance with Article 4.3 prior to Use or Possession or Administration of the Prohibited Substance or Prohibited Method in question; and

- (c) In the event that a Player who is not included in the National Registered Testing Pool or Domestic Pool wishes to obtain a TUE in accordance with Article 4.3 prior to Use, Possession or Administration of the Prohibited Substance or Prohibited Method in question, UKAD may, at its sole and absolute discretion, choose to process the Player's advance TUE application or refer the Player to the procedure for retroactive TUE applications set out in Articles 4.2.5 and 4.2.6.

4.2.5 A TUE may be granted retroactively in the following limited circumstances:

- (a) Where a Player who is not in the National Registered Testing Pool or the Domestic Pool is tested pursuant to these Regulations, and that Player has been Using a Prohibited Substance or Prohibited Method for which he/she is entitled to a TUE;
- (b) Where emergency treatment or treatment of an acute medical condition was necessary;
- (c) Where, due to other exceptional circumstances, there was insufficient time or opportunity for the Player to submit, or for the TUE Committee to consider, an application for the TUE prior to Sample collection; or
- (d) Where it is agreed by UKAD and by WADA that fairness requires the grant of a retroactive TUE.

4.2.6 A Player must submit an application for a retroactive TUE to the UK TUE Committee no later than five working days after an Adverse Analytical Finding is notified in respect of the Sample collected from that Player; provided that:

- (a) UKAD may extend this deadline upon request by the Player for good cause shown; and
- (b) any such TUE application shall be resolved before any Adverse Analytical Finding, Atypical Finding or Adverse Passport Finding relating to that Player's Sample is processed under Articles 7.2, 7.3 or 7.4.

4.2.7 Subject to Articles 4.2.2 and 4.2.3, a Player may not apply to more than one Anti-Doping Organisation for a TUE. A Player who applies for a TUE pursuant to the FIFA ADR, the UEFA ADR or the rules of another Anti-Doping Organisation shall report the grant or denial of the application immediately to UKAD, by sending it copies of the application and the decision.

4.2.8 The submission of false or misleadingly incomplete information in support of a TUE application (including but not limited to the failure to advise of the unsuccessful outcome of a prior application to another Anti-Doping Organisation for such a TUE) may result in a charge of Tampering or Attempted Tampering under Article 2.5.

4.3 GRANT OF A TUE

4.3.1 A Player requiring a TUE must apply to the UK TUE Committee in accordance with the TUE application process set out in the UK Anti-Doping Procedures Guide.

- 4.3.2 The UK TUE Committee will determine the TUE application in strict accordance with the criteria set out in the International Standard for Therapeutic Use Exemptions.
- 4.3.3 All decisions by the UK TUE Committee (whether for the grant/denial or recognition/non-recognition of a TUE application) will be notified to the Player in writing by UKAD and made available by UKAD to other Anti-Doping Organisations and WADA via ADAMS or any other system approved by WADA, in accordance with Article 5.4 of the International Standard for Therapeutic Use Exemptions.
- (a) A decision to grant a TUE must specify the dosage(s), frequency, route and duration of Administration of the Prohibited Substance or Prohibited Method in question that the UK TUE Committee is permitting, reflecting the clinical circumstances, as well as any conditions imposed in connection with the TUE.
- (b) A decision to deny a TUE application must include an explanation of the reason(s) for the denial.
- 4.3.4 A TUE will be effective as of the date it is granted (save where a retroactive TUE is granted pursuant to Article 4.2.5, in which case the UK TUE Committee will specify the applicable effective date in its decision) and will have a specified duration as decided on a case by case basis by the UK TUE Committee. The TUE may also be granted subject to such conditions or restrictions as the UK TUE Committee sees fit.
- 4.3.5 A Player may not assume that his/her application for a TUE (or for renewal of a TUE) will be granted. Any Use or Possession or Administration of a Prohibited Substance or Prohibited Method before an application has been granted shall be entirely at the Player's own risk.

4.4 EXPIRATION OR CANCELLATION OF A TUE

- 4.4.1 A TUE granted pursuant to these Regulations:
- (a) shall expire automatically at the end of any term for which it was granted, without the need for any further notice or other formality;
- (b) may be cancelled by the UK TUE Committee if the Player does not promptly comply with any requirements or conditions imposed by the UK TUE Committee upon grant of the TUE;
- (c) may be withdrawn by the UK TUE Committee if it is subsequently determined that the criteria for grant of a TUE are not in fact met; or
- (d) may be reviewed by WADA pursuant to Article 4.5.
- 4.4.2 A Player in a National Registered Testing Pool or Domestic Pool who wishes to continue to Use the Prohibited Substance or Prohibited Method in question after the term for which the TUE has been granted must apply well in advance of the end of the term for renewal of the TUE in accordance with Article 4.3.
- 4.4.3 Cancellation of a TUE pursuant to Article 4.4.1(b) or withdrawal of a TUE pursuant to Article 4.4.1(c) shall be made in writing and notified by UKAD to the Player in accordance with Article 17.2, and made available by UKAD to other Anti-Doping Organisations and WADA via ADAMS or any other system approved by WADA, in accordance with Article 5.4 of the International Standard for Therapeutic Use Exemptions. Such notice shall take effect upon receipt, in accordance with Article 17.2.

- 4.4.4 In the event of an expiration, cancellation or withdrawal of the TUE pursuant to Article 4.4.1, the Player shall not be subject to any Consequences based on his/her Use or Possession or Administration of the Prohibited Substance or Prohibited Method in question in accordance with the TUE at any time prior to the effective date of expiry, cancellation or withdrawal of the TUE. The review pursuant to Article 7.2 or 7.4 of any subsequent Adverse Analytical Finding or Adverse Passport Finding shall include consideration of whether such finding is consistent with Use of the Prohibited Substance or Method prior to that date, in which event there shall be no case to answer.

4.5 REVIEW OF TUE DECISIONS

- 4.5.1 In accordance with WADC Article 4.4 and Article 8 of the International Standard for Therapeutic Use Exemptions, WADA may review TUE decisions as follows:
- (a) WADA must review any decision by FIFA or UEFA (as applicable) not to recognise a TUE granted by UKAD that is referred to it by UKAD or the Player. In addition, WADA must review any decision by FIFA or UEFA (as applicable) to grant a TUE that is referred to it by UKAD.
- (b) WADA may review any other TUE decisions at any time, whether upon request by those affected (e.g. at the request of a Player in the National Registered Testing Pool whose application for a TUE has been denied by the UK TUE Committee) or on its own initiative.
- (c) If the TUE decision being reviewed meets the criteria set out in the International Standard for Therapeutic Use Exemptions, WADA will not interfere with it. If the TUE decision does not meet those criteria, WADA will reverse it.
- 4.5.2 Decisions of FIFA, UEFA, the UK TUE Committee (and decisions of the UK TUE Appeal Panel), and WADA may be challenged by appeal in accordance with Article 13.2.
- 4.5.3 A failure to take action (whether by UEFA, FIFA, the UK TUE Committee, or WADA) within a reasonable time on a properly-submitted TUE application shall be considered a denial of the application for purposes of the appeal rights set out in Article 13.2.
- 4.5.4 Until such time as the grant or denial of a TUE application made pursuant to these Regulations has been reversed pursuant to Article 4.5.1 or Article 4.5.2 (and Article 13.2), such grant or denial shall remain in full force and effect.

ARTICLE 5: TESTING AND INVESTIGATIONS

5.1 INCORPORATION OF THE INTERNATIONAL STANDARD FOR TESTING AND INVESTIGATIONS

These Regulations adopt and incorporate the International Standard for Testing and Investigations, as amended from time to time. All Players and other Persons shall be deemed to accept that International Standard and any amendments thereto as binding upon them without further formality.

5.2 TESTING JURISDICTION

- 5.2.1 All Players (including but not limited to Players in the National Registered Testing Pool) must make themselves available for and must submit to Testing by (or as authorised by)

UKAD (urine and/or blood) pursuant to these Regulations at any place and time (whether In-Competition or Out-of-Competition, whether in the UK or overseas).

- 5.2.2 Testing pursuant to these Regulations shall be carried out in accordance with the International Standard for Testing and Investigations in force at the time of Testing. Testing shall only be undertaken under these Regulations for anti-doping purposes, i.e., to obtain analytical evidence as to the Player's compliance (or non-compliance) with the strict prohibition on the presence/Use of Prohibited Substances and Prohibited Methods. For the avoidance of doubt, UKAD may select Players for Target Testing so long as such Target Testing is not used for any purpose other than legitimate anti-doping purposes. Save in exceptional and justifiable circumstances, all Out-of-Competition Testing shall take place without advance notice to the Player in question.
- 5.2.3 A Player shall continue to be subject to UKAD's Testing jurisdiction unless and until he/she retires from sport in accordance with Article 1.4.1.
- 5.2.4 A Player who is in the National Registered Testing Pool shall continue to be subject to the requirements of ISTI Annex I unless and until:
- (a) he/she retires from his/her sport in accordance with Article 1.4.1; or
 - (b) UKAD has informed him/her in writing that he/she no longer satisfies the criteria for inclusion in the National Registered Testing Pool.
- 5.2.5 Other Anti-Doping Organisations may also have jurisdiction to test Players who are subject to these Regulations, in accordance with WADC Article 5. The Scottish FA and UKAD shall recognise such Testing in accordance with WADC Article 15.1 (Application and Recognition of Decisions) and UKAD may bring proceedings against a Player pursuant to these Regulations for an Anti-Doping Rule Violation arising in relation to such Testing.

5.3 IN-COMPETITION TESTING

- 5.3.1 At National Competitions, UKAD shall determine the number of Players to be selected for Testing in each Competition and the procedures for selecting the Players for Testing.
- 5.3.2 At International Competitions held in the United Kingdom, the collection of Samples shall be initiated and directed by the ruling body for the Competition, subject always to the right of UKAD to initiate and conduct such Testing in accordance with WADC Article 5.3.2.

5.4 OUT-OF-COMPETITION TESTING

- 5.4.1 In addition to the general obligation on all Players to submit to Testing, including Out-of-Competition Testing, at any time and place, UKAD shall, in accordance with ISTI Article 4.8 and I.2, establish a pool of Players (the "National Registered Testing Pool") who are required to provide whereabouts information in accordance with ISTI Article I.3 and to make themselves available for Testing at such whereabouts in accordance with ISTI Article I.4. Unless otherwise specified by UKAD, Players in the National Registered Testing Pool shall use ADAMS to file their whereabouts information. This whereabouts information shall be maintained in strict confidence at all times; shall be used exclusively for purposes of planning, coordinating or conducting Doping Control, providing information relevant to the Player Biological Passport or other analytical results, to support an investigation into a potential Anti-Doping Rule Violation; and shall be destroyed after it is no longer relevant for these purposes in accordance with the International Standard for the Protection of Privacy and Personal Information.

- 5.4.2 Subject to the results management provisions set out at ISTI Article I.5 and Article 7.1.2 of these Regulations:

- (a) the failure of a Player in the National Registered Testing Pool to provide whereabouts information in accordance with ISTI Article I.3 shall be deemed a Filing Failure for purposes of Article 2.4 where the conditions of ISTI Article I.3.6 are met; and
- (b) the failure of a Player in the National Registered Testing Pool to be available for Testing at such whereabouts in accordance with ISTI Article I.4 shall be deemed a Missed Test for purposes of Article 2.4 where the conditions of ISTI Article I.4.3 are met.

- 5.4.3 A Player will be notified in writing of his/her inclusion in (or removal from) the National Registered Testing Pool. A Player may be included in the National Registered Testing Pool notwithstanding that he/she is also included in an International Registered Testing Pool. In that case, UKAD and FIFA will agree on which of them receives the Player's whereabouts filings and shares it with the other and with other Anti-Doping Organisations with jurisdiction to test that Player in accordance with ISTI Articles I.2.2 and I.2.3 (and, in the absence of agreement, then WADA shall decide which of them shall take that responsibility). In any event, the Player will only be required to file whereabouts information with either UKAD or FIFA.

- 5.4.4 A Player is personally responsible for compliance with the provisions of this Article 5.4. It is recognised that in practice the relevant whereabouts information may be provided by a third party (e.g. the Club) but it is and remains the personal responsibility of the Player to ensure the accuracy of his whereabouts information and to be available for Testing at such whereabouts at the relevant time. A failure by a Player to do so may result in the commission of an Anti-Doping Rule Violation, and the imposition of the associated Consequences.

5.5 ABP TESTING

- 5.5.1 UKAD shall implement its ABP Programme in accordance with the International Standard for Testing and Investigations, the International Standard for Laboratories, and the ABP Guidelines.
- 5.5.2 UKAD will designate one or more person(s) to administer and manage the ABP Programme within and on behalf of UKAD (the "Player Passport Management Unit", or "APMU"). UKAD will also appoint suitably qualified, independent experts to form an expert panel ("Expert Panel") for purposes of the ABP Programme.
- 5.5.3 UKAD will decide, in its sole discretion, which Players will be selected for ABP Testing. UKAD will also decide, consulting as appropriate with the Expert Panel (via the APMU), on the timing of such Testing. UKAD will also coordinate as necessary with other competent Anti-Doping Organisations carrying out ABP Testing in relation to any Player(s). Players consent to UKAD and such other Anti-Doping Organisations sharing their data in relation to such ABP Testing with each other for purposes of their respective ABP Programmes.
- 5.5.4 Samples that are intended to be part of the ABP Programme will be collected, transported and analysed in accordance with the International Standard for Testing and Investigations, the International Standard for Laboratories, and the mandatory protocols set out in the ABP Guidelines.

5.5.5 The data arising from analysis of such Samples will be processed and reviewed in accordance with the ABP Guidelines to identify Atypical Passport Findings that warrant referral to a single expert from the Expert Panel, and thereafter (in the event that the evaluation of the single expert supports the proposition that the profile is unlikely to be the result of a normal physiological or pathological condition) to a group of three experts from the Expert Panel (composed of the single expert appointed in the initial review and two further experts chosen by the APMU from the Expert Panel), for consideration in accordance with the ABP Guidelines.

