

CHILD WELLBEING AND PROTECTION POLICY IN SCOTTISH FOOTBALL

A GUIDE FOR PARENT/CARERS



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CHILD WELLBEING AND PROTECTION POLICY IN SCOTTISH FOOTBALL

All regulated football clubs in Scotland **must** have a Child Wellbeing and Protection policy (CWP Policy) that sets out how the club will keep your child safe and promote their wellbeing and rights.

This guide is an overview of the key points from the CWP Policy and outlines the steps clubs will take to create a safe and positive environment. For further information on the questions you can ask to find out more about what your child's club is doing to promote their wellbeing and rights see '[Child Wellbeing and Protection in Scottish football — A guide for parents and carers](#)'.

RESPOND TO ANY CONCERNS:

- All clubs will have a **designated Child Wellbeing and Protection Officer**
- The Child Wellbeing and Protection Officer will respond to any concerns about the wellbeing of a child or the conduct of an adult towards a child in line with the **Responding to Concerns procedure**

SAFE APPOINTMENT OF STAFF AND VOLUNTEERS:

- Clubs will follow a **set procedure for the appointment of staff and volunteers** working with children and young people e.g., references, background checks and an induction
- All adults working or volunteering must undertake Scottish Football's **mandatory child wellbeing training**

PLAN ACTIVITIES SAFELY:

- All clubs will follow the correct **adult to child ratios**
- At least two adults** will be present before, during and after all football activities
- The club will have **arrangements for safely dropping off and collecting your child**, including what will happen in an emergency situation
- Regular checks** will be carried to make sure the equipment and facilities are safe and in good condition
- All trips** will have a designated Child Wellbeing and Protection Officer and will be planned to ensure your child's safety

COMMUNICATION (INCLUDING SOCIAL MEDIA):

- The club will keep in touch with you about your child's football activities through the **agreed method of communication**
- If the club does communicate directly with your child, this will only be about club related football activities and will always be **sent as part of a group** which will include at least two adults from the club
- Adults at the club will never contact your child directly on a one-to-one basis**
- All communication will be **respectful**, and any offensive or inappropriate comments will be removed and reported

SAFE USE OF IMAGES OF CHILDREN WHEN PARTICIPATING IN FOOTBALL:

- All images and videos taken by the club will **focus on the activity** rather than the individual
- Photographs** will only be taken in an **open environment** and not within a private space e.g. changing rooms, treatment room etc.
- Any images which are published or shared on a public forum, will **not include personal information** and this will only be done with **consent of the child's parents/carers**

PROMOTING POSITIVE RELATIONSHIPS:

- Adults at the club will focus on your **child's enjoyment** of the game rather than winning
- Adults at the club will **set clear boundaries** in their relationship with your child
- Adults at the club will always **use respectful and appropriate language**
- No one at the club will discriminate** against your child or any other child
- Any inappropriate or bullying behaviour will be **challenged in a sensitive and respectful way**





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