

CHILD WELLBEING AND PROTECTION — SEASON 20/21 REVIEW FOR YOUNG PEOPLE

INTRODUCTION

I am pleased to present the Season 20/21 Review of the Child Wellbeing and Protection Strategy for Scottish football. This report is for children and young people to find out about what Scottish football is doing to make football safe and fun for them.

The Child Wellbeing and Protection Strategy highlights the key areas where Scottish football works together to make sure it becomes the best version of itself for young people.

The Scottish FA believes that all young people should have a voice in the decision-making process within Scottish football. They do this in many different ways, one of which is the Youth Ambassadors of Change programme. Aligning with 'The United Nations Convention on the Rights of the Child' (UNCRC), the Youth Ambassadors have been influential in making positive changes to the Scottish game.

In February 2021, the Scottish FA published an Independent Review of Sexual Abuse in Scottish Football. The review made 97 recommendations aimed at making Scottish football a safe place for children and young people. This review continues to shape the work of Scottish football, to make sure participating in the game is fun for all children and young people.

I hope you enjoy reading this report. If you want to learn more about what Scottish football is doing for children and young people, you can read the full Season Review 2020/21 on the [Scottish FA website](#).

Craig Barry
Youth Ambassador for Change 2021–23

VISION

Children flourish because we put their safety, wellbeing, rights and enjoyment at the heart of every level of Scottish football.

MISSION

Children are the priority. We lead with confidence taking responsibility to create a culture of safety and wellbeing. We empower children through active promotion of their rights.

OUR VALUES

Our values support our efforts to achieve our vision. They set the tone of our work and will be visible in our decisions and actions. All Scottish FA members of staff and Associated Persons, when working or volunteering with children and young people involved in Scottish FA activities, will be...



ACCOUNTABLE

We accept responsibility and take ownership of the wellbeing and protection of children in our game. Our collective leadership calls upon integrity, consistency and confidence in our everyday behaviours.



INCLUSIVE

Football is for everyone, irrespective of background. We celebrate what makes us unique and embrace our differences. We create a culture where rights are respected and everyone is treated fairly, with dignity and respect.



APPROACHABLE

We are visible, accessible, open and caring. We build respectful and supportive relationships, listening to children's voices, and championing their views in everything we do.



EMPOWERING

We are forward facing and strive to be the best for children and young people. We are brave, challenging ourselves and others to continually strive for the best outcomes for children and young people. We encourage and support children and young people to express their views.



**NOTHING
MATTERS
MORE**

THEME FOR 2020/21 — CONNECT AND IMPLEMENT

THE COMMITMENTS TO CHILDREN AND YOUNG PEOPLE:



SCOTTISH FOOTBALL IS SAFE FOR CHILDREN AND YOUNG PEOPLE



WHAT HAVE THE SCOTTISH FA BEEN DOING FOR CHILDREN AND YOUNG PEOPLE?:

THEY AWARDED A **POSITIVE PLAY AWARD**

to clubs that create a positive, happy environment for children and young people to play football



GIVING CHILDREN AND YOUNG PEOPLE A VOICE IN WHAT MATTERS



THEY TALKED TO **95 PUPILS** FROM PERFORMANCE SCHOOLS ACROSS SCOTLAND

finding out what support they would like and making recommendations for positive change



GIVING EVERYONE INVOLVED IN FOOTBALL THE INFORMATION THEY NEED TO STAY INFORMED AND KEEP CHILDREN AND YOUNG PEOPLE SAFE



THEY DELIVERED **25% MORE** CHILD WELLBEING TRAINING FOR ADULTS IN FOOTBALL

making sure that they are confident, educated and know how to keep children and young people safe



CONTINUALLY MAKING SURE THAT CLUBS ARE DOING THEIR BEST FOR CHILDREN AND YOUNG PEOPLE



THEY HELD **MEMBER CLUBS** TO ACCOUNT

by checking that they have everything in place so that children and young people feel safe



DEMONSTRATING LEADERSHIP AND TAKING RESPONSIBILITY FOR ALL YOUNG PEOPLE WITH THE SCOTTISH GAME



THE 2021 REVIEW OF SEXUAL ABUSE IN SCOTTISH FOOTBALL MADE **97** RECOMMENDATIONS

for Scottish Football to ensure that football is a safe space for children and young people



You can find out more about the Wellbeing and Protection Department of the Scottish FA by visiting our [website](#).

THE YOUTH AMBASSADOR PROGRAMME:

WHAT IS IT?

The Youth Ambassadors are a group of young people aged 16–25 who love football and want to make positive changes for children and young people. Over a two-year programme, they will work with staff at the Scottish FA on different projects and make recommendations to improve Scottish football. The Youth Ambassadors give young people a voice within the Scottish FA and shape the future of Scottish football.

WHAT DO YOUTH AMBASSADORS SAY ABOUT THE PROGRAMME?

100%

of Youth Ambassadors agreed that *the Scottish FA was good at listening to my views*

"I FEEL MY VOICE HAD THE BIGGEST IMPACT WHEN CONSULTED ON CERTAIN ISSUES."

100%

of Youth Ambassadors agreed that *the Scottish FA took the views and experiences of the YA seriously*

91%

of Youth Ambassadors agreed that *they made a meaningful contribution to the work of the Scottish FA*

"THE SUPPORT AND ENCOURAGEMENT I RECEIVED WAS OUTSTANDING."