5.5.6 Where all of the three experts from the Expert Panel, having reviewed the ABP Documentation Package conclude that, subject to any explanation provided by the Player, it is highly likely that the Player Used a Prohibited Substance or Prohibited Method, and unlikely that there is any other plausible explanation for the Atypical Passport Finding, that conclusion (which should include the reasons for the conclusion) (an "Adverse Passport Finding"), shall be dealt with as set out in Article 7.4.

5.6 SELECTION OF PLAYERS FOR TESTING

5.6.1 UKAD will select Players for Testing using Target Testing, Weighted and random selection methods, in accordance with the International Standard for Testing and Investigations in force at the time of selection.

5.6.2 In order to preserve the ability to conduct Testing without advance notice, those who become aware of the selection of a Player for Testing shall only disclose such information on a strictly need-to-know basis. Any failure to comply with this requirement may result in a charge of Tampering or Attempted Tampering under Article 2.5.

5.7 TESTING OF MINORS

5.7.1 Testing of a Player who is a Minor shall be conducted in accordance with ISTI Annex C (Modifications for Players who are Minors).

5.7.2 For purposes of these Regulations, consent to Testing shall be deemed from the fact that the Minor has been permitted by his/her parent or guardian to participate in any Match, Competition or activity organised, convened or authorised by the Scottish FA. Confirmation in writing of such consent may be required to be provided at any time. Where the Minor is included in the National Registered Testing Pool or the Domestic Pool, such consent must be confirmed upon notification of inclusion in the pool as a pre-condition to further participation in the sport.

5.8 LIABILITY FOR TESTING

Although every reasonable effort will be made to avoid inconvenience to the Player being tested, no liability shall arise on the part of the Scottish FA or UKAD or any of their respective members, directors, officers, employees, agents or representatives for any inconvenience or loss arising on the part of the Player as a result of such Testing.

5.9 INVESTIGATIONS

5.9.1 In addition to conducting the Testing referenced in this Article 5, UKAD shall have the power to gather anti-doping intelligence and conduct investigations in accordance with the requirements of the WADC and the International Standard for Testing and Investigations into matters that may evidence or lead to the discovery of evidence of an Anti-Doping Rule Violation. UKAD shall conduct an automatic investigation of Player

Support Personnel within its jurisdiction (i) in the case of any Anti-Doping Rule Violation by a Minor, and (ii) where the Player Support Person has provided support to more than one Player found to have committed an Anti-Doping Rule Violation. Investigations may be conducted in conjunction with, and/or information obtained in such investigations may be shared with, other Anti-Doping Organisations and/or other relevant authorities. UKAD shall have discretion, where it deems appropriate, to stay its own investigation pending the outcome of investigations being conducted by other Anti-Doping Organisations and/or other relevant authorities.

5.9.2 In its investigation as to whether there is a case to answer under Article 2, UKAD may seek to obtain additional information from any source, which may include (without limitation):

- (a) Where UKAD considers it appropriate to do so, giving the Player(s) or other Person(s) implicated in the potential Anti-Doping Rule Violation an opportunity, subject to compliance with a strict timetable, to make such submissions as he/she may wish. If UKAD decides to invite such submissions, a formal hearing is not required to be held. Instead, UKAD shall determine how the submissions should be made, such as (for example) in writing, or by telephone conference;
- (b) UKAD may make a written demand to a Player or other Person (a "Demand") to furnish to UKAD any information that may evidence or lead to the discovery of evidence of an Anti-Doping Rule Violation, including (without limitation) requiring the Player or other Person to attend an interview and/or to provide a written statement setting forth the Player's or other Person's knowledge of the relevant facts and circumstances. The Player or other Person must furnish such information within seven business days of the making of such Demand, or within such other deadline as may be specified by UKAD. Any information furnished to UKAD shall be kept confidential except when it becomes necessary to disclose such information to further the investigation of and/or to bring proceedings relating to an Anti-Doping Rule Violation, or when such information is reported to administrative, professional, or judicial authorities pursuant to an investigation or prosecution of non-sporting laws or regulations.

5.9.3 Where a Player or other Person knows or suspects that any other Player or other Person has committed an Anti-Doping Rule Violation, it shall be the first Player's or other Person's obligation to report such knowledge or suspicion to UKAD as soon as possible. The first Player or other Person shall have a continuing obligation to report any new knowledge or suspicion regarding any Anti-Doping Rule Violation to UKAD, even if the Player's or other Person's prior knowledge or suspicion has already been reported. Failure to comply with any of the foregoing without acceptable justification may be treated as misconduct under the disciplinary rules of the Scottish FA or other applicable disciplinary procedures and may be sanctioned accordingly.

5.9.4 Players and other Persons must cooperate fully with investigations conducted pursuant to this Article 5.9. Failure or refusal to do so without acceptable justification may be treated as misconduct under the disciplinary rules of the Scottish FA or other applicable disciplinary procedures and may be sanctioned accordingly.

5.9.5 If the Player or other Person subverts or Attempts to subvert the investigation process (e.g., by providing false, misleading or incomplete information, and/or by destroying potential evidence), proceedings may be brought against him or her for violation of Article 2.5 (Tampering or Attempted Tampering).

- 5.9.6 Where, as the result of an investigation under this Article 5.9, UKAD considers that a Player or other Person has a case to answer under Article 2, it shall refer the matter to one or more Independent Reviewers, as appropriate, to be dealt with as set out in Article 7.6.

ARTICLE 6 : ANALYSIS OF SAMPLES

6.1 INCORPORATION OF THE INTERNATIONAL STANDARD FOR LABORATORIES

These Regulations adopt and incorporate the International Standard for Laboratories, as amended from time to time. All Players and other Persons shall be deemed to accept the International Standard for Laboratories and any amendments thereto as binding upon them without further formality.

6.2 USE OF ACCREDITED AND APPROVED LABORATORIES

- 6.2.1 For purposes of detecting the presence of a Prohibited Substance or any of its Metabolites or Markers, or to screen a blood Sample to determine whether the Player's corresponding urine Sample should be analysed, Samples collected under these Regulations shall be sent for analysis only to a WADA-accredited laboratory or a laboratory otherwise approved by WADA, as selected exclusively by UKAD.
- 6.2.2 Laboratories shall analyse Samples collected under these Regulations, and shall report the results of such analysis, in compliance with the WADC and the International Standard for Laboratories in force at the time of analysis.
- 6.2.3 Save in the circumstances set out at Article 7.8.5, UKAD shall be responsible for the costs of analysis of Samples under these Regulations.

6.3 SUBSTANCES SUBJECT TO DETECTION

- 6.3.1 Samples shall be analysed:
- (a) to detect Prohibited Substances (and their Metabolites or Markers) and Prohibited Methods and other substances as may be directed by WADA pursuant to the Monitoring Programme described in WADC Article 4.5; and/or
 - (b) to assist UKAD in profiling relevant parameters in a Player's urine, blood or other matrix, including DNA profiling, or for any other legitimate anti-doping purpose.
- 6.3.2 Samples may be collected and stored for future analysis for the purposes set out in Article 6.3.1 (subject to Article 6.4.2).

6.4 FURTHER ANALYSIS OF SAMPLES

- 6.4.1 Any Sample may be subject to further analysis by UKAD (provided that it is responsible for results management) at any time before both the A and B Sample analytical results (or A Sample result where B Sample analysis has been waived or will not be performed) have been communicated by UKAD to the Player as the asserted basis for an Article 2.1 Anti-Doping Rule Violation.

- 6.4.2 Any Sample collected under these Regulations may be stored and subjected to further analysis for the purposes set out in Article 6.3.1 at any time exclusively at the direction of UKAD (provided that it initiated and directed the Sample collection) or WADA. Any Sample storage or further analysis initiated by WADA shall be at WADA's expense. The circumstances and conditions for further analysis of Samples shall conform with the requirements of the International Standard for Laboratories and the International Standard for Testing and Investigations.

6.5 RESEARCH ON SAMPLES

- 6.5.1 As between the Player and UKAD, Samples provided by a Player under these Regulations shall be the property of UKAD, and UKAD shall be entitled (subject to Article 6.5.2) to determine all matters regarding the analysis and disposal of such Samples.
- 6.5.2 No Sample may be used for research without the Player's written consent. A Sample used (with the Player's consent) for purposes other than as described in Article 6.3 shall have the identity code removed or shall be transferred into an anonymous container so that it cannot be traced back to the Player.
- 6.5.3 Any Adverse Analytical Finding reported by the laboratory shall be dealt with in accordance with Article 7.2.
- 6.5.4 Any Atypical Finding reported by the laboratory shall be dealt with in accordance with Article 7.3.
- 6.5.5 Any Adverse Passport Finding reported by the laboratory shall be dealt with in accordance with Article 7.4.

ARTICLE 7 : RESULTS MANAGEMENT

7.1 RESPONSIBILITY FOR RESULTS MANAGEMENT

- 7.1.1 Results management and the investigation of potential Anti-Doping Rule Violations shall proceed under these Regulations in accordance with Article 7.1 of the WADC and Article 7.1 of these Regulations. Without prejudice thereto, this includes where the conduct in question:
- (a) was identified by Testing initiated and directed by UKAD pursuant to these Regulations or otherwise arose in relation to these Regulations;
 - (b) was identified by Testing conducted pursuant to other applicable rules (e.g. at an International Competition) or otherwise arose in relation to those other rules, and the Anti-Doping Organisation that issued such rules requests or it is otherwise appropriate in all of the circumstances for UKAD to take jurisdiction over the matter; or
 - (c) was identified by means other than Testing, and UKAD was the first Anti-Doping Organisation to provide notice to the Player or other Person of an asserted Anti-Doping Rule Violation and it diligently pursues that Anti-Doping Rule Violation.
- 7.1.2 UKAD shall have results management authority in relation to an Article 2.4 Anti-Doping Rule Violation (subject to ISTI Article I.6) where the Player in question files his/her whereabouts information with UKAD.

- (a) Results management in relation to potential Whereabouts Failures shall be conducted by UKAD in accordance with this Article 7.1.2 and Article I.5 of the International Standard for Testing and Investigations (with the administrative review, if any, carried out by one or more Independent Reviewers in accordance with Article 7.5) in order to determine whether all of the requirements of Article I.3.6 of the International Standard for Testing and Investigations (in the case of a Filing Failure) or all of the requirements of Article I.4.3 of the International Standard for Testing and Investigations (in the case of a Missed Test) are met such that a Whereabouts Failure should be declared and recorded against the Player.
- (b) Where a Whereabouts Failure by a Player who is subject to UKAD's results management authority is uncovered through an attempt by or on behalf of an Anti-Doping Organisation other than UKAD to test that Player, then UKAD shall procure the requisite information and assistance from that other Anti-Doping Organisation pursuant to ISTI Article I.5.2, so that UKAD may carry out its result management in respect of the Whereabouts Failure in accordance with this Article 7.1.2 and ISTI Article I.5.
- (c) Where a Player who is subject to UKAD's Article 7.1.2 results management authority is declared to have committed three Whereabouts Failures (i.e. any combination of Filing Failures and/or Missed Tests adding up to three) within any 12-month period, then the matter shall be referred to one or more Independent Reviewer(s) to determine, in accordance with Article 7.5 and ISTI Article I.5.4, whether the Player has a case to answer under Article 2.4.

7.1.3 Where responsibility for results management arises under these Regulations, it shall be undertaken by UKAD. Any dispute between UKAD and another Anti-Doping Organisation over which organisation has results management authority shall be settled by WADA in accordance with WADC Article 7.1.

7.1.4 Where UKAD has responsibility for results management under these Regulations in respect of a case that has been passed to it by FIFA or another Anti-Doping Organisation, UKAD may (at its sole discretion) submit the file received from FIFA or other Anti-Doping Organisation to one or more Independent Reviewer(s) to review the file in accordance with Articles 7.2-7.6 (as applicable).

7.1.5 If a Player or other Person retires while UKAD is conducting the results management process, UKAD retains jurisdiction to complete its results management process. If a Player or other Person retires before any results management process has begun, and UKAD would have had results management authority over the Player or other Person at the time the Player or other Person committed an Anti-Doping Rule Violation, UKAD has authority to conduct results management in respect of that Anti-Doping Rule Violation.

7.2 REVIEW OF ADVERSE ANALYTICAL FINDINGS

7.2.1 Upon receipt of an Adverse Analytical Finding in relation to an A Sample, UKAD (involving Independent Reviewers as appropriate) shall conduct a review of any TUE granted to the Player as well as of the documentation relating to the Doping Control and the A Sample analysis, and any other relevant documentation, to determine whether:

- (a) the presence of the Prohibited Substance or its Metabolite or Marker in the Player's Sample is consistent with a valid and applicable TUE held by the Player (or which could be referred to the retroactive TUE procedure in accordance with Articles 4.2.5 and 4.2.6); or

- (b) there has been any apparent departure from the International Standard for Testing and Investigations or the International Standard for Laboratories that caused the Adverse Analytical Finding.

7.2.2 If it is determined pursuant to Article 7.2.1 either that the Adverse Analytical Finding is consistent with a valid and applicable TUE held by the Player (or with a retroactive TUE), or that there has been an apparent departure from either the International Standard for Testing and Investigations or the International Standard for Laboratories that caused the Adverse Analytical Finding, then UKAD shall advise the Player and each Interested Party of that fact. UKAD shall take no further action in relation to such Adverse Analytical Finding.

7.2.3 If pursuant to Article 7.2.1 UKAD determines that there is neither a valid and applicable TUE with which the Adverse Analytical Finding is consistent, nor a departure from either the International Standard for Testing and Investigations or the International Standard for Laboratories that caused the Adverse Analytical Finding, then there shall be deemed to be a case to answer under Article 2 and UKAD shall send the Player a Notice of Charge in accordance with Article 7.7.

7.3 REVIEW OF ATYPICAL FINDINGS

7.3.1 As provided in the Prohibited List and/or in the International Standard for Laboratories and/or as otherwise specified by WADA, where a Prohibited Substance or its Marker or Metabolite that may be (i) produced endogenously and/or (ii) identified by WADA, is found to be present in an A Sample, in certain circumstances laboratories are directed to report such presence as an Atypical Finding that should be investigated further. In that case, UKAD (using Independent Reviewers as appropriate) will conduct a review to determine whether:

- (a) the presence of the Prohibited Substance or its Marker or Metabolite in the Player's Sample is consistent with a valid and applicable TUE held by the Player (or which could be referred to the retroactive TUE procedure in accordance with Articles 4.2.5 and 4.2.6); or
- (b) there has been any apparent departure from the International Standard for Testing and Investigations or from the International Standard for Laboratories that caused the Atypical Finding.

7.3.2 If it is determined pursuant to Article 7.3.1 either that the Atypical Finding is consistent with a valid and applicable TUE held by the Player (or with a retroactive TUE), or that there has been an apparent departure from either the International Standard for Testing and Investigations or the International Standard for Laboratories that caused the Atypical Finding, then UKAD shall advise the Player and each Interested Party of that fact. UKAD shall take no further action in relation to such Atypical Finding.

7.3.3 If it is determined pursuant to Article 7.3.1 that there is neither a valid and applicable TUE with which the Atypical Finding is consistent, nor a departure from either the International Standard for Testing and Investigations or the International Standard for Laboratories that caused the Atypical Finding, then UKAD may conduct any necessary follow-up investigation.

7.3.4 The results of the investigation shall be referred to one or more Independent Reviewers, as appropriate. If the Independent Reviewer(s) conclude(s) that the Atypical Finding should be considered an Adverse Analytical Finding, such that there is a case to answer under Article 2, UKAD shall send the Player a Notice of Charge in accordance with Article 7.7.

- 7.3.5 Pending the outcome of the investigation, the Atypical Finding shall be kept confidential, save that:
- (a) if it determines that the B Sample should be analysed as part of the investigation, UKAD shall notify the Player in accordance with Article 7.7.1(e), and such notice shall additionally include a description of the Atypical Finding and specify the Player's right to request copies of the A and B Sample laboratory documentation packages; and
 - (b) if requested by the Scottish FA, FIFA, UEFA or Major Event Organisation or a sports organisation that is about to select Players to participate in an International Competition, UKAD may confirm that the Player has a pending Atypical Finding, after informing the Player.
- 7.3.6 If UKAD decides not to pursue the Atypical Finding as an Adverse Analytical Finding, it shall notify the Player and each Interested Party of that fact. Any Interested Party may either appeal that decision as set out in Article 13 or may elect to treat the Atypical Finding as an Adverse Analytical Finding and initiate proceedings under its own rules.

7.4 REVIEW OF ADVERSE PASSPORT FINDINGS

- 7.4.1 If an Adverse Passport Finding is reported, UKAD will notify the Player and WADA of the Adverse Passport Finding, send the Player a copy of the ABP Documentation Package, invite the Player to provide (by a specified deadline) an alternative explanation for the data on which the Adverse Passport Finding is based, and explain that, in the absence of a satisfactory alternative explanation, UKAD will proceed on the basis that the Player has a case to answer under Article 2.2. UKAD will forward any explanation provided by the Player in response to that notice, together with any information supplied by the Player in support of that explanation, to the three experts from the Expert Panel referred to in Article 5.5.5, for consideration (along with any other information that the three experts deem necessary) in accordance with the ABP Guidelines.
- 7.4.2 If, following such consideration, the three experts from the Expert Panel are no longer unanimously of the view that it is highly likely that the Player Used a Prohibited Substance or Prohibited Method, UKAD shall notify the Player and each Interested Party and (subject to the rights of appeal set out at Article 13) the matter shall not proceed any further.
- 7.4.3 If, following such consideration, the three experts from the Expert Panel maintain, notwithstanding the Player's explanation, that it is highly likely that the Player Used a Prohibited Substance or Prohibited Method, and unlikely that the Adverse Passport Finding is the result of any other cause, then UKAD shall send the Player a Notice of Charge in accordance with Article 7.7.

7.5 REVIEW OF WHEREABOUTS FAILURES

- 7.5.1 Where (in accordance with Article I.5.2 of the International Standard for Testing and Investigations) a Player requests an administrative review of a Filing Failure or Missed Test declared by UKAD (pursuant to Article 7.1.2), UKAD shall refer the file to one or more suitably qualified Independent Reviewer(s), who shall carry out that administrative review in accordance with the applicable Article of the International Standard for Testing and Investigations.
- 7.5.2 If the conclusion following administrative review is that all of the requirements for recording a Whereabouts Failure are not met, UKAD shall so advise the Interested

Parties (and the Anti-Doping Organisation that uncovered the Whereabouts Failure, if applicable), giving reasons for that decision. Subject to the rights of appeal set out at Article 13, the matter shall not proceed any further.

- 7.5.3 If the conclusion following administrative review is that all of the requirements for recording a Whereabouts Failure are met, or if the Player does not request an administrative review, UKAD shall notify the Player and shall record the notified Whereabouts Failure against him/her.
- 7.5.4 UKAD shall report a decision to record a Whereabouts Failure against a Player to WADA and all other relevant Anti-Doping Organisations on a confidential basis via ADAMS or another system approved by WADA.
- 7.5.5 Where two Whereabouts Failures have already been recorded against the Player in the 12-month period prior to the alleged Whereabouts Failure under administrative review, if the Independent Reviewer(s) determines(s) that the alleged Whereabouts Failure under review should be recorded against the Player as well, then Article 7.1.2(c) shall apply, and if that/those Independent Reviewer(s) determines(s) there is a case to answer under Article 2.4, then UKAD shall send the Player a Notice of Charge in accordance with Article 7.7.

7.6 REVIEW OF EVIDENCE OTHER THAN ADVERSE ANALYTICAL FINDINGS, ATYPICAL FINDINGS OR ADVERSE PASSPORT FINDINGS

- 7.6.1 Where a matter is referred to one or more Independent Reviewer(s) that involves evidence of a potential Anti-Doping Rule Violation other than an Adverse Analytical Finding, an Atypical Finding or an Adverse Passport Finding, UKAD shall identify one or more Independent Reviewer(s) who have the expertise required by the nature of the particular case to review the evidence to determine whether there is a case to answer under Article 2.
- 7.6.2 Where the Independent Reviewer(s) conclude(s) that there is a case to answer under Article 2, UKAD shall send the Player or other Person a Notice of Charge in accordance with Article 7.7.

7.7 NOTICE OF CHARGE

- 7.7.1 Where it is determined, pursuant to Article 7, that a Player or other Person has a case to answer under Article 2, then UKAD shall as soon as practicable notify the Player or other Person in writing (the "Notice of Charge") of:
- (a) the Anti-Doping Rule Violation(s) that the Player or other Person is charged with committing;
 - (b) a summary of the facts and evidence relied upon by UKAD in support of such charge, and (where the charge is based upon an Adverse Analytical Finding) the Player's right to request copies of the A and B Sample laboratory documentation package which includes information as required by the International Standard for Laboratories;
 - (c) (where applicable) notice of the Provisional Suspension to be imposed on the Player or other Person pursuant to Article 7.9.1 or Article 7.9.2, along with an explanation of the Player's or other Person's Article 7.9.3 rights in relation to such Provisional Suspension;

- (d) the Consequences applicable under these Regulations if it is established that the Player or other Person has committed the Anti-Doping Rule Violation(s) charged (including identifying any discretion that may exist in relation to such Consequences under these Regulations);
- (e) where the charge is based on an Adverse Analytical Finding:
 - (i) the right of the Player to promptly request the analysis of the B Sample and, failing such request, the B Sample analysis shall be deemed to be waived;
 - (ii) the scheduled place, time and date for the B Sample analysis if the Player, UKAD or the Scottish FA chooses to request an analysis of the B Sample; and
 - (iii) the right of the Player and/or the Player's representative to attend the analysis of the B Sample, in accordance with Article 7.8;
- (f) the right of the Player or other Person to respond to the Notice of Charge in one of the following ways:
 - (i) to admit the Anti-Doping Rule Violation(s) charged, and accede to the Consequences specified in the Notice of Charge;
 - (ii) to admit the Anti-Doping Rule Violation(s) charged, but to dispute and/or seek to mitigate the Consequences specified in the Notice of Charge, and to have the Consequences determined at a hearing conducted in accordance with Article 8; or
 - (iii) to deny the charge, and to have the charge and (if the charge is upheld) any Consequences determined at a hearing conducted in accordance with Article 8;

provided that if the Player or other Person wishes to exercise his/her right to a hearing, he/she must submit a written request for such a hearing so that it is received by UKAD as soon as possible, but in any event within 10 days of the Player's or other Person's receipt of the Notice of Charge. The request must also state how the Player or other Person responds to the charge in the Notice of Charge and must explain (in summary form) the basis for such response. In the event no such response is received by that deadline, the Player or other Person will be deemed to have admitted the Anti-Doping Rule Violation(s) charged, and, unless UKAD (at its sole discretion) refers the determination of the applicable Consequences to a hearing conducted in accordance with Article 8, the Player or other Person shall also be deemed to have acceded to the Consequences specified in the Notice of Charge.

- 7.7.2 UKAD shall send copies of the Notice of Charge to each Interested Party. The Scottish FA shall also notify the Player's Club of the charge(s) against the Player.
- 7.7.3 In the Notice of Charge, and/or at any other time prior to the determination of the charge at a hearing, UKAD may invite the Player or other Person to admit the Anti-Doping Rule Violation(s) charged and accede to the specified Consequences.
- 7.7.4 In the event that UKAD withdraws the Notice of Charge, or the Player or other Person admits the Anti-Doping Rule Violation(s) charged and accedes to the Consequences

specified by UKAD (or is deemed to have done so in accordance with Article 7.7.1), neither B Sample analysis nor a hearing is required. Instead, UKAD shall promptly issue a reasoned decision confirming the commission of the Anti-Doping Rule Violation(s) and the imposition of the specified Consequences, shall send notice of the decision to the Player or other Person and to each Interested Party, and shall Publicly Disclose the decision in accordance with Article 8.4.

7.8 B SAMPLE ANALYSIS

- 7.8.1 If the Player exercises the right to have his/her B Sample analysed, such analysis shall be conducted on the date and at the time and place notified to the Player (in accordance with Article 7.7.1(e)(ii)) and the Player and/or his/her representative shall have a right to attend on that date at the Player's cost to witness the opening and analysis of the B Sample, as shall representatives of UKAD, FIFA and the Scottish FA (at their own cost). If the Player declines to be present or the Player or the Player's representative does not respond to the invitation or if the Player or the Player's representative continuously claims not to be available on the date of the opening of the B Sample, despite reasonable attempts to accommodate their dates, the analysis shall proceed regardless and the laboratory shall arrange for an independent witness to attend the B Sample analysis to verify, in accordance with the International Standard for Laboratories, that the B Sample container shows no signs of tampering and that the identifying numbers correspond to those on the Sample collection documentation. Where a Player has been provisionally suspended (in accordance with Article 7.9.1 or 7.9.2), he shall remain provisionally suspended notwithstanding the fact that he has requested the analysis of his B Sample.
- 7.8.2 If the Player admits the Anti-Doping Rule Violation(s) charged, and/or does not exercise his/her right to the B Sample analysis (in accordance with Article 7.7.1(e)(i)), he/she will be deemed to have accepted the Adverse Analytical Finding based on the A Sample analysis alone. UKAD may however proceed with such analysis at any time if it believes that it is relevant to the proceedings against the Player, in which case an independent witness shall attend the analysis for the purpose set out in Article 7.8.1. In that event, the Player shall be given reasonable notice of the date and place of such analysis by UKAD and the Player and/or his/her representative shall have a right to attend on that date.
- 7.8.3 If the analysis of the B Sample does not confirm the Adverse Analytical Finding in respect of the A Sample, then (unless UKAD charges the Player with Use under Article 2.2) the entire test shall be considered negative and the Player and each Interested Party will be so informed. In such circumstances, the Notice of Charge will be withdrawn, the proceedings instituted against the Player shall be discontinued, any Provisional Suspension previously imposed on the Player pursuant to Article 7.9 shall be deemed automatically vacated with immediate effect, and no further disciplinary action shall be taken against the Player by UKAD in relation to the original Adverse Analytical Finding (provided, however, that UKAD may investigate why the A Sample did not match the B Sample. In addition, where the Player or the Player's team has been removed from a Match as a result of the Adverse Analytical Finding, if it is still possible (without otherwise affecting the Competition) for the Player or team to be reinstated, the Player or team may be reinstated and continue to take part in the Competition.
- 7.8.4 If the B Sample analysis confirms (or is deemed to confirm) the Adverse Analytical Finding in respect of the A Sample, then UKAD shall provide the B Sample laboratory documentation package to the Player (if applicable), and the matter shall proceed to a hearing as set out in Article 8. In case of doubt as to whether the B Sample analysis confirms the Adverse Analytical Finding in respect of the A Sample, UKAD may refer the matter to one or more Independent Reviewer(s), as it deems appropriate.

- 7.8.5 Where Article 7.8.2 and/or 7.8.3 applies, UKAD shall be responsible for the costs of the B Sample analysis. Where Article 7.8.4 applies, UKAD may require the Player to pay the costs of the B Sample analysis.

7.9 PROVISIONAL SUSPENSION

7.9.1 Mandatory Provisional Suspension after an Adverse Analytical Finding:

Where an Adverse Analytical Finding or Adverse Passport Finding is issued against a Player for a Prohibited Substance or for evidence of a Prohibited Method, other than a Specified Substance, and it has been concluded in accordance with Article 7.2 or Article 7.4 that the Player has a case to answer under Article 2, then (subject only to Article 7.9.3) a Provisional Suspension will come into effect automatically on the date specified by UKAD in the Notice of Charge.

7.9.2 Discretionary Provisional Suspension in other cases:

- (a) In all other cases not covered by Article 7.9.1 where it is determined that a Player or other Person has a case to answer under Article 2, unless UKAD decides to disapply this Article 7.9.2 then (subject only to Article 7.9.3) a Provisional Suspension will come into effect automatically on the date specified by UKAD in the Notice of Charge.
- (b) If UKAD disapplies Article 7.9.2(a) so that no date is specified in the Notice of Charge for a Provisional Suspension to come into effect, no Provisional Suspension will come into effect prior to determination of the charge unless so ordered by the NADP on application by UKAD, which application must be based on evidence that was not available to UKAD at the time the Notice of Charge was sent.

7.9.3 A Player's or other Person's right to challenge the imposition of a Provisional Suspension:

A Player or other Person who receives notice of an automatic Provisional Suspension pursuant to Article 7.9.1 or Article 7.9.2(a) has the right to apply to the NADP, either immediately (i.e., before the Provisional Suspension comes into force) or at any time prior to the full hearing, showing cause why the Provisional Suspension should not be imposed (or, where it has been imposed, why it should be lifted), provided that:

- (a) If the Player or other Person applies for an order that the Provisional Suspension not be imposed before the Provisional Suspension comes into effect under Article 7.9.1 or 7.9.2(a), then the Provisional Suspension shall not come into effect pending the decision on the application.
- (b) If the Player or other Person does not make an application before the Provisional Suspension comes into effect under Article 7.9.1 or 7.9.2(a), but makes an application after that date for the Provisional Suspension to be lifted, the Provisional Suspension shall remain in place pending the decision on the application.
- (c) The Provisional Suspension shall be imposed (or shall not be lifted) unless the Player or other Person establishes that:
 - (i) the charge(s) has/have no reasonable prospect of being upheld, e.g., because of a patent flaw in the case against the Player or other Person;
 - (ii) the Player or other Person has a strong arguable case that he/she bears No Fault or Negligence for the Anti-Doping Rule Violation(s) charged, so that any

period of Ineligibility that might otherwise be imposed for such a violation is likely to be completely eliminated by application of Article 10.4;

- (iii) the violation is likely to have involved a Contaminated Product; or
- (iv) some other facts exist that make it clearly unfair, in all of the circumstances, to impose a Provisional Suspension prior to a full hearing on the merits of the charge(s) against the Player or other Person. This ground is to be construed narrowly, and applied only in truly exceptional circumstances. For example, the fact that the Provisional Suspension would prevent the Player or other Person participating in a particular Competition or Competition shall not qualify as exceptional circumstances for these purposes.

7.9.4 Provisional Suspensions may be appealed as provided under Article 13.3.

7.9.5 No Provisional Suspension if B Sample analysis does not confirm A Sample analysis:

In accordance with Article 7.8.3, if the B Sample analysis does not confirm the Adverse Analytical Finding in respect of the A Sample, then no Provisional Suspension shall be imposed upon the Player. If a Provisional Suspension was imposed prior to receipt of the non-confirmatory results of the B Sample analysis, it shall be deemed automatically vacated with immediate effect, without the need for any order from the NADP.

7.9.6 Effect of Provisional Suspension:

A Player or other Person who is subject to a Provisional Suspension may not, during the period of Provisional Suspension, participate in any capacity (or, in the case of a Player Support Person, assist a Player who is participating in any capacity) in any Match, Competition or other activity organised, convened, authorised or recognised by the Scottish FA or by any body that is a member of, or affiliated to, or licensed by the Scottish FA. In addition, the Scottish FA shall take all steps within its power to have the Provisional Suspension recognised and enforced by all other relevant parties, including in accordance with WADC Article 15.1.

7.9.7 Notice of Provisional Suspension:

- (a) Any Provisional Suspension imposed under this Article 7.9 will be notified to all Interested Parties, but will otherwise remain confidential in accordance with Article 14, save only to the extent disclosure is required to ensure that the Provisional Suspension is recognised and enforced, including in accordance with WADC Article 15.1.
- (b) In all cases where a Player has been notified of an Anti-Doping Rule Violation that does not result in a mandatory Provisional Suspension under Article 7.9.1, the Player shall be offered the opportunity to accept a Provisional Suspension pending the resolution of the matter.

7.9.8 Right to expedited hearing:

A Player who is subject to a Provisional Suspension has the right, if he/she so wishes, to an expedited hearing on the merits of the charge(s) against him/her pursuant to Article 8, to take place (save in exceptional circumstances) no later than 14 days after the date of imposition of the Provisional Suspension.

7.10 STATUTE OF LIMITATIONS

Notwithstanding any other provision of these Regulations, no charge may be brought under these Regulations against a Player or other Person in respect of an Anti-Doping Rule Violation unless he/ she has been notified of the Anti-Doping Rule Violation as provided in Article 7.7, or notification has been reasonably attempted, within ten years from the date that the Anti-Doping Rule Violation is asserted to have occurred.

ARTICLE 8 : DISCIPLINARY PROCEEDINGS

8.1 JURISDICTION OF THE NADP

The following matters arising under these Regulations shall be submitted for determination by the National Anti-Doping Panel (NADP), in accordance with the NADP Rules, as amended from time to time:

- 8.1.1 A charge that one or more Anti-Doping Rule Violations has been committed: see Article 7.7. Where such charge is upheld, the NADP first instance tribunal will determine what Consequences (if any) should be imposed, in accordance with and pursuant to Articles 9 and 10.
- 8.1.2 An application that a Provisional Suspension not be imposed (or be lifted): see Article 7.9.3.
- 8.1.3 An appeal brought in accordance with Article 13.

8.2 OBSERVERS

Interested Parties who are not joined as a party to the proceedings before the NADP shall have the right (a) to be kept advised of the status and outcome (with reasons) of the proceedings; and (b) to attend all hearings as observers.

8.3 RULES OF EVIDENCE AND PROCEDURE

- 8.3.1 UKAD shall have the burden of establishing that the Player or other Person charged has committed the Anti-Doping Rule Violation(s) specified in the Notice of Charge. To meet that burden, UKAD must establish the Player's or other Person's commission of the Anti-Doping Rule Violation(s) charged to the comfortable satisfaction of the hearing panel, bearing in mind the seriousness of the allegations that are made. This standard of proof in all cases is greater than a mere balance of probability but less than proof beyond a reasonable doubt.
- 8.3.2 Where these Regulations place the burden of proof upon the Player or other Person charged with the commission of an Anti-Doping Rule Violation to rebut a presumption or establish specified facts or circumstances, then the applicable standard of proof shall be by a balance of probability.
- 8.3.3 The hearing panel shall have the power to decide on the admissibility, relevance and weight of any evidence (including the testimony of any fact or expert witness) and shall not be bound by any legal rules in relation to such matters. Facts may be established by any reliable means, including admissions.

- 8.3.4 Analytical methods or decision limits approved by WADA after consultation within the relevant scientific community and which have been the subject of peer review shall be presumed to be scientifically valid. Any Player or other Person seeking to rebut this presumption of scientific validity shall, as a condition precedent to any such challenge, first notify WADA of the challenge and the basis of the challenge. CAS, on its own initiative, may also inform WADA of any such challenge. At WADA's request, the CAS panel shall appoint an appropriate scientific expert to assist the panel in its evaluation of the challenge. Within 10 days of WADA's receipt of such notice, and WADA's receipt of the CAS file, WADA shall also have the right to intervene as a party, appear amicus curiae or otherwise provide evidence in such proceeding.
- 8.3.5 WADA-accredited laboratories, and other laboratories approved by WADA, shall be presumed to have conducted Sample analysis and custodial procedures in accordance with the International Standard for Laboratories. The Player or other Person charged with the commission of an Anti-Doping Rule Violation may rebut this presumption by establishing that a departure from the International Standard for Laboratories occurred that could reasonably have caused the Adverse Analytical Finding (or the factual basis for any other Anti-Doping Rule Violation with which the Player or other Person is charged). If he/she does so, then UKAD shall have the burden of establishing that such departure did not cause the Adverse Analytical Finding (or the factual basis for such other Anti-Doping Rule Violation).
- 8.3.6 Departures from any other International Standard or other anti-doping rule or policy set forth in these Regulations of the WADC that did not cause an Adverse Analytical Finding or the factual basis for any other Anti-Doping Rule Violation with which the Player or other Person is charged shall not invalidate such evidence or results. If the Player or other Person charged with committing the Anti-Doping Rule Violation establishes the occurrence of a departure from another International Standard or other anti-doping rule or policy that could reasonably have caused the Anti-Doping Rule Violation based on an Adverse Analytical Finding or the factual basis for any other Anti-Doping Rule Violation with which the Player or other Person is charged, then UKAD shall have the burden of establishing that such departure did not cause the Adverse Analytical Finding or the factual basis for such other Anti-Doping Rule Violation.
- 8.3.7 Any other deviation from these Regulations or the procedures referred to in these Regulations shall not invalidate any finding, procedure, decision or result under the Regulations unless the Player or other Person relying on such deviation establishes that it casts material doubt on the reliability of that finding, procedure, decision or result, and UKAD is unable to rebut that showing.
- 8.3.8 The facts established by a decision of a court or professional disciplinary tribunal of competent jurisdiction that is not the subject of a pending appeal shall be irrebuttable evidence against the Player or other Person to whom the decision pertained of those facts, unless the Player or other Person establishes that the decision violated principles of natural justice.
- 8.3.9 The hearing panel may draw an inference that is adverse to a Player or other Person charged with commission of an Anti-Doping Rule Violation based on the Player's or other Person's refusal, after a request made in a reasonable time in advance of the hearing, to appear at the hearing (either in person or by telephone, as directed by the hearing panel) and to answer questions put by the hearing panel or UKAD.

8.4 PUBLICATION OF DECISIONS

- 8.4.1 Where the hearing panel determines that an Anti-Doping Rule Violation has been committed, the decision shall be Publicly Reported within 20 days of the decision unless the Player or other Person charged has a right to appeal against the decision, in which case the decision shall not be Publicly Reported (a) until the deadline for appeal has passed and no appeal has been filed; or (b) if an appeal is filed, unless and until the decision that an Anti-Doping Rule Violation was committed is affirmed on appeal (in which case the final appellate decision shall also be Publicly Reported within 20 days of that decision). However, this mandatory Public Reporting requirement shall not apply where the Player or other Person who has been found to have committed an Anti-Doping Rule Violation is a Minor. Any optional Public Reporting in a case involving a Minor shall be proportionate to the facts and circumstances of the case.
- 8.4.2 Where the hearing panel has determined that an Anti-Doping Rule Violation has not been committed, the decision shall not be Publicly Disclosed unless the Player or other Person charged consents to such disclosure. Where the Player or other Person charged does not so consent, a summary of the decision may be published, provided that what is disclosed does not enable the public to identify the Player or other Person charged.
- 8.4.3 Publication shall be accomplished at a minimum by placing the required information on UKAD's website and leaving the information up for the longer of one month or the duration of any period of Ineligibility.

8.5 SINGLE HEARING BEFORE CAS

Anti-Doping Rule Violations asserted against International-Level Players or National-Level Players may, with the consent of the Player, the Scottish FA, UKAD, WADA and any other Anti-Doping Organisation that would have had a right to appeal a first instance hearing decision to CAS, be heard directly by CAS, with no requirement for a prior hearing.

ARTICLE 9 : AUTOMATIC DISQUALIFICATION OF RESULTS

9.1 DISQUALIFICATION OF COMPETITION RESULTS AS A CONSEQUENCE OF AN ANTI-DOPING RULE VIOLATION COMMITTED IN CONNECTION WITH OR ARISING OUT OF AN IN-COMPETITION TEST

An Anti-Doping Rule Violation in connection with or arising out of an In-Competition test automatically leads to Disqualification of the Player's result obtained in the Competition in question, with all resulting Consequences, including forfeiture of any medals and prizes.

9.2 IMPACT OF DISQUALIFICATION ON AN OPPONENT'S RESULTS

There will be no adjustment of results, medals, titles, points, prizes or other consequences for a team contesting a Match in which a Player of the opposition team is subsequently found to have committed an Anti-Doping Rule Violation, irrespective of any Disqualification of results that may be ordered under these Regulations, unless specific provision is made for such adjustment in the FIFA ADR or in the applicable Match or Competition rules.

ARTICLE 10 : INELIGIBILITY SANCTIONS FOR INDIVIDUALS

10.1 DISQUALIFICATION OF COMPETITION RESULTS AS A CONSEQUENCE OF AN ANTI-DOPING RULE VIOLATION COMMITTED DURING OR IN CONNECTION WITH A MATCH IN THE COMPETITION

- 10.1.1 Except as provided in Article 10.1.2, where a Player is found to have committed an Anti-Doping Rule Violation during or in connection with one Match in a Competition, then (in addition to the consequences set out at Article 9.1) the Anti-Doping Rule Violation may (upon the decision of the ruling body) lead to the Disqualification of any individual results obtained by the Player in other Matches in that Competition, with all resulting Consequences, including forfeiture of all medals and prizes. Factors to be included in considering whether to Disqualify other results in a Competition might include, for example, the seriousness of the Player's Anti-Doping Rule Violation and whether the Player tested negative in the other Matches.
- 10.1.2 If the Player establishes that he/she bears No Fault or Negligence for the Anti-Doping Rule Violation in question, the Player's individual results in such other Matches shall not be Disqualified unless UKAD - following consultation with the Scottish FA - establishes that the Player's results in those other Matches were likely to have been affected by the Player's Anti-Doping Rule Violation.

10.2 IMPOSITION OF A PERIOD OF INELIGIBILITY FOR THE PRESENCE, USE OR ATTEMPTED USE, OR POSSESSION OF A PROHIBITED SUBSTANCE AND/OR A PROHIBITED METHOD

The period of Ineligibility for an Anti-Doping Rule Violation under Article 2.1, 2.2 or 2.6 that is the Player's or other Person's first anti-doping offence shall be as follows, subject to potential reduction or suspension pursuant to Article 10.4, 10.5 or 10.6:

- 10.2.1 The period of Ineligibility shall be four years where:
- (a) The Anti-Doping Rule Violation does not involve a Specified Substance, unless the Player or other Person can establish that the Anti-Doping Rule Violation was not intentional.
 - (b) The Anti-Doping Rule Violation involves a Specified Substance and UKAD can establish that the Anti-Doping Rule Violation was intentional.
- 10.2.2 If Article 10.2.1 does not apply, the period of Ineligibility shall be two years.
- 10.2.3 As used in Articles 10.2 and 10.3, the term "intentional" is meant to identify those Players or other Persons who cheat. The term, therefore, requires that the Player or other Person engaged in conduct which he or she knew constituted an Anti-Doping Rule Violation or knew that there was a significant risk that the conduct might constitute or result in an Anti-Doping Rule Violation and manifestly disregarded that risk. An Anti-Doping Rule Violation resulting from an Adverse Analytical Finding for a substance which is only prohibited In-Competition shall be rebuttably presumed to be not "intentional" if the substance is a Specified Substance and the Player can establish that the Prohibited Substance was Used Out-of-Competition. An Anti-Doping Rule Violation resulting from an Adverse Analytical Finding for a substance which is only prohibited In-Competition shall not be considered "intentional" if the substance is not a Specified Substance and the Player can establish that the Prohibited Substance was Used Out-of-Competition in a context unrelated to sport performance.

10.3 IMPOSITION OF A PERIOD OF INELIGIBILITY FOR OTHER ANTI-DOPING RULE VIOLATIONS

The period of Ineligibility for Anti-Doping Rule Violations other than as provided in Article 10.2 shall be as follows, unless Articles 10.5 or 10.6 are applicable:

- 10.3.1 For an Anti-Doping Rule Violation under Article 2.3 or Article 2.5 that is the Player's or other Person's first anti-doping offence, the period of Ineligibility shall be four years unless, in a case of failing to submit to Sample collection, the Player can establish that the commission of the Anti-Doping Rule Violation was not intentional (as defined in Article 10.2.3), in which case the period of Ineligibility shall be two years.
- 10.3.2 For violations of Article 2.4 that is the Player's first anti-doping offence, the period of Ineligibility shall be two years, subject to reduction down to a minimum of one year, depending on the Player's degree of Fault. The flexibility between two years and one year of Ineligibility in this Article is not available to Players where a pattern of last-minute whereabouts changes or other conduct raises a serious suspicion that the Player was trying to avoid being available for Testing.
- 10.3.3 For an Anti-Doping Rule Violation under Article 2.7 or 2.8 that is the Player's or other Person's first anti-doping offence, the period of Ineligibility shall be a minimum of four years up to lifetime Ineligibility, depending on the seriousness of the violation, provided that:
 - (a) An Anti-Doping Rule Violation under Article 2.7 or 2.8 involving a Minor shall be considered a particularly serious offence and, if committed by Player Support Personnel in respect of violations other than those involving Specified Substances, shall result in lifetime Ineligibility for such Player Support Personnel.
 - (b) Significant Anti-Doping Rule Violations under Article 2.7 or 2.8 that may also violate non-sporting laws and regulations shall be reported to the competent administrative, professional or judicial authorities.
- 10.3.4 For an Anti-Doping Rule Violation under Article 2.9 that is the Player's or other Person's first offence, the period of Ineligibility imposed shall be a minimum of two years, up to four years, depending on the seriousness of the violation.
- 10.3.5 For an Anti-Doping Rule Violation under Article 2.10 that is the Player's or other Person's first offence, the period of Ineligibility shall be two years, subject to reduction down to a minimum of one year, depending on the Player's or other Person's degree of Fault and other circumstances of the case.

10.4 ELIMINATION OF THE PERIOD OF INELIGIBILITY WHERE THERE IS NO FAULT OR NEGLIGENCE

If a Player or other Person establishes in an individual case that he/she bears No Fault or Negligence for the Anti-Doping Rule Violation charged, then the otherwise applicable period of Ineligibility shall be eliminated.

10.5 REDUCTION OF THE PERIOD OF INELIGIBILITY BASED ON NO SIGNIFICANT FAULT OR NEGLIGENCE

- 10.5.1 Reduction of Sanctions for Specified Substances or Contaminated Products for Anti-Doping Rule Violations under Article 2.1, 2.2 or 2.6:

- (a) Specified Substances

Where the Anti-Doping Rule Violation involves a Specified Substance, and the Player or other Person can establish No Significant Fault or Negligence, then the period of Ineligibility shall be, at a minimum, a reprimand and no period of Ineligibility, and at a maximum, two years of Ineligibility, depending on the Player's or other Person's degree of Fault.

- (b) Contaminated Products

In cases where the Player or other Person can establish No Significant Fault or Negligence and that the detected Prohibited Substance came from a Contaminated Product, then the period of Ineligibility shall be, at a minimum, a reprimand and no period of Ineligibility, and at a maximum, two years of Ineligibility, depending on the Player's or other Person's degree of Fault.

- 10.5.2 Application of No Significant Fault or Negligence beyond the Application of Article 10.5.1:

In an individual case where Article 10.5.1 is not applicable, if a Player or other Person establishes that he/she bears No Significant Fault or Negligence, then (subject to further reduction or elimination as provided in Article 10.6) the otherwise applicable period of Ineligibility may be reduced based on the Player's or other Person's degree of Fault, but the reduced period of Ineligibility may not be less than one-half of the period of Ineligibility otherwise applicable. If the otherwise applicable period of Ineligibility is a lifetime, the reduced period under this Article may be no less than eight years.

10.6 ELIMINATION, REDUCTION, OR SUSPENSION OF THE PERIOD OF INELIGIBILITY OR OTHER CONSEQUENCES FOR REASONS OTHER THAN FAULT

- 10.6.1 Substantial Assistance in Discovering or Establishing Anti-Doping Rule Violations:

- (a) UKAD may, prior to a final appellate decision under Article 13 or the expiration of the time to appeal, suspend a part of the period of Ineligibility imposed in an individual case in which it has results management authority where the Player or other Person has provided Substantial Assistance to the Scottish FA, an Anti-Doping Organisation, criminal authority or professional disciplinary body which results in: (i) the Scottish FA or an Anti-Doping Organisation discovering or bringing forward an Anti-Doping Rule Violation by another Person, or (ii) a criminal or disciplinary body discovering or bringing forward a criminal offense or the breach of professional rules committed by another Person and the information provided by the Person providing Substantial Assistance is made available to UKAD. After a final appellate decision under Article 13 or the expiration of time to appeal, UKAD may only suspend a part of the otherwise applicable period of Ineligibility with the approval of WADA and FIFA.
- (b) The extent to which the otherwise applicable period of Ineligibility and/or other Consequences may be suspended shall be based on the seriousness of the Anti-Doping Rule Violation committed by the Player or other Person and the significance of the Substantial Assistance provided by the Player or other Person to the effort to eliminate doping in sport. No more than three quarters of the otherwise applicable period of Ineligibility may be suspended. If the otherwise applicable period of Ineligibility is a lifetime, the non-suspended period under this Article must be no less than eight years. If the Player or other Person fails to continue to cooperate and to provide the complete and credible

Substantial Assistance upon which a suspension of the period of Ineligibility was based, UKAD shall reinstate the original period of Ineligibility and/or other Consequences. If UKAD decides to reinstate a suspended period of Ineligibility and/or other Consequences or decides not to reinstate a suspended period of Ineligibility and/or other Consequences that decision may be appealed by any Person entitled to appeal under Article 13.

- (c) To further encourage Players and other Persons to provide Substantial Assistance to Anti-Doping Organisations, at the request of UKAD (provided it has results management authority) or at the request of the Player or other Person who has, or has been asserted to have, committed an Anti-Doping Rule Violation, WADA may agree at any stage of the results management process, including after a final appellate decision under Article 13, to what it considers to be an appropriate suspension of the otherwise-applicable period of Ineligibility and other Consequences. In exceptional circumstances, WADA may agree to suspensions of the period of Ineligibility and other Consequences for Substantial Assistance greater than those otherwise provided in this Article, or even no period of Ineligibility, and/or no return of prize money or payment of fines or costs. WADA's approval shall be subject to reinstatement of sanction, as otherwise provided in this Article. Notwithstanding Article 13, WADA's decisions in the context of this Article may not be appealed by any other Anti-Doping Organisation.
- (d) If UKAD suspends any part of an otherwise applicable sanction because of Substantial Assistance, then notice providing justification for the decision shall be provided to each Interested Party. In unique circumstances where WADA determines that it would be in the best interest of anti-doping, WADA may authorise UKAD to enter into appropriate confidentiality agreements limiting or delaying the disclosure of the Substantial Assistance agreement or the nature of Substantial Assistance being provided.
- (e) Where UKAD declines to exercise the discretion conferred on it by this Article 10.6.1, and the matter comes before a hearing panel under Article 8 or an appeal panel under Article 13, the hearing panel/appeal panel (as applicable) may exercise such discretion if the conditions of Article 10.6.1(a) are satisfied. Alternatively, the hearing panel/appeal panel may consider a submission that UKAD, in exercising its discretion under this Article 10.6.1, should have suspended a greater part of the period of Ineligibility.

10.6.2 Admission of an Anti-Doping Rule Violation in the Absence of Other Evidence:

Where a Player or other Person voluntarily admits the commission of an Anti-Doping Rule Violation before having received either (a) notification of a Sample collection that could establish the Anti-Doping Rule Violation (in the case of an Anti-Doping Rule Violation under Article 2.1), or (b) a Notice of Charge (in the case of any other Anti-Doping Rule Violation), and that admission is the only reliable evidence of the violation at the time of the admission, then the otherwise applicable period of Ineligibility may be reduced, but not by more than one half.

10.6.3 Prompt Admission of an Anti-Doping Rule Violation after being Confronted with a Violation Sanctionable under Article 10.2.1 or Article 10.3.1:

A Player or other Person potentially subject to a four-year sanction under Article 10.2.1 or 10.3.1 (for evading or refusing Sample Collection or Tampering with Sample Collection), may receive a reduction in the period of Ineligibility down to a minimum of two years, depending on the seriousness of the violation and the Player's or other Person's degree of Fault by promptly admitting the asserted Anti-Doping Rule Violation after being confronted with it, upon the approval and at the discretion of WADA and UKAD.

10.6.4 Application of Multiple Grounds for Reduction of a Sanction:

Where a Player or other Person establishes entitlement to a reduction in sanction under more than one provision of Article 10.4, 10.5 or 10.6, before applying any reduction or suspension under Article 10.6, the otherwise applicable period of Ineligibility shall be determined in accordance with Articles 10.2, 10.3, 10.4, and 10.5. If the Player or other Person establishes entitlement to a reduction or suspension of the period of Ineligibility under Article 10.6, then the period of Ineligibility may be reduced or suspended, but not below one-fourth of the otherwise applicable period of Ineligibility.

10.7 MULTIPLE VIOLATIONS

10.7.1 For a Player's or other Person's second Anti-Doping Rule Violation, the period of Ineligibility shall be the greater of:

- (a) six months;
- (b) one-half of the period of Ineligibility imposed for the first Anti-Doping Rule Violation without taking into account any reduction under Article 10.6; or
- (c) twice the period of Ineligibility otherwise applicable to the second Anti-Doping Rule Violation treated as if it were a first violation, without taking into account any reduction under Article 10.6.

The period of Ineligibility established above may then be further reduced by the application of Article 10.6.

10.7.2 A third Anti-Doping Rule Violation will always result in a lifetime period of Ineligibility, except if the third Anti-Doping Rule Violation fulfils the conditions for elimination or reduction of the period of Ineligibility under Article 10.4 or 10.5, or involves an Anti-Doping Rule Violation under Article 2.4. In these particular cases, the period of Ineligibility shall be from eight years to lifetime Ineligibility.

10.7.3 An Anti-Doping Rule Violation for which a Player or other Person has established No Fault or Negligence shall not be considered a prior violation for purposes of this Article.

10.7.4 Additional rules for certain potential multiple offences:

- (a) For the purposes of imposing sanctions under Article 10.7, an Anti-Doping Rule Violation will only be considered a second Anti-Doping Rule Violation if UKAD can establish that the Player or other Person committed the second Anti-Doping Rule Violation after he/she received notice, or after UKAD or its designee made a reasonable attempt to give notice, of the first Anti-Doping Rule Violation. Otherwise, the Anti-Doping Rule Violations shall be considered as one single first Anti-Doping Rule Violation, and the sanction imposed shall be based on the Anti-Doping Rule Violation that carries the more severe sanction.
- (b) If, after the imposition of a sanction for a first Anti-Doping Rule Violation, UKAD discovers a second Anti-Doping Rule Violation by the same Player or other Person that occurred prior to notification of the first Anti-Doping Rule Violation, then an additional sanction shall be imposed based on the sanction that could have been imposed if the two Anti-Doping Rule Violations had been adjudicated at the same time. Results in all Matches dating back to the earlier Anti-Doping Rule Violation will be subject to Disqualification in accordance with Article 10.8.

10.7.5 Multiple Anti-Doping Rule Violations during a ten-year period:

Any prior Anti-Doping Rule Violation shall only be taken into account for purposes of Article 10.7 if it took place within ten years of the Anti-Doping Rule Violation now under consideration.

10.8 DISQUALIFICATION OF RESULTS IN MATCHES TAKING PLACE AFTER THE COMMISSION OF THE ANTI-DOPING RULE VIOLATION

Unless fairness requires otherwise, in addition to the Disqualification of results under Article 9.1 and Article 10.1, any other results obtained by the Player, in Matches taking place after the date the Sample in question was collected or other Anti-Doping Rule Violation occurred through to the commencement of any Provisional Suspension or Ineligibility period, shall be Disqualified, with all of the resulting Consequences, including forfeiture of any medals, titles, points and prizes.

10.9 ALLOCATION OF CAS COST AWARDS AND FORFEITED PRIZE MONEY

The priority for repayment of CAS cost awards and forfeited prize money shall be: first, payment of costs awarded by CAS; second, reallocation of forfeited prize money to other Players only if provided for in the FIFA ADR and/or the ruling body of the Competition in question; and third, reimbursement of UKAD's expenses in relation to its results management in the case and towards UKAD's costs in enforcing these Regulations.

10.10 FINANCIAL CONSEQUENCES

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10.11 COMMENCEMENT OF INELIGIBILITY PERIOD

The period of Ineligibility shall start on the date of the final decision providing for Ineligibility, or if the hearing is waived, or there is no hearing, on the date Ineligibility is accepted or otherwise imposed, save as follows:

10.11.1 Delays not attributable to the Player or other Person:

Where there have been substantial delays in the hearing process or other aspects of Doping Control that are not attributable to the Player or other Person charged, the period of Ineligibility may be deemed to have started at an earlier date, commencing as far back as the date of Sample collection or the date on which another Anti-Doping Rule Violation last occurred. All competitive results achieved during the period of Ineligibility, including retroactive Ineligibility, shall be Disqualified.

10.11.2 Timely Admission:

Where the Player or other Person promptly (which means, in any event, before he/she competes again) admits the Anti-Doping Rule Violation after being confronted with it by UKAD, the period of Ineligibility may start as early as the date of Sample collection or the date on which another Anti-Doping Rule Violation last occurred. In each case, however, where this Article is applied, the Player or other Person shall serve at least one-half of the period of Ineligibility going forward from the date the Player or other Person accepted the imposition of a sanction, the date of a hearing decision imposing a sanction, or the date the sanction is otherwise imposed. This Article shall not apply where the period of Ineligibility has already been reduced under Article 10.6.3.

10.11.3 Credit for Provisional Suspension or period of Ineligibility Served:

- (a) Any period of Provisional Suspension (whether imposed or voluntarily accepted) that has been respected by the Player or other Person shall be credited against the total period of Ineligibility to be served. If a period of Ineligibility is served pursuant to a decision that is subsequently appealed, then the Player or other Person shall receive credit for such period of Ineligibility served against any period of Ineligibility which may ultimately be imposed on appeal. To get credit for any period of voluntary Provisional Suspension, however, the Player or other Person must have given written notice at the beginning of such period to UKAD (and UKAD shall copy that notice to each Interested Party) and have respected the Provisional Suspension.
- (b) No credit against a period of Ineligibility shall be given for any time period before the effective date of the Provisional Suspension (whether imposed or voluntarily accepted), regardless of whether the Player elected not to compete or was suspended by his or her team.
- (c) Where a period of Ineligibility is imposed upon a team, unless fairness requires otherwise, the period of Ineligibility shall start on the date of the final decision providing for Ineligibility or, if the hearing is waived, on the date Ineligibility is accepted or otherwise imposed. Any period of team Provisional Suspension (whether imposed or voluntarily accepted) shall be credited against the total period of Ineligibility served.

10.12 STATUS DURING INELIGIBILITY

- 10.12.1 A Player or other Person who has been declared Ineligible may not, during the period of Ineligibility, participate in any capacity (or, in the case of a Player Support Person, assist any Player participating in any capacity) in a Match, Competition or other activity (other than authorised anti-doping education or rehabilitation programmes) organised, convened, authorised or recognised by (a) the Scottish FA or by any body that is a member of, or affiliated to, or licensed by the Scottish FA; (b) any Signatory; (c) any club or other body that is a member of, or affiliated to, or licensed by, a Signatory or a Signatory's member organisation; (d) any professional league or any international or national-level Competition organisation; or (e) any elite or national-level sporting activity funded by a governmental agency. In addition, save where the Anti-Doping Rule Violation involved a reduced sanction as described in Article 10.4 or 10.5, some or all financial support or benefits (if any) that the Scottish FA might have otherwise provided to the Player or other Person shall be withheld. In addition, the Scottish FA shall take all steps within its power to have the period of Ineligibility recognised and enforced by all relevant parties, including other Signatories pursuant to WADC Article 15.1.
- 10.12.2 Where a Competition that will take place after the period of Ineligibility has an entry deadline that falls during the period of Ineligibility, the Player may submit an application for entry in the Competition in accordance with that deadline, notwithstanding that at the time of such application he/she is still Ineligible.
- 10.12.3 A Player who is Ineligible shall remain subject to Testing and must provide whereabouts information (as applicable) for that purpose during the period of Ineligibility.
- 10.12.4 The only exceptions to Article 10.12.1 are as follows:
 - (a) A Player or other Person who is subject to a period of Ineligibility longer than four years may, after completing four years of the period of Ineligibility, participate

as a Player in local sport events not sanctioned or otherwise under the jurisdiction of the Scottish FA or by any body that is a member of, or affiliated to, or licensed by the Scottish FA or a Signatory or member of a Signatory, but only so long as the local sports events are not at a level that could otherwise qualify such Player or other Person directly or indirectly to compete in (or accumulate points towards) a national championship or International Competition, and does not involve the Player or other Person working in any capacity with Minors; and

- (b) A Player may return to train with a team or to use the facilities of a club or other member organisation of the Scottish FA or a Signatory's member organisation during the shorter of: (1) the last two months of the Player's period of Ineligibility, or (2) the last one-quarter of the period of Ineligibility imposed.

10.12.5 If a Player or other Person who is Ineligible violates the prohibition against participation during Ineligibility set out in Article 10.12.1, any results he/she obtained during such participation shall be Disqualified, with all resulting Consequences, including forfeiture of all medals, titles, points and prizes, and a new period of Ineligibility equal in length to the original period of Ineligibility shall be added to the end of the original period of Ineligibility. The new period of Ineligibility may be adjusted based on the Player's or other Person's degree of Fault and other circumstances of the case. The determination of whether a Player or other Person has violated the prohibition against participation, and whether an adjustment is appropriate, shall be made by the Anti-Doping Organisation which brought the charge that led to the initial period of Ineligibility. This decision may be appealed under Article 13.

10.12.6 Where a Player Support Person or other Person assists a Person in violating the prohibition against participation during Ineligibility, UKAD (or the Anti-Doping Organisation with jurisdiction over such Player Support Person or other Person) shall impose sanctions for an Anti-Doping Rule Violation under Article 2.9 for such assistance.

10.13 AUTOMATIC PUBLICATION OF SANCTION

A mandatory part of each sanction shall include automatic publication, as provided in Articles 8.4 and 13.8.

10.14 REINSTATEMENT

- 10.14.1 Once a Player's or other Person's period of Ineligibility has expired, provided the Player or other Person has (a) respected Article 10.12.3, (b) respected Article 1.4.3, and (c) satisfied in full all forfeiture penalties due under these Regulations and any costs order made against him/her by an NADP tribunal and/or CAS, the Player or other Person will become automatically re-eligible to compete and no application by the Player or other Person for reinstatement will then be necessary (unless the Player or other Person is otherwise Ineligible for reasons not related to the Anti-Doping Rule Violation for which the expired period of Ineligibility was imposed).
- 10.14.2 UKAD may — following consultation with and the approval of the Scottish FA — establish an instalment plan for payment of any prize money forfeited under these Regulations. The payment schedule may extend beyond any period of Ineligibility imposed on the Player in question. In such a case, the Player will be eligible to compete at the end of the period of Ineligibility provided no sums are overdue under that plan. If sums subsequently become overdue, the Player shall be automatically Ineligible again until all remaining sums payable under such plan (or, at UKAD's absolute discretion, only the overdue amounts) are paid in full.

ARTICLE 11 : CONSEQUENCES TO TEAMS

11.1 TARGET TESTING OF TEAMS

Where more than one member of a team has been notified of a possible Anti-Doping Rule Violation in connection with a Competition, the team may be subjected to Target Testing during the Competition Period.

11.2 CONSEQUENCES FOR TEAMS

If more than two members of a team are found to have committed an Anti-Doping Rule Violation during a Competition Period, this shall be treated as misconduct pursuant to the disciplinary rules of the Scottish FA or other applicable disciplinary procedures for which an appropriate sanction may be imposed on the team and its Club (e.g., loss of points, Disqualification from a Match or Competition, or other sanction) over and above any Consequences that are imposed on the individual Players committing an Anti-Doping Rule Violation. In addition, the ruling body of the Competition may provide in the Competition rules for further (Competition-specific) sanctions to be imposed on the team and its Club in such circumstances.

ARTICLE 12 :

[Intentionally left blank].

ARTICLE 13 : APPEALS

13.1 APPEAL RIGHTS

Decisions made under these Regulations may be challenged only by appeal exclusively as set out in this Article 13 or as otherwise provided under these Regulations. Such decisions shall remain in effect while under appeal unless the appellate body orders otherwise.

13.2 APPEALS FROM TUE DECISIONS

- 13.2.1 In the event that the TUE application of a Player who is not an International-Level Player is denied by the UK TUE Committee, the Player and/or the Scottish FA may appeal the decision, in whole or in part, exclusively to the UK TUE Appeal Panel, in the manner set out in the UK Anti-Doping Procedures Guide.
- 13.2.2 Decisions of the UK TUE Appeal Panel shall be final and binding and are not subject to appeal (but for the avoidance of doubt, they may still be reviewed by WADA at any time in accordance with Article 4.5.1).
- 13.2.3 Any TUE decision by FIFA or UEFA that is not reviewed by WADA, or that is reviewed by WADA but is not reversed upon review, may be appealed by the Player and/or UKAD exclusively to CAS.
- 13.2.4 A decision by WADA to reverse a TUE decision may be appealed by the Player, the Scottish FA, UKAD, UEFA and/or FIFA exclusively to CAS.

13.3 APPEALS FROM PROVISIONAL SUSPENSIONS

- 13.3.1 If an application under Article 7.9.3 not to impose (or to lift) a Provisional Suspension is rejected, only the Player or other Person upon whom the Provisional Suspension is imposed shall have a right to appeal that decision (save that there shall be no right to appeal a hearing body's decision not to eliminate a mandatory Provisional Suspension on account of the Player's assertion that the violation is likely to have involved a Contaminated Product). The Player or other Person shall have the right to an immediate expedited appeal in accordance with Articles 13.4 and 13.7. The Provisional Suspension shall remain in effect pending a decision on the merits of the appeal.
- 13.3.2 If an application under Article 7.9.3 not to impose (or to lift) a Provisional Suspension is granted, that decision shall be final and binding on the parties (subject only to reconsideration in the light of any new evidence), and neither UKAD nor any other Person shall have a right to appeal against it.

13.4 APPEALS FROM OTHER DECISIONS

- 13.4.1 The following decisions -- a decision that an Anti-Doping Rule Violation was (or was not) committed, a decision imposing (or not imposing) Consequences for an Anti-Doping Rule Violation (other than as provided for in Article 13.3); a decision that a charge cannot go forward for procedural reasons (e.g., because of lapse of time); a decision by WADA not to grant an exception to the six month notice requirement for a retired Player to return to Competition under Article 1.4.2; a decision by WADA assigning results management under WADC Article 7.1; a decision not to bring forward an Adverse Analytical Finding or an Atypical Finding as an Anti-Doping Rule Violation, or a decision not to go forward with a charge after an investigation under Article 7.6; UKAD's failure to comply with Article 7.9; a decision on an application made pursuant to Article 1.6.1(c); a decision that UKAD or a hearing panel lacks jurisdiction to deal with an alleged Anti-Doping Rule Violation or its Consequences; a decision made pursuant to Article 10.6.1 in relation to suspension or reinstatement of a period of Ineligibility; a decision under Article 10.12.5; and a decision not to recognise a decision of another Anti-Doping Organisation under WADC Article 15.1 — may be appealed by any of the following parties exclusively as provided in this Article 13:

- (a) the Player or other Person who is the subject of the decision being appealed;
- (b) the Scottish FA;
- (c) UKAD;
- (d) FIFA;
- (e) the National Anti-Doping Organisation(s) of the Person's country of residence, country of nationality, and country where he/she is licensed to participate in sport (if different from UKAD);
- (f) any other Anti-Doping Organisation under whose rules a sanction could have been imposed for the Anti-Doping Rule Violation in question;
- (g) the International Olympic Committee or International Paralympic Committee, as applicable, where the decision may have an effect in relation to the Olympic Games or Paralympic Games, including decisions affecting eligibility for the Olympic Games or Paralympic Games; and

- (h) WADA.

In the absence of any such appeal, such decisions shall be final and binding on all of the above Persons.

- 13.4.2 Subject to Article 13.5, an appeal pursuant to Article 13.4.1 shall be made as follows:

- (a) In a case arising from participation in an International Competition or involving an International-Level Player, the appeal shall be made exclusively to CAS, following the procedures set out in CAS Code of Sports-related Arbitration and in Article 13.7 of these Regulations.
- (b) In all other cases, the appeal shall be made to an NADP appeal tribunal, following the procedures set out in the NADP Rules and in Article 13.7 of these Regulations, unless the parties to the appeal all consent that the appeal should be heard by CAS.

13.5 APPEALS BY WADA

- 13.5.1 Notwithstanding any other provision of these Regulations, where WADA has a right of appeal under these Regulations against a decision, and no other party has appealed against that decision, WADA may appeal such decision directly to CAS without having first to exhaust any other remedy, including (without limitation) without having to appeal to an NADP appeal tribunal.
- 13.5.2 Where, in a particular case, UKAD fails to render a decision with respect to whether an Anti-Doping Rule Violation was committed within a reasonable deadline set by WADA, WADA shall have a right of appeal to CAS as if UKAD had rendered a decision finding no Anti-Doping Rule Violation. If CAS determines that an Anti-Doping Rule Violation was committed and that WADA acted reasonably in electing to appeal directly to CAS, then WADA's costs and attorney fees in pursuing the appeal shall be reimbursed to WADA by UKAD.

13.6 APPEALS FROM NADP APPEAL TRIBUNAL DECISIONS

For cases under Article 13.4.2, decisions of an NADP appeal tribunal may be challenged by appeal to CAS only by WADA, FIFA, and, where the decision may have an effect in relation to the Olympic Games or Paralympic Games, by the International Olympic Committee and International Paralympic Committee (as applicable). Subject thereto, decisions of the NADP shall be the full, final and complete disposition of the appeal and will be binding on all of the Persons identified in Article 13.4.1. Any party filing an appeal shall be entitled to assistance from CAS to obtain all relevant information from the Anti-Doping Organisation whose decision is being appealed and the information shall be provided if CAS so directs.

13.7 APPEAL PROCEDURE

- 13.7.1 The time to file an appeal to the NADP or to CAS (as applicable) shall be 21 days from the date of receipt of the decision by the appealing party; save that:
- (a) Within 10 days of receipt of the decision, a potential appellant that was not a party to the proceedings that gave rise to the decision shall have the right to request from the body that issued the decision a copy of the file on which such body relied. It shall then have 21 days from receipt of the file to file an appeal.

(b) The filing deadline for an appeal filed by WADA shall be the later of:

- (i) 21 days after the last day on which any other party in the case could have appealed; and
- (ii) 21 days after WADA's receipt of a copy of the file on which the body that issued the decision relied.

13.7.2 Each Interested Party, if not joined as a party to the appeal, shall have the right to be kept apprised of the status and outcome (with reasons) of the appeal, as well as the right to attend appeal hearings as an observer.

13.7.3 Cross appeals and other subsequent appeals by any respondent named in cases brought to CAS under these Regulations or the WADC are specifically permitted. Any party with a right to appeal under this Article 13 must file a cross appeal or subsequent appeal at the latest with the party's answer.

13.7.4 The scope of review on appeal includes all issues relevant to the matter and is expressly not limited to the issues or scope of review before the initial decision maker.

13.7.5 In making its decision, CAS need not give deference to the discretion exercised by the body whose decision is being appealed.

13.7.6 UKAD (or any other Anti-Doping Organisation that is a party to an appeal) shall promptly provide the appeal decision to the Player or other Person and to the Interested Parties. Any Interested Party may, within 15 days of receipt of a decision pursuant to this Article 13.7.6, request a copy of the full case file pertaining to the decision.

13.8 PUBLICATION OF DECISIONS

13.8.1 A decision on appeal that an Anti-Doping Rule Violation has been committed shall be Publicly Reported within 20 days of the decision, unless a further appeal right exists, in which case the decision shall not be Publicly Reported (a) until the deadline for appeal has passed and no appeal against that decision has been filed; or (b) if an appeal against that decision is filed, unless and until the decision that an Anti-Doping Rule Violation has been committed has been affirmed on appeal (in which case the final appellate decision shall also be Publicly Reported within 20 days of that decision). However, this mandatory Public Reporting requirement shall not apply where the Player or other Person who has been found to have committed an Anti-Doping Rule Violation is a Minor. Any optional Public Reporting in a case involving a Minor shall be proportionate to the facts and circumstances of the case.

13.8.2 A decision on appeal that an Anti-Doping Rule Violation has not been committed shall not be Publicly Disclosed unless the Player or other Person who is the subject of the decision consents to such disclosure. Where he/she does not so consent, a summary of the decision may be Publicly Disclosed, provided that what is disclosed does not enable the public to identify the Player or other Person.

ARTICLE 14 : CONFIDENTIALITY AND REPORTING

14.1 REPORTING OF PENDING CASES

14.1.1 Any notice given to Interested Parties and/or other third parties of pending cases pursuant to these Regulations shall be provided to them on the confidential basis set out in WADC Article 14.1.5.

14.1.2 Subject to Article 7.9.7, the identity of a Player or other Person charged with an Anti-Doping Rule Violation shall not be Publicly Disclosed except in accordance with Article 8.4 and Article 13.8. Where such Public Disclosure is permitted under those Articles, the Player's or other Person's identity shall be Publicly Disclosed, including on UKAD's website.

14.1.3 UKAD will not comment publicly on the specific facts of a pending case (as opposed to general description of process and science) except in response to public comments attributed to the Player or other Person charged or his/her representatives.

14.1.4 UKAD may consult with the Scottish FA at any time in relation to pending investigations and/or cases on the confidential basis set out in WADC Article 14.1.5.

14.2 REPORTING OF TESTING

To ensure efficient use of anti-doping resources, completed tests conducted pursuant to these Regulations shall be reported by UKAD to the WADA clearinghouse, using ADAMS or another system approved by WADA as soon as possible after such tests have been conducted. This information will be made accessible, where appropriate and in accordance with the applicable rules, to the Player, FIFA, and any other Anti-Doping Organisation with Testing authority over the Player.

14.3 REPORTING UNDER THE WADC

The number of Adverse Analytical Findings and Anti-Doping Rule Violations arising under these Regulations shall be Publicly Reported by UKAD, at a minimum on a quarterly basis.

ARTICLE 15 : APPLICATION AND RECOGNITION OF DECISIONS

15.1 RECOGNITION OF SIGNATORIES' DECISIONS

The Testing, hearing results or other final adjudications of any Signatory that are consistent with the WADC and are within that Signatory's authority shall be applicable worldwide and shall be recognised and respected by UKAD and the Scottish FA, its member and affiliate organisations, its licensees and all those subject to these Regulations automatically upon receipt of the same, without the need for further formality.

15.2 RECOGNITION OF NON-SIGNATORIES' DECISIONS

UKAD and the Scottish FA shall recognise the measures taken by other bodies which have not accepted the WADC if the rules of those bodies are otherwise consistent with the WADC.

ARTICLE 16 : CHALLENGES TO A DECISION OR THESE REGULATIONS

16.1 GOVERNING LAW AND JURISDICTION

- 16.1.1 Subject to Article 1.5.4, these Regulations and all matters and proceedings arising in connection with the Regulations shall be governed by the laws of Scotland.
- 16.1.2 These Regulations shall constitute an agreement to arbitrate, and proceedings before an NADP first instance tribunal pursuant to Article 8, or before an NADP appeal tribunal pursuant to Article 13, shall constitute arbitration proceedings with a seat in England or Wales to which the Arbitration Act 1996 shall apply.
- 16.1.3 To the greatest extent allowable under applicable law:
- (a) any challenge to these Regulations or to a decision made pursuant to these Regulations shall be made exclusively in accordance with the provisions of Article 13, and shall not be made by recourse to any court or other forum; and
 - (b) all Players and other Persons shall be deemed to have waived irrevocably any right to appeal against, to seek review of, or otherwise to challenge any decision made by a first instance NADP tribunal, an NADP appeal tribunal, or a CAS Panel under these Regulations.
- 16.1.4 Subject strictly to Article 16.1.2 and 16.1.3, the courts of Scotland shall have exclusive jurisdiction in relation to these Regulations and any decision made hereunder.

16.2 LIMITATION OF LIABILITY

None of the Scottish FA, UKAD, or any of their respective members, directors, officers, employees, agents, representatives and other Persons involved in the administration of the Regulations shall be liable to any Person in any way, in relation to acts done or omitted to be done in good faith in connection with the enforcement of these Regulations.

16.3 SEVERABILITY

If any part of these Regulations is held invalid, unenforceable or illegal for any reason, these Regulations shall remain otherwise in full force apart from such part, which shall be deemed deleted insofar as it is invalid, unenforceable or illegal.

ARTICLE 17 : MISCELLANEOUS

17.1 DATA

The Scottish FA and UKAD shall comply with the WADC and International Standards (including specifically the latest version of the International Standard for the Protection of Privacy and Personal Information) and with the Data Protection Act 2018 in respect of the handling of personal information for the purposes set out in these Regulations, and as set out in any privacy notice which the Scottish FA and UKAD make available to data subjects from time to time.

17.2 NOTICES

- 17.2.1 All written notices or other written communications given or made under or referred to in these Regulations shall be governed by the provisions of this Article.
- 17.2.2 Each Player in the National Registered Testing Pool or Domestic Pool shall provide the Scottish FA and UKAD with a proper postal address to which notice may be delivered. In the event of a change of address, it is the responsibility of the Player to provide the Scottish FA and UKAD with such amended details.
- 17.2.3 Notice to a Player in the National Registered Testing Pool or Domestic Pool shall be delivered by first class registered post to the address provided by that Player pursuant to Article 17.2.2. Such notice shall be deemed to have been received upon the expiry of three working days after the date of posting.
- 17.2.4 Notice to any other Person shall be accomplished by sending the notice first class registered post to the address provided by that Person to the Scottish FA, or to the last known address of such Person, as applicable. Such notice shall be deemed to have been received upon the expiry of three working days after the date of posting.
- 17.2.5 The Scottish FA or UKAD may, at its discretion, as an alternative to, or in conjunction with notice by post, use any other method of secure and confidential communication available, including but not limited to facsimile, email and/or telephone. In the case of such means of communication, there shall be no deemed receipt; if disputed by the Person, actual receipt must be proved.
- 17.2.6 Written notice or other written communications to the Scottish FA or UKAD given or made under or referred to in these Regulations shall be accomplished by hand delivery or by first class registered post to the Scottish FA or UKAD at their respective registered offices or the fax numbers (if any) listed on their official website and shall be deemed to have been given or served on the Scottish FA or UKAD on the day of delivery (if delivered by hand or faxed before 5pm on a business day; otherwise, on the next business day) or upon the expiry of three working days after the date of posting (if delivered by first class registered post), as applicable.
- 17.2.7 Written notices or other written communications given or made under, or referred to in these Regulations, other than as set out in the preceding sub-articles, shall be accomplished by sending the notice by first class registered post to the address of the addressee. Such notice shall be deemed to have been received upon the expiry of three working days after the date of posting.

17.3 MATTERS NOT OTHERWISE PROVIDED FOR

- 17.3.1 Where a matter arises that is not otherwise provided for in these Regulations, the Person or body called upon to resolve the matter shall have discretion to do so in such manner as he/she/it sees fit, provided that such resolution does not materially undermine the reliability of proceedings under these Regulations or otherwise cause material injustice to the Player or other Person to whom the Regulations are being applied.

APPENDIX : DEFINITIONS

ABP

See definition of Player Biological Passport.

ABP Documentation Package:

The material produced by the relevant testing laboratory and APMU to support an Adverse Passport Finding such as, but not limited to, analytical data, Expert Panel comments, evidence of confounding factors as well as other relevant supporting information.

ABP Guidelines:

WADA's "Athlete Biological Passport Operating Guidelines", as amended by WADA from time to time. In the event that these Regulations are not consistent with the ABP Guidelines as amended from time to time, the ABP Guidelines shall take precedence over these Regulations.

ABP Programme:

The programme and methods of gathering and collating biological Markers on a longitudinal basis to facilitate indirect detection of the Use of Prohibited Substances and Prohibited Methods.

ABP Testing:

The collection, transportation and analysis of Samples to measure individual blood variables for longitudinal profiling as part of the ABP Programme.

ADAMS:

The Anti-Doping Administration and Management System maintained by WADA.

Administration:

Providing, supplying, supervising, facilitating, or otherwise participating in the Use or Attempted Use by another Person of a Prohibited Substance or Prohibited Method. However, this definition shall not include the actions of bona fide medical personnel involving a Prohibited Substance or Prohibited Method used for genuine and legal therapeutic purposes or other acceptable justification and shall not include actions involving Prohibited Substances which are not prohibited in Out-of-Competition Testing unless the circumstances as a whole demonstrate that such Prohibited Substances are not intended for genuine and legal therapeutic purposes or are intended to enhance sport performance.

Adverse Analytical Finding:

A report from a WADA-accredited laboratory or other WADA-approved laboratory that, consistent with the International Standard for Laboratories and related technical documents, identifies in a Sample the presence of a Prohibited Substance or its Metabolites or Markers (including elevated quantities of endogenous substances) or evidence of the Use of a Prohibited Method.

Adverse Passport Finding:

See Article 5.5.6.

Anti-Doping Organisation:

A Signatory that is responsible for adopting rules for initiating, implementing or enforcing any part of the Doping Control process. This includes, for example, the International Olympic Committee, the International Paralympic Committee, other Major Event Organisations that conduct Testing at their Competitions, WADA, FIFA, UEFA and National Anti-Doping Organisations such as UKAD.

Anti-Doping Rule Violation:

One of the prohibited acts or omissions set out at Article 2.

APMU

See definition of Player Passport Management Unit.

Attempt:

Purposely engaging in conduct that constitutes a substantial step in a course of conduct planned to culminate in the commission of an Anti-Doping Rule Violation. Provided, however, there shall be no Anti-Doping Rule Violation based solely on an Attempt to commit a violation if the Player or other Person renounces the Attempt prior to it being discovered by a third party not involved in the Attempt.

Atypical Finding:

A report from a WADA-accredited laboratory or other WADA-approved laboratory that requires further investigation as provided by the International Standard for Laboratories or related technical documents prior to the determination of an Adverse Analytical Finding.

Atypical Passport Finding:

A report classified as an Atypical Passport Finding as described in the applicable International Standards.

CAS:

The Court of Arbitration for Sport in Lausanne, Switzerland.

Club:

A football club playing association football under the jurisdiction of the Scottish FA in accordance with the Articles of Association of the Scottish FA (as amended from time to time).

Competition:

A series of football Matches conducted together under one ruling body (e.g. Olympic Games, FIFA World Cup). The term "Competition" used for the purposes of these Regulations corresponds to the term "Event" in the WADC.

Competition Period:

The time between the beginning and the end of a Competition, as established by the ruling body of the Competition.

Confederation:

A group of Associations recognised by FIFA that belong to the same continent.

Consequences of Anti-Doping Rule Violations (or Consequences):

A Player or other Person's violation of an anti-doping rule may result in one or more of the following:

- (a) **Disqualification** means the Player's results in a particular Match or Competition are invalidated, with all resulting Consequences including forfeiture of any medals, titles, points and prizes;
- (b) **Ineligibility** means the Player or other Person is barred on account of an Anti-Doping Rule Violation for a specified period of time from (i) participating in any Competition, Match or other activity in accordance with Article 10.12.1, and (ii) receiving financial support or benefits (if any) that the Scottish FA might have otherwise provided (as described by Article 10.12.1);

- (c) **Provisional Suspension** means the Player or other Person is barred temporarily from participating in any Match, Competition or other activity organised, convened, authorised or recognised by the Scottish FA or by any body that is a member of, or affiliated to, or licensed by the Scottish FA pending determination of a charge that he/she has committed an Anti-Doping Rule Violation, as provided in Article 7.9;
- (d) **Public Disclosure or Public Reporting** (or to **Publicly Disclose** or **Publicly Report**) means the dissemination or distribution of information to the general public or Persons beyond those Persons entitled to earlier notification in accordance with these Regulations.

Teams may also be subject to Consequences as provided in Article 11.

Contaminated Product:

A product that contains a Prohibited Substance that is not disclosed on the product label or in information available in a reasonable internet search.

Disqualification:

See definition of Consequences of Anti-Doping Rule Violations.

Domestic Pool:

See Article 4.2.4(b).

Doping Control:

All steps and processes from test distribution planning through to ultimate disposition of any appeal, including all steps and processes in between, such as provision of whereabouts information, Sample collection and handling, laboratory analysis, TUEs, results management, hearings and appeals.

Effective Date:

1 July 2019.

Expert Panel:

See Article 5.5.2.

Fault:

Fault is any breach of duty or any lack of care appropriate to a particular situation. Factors to be taken into consideration in assessing a Player or other Person's degree of Fault include, for example, the Player's or other Person's experience, whether the Player or other Person is a Minor, special considerations such as impairment, the degree of risk that should have been perceived by the Player and the level of care and investigation exercised by the Player in relation to what should have been the perceived level of risk. In assessing the Player's or other Person's degree of Fault, the circumstances considered must be specific and relevant to explain the Player's or other Person's departure from the expected standard of behaviour. Thus, for example, the fact that a Player would lose the opportunity to earn large sums of money during a period of Ineligibility, or the fact that the Player only has a short time left in his or her career, or the timing of the sporting calendar, would not be relevant factors to be considered in reducing the period of Ineligibility under Article 10.5.1 or 10.5.2.

Filing Failure:

See Article 2.4.

In-Competition:

Unless provided otherwise in the UEFA or FIFA rules, the period commencing twelve (12) hours before a Match in which the Player is scheduled to participate through to the end of the Sample collection procedure conducted at that Match.

Independent Observers:

A team of observers, under the supervision of WADA, who observe and provide guidance on the Doping Control process at certain Competitions and report on their observations.

Independent Reviewer(s):

One or more suitably qualified experts, who are independent of UKAD, and who are appointed by UKAD to carry out the functions ascribed to Independent Reviewer(s) in these Regulations.

Ineligibility:

See definition of Consequences of Anti-Doping Rule Violations.

Interested Party:

FIFA, WADA, the Scottish FA and any other Anti-Doping Organisation that has a right to appeal the decision in question under Article 13.4.

International Competition:

A Competition where the International Olympic Committee, the International Paralympic Committee, FIFA, UEFA, a Major Event Organisation, or another international sport organisation is the ruling body for the Competition or appoints the technical officials for the Competition. The term "International Competition" in these Regulations corresponds to the term "International Event" in the WADC).

International-Level Player:

Players designated by FIFA or a Confederation as being within FIFA's or the Confederation's Registered Testing Pool (as applicable) and/or a Player who participates in International Competitions (as defined in these Regulations) and/or Competitions under the jurisdiction of a Confederation (e.g. UEFA).

International Registered Testing Pool:

A Registered Testing Pool designated by FIFA or a Confederation.

International Standard:

A standard adopted by WADA in support of the WADC (including any technical documents issued pursuant to such standard). Compliance with an International Standard (as opposed to another alternative standard, practice or procedure) shall be sufficient to conclude that the procedures addressed by the International Standard were performed properly. WADA's Executive Committee may approve revisions to an International Standard at any time, and such revisions shall become effective in relation to the Regulations on the date specified by WADA, without the need for any further action by WADA, the Scottish FA or UKAD. The version of each International Standard that is in effect at the relevant time will be the latest version published on WADA's website (www.wada-ama.org).

International Standard for Laboratories:

The International Standard of the same name adopted by WADA in support of the WADC, which is available on WADA's website (www.wada-ama.org).

International Standard for the Protection of Privacy and Personal Information:

The International Standard of the same name adopted by WADA in support of the WADC, which is available on WADA's website (www.wada-ama.org).

International Standard for Testing and Investigations (or ISTI):

The International Standard of the same name adopted by WADA in support of the WADC, which is available on WADA's website (www.wada-ama.org).

International Standard for Therapeutic Use Exemptions:

The International Standard of the same name adopted by WADA in support of the WADC, which is available on WADA's website (www.wada-ama.org).

ISTI:

See definition of International Standard for Testing and Investigations.

Major Event Organisation:

The continental associations of National Olympic Committees and other international multi-sport organisations that function as the ruling body for any continental, regional or other International Competition.

Marker:

A compound, group of compounds or biological variable(s) that indicate(s) the Use of a Prohibited Substance or Prohibited Method.

Match:

A single football match of association football, whether competitive or friendly. The term "Match" for the purposes of these Regulations corresponds to the term "Competition" in the WADC.

Metabolite:

Any substance produced by a biotransformation process.

Minor:

A natural Person under the age of 18.

Missed Test:

See Article 2.4.

NADP:

See definition of National Anti-Doping Panel.

NADP Rules:

The rules issued by the National Anti-Doping Panel, as amended from time to time, setting out the procedures to be followed by NADP arbitral tribunals and NADP appeal tribunals in matters referred to them under these Regulations. The NADP Rules in force as of the Effective Date are available on the NADP website (https://www.sportresolutions.co.uk/uploads/related-documents/D_1_-_2019_NADP_Rules.pdf).

National Anti-Doping Organisation:

The entity designated by each country as possessing the primary authority and responsibility to adopt and implement anti-doping rules, direct the collection of Samples, the management of test results, and the conduct of hearings at the national level. If this designation has not been made by the competent public authority(ies), the entity shall be the country's National Olympic Committee or its designee. The National Anti-Doping Organisation for the UK is UKAD.

National Anti-Doping Panel:

The panel of arbitrators administered by Sport Resolutions (UK) or its successor to whom matters may be referred under Articles 8 and/or 13.

National Anti-Doping Policy:

The document of that name issued by or on behalf of the UK Government, compliance with which is a condition of eligibility for public funding in the UK.

National Competition:

A Competition held in the UK that does not qualify as an International Competition.

National-Level Player:

Any Person who competes at any level in the sport under the jurisdiction of the Scottish FA and who is not an International-Level Player shall be deemed a "National-Level Player" for purposes of the WADC and the International Standards.

National Olympic Committee:

The organisation recognised by the International Olympic Committee. The term National Olympic Committee shall also include the National Sport Confederation in those countries where the National Sport Confederation assumes typical National Olympic Committee responsibilities in the anti-doping area.

National Registered Testing Pool:

See Article 5.4.1.

No Fault or Negligence:

The Player or other Person establishing that he or she did not know or suspect, and could not reasonably have known or suspected, even with the exercise of utmost caution, that he or she had Used or been administered the Prohibited Substance or Prohibited Method or otherwise violated an anti-doping rule. Except in the case of a Minor, for any violation of Article 2.1, the Player must also establish how the Prohibited Substance entered his/her system.

No Significant Fault or Negligence:

The Player or other Person establishing that his or her Fault or negligence, when viewed in the totality of the circumstances and taking into account the criteria for No Fault or Negligence, was not significant in relation to the Anti-Doping Rule Violation. Except in the case of a Minor, for any violation of Article 2.1, the Player must also establish how the Prohibited Substance entered his/her system.

Out-of-Competition:

Any period which is not In-Competition.

Person:

A natural person or an organisation or other entity.

Player:

Any Person who competes at any level in the sport under the jurisdiction of the Scottish FA; save that for purposes of Article 2.8 and Article 2.9, a Player is any Person who participates at any level in any sport under the authority of any Signatory, government or other sports organisation accepting the WADC.

Player Biological Passport (or ABP):

The program and methods of gathering and collating data as described in the International Standard for Testing and Investigations and International Standard for Laboratories.

Player Passport Management Unit (or APMU):

See Article 5.5.2.

Player Support Person or Player Support Personnel:

Any coach, trainer, manager, agent, team staff, official, nutritionist, medical, paramedical personnel, parent or any other Person working with, treating or assisting a Player participating in or preparing for any Match, training or Competition.

Possession:

The actual, physical Possession, or the constructive Possession (which shall be found only if the Person has exclusive control or intends to exercise control over the Prohibited Substance or Prohibited Method or the premises in which a Prohibited Substance or Prohibited Method exists); provided, however, that if the Person does not have exclusive control over the Prohibited Substance or Prohibited Method or the premises in which a Prohibited Substance or Prohibited Method exists, constructive Possession shall only be found if the Person knew about the presence of the Prohibited Substance or Prohibited Method and intended to exercise control over it. Provided, however, there shall be no Anti-Doping Rule Violation based solely on Possession if, prior to receiving notification of any kind that the Person has committed an Anti-Doping Rule Violation, the Person has taken concrete action demonstrating that the Person never intended to have Possession and has renounced Possession by explicitly declaring it to an Anti-Doping Organisation. Notwithstanding anything to the contrary in this definition, the purchase (including by any electronic or other means) of a Prohibited Substance or Prohibited Method constitutes Possession by the Person who makes the purchase.

Prohibited List:

The Prohibited List International Standard issued by WADA, identifying the Prohibited Substances and Prohibited Methods, as amended from time to time, which is available on WADA's website (www.wada-ama.org).

Prohibited Method:

Any method so described on the Prohibited List.

Prohibited Substance:

Any substance, or class of substances, so described on the Prohibited List.

Provisional Suspension:

See definition of Consequences of Anti-Doping Rule Violations.

Public Disclosure or Public Reporting (or to Publicly Disclose or Publicly Report):

See definition of Consequences of Anti-Doping Rule Violations.

Registered Testing Pool:

The pool of highest-priority Players established separately at the international level by FIFA (and/or a Confederation) and at the national level by UKAD, who are subject to focused In-Competition and Out-of-Competition Testing as part of FIFA's, a Confederation's and/or UKAD's test distribution plan and therefore are required to provide whereabouts information as provided in WADC Article 5.6 and the ISTI.

Regulations:

See Article 1.1.1.

Sample:

Any biological material collected for the purposes of Doping Control. Biological material collected for other purposes (e.g. DNA collected as part of an investigation for identification purposes) shall not be considered a 'Sample' (and so shall not be subject to Article 6 for purposes of these Regulations).

Signatories:

Those entities signing the WADC and agreeing to comply with the WADC, as provided in WADC Article 23.

Specified Substance:

See Article 3.3.1.

Strict Liability:

The rule which provides that under Article 2.1 and Article 2.2, it is not necessary that intent, Fault, negligence, or knowing Use on the Player's part be demonstrated by UKAD in order to establish an Anti-Doping Rule Violation.

Substantial Assistance:

For purposes of Article 10.6.1, a Person providing Substantial Assistance must: (1) fully disclose in a signed written statement all information that he/she possesses in relation to Anti-Doping Rule Violations; and (2) fully cooperate with the investigation and adjudication of any case related to that information, including (for example) by testifying at a hearing if requested to do so by UKAD or the hearing panel. Further, the information provided must be credible and must comprise an important part of any case that is initiated or, if no case is initiated, must have provided a sufficient basis upon which such a case could have been brought.

Tampering:

Altering for an improper purpose or in an improper way; bringing improper influence to bear; interfering improperly; obstructing, misleading or engaging in any fraudulent conduct to alter results or prevent normal procedures from occurring.

Target Testing:

Selection of specific Players for Testing based on criteria set forth in the International Standard for Testing and Investigations.

Team Activity:

All sporting activities (e.g. training, travelling, tactical sessions) on a collective basis with the Player's team or other activities under the supervision of the team (e.g. treatment by a team doctor).

Testing:

The parts of the Doping Control process involving test distribution planning, Sample collection, Sample handling, and Sample transport to the laboratory.

Trafficking:

Selling, giving, transporting, sending, delivering or distributing (or Possessing for any such purpose) a Prohibited Substance or Prohibited Method (either physically or by any electronic or other means) by a Player, Player Support Person or any other Person subject to the jurisdiction of an Anti-Doping Organisation to any third party; provided, however, that this definition shall not include (a) the actions of bona fide medical personnel involving a Prohibited Substance used for genuine and legal therapeutic purposes or other acceptable justification; or (b) actions involving Prohibited Substances which are not prohibited in Out-of-Competition Testing unless the circumstances as a whole demonstrate that such Prohibited Substances were not intended for genuine and legal therapeutic purposes or are intended to enhance sport performance.

TUE:

Therapeutic Use Exemption. See Article 4.1.2.

UKAD:

United Kingdom Anti-Doping Limited.

UK Anti-Doping Procedures Guide:

UKAD's guidance as to the TUE application processes, as set out on its website from time to time (including on its website page: <https://www.ukad.org.uk/violations/tues>), and the documentation referred to therein.

UK TUE Committee:

The committee established by UKAD to review TUE applications.

UK TUE Appeal Panel:

The panel established by UKAD to hear an appeal regarding a denial or conditional grant of a TUE.

Use:

The utilisation, application, ingestion, injection or consumption by any means whatsoever of any Prohibited Substance or Prohibited Method.

WADA:

The World Anti-Doping Agency.

WADC:

The latest version of the World Anti-Doping Code. See Article 1.1.1.

Weighted:

A ranking method of selecting Players using criteria where the ranking is based on the potential risk of doping and possible doping patterns.

Whereabouts Failure:

A Filing Failure or a Missed Test.



